



TOWN OF AMESBURY

SUPPORT DOCUMENTATION
FOR THE
FISCAL YEAR 2011
OPERATING BUDGET

JULY 1, 2010 THROUGH JUNE 30, 2011

PRESENTED TO:

MUNICIPAL COUNCIL

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MAYOR

THATCHER W. KEZER III

MAY 2010

SUPPORTING DOCUMENTATION
 FISCAL YEAR 2011
 OPERATING BUDGET
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Amesbury

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May 11, 2010

Dear Municipal Councilors,

Pursuant to the city's Charter Section 5-2 Submission of Operating Budget, I am pleased to submit the Fiscal Year 2011 Operating Budget. The budget was prepared in consultation with the Chief Financial Officer and the heads of divisions and departments.

At my inauguration, I committed to submitting another budget with no increase in the appropriated bottom line. I knew this would be a difficult challenge to repeat again. However, I felt it critical to hold the line and ensure we were squeezing the absolute most out of every dollar.

Therefore it is with great pride that I submit the FY11 budget. This budget comes in \$4,426 *less than* the prior year's adjusted budget, with a total operating expense of \$48,733,413 (excluding enterprise funds). The Municipal Council appropriated \$48,800,698 in FY09, \$48,737,658 in FY10, making this the third year we are operating at essentially the same funding level. The total budget including enterprise funds is up \$843,869, resulting entirely from the first year of debt service on the Water Treatment Plant project approved in 2009. Both the Sewer budget and Landry Stadium budget are down over the prior year.

While other communities are taxing to the levy limit, considering overrides, eliminating services, and tapping stabilization accounts and free cash, with this budget we will be building levy capacity, sustaining or improving services, and avoiding the use of one-time funds to manage our operations. The budget I have submitted will increase our levy capacity from \$146,104 to \$853,262.

This accomplishment was not possible without the tremendous work of our employees. Our staff is working hard to provide and improve services with less. In addition, employees have agreed to pay 5% more of their health plan premiums, and increase health care co-pays. The changes are projected to save the city 5% in premium increases in FY11.

I am anticipating another reduction in local aid funding this year. Current figures from the Legislature indicate we will experience a 4% reduction in total local aid from the state. In the past four years, the city has suffered a 14% reduction in local aid, forcing a greater burden onto property taxes. For this reason, I continue to encourage the Governor and Legislature to give municipal leaders the tools we need to achieve meaningful cost reductions for our communities and provide relief to balance the growing reliance on property taxes. I appreciate the Municipal Council's support and encouragement in my efforts.

My mission is to deliver excellent municipal services at a cost that is affordable to the residents. Through innovation, staff commitment, and our willingness to challenge every function to ensure

its relevancy and effectiveness, we are finding ways to transform municipal government and increase the value of every dollar paid by our taxpayers. Every year we make progress towards improving Amesbury and ensuring it remains a great place to live, work and visit.

Sincerely,

Thatcher W. Kezer III
Mayor

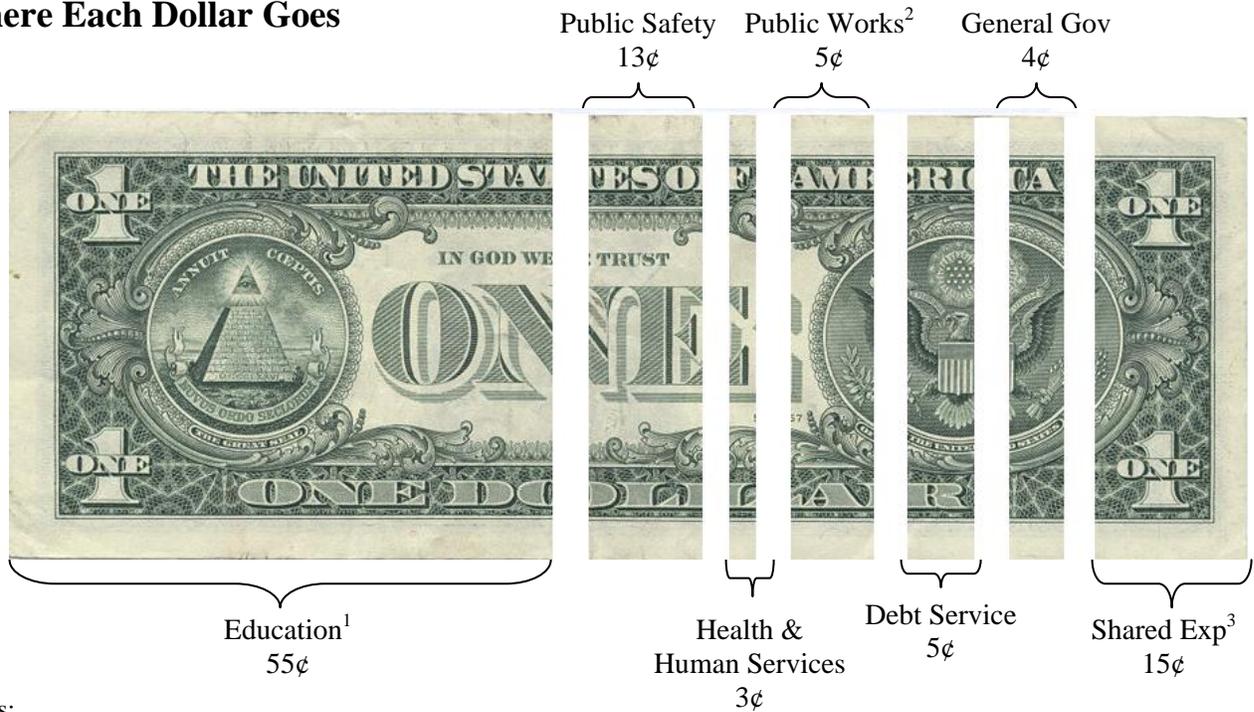
BUDGET SUMMARY

Where Each Dollar Comes From



Notes:
 1. Excludes Enterprise Funds: Water, Sewer and Landry Stadium.

Where Each Dollar Goes



Notes:
 1. Includes regional school assessments, charter schools, school choice and special education.
 2. Excludes Enterprise Fund expenses: Water and Sewer.
 3. Includes employee benefits, retired teachers' benefits, state, county and other assessments.

FY2011 BUDGET SUMMARY

Summary

The FY2011 General Government operating budget is \$48,733,413, representing a *reduction* of \$4,246 from the previous year's adjusted budget. Including the enterprise funds for Sewer, Water and Landry Stadium, the FY11 operating budget is \$55,035,197. The total budget, inclusive of enterprise funds is up \$843,869 resulting from the start of debt payments for the Water Treatment Plant project approved by the Council in 2009. The other two enterprise funds, Sewer and Landry Stadium, are down over the previous year.

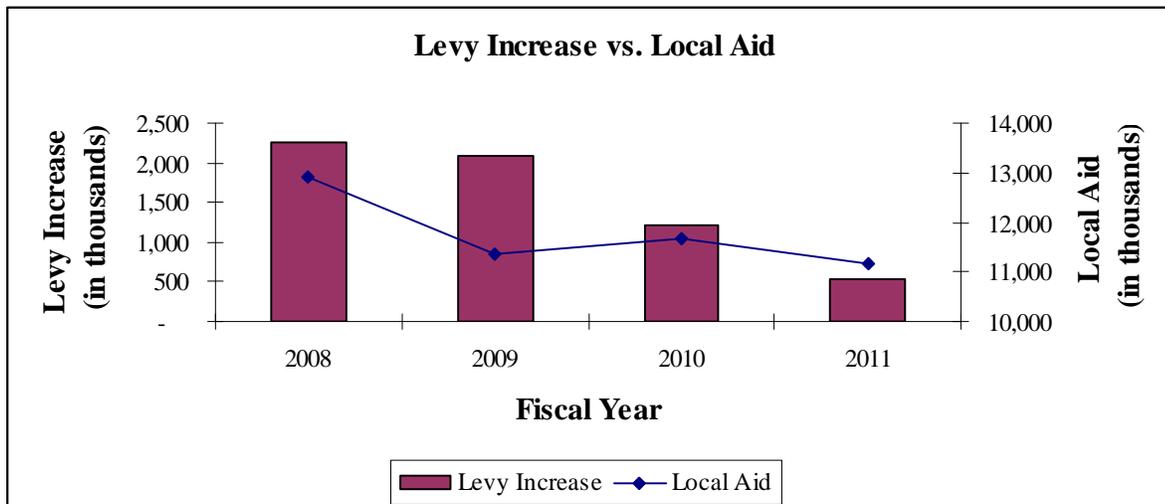
With this budget, the city will be starting its third fiscal year at the same or a reduced appropriated budget. Lower costs achieved through improving management, staff reductions from FY09 and through retirements, and employee givebacks on benefits have been used to offset inflation in health care costs, supplies, energy and fuel.

Revenues

The city is currently in a strong revenue position relative to covering anticipated expenditures. New growth and various cost management efforts allow for an anticipated levy increase of only 1.5% or \$524,501 this year, the lowest levy increase in over ten years.

This lower anticipated levy increase will establish approximately \$853,262 in levy capacity. Levy capacity is the amount below the legally allowed levy maximum the city projects it will need for a fiscal year. This buffer is one of many indicators of financial stability and represents the highest levy capacity the city has had since FY07.

Local aid cuts account for the largest variance in revenues for FY11. The Legislature is indicating another reduction in local aid, the funding received from the state for school and government operations. The city is projecting a 4% decrease or \$485,837. Local aid reductions typically result in a shift of the funding burden onto property taxes, unless other revenues are identified. This year is no exception. As the bottom line of the operating budget (excluding enterprise funds which are supported solely by fees) is essentially unchanged from the previous year, the entire anticipated levy increase is the result of the state reducing local aid. Local aid as a percentage of the total budget has decreased from 26% to 23% in just three years.



Other revenues are beginning to level off, as the economy slowly rebounds. Local receipts are expected to decrease by only \$5,160, or .02%, driven substantially by lower interest rates on investments. Local revenues including motor vehicle excise tax, licenses, fees and other income will level off, due in part to federal and state programs that stimulated vehicle purchases and energy-efficient home improvements.

The city's revenue projections are conservative to ensure sufficient funding of the city's operations throughout the fiscal year.

Expenses

The FY11 budget represents the second year of level-funding for municipal operations. This budget is \$4,246 *below* the prior year's adjusted budget. Employee give-backs on health care, retirements in Police and the Schools, and reductions in debt service and assessments are all contributing factors to the level bottom line.

Of the enterprise funds, only the Water Department has an anticipated increase, \$889,502, resulting from the first year of the Water Treatment Plant upgrade. This project was approved in 2009 and is being funded by no- and low-interest loans from the State Revolving Fund and American Recovery and Reinvestment Act funding. The Sewer Department budget is down 1.5% or \$39,888 over the FY10 budget. All enterprise funds are supported solely through fees and do not impact the levy or tax rate.

The proposed School budget is level funded from the previous year, at \$24,933,496. The School Department is expecting to leave approximately 30 positions vacant as the result of upcoming retirements. Combined with cost cutting measures in operations and administration, the Schools are able to withstand its third year operating at this funding level. Despite the funding constraints Amesbury Public schools continue to excel in education, and retain positive school choice figures.

The innovations and cost saving measures implemented on the general government side to control costs include:

- Implementing increased health care co-pays for doctor and hospital visits, and prescription drugs has lowered the project health care cost increase from 11.25% for FY11 to 6%. The city achieved these savings through deliberative negotiations with the city's six unions and only after 9 months of fruitful discussions. The estimated savings for both the schools and general government are \$300,000.
- The retirement of the Police Chief and Deputy Police Chief in FY10 made possible significant savings in the Police Department budget. Combined with an additional retirement of a Sergeant, the Police will be operating with three fewer officers in FY11. Total savings in the Police Department are \$109,686.

All of Amesbury's union contracts will expire at the end of FY11. The effort to line up contract expirations was a major component of the last round of negotiations, along with increasing employee health care premium contributions from 20% to 25%. The final shift in the contribution rate takes effect in FY11 and was a major factor in achieving co-pay increases.

In addition to these measures, debt service and assessments are down by a combined \$305,455. Debt service was expected to be lower this year, as the payments on projects reached their peak annual

amount last year. Assessments from the State and Regional Schools are being driven down by a reduction in the city's Whittier Technical Vocational School assessment among other items.

Conclusion

The FY11 budget is the result of cost savings, employee concessions, staff reductions through attrition, and reduced assessments and debt services. It is a level-funded budget from the previous two years and represents a very tight operation. Despite this, the budget has been developed to ensure services are sustained or improved and the financial stability of the city is enhanced.

FY2011 BUDGET

REVENUE (cont.)	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Forecast	Dollar Variance	% Variance
Property Taxes							
Personal Property Tax	475,493	539,181	618,527	642,237	652,513	10,276	1.6%
Real Estate Tax	27,187,825	29,414,225	31,207,293	33,255,681	33,769,906	514,225	1.5%
Tax Possessions	-	14,767	-	-	-	-	-
Tax Title	276,469	282,414	317,791	-	-	-	-
Subtotal Property Taxes	27,939,787	30,250,587	32,143,611	33,897,918	34,422,419	524,501	1.5%
Local Receipts							
<i>Motor Vehicle Excise</i>							
Motor Vehicle Excise	1,714,771	1,671,999	1,613,463	1,500,000	1,500,000	-	0.0%
<i>Other Excise</i>							
Hotel Room Tax	84,467	79,114	66,606	60,000	60,000	-	0.0%
Boat Excise	7,254	7,439	14,667	10,000	10,000	-	0.0%
Other Taxes	-	-	-	-	-	-	-
Farm Animal Excise	-	-	-	-	-	-	-
<i>Penalties & Interest</i>							
Penalty/ Int. on Prop. Tax	88,345	86,864	95,627	95,617	95,617	-	0.0%
Penalty/ Int. on Tax Title	23,034	22,185	34,634	34,634	34,634	-	0.0%
Penalty Int on Excise	12,489	11,267	14,942	14,942	14,942	-	0.0%
<i>Payment in Lieu</i>							
Payment in Lieu of Taxes	2,687	2,744	-	-	-	-	-
<i>Other Charges</i>							
Other Charges for Services	3,104	3,583	2,513	2,513	2,513	-	0.0%
<i>Fees</i>							
Treasurer Fee	47,535	42,530	34,018	30,000	30,000	-	0.0%
Fees	105,927	84,024	91,353	80,000	80,000	-	0.0%
<i>Other Receipts</i>							
Other Revenue	26,486	19,360	12,200	12,200	12,200	-	0.0%
<i>Licenses/ Permits</i>							
Liquor License	22,795	18,514	22,580	20,000	30,000	10,000	50.0%
Other License	6,845	2,340	26,417	10,000	10,000	-	0.0%
Permits	198,809	202,608	219,344	170,000	170,000	-	0.0%

FY2011 BUDGET

REVENUE (cont.)	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Forecast	Dollar Variance	% Variance
Rentals	5,537	190	160	160	-	(160)	(100.0%)
<i>Fines/ Forfeits</i>							
Non-Criminal Violations	33,341	37,367	59,484	40,000	40,000	-	0.0%
Court Fines	102,139	100,449	93,291	80,000	80,000	-	0.0%
<i>Investment Income</i>							
Interest- General	347,061	197,038	65,007	45,000	30,000	(15,000)	(33.3%)
<i>Misc. Recurring</i>							
Medicare Reimbursement	278,176	215,315	142,204	142,204	142,204	-	0.0%
Subtotal Local Receipts	3,110,802	2,804,930	2,608,510	2,347,270	2,342,110	(5,160)	(0.2%)

Intergovernmental - State

Cherry Sheet

Loss of Tax Vets/Blind/Widow	36,635	36,744	35,157	32,728	32,728	-	0.0%
Loss of Tax Elderly	32,128	25,602	21,586	25,602	24,015	(1,587)	(6.2%)
Police Career Incentive	138,929	136,994	133,155	25,759	13,259	(12,500)	(48.5%)
Lottery Aid	2,385,607	2,421,239	2,185,299	1,714,037	1,645,476	(68,561)	(4.0%)
Veterans Benefits	39,386	37,859	101,309	111,875	249,648	137,773	123.1%
Chapter 70 Aid	8,583,727	8,706,827	8,124,385	8,897,607	8,377,810	(519,797)	(5.8%)
Charter School	124,738	117,551	7,881	83,530	62,365	(21,165)	(25.3%)
Transportation Aid	-	-	-	-	-	-	-
School Building Assistance	1,680,180	1,416,754	766,765	766,765	766,765	-	0.0%
Subtotal Intergovernmental - State	13,021,330	12,899,570	11,375,537	11,657,903	11,172,066	(485,837)	(4.2%)

Interfund Operating Transfers

Transfer from Youth	162,000	150,000	180,400	236,376	236,376	-	0.0%
Transfer from Waterways Improve	-	-	-	7,500	7,500	-	0.0%
Transfer from Sale of Cemetery Lots	24,100	24,100	11,800	11,800	2,900	(8,900)	(75.4%)
Transfer from Ambulance	450,000	489,000	450,000	539,000	450,000	(89,000)	(16.5%)
Transfer from Sewer	84,800	84,800	-	-	-	-	-
Transfer from Water Enterprise	157,200	157,200	-	-	-	-	-
Transfer from Cemetery Trust	16,000	16,000	12,500	12,500	12,500	-	0.0%

FY2011 BUDGET

REVENUE (cont.)	2007 Actual	2008 Actual	2009 Actual	2010 Budget	2011 Forecast	Dollar Variance	% Variance
Transfer from Regional Health	-	-	-	-	50,000	50,000	-
Subtotal Interfund Transfers	894,100	921,100	654,700	807,176	759,276	(47,900)	(5.9%)
Miscellaneous Revenue							
Free Cash	208,000	315,000	-	-	-	-	-
Miscellaneous Revenue	15,964	51,230	133,213	-	-	-	-
Bond Prem.	-	5,007	-	-	-	-	-
Recycling	5,084	3,802	940	940	12,000	11,060	1176.6%
Compost	20,315	30,250	25,542	25,542	25,542	-	0.0%
Subtotal Miscellaneous Revenue	249,363	405,289	159,695	26,482	37,542	11,060	41.8%
GENERAL FUNDS TOTAL	45,215,382	47,281,476	46,942,053	48,736,749	48,733,413	(3,336)	0.0%
WATER/SEWER/LANDRY							
Landry	7,792	6,787	6,620	6,500	5,000	(1,500)	(23.1%)
Sewer	2,223,654	2,477,798	2,471,951	2,659,540	2,619,652	(39,888)	(1.5%)
Water	2,357,640	2,602,874	2,548,639	2,787,630	3,677,132	889,502	31.9%
Subtotal Water/Sewer/Landry	4,589,086	5,087,459	5,027,210	5,453,670	6,301,784	848,114	15.6%
GRAND TOTAL	49,804,468	52,368,935	51,969,263	54,190,419	55,035,197	844,778	1.6%

FY2011 BUDGET

EXPENSE SUMMARY	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	% of General Gov
Mayor's Office							
Mayor's Office	169,830	178,531	186,278	206,983	211,550	4,567	
Harbormaster	7,500	7,500	7,500	7,500	7,500	-	
Liquor Commission	946	991	915	1,000	-	(1,000)	
Legal	98,797	171,000	156,087	100,500	100,300	(200)	
Subtotal Mayor's Office	277,072	358,022	350,780	315,983	319,350	3,367	0.7%
Municipal Council/Town Council							
Municipal Council	66,499	69,917	63,819	81,209	89,604	8,395	
Town Clerk	139,386	147,892	155,100	161,412	167,285	5,873	
Election/Registration	23,170	30,341	25,636	33,584	33,789	205	
Subtotal Municipal Council/Town Council	229,055	248,150	244,555	276,205	290,678	14,473	0.6%
Fire							
Fire and Rescue Department	2,643,479	2,731,450	2,515,636	2,683,231	2,732,662	49,431	
Emergency Management	45,649	18,205	18,675	21,776	26,537	4,761	
Subtotal Fire	2,689,128	2,749,655	2,534,311	2,705,007	2,759,199	54,191	5.7%
Police Department	3,282,052	3,410,850	3,168,577	3,318,236	3,208,550	(109,686)	6.6%
Public Safety Dispatch	-	-	482,622	517,075	537,079	20,004	1.1%
Health & Human Services							
Health Services	62,407	64,351	49,553	14,420	-	(14,420)	
Council on Aging	123,223	124,714	109,727	81,639	88,966	7,327	
Youth Services	195,372	198,932	216,357	236,376	236,376	-	
Veterans Services	131,416	170,776	238,065	307,916	340,652	32,736	
Animal Control	35,766	36,594	40,403	21,000	-	(21,000)	

FY2011 BUDGET

EXPENSE SUMMARY (cont.)	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	% of General Gov
Library	542,109	551,065	585,640	595,897	642,036	46,139	
Subtotal Health & Human Services	1,090,293	1,146,432	1,239,745	1,257,248	1,308,030	50,782	2.7%
Administration & Finance							
Administration & Finance	274,346	276,217	270,210	247,119	256,453	9,335	
Assessors	238,448	253,424	209,554	211,017	216,139	5,122	
Treasurer/Collector	194,379	199,176	215,631	188,415	207,742	19,327	
Management Information Systems	217,665	251,713	226,783	258,986	266,297	7,311	
Subtotal Administration & Finance	924,838	980,530	922,178	905,536	946,631	41,095	1.9%
Community & Economic Development							
Community & Economic Development	275,645	304,116	294,931	244,819	252,336	7,517	
Conservation Commission	22,929	29,751	25,254	35,369	35,369	-	
Planning Board	15,941	9,350	10,325	17,834	17,825	(9)	
Zoning Board of Appeals	7,605	5,057	6,486	5,891	5,891	-	
Subtotal Community & Economic Dev	322,120	348,274	336,996	303,914	311,421	7,507	0.6%
Inspectional Services							
Inspectional Services	252,288	249,900	277,346	246,565	186,122	(60,443)	
Regional Services	-	-	-	-	149,154	149,154	
Weights & Measures	4,500	4,500	4,000	4,500	4,500	0	
Subtotal Inspectional Services	256,788	254,400	281,346	251,065	339,776	88,711	0.7%
Public Works							
Public Works	1,319,383	1,264,678	1,307,592	1,155,605	1,249,200	93,595	
Recycle & Refuse	838,528	822,216	1,001,862	941,177	966,707	25,530	
Snow & Ice	229,583	443,227	466,197	225,000	225,000	-	
Subtotal Public Works	2,387,494	2,530,121	2,775,651	2,321,782	2,440,907	119,125	5.0%

FY2011 BUDGET

EXPENSE SUMMARY (cont.)	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	% of General Gov
Other							
Employee Benefits	3,760,055	4,254,784	4,386,636	4,463,885	4,504,938	41,053	9.2%
Central Supply	49,462	68,949	60,631	72,500	72,500	-	
Municipal Buildings	103,966	131,361	131,915	133,168	134,340	1,172	
Outdoor Lighting	140,332	150,006	149,500	170,004	170,004	-	
Debt Service	2,278,069	2,333,436	2,308,598	2,548,871	2,448,187	(100,684)	5.0%
Insurance	356,771	358,300	270,269	278,300	278,300	-	
State & County Assessments	2,629,825	2,638,130	2,515,874	2,632,655	2,527,963	(104,692)	
Other Assessments	1,150,770	1,041,409	905,585	852,143	752,064	(100,079)	
Reserve Fund	50,000	50,000	-	50,000	50,000	-	
Overlay	500,000	496,672	411,631	430,585	400,000	(30,585)	
Subtotal Other	11,019,250	11,523,047	11,140,639	11,632,111	11,338,296	(293,815)	23.3%
School	22,413,233	24,200,719	23,837,690	24,933,496	24,933,496	-	51.2%
GENERAL GOVERNMENT	44,891,324	47,750,200	47,315,090	48,737,658	48,733,413	(4,246)	-0.01%
Sewer (Enterprise)	2,404,482	2,475,019	2,475,691	2,659,540	2,619,652	(39,888)	4.8%
Water (Enterprise)	2,426,477	2,663,555	2,515,032	2,787,630	3,677,132	889,502	6.7%
Landry Stadium (Enterprise)	7,859	6,946	11,982	6,500	5,000	(1,500)	0.0%
GRAND TOTAL	49,730,142	52,895,720	52,317,795	54,191,328	55,035,197	843,869	

FY2011 BUDGET SUMMARY BY LINE ITEM

EXPENSE SUMMARY	Mayor	Clerk	Fire	Police	Dispatch	H&HS	Admin & Fin	OCED	ISD	PW	Other	TOTAL	% of Total
Personnel													
Salaries	202,610	207,527	2,047,002	2,484,822	456,615	808,520	701,506	231,293	241,340	633,463	-	8,014,698	33.7%
Overtime	-	7,075	381,030	354,240	67,633	500	-	-	-	116,057	-	926,535	3.9%
Other Personnel	-	-	15,000	69,350	12,831	-	-	-	-	5,000	-	102,181	0.4%
Subtotal Personnel	202,610	214,602	2,443,032	2,908,412	537,079	809,020	701,506	231,293	241,340	754,520	-	9,043,413	38.0%
Expenses													
Advertising	200	4,500	-	-	-	-	-	3,550	600	1,464	-	10,314	0.0%
Building Maint.	-	-	16,600	23,288	-	23,670	-	500	-	69,500	76,320	209,878	0.9%
Consultants	-	42,000	-	-	-	-	7,000	28,000	-	5,000	-	82,000	0.3%
Dues & Subs	4,820	455	4,990	6,359	-	1,438	2,190	2,873	1,100	7,635	-	31,860	0.1%
Prof Dev & Training	1,220	5,176	2,750	-	-	2,132	7,750	3,100	5,900	1,500	-	29,528	0.1%
Supplies	1,100	6,887	91,300	28,000	-	10,475	5,800	5,075	3,500	240,402	52,500	445,039	1.9%
Travel	2,400	600	-	-	-	5,250	750	2,280	13,600	3,225	-	28,105	0.1%
Utilities	2,700	1,008	38,480	36,660	-	22,916	9,564	3,000	3,756	40,836	228,024	386,944	1.6%
Vehicles & Equip	1,500	1,200	150,097	199,031	-	6,984	41,350	-	-	150,519	20,000	570,681	2.4%
Other	102,800	14,250	11,950	6,800	-	426,145	170,721	31,750	69,980	1,166,307	-	2,000,703	8.4%
Subtotal Expenses	116,740	76,076	316,167	300,138	-	499,010	245,125	80,128	98,436	1,686,388	376,844	3,795,051	15.9%
Total Expenses	319,350	290,678	2,759,199	3,208,550	537,079	1,308,030	946,631	311,421	339,776	2,440,907	376,844	12,838,465	
Total Personnel	9,043,413	38.0%											
Employee Benefits	4,504,938	18.9%											
Subtotal Personnel	13,548,351	56.9%											
Expenses	3,795,051	15.9%											
Debt Service	2,448,187	10.3%											
Other Assessments	752,064	3.2%											
State & County	2,527,963	10.6%											
Insurance	278,300	1.2%											
Reserve Fund	50,000	0.2%											
Overlay	400,000	1.7%											
Subtotal Expenses	10,251,565	43.1%											
TOTAL	3,799,917												
Schools	24,933,496												
GRAND TOTAL	48,733,413												

Division: Mayor's Office
Department: Mayor's Office
Department No: 121
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	156,016	159,783	172,223	180,644	196,610	15,966	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	11,482	-	(11,482)	_____
Subtotal Personnel	156,016	159,783	172,223	192,126	196,610	4,484	_____
Operating Expenses							
Advertising	955	1,027	-	350	200	(150)	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	4,521	4,213	4,455	4,667	4,820	153	_____
Professional Development/Training	-	1,205	60	1,060	1,220	160	_____
Supplies	623	1,740	777	1,000	1,100	100	_____
Travel	2,316	4,056	2,504	2,808	2,400	(408)	_____
Utilities	2,874	3,150	3,752	2,472	2,700	228	_____
Vehicles & Equipment	-	441	285	-	-	-	_____
Other Expenses	2,525	2,916	2,222	2,500	2,500	-	_____
Subtotal Operating Expenses	13,814	18,748	14,055	14,857	14,940	83	_____
Total Expenses	169,830	178,531	186,278	206,983	211,550	4,567	_____

Notes:

1. The FY11 budget includes the Liquor License expenses of \$900 secretary stipend and \$100 for supplies.

Division: Mayor's Office
Department: Mayor's Office
Department No: 121
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Kezer, Thatcher W III	Mayor	511110	80,000	-	-	-	-	80,000
Amaral, Kendra	Chief of Staff	511112	69,050	-	-	-	-	69,050
Heartquist, Allison	Executive Secretary	511150	47,560	-	-	-	-	47,560
Total Personnel			196,610	-	-	-	-	196,610

Division: Mayor's Office
Department: Mayor's Office
Department No: 121
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Open Position/Bid Ads	530210	ad	1	200	200	
Subtotal Advertising					200	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Weekly Newspaper	542310	annual	1	70	70	
New England StatNet	542310	annual	1	2,000	2,000	
Massachusetts Municipal Association Dues	542310	annual	1	2,500	2,500	
Mass Municipal Personnel Association	542310	annual	1	250	250	
Subtotal Dues & Subscriptions					4,820	
Professional Development & Training						
Mass Municipal Personnel Meetings	530311	month	12	35	420	
Massachusetts Municipal Association Conference	530311	entrance	2	400	800	Includes lodging and meals.
Subtotal Professional Development/Training					1,220	
Supplies						
Office Supplies						
General Supplies	542020				1,100	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					1,100	
Travel (In and Out of State)						
In State Travel, Conferences, MMA, Meetings	571964	miles	4,800	0.500	2,400	
Subtotal Travel					2,400	

Division: Mayor's Office
 Department: Mayor's Office
 Department No: 121
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Utilities						
Electricity					-	
Natural Gas					-	
<i>Telephone</i>						
Cell Phone	530220	month	12	40	480	
Land Line (3) & Fax (1)	530220	month	12	185	2,220	
Other Utilities					-	
Subtotal Utilities					2,700	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Town Report	530240		1	2,500	2,500	
Subtotal Other Expenses					2,500	

Division: Mayor's Office
Department: Harbormaster
Department No: 295
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Actual	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	6,000	6,000	6,000	6,000	6,000	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	6,000	6,000	6,000	6,000	6,000	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	-	-	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	1,500	1,500	1,500	1,500	1,500	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	1,500	1,500	1,500	1,500	1,500	-	_____
Total Expenses	7,500	7,500	7,500	7,500	7,500	-	_____

Division: Mayor's Office
Department: Harbormaster
Department No: 295
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Total Salary</i>
Bailey, Jack	Harbormaster	512260					\$ 6,000

Division: Mayor's Office
 Department: Harbormaster
 Department No: 295
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Subtotal Supplies</i>					-	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Reimbursement	524300				1,500	
<i>Vehicle Fuel</i>						
Gasoline	548000					
<i>Other Equipment</i>						
Reimbursement	557100					
<i>Subtotal Vehicle & Equipment</i>					1,500	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Mayor's Office
Department: Harbormaster
Department No: 295
Left Blank Intentionally

Division: Mayor's Office
Department: Liquor Commission
Department No: 166
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	900	900	900	900	-	(900)	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	900	900	900	900	-	(900)	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	46	91	15	100	-	(100)	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	46	91	15	100	-	(100)	_____
Total Expenses	946	991	915	1,000	-	(1,000)	_____

Notes:

1. In FY11 this budget was rolled into the Mayor Budget.

Division: Mayor's Office
Department: Liquor Commission
Department No: 166
Left Blank Intentionally

Division: Mayor's Office
Department: Legal
Department No: 151
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
General	71,573	118,027	52,883	63,000	59,500	(3,500)	_____
Litigation	25,795	43,106	89,482	27,000	26,350	(650)	_____
Labor	1,430	9,867	13,722	6,000	10,200	4,200	_____
Ordinance Review	-	-	-	4,500	4,250	(250)	_____
Subtotal Operating Expenses	98,797	171,000	156,087	100,500	100,300	(200)	_____
Total Expenses	98,797	171,000	156,087	100,500	100,300	(200)	_____

Notes:

1. Real FY07 total is \$112,705, as \$13,908 in FY07 fees were paid through FY08 budget.

Division: Mayor's Office
Department: Legal
Department No: 151
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Legal Services						
General Government	530050	hours	350	170	59,500	
Litigation and Development	530055	hours	155	170	26,350	
Labor	530060	hours	60	170	10,200	
Ordinance Review	530065	hours	25	170	4,250	
Subtotal Legal Services					100,300	

Division: Municipal Council/Town Clerk
Department: Municipal Council
Department No: 111
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	19,740	15,100	15,100	23,550	32,000	8,450	_____
Overtime	-	2,133	1,805	5,240	5,478	238	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	19,740	17,233	16,905	28,790	37,478	8,688	_____
Operating Expenses							
Advertising	4,685	6,120	4,958	4,500	4,500	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	40,000	40,000	40,000	42,000	42,000	-	_____
Dues & Subscriptions	250	-	-	-	-	-	_____
Professional Development/Training	-	2,775	1,581	4,176	4,176	-	_____
Supplies	281	753	178	1,019	795	(224)	_____
Travel	1,543	40	-	474	405	(69)	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	2,996	197	250	250	-	_____
Subtotal Operating Expenses	46,759	52,684	46,914	52,419	52,126	(293)	_____
Total Expenses	66,499	69,917	63,819	81,209	89,604	8,395	_____

Division: Municipal Council/Town Clerk
Department: Municipal Council
Department No: 111
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Robert Lavoie	President District 4	512100	4,000	-	-	-	-	4,000
Chatigny, Mary	District 2	512100	3,000	-	-	-	-	3,000
Dunford, Stephen	District 3	512100	3,000	-	-	-	-	3,000
Ferguson, Anne	At Large	512100	3,000	-	-	-	-	3,000
Gilday, Robert	District 1	512100	3,000	-	-	-	-	3,000
Kitchin, Bonnijo	Clerk to the Council	512100	-	-	-	-	4,000	4,000
Kelcourse, James	At Large	512100	3,000	-	-	-	-	3,000
McMilleon, Joseph	District 5	512100	3,000	-	-	-	-	3,000
Neale, Allen	At Large	512100	3,000	-	-	-	-	3,000
Kimball, Derek	District 6	512100	3,000	-	-	-	-	3,000
Total Personnel			28,000	-	-	-	4,000	32,000

Division: Municipal Council/Town Clerk
Department: Municipal Council
Department No: 111
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General		Hours			-	
Christine Reed	512100	Hours	72	42.21	3,039	
Sharon Dunning	512100	Hours	72	33.87	2,439	
Recall Overtime		Hours			-	
Training Overtime		Hours			-	
Subtotal Overtime					5,478	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Subtotal Overtime					-	

Division: Municipal Council/Town Clerk
Department: Municipal Council
Department No: 111
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices	530210				4,500	
Subtotal Advertising					4,500	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants - Auditing Services						
Auditing Services	530010				42,000	
Subtotal Consultant					42,000	
Dues & Subscriptions						
Subtotal Dues & Subscriptions					-	
Professional Development & Training						
Conference/MMA	530311		9	464	4,176	
Subtotal Professional Development/Training					4,176	
Supplies						
<i>Office Supplies</i>						
Audio Tapes	542020	each	50	4.48	224	
Sheet Protectors	542020	pkg	5	13	65	
File Folders	542020	box	3	20	60	
Municipal Council Envelopes	542020	box	2	88	176	
Business Cards	542020		9	30	270	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					795	
Travel (In and Out of State)						
Travel to conferences, meetings	571964	mileage	810	0.50	405	
Subtotal Travel					405	
Utilities						

Division: Municipal Council/Town Clerk
 Department: Municipal Council
 Department No: 111
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
Committee Expense	530100				250	
<i>Subtotal Other Expenses</i>					250	

Division: Municipal Council/Town Clerk
Department: Municipal Council
Department No: 111
Left Blank Intentionally

Division: Municipal Council/Town Clerk
Department: Town Clerk
Department No: 161
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	136,804	142,189	150,762	155,482	161,561	6,078	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	136,804	142,189	150,762	155,482	161,561	6,078	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	230	380	205	455	455	-	_____
Professional Development/Training	-	-	694	914	850	(64)	_____
Supplies	707	1,974	948	1,716	1,716	-	_____
Travel	330	138	130	337	195	(142)	_____
Utilities	1,180	1,211	1,192	1,008	1,008	-	_____
Vehicles & Equipment	-	-	900	-	-	-	_____
Other Expenses	135	2,000	269	1,500	1,500	-	_____
Subtotal Operating Expenses	2,582	5,703	4,338	5,930	5,724	(206)	_____
Total Expenses	139,386	147,892	155,100	161,412	167,285	5,873	_____

Division: Municipal Council/Town Clerk
Department: Town Clerk
Department No: 161
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Dunning, Sharon	Administrative Asst.	511158	39,704	1,390	-	-	-	41,093
Kitchin, Bonnijo	Town Clerk	511120	63,526	2,223	-	-	-	65,749
LaBatt, Margaret Ann	PT Records Assistant	512162	3,500	-	-	-	-	3,500
Reed, Christine	Asst. Town Clerk	511121	47,645	3,573	-	-	-	51,218
Total Personnel			154,374	7,186	-	-	-	161,561

Division: Municipal Council/Town Clerk
 Department: Town Clerk
 Department No: 161

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
Massachusetts Town Clerks Association	542310	annual	1	150	150	
Massachusetts City Clerks Association	542310	annual	1	150	150	
North Shore City & Town Clerks Association	542310	annual	1	30	30	
New England Association of City & Town Clerks	542310	annual	1	25	25	
International Institute of Municipal Clerks	542310	annual	1	100	100	
<i>Subtotal Dues & Subscriptions</i>					455	
Professional Development & Training						
MCTCA Summer Conference (Re-Certification Credits)	530311	each	1	350	350	
MCTCA Fall (Re-Certification Credits)	530311	each	1	300	300	
NEACTC Conference (Certification Credits)	530311	each	1	200	200	
Quarterly NSCTCA Meetings	530311	quarterly			-	
<i>Subtotal Professional Development/Training</i>					850	
Supplies						
<i>Office Supplies</i>						
Bond Paper	542020	pkg	6	30	180	
File Folders	542020	box	3	20	60	
Permanent Markers	542020	pkg	1	13	13	
Pens	542020	pkg	2	7	14	
Vital Record Binders	542020	each	6	25	150	
Mylar Visu-u-lopes	542020	pkg	10	45	450	
Paper clips/typewriter ribbons, calendars, post-its, staples	542020				100	
Sheet Protectors	542020	pkg	3	15	45	
Large Mailing envelopes	542020	box	2	25	50	

Division: Municipal Council/Town Clerk
Department: Town Clerk
Department No: 161

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
Food Supplies					-	
<i>Other Supplies</i>						
Town Clerk Envelopes # 9	542030	box	3	84	252	
Town Clerk Envelopes #10	542030	box	3	84	252	
Dog Licenses	542030				150	
Subtotal Supplies					1,716	
Travel (In and Out of State)						
Travel to Summer Conference	571964	miles	200	0.50	100	
Travel to Fall Conference	571964	miles	100	0.50	50	
Travel to New England Conference	571964	miles	90	0.50	45	
Subtotal Travel					195	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone	530220	month	12	84	1,008	
Other Utilities					-	
Subtotal Utilities					1,008	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Parking Ticket Processing	530015				1,500	
Subtotal Other Expenses					1,500	

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	11,010	12,827	10,107	13,966	13,966	-	_____
Overtime	-	1,300	1,350	1532	1,597	65	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	11,010	14,127	11,457	15,498	15,563	65	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	200	150	150	-	_____
Supplies	3,597	4,531	4,322	4,386	4,376	(10)	_____
Travel	395	127	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	1,050	1,050	1,050	1,050	1,200	150	_____
Other Expenses	7,118	10,506	8,607	12,500	12,500	-	_____
Subtotal Operating Expenses	12,160	16,214	14,179	18,086	18,226	140	_____
Total Expenses	23,170	30,341	25,636	33,584	33,789	205	_____

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Croteau, William	Board of Registrar	512160	-	-	-	-	300	300
Gaudet, Robert	Board of Registrar	512160	-	-	-	-	300	300
Kitchin, Bonnijo	Board of Registrar	512160	-	-	-	-	400	400
Pare, Normand	Board of Registrar	512160	-	-	-	-	300	300
Poll Workers/ Census Help	Wardens	512162	-	-	-	-	2,070	2,070
Poll Workers/ Census Help	Clerks	512162	-	-	-	-	1,980	1,980
Poll Workers/ Census Help	Poll Workers	512162	-	-	-	-	7,200	7,200
Poll Workers/ Census Help	Tabulators	512162	-	-	-	-	216	216
Poll Workers/ Census Help	General	512162	-	-	-	-	1,200	1,200
Total Personnel			-	-	-	-	13,966	13,966

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General		Hours			-	
Christine Reed	512162	Hours	21	42.21	886	
Sharon Dunning	512162	Hours	21	33.87	711	
Recall Overtime		Hours			-	
Training Overtime		Hours			-	
Subtotal Overtime					1,597	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Subtotal Overtime					-	

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
Registration for October Conference	530311	each	1	50	50	
Registration for June Conference	530311	each	1	50	50	
Registration for New England Conference	530311	each	1	50	50	
<i>Subtotal Professional Development/Training</i>					150	
Supplies						
<i>Office Supplies</i>						
Voting Supplies	524263		1	1,500	1,500	
File Folders	542020	box	3	20	60	
Pens	542020	pkg	2	8	16	
Census Postage	530200		1	2,500	2,500	
Custodial Supplies					-	
<i>Food Supplies</i>						
Pizza, coffee, water, donuts	542162		1	300	300	
Other Supplies					-	
<i>Subtotal Supplies</i>					4,376	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)					-	
<i>Office Equipment Maintenance</i>						
Voting Machine Maintenance	524262	contract	1	1,200	1,200	Increased \$25 per machine
Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)					-	
Vehicle Fuel					-	
Other Equipment					-	
<i>Subtotal Vehicle & Equipment</i>					1,200	
Other Expenses						
MGL Books,updates	530230				1,500	
Printing ballots/coding of memory cards	530230				8,000	
List of Residents	530230				1,500	
Census Forms	530230				1,500	
<i>Subtotal Other Expenses</i>					12,500	

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Left Blank Intentionally

Division: Fire
Department: Fire
Department No: 220
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	2,186,138	2,177,388	1,909,266	1,865,305	2,039,502	174,196	_____
Overtime	184,352	239,468	371,472	430,882	381,030	(49,852)	_____
Other Personnel Expenses	30,579	88,263	15,044	-	15,000	15,000	_____
Subtotal Personnel	2,401,069	2,505,119	2,295,782	2,296,187	2,435,532	139,344	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	9,036	18,939	11,461	19,000	16,500	(2,500)	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	1,625	2,108	3,949	6,960	4,990	(1,970)	_____
Professional Development/Training	4,331	21,376	5,396	4,592	2,500	(2,092)	_____
Supplies	47,244	49,615	63,910	83,775	89,650	5,875	_____
Travel	-	-	-	-	-	-	_____
Utilities	26,769	27,788	23,625	33,032	36,360	3,328	_____
Vehicles & Equipment	142,402	106,505	110,983	234,585	141,681	(92,905)	_____
Other Expenses	11,003	-	530	5,100	5,450	350	_____
Subtotal Operating Expenses	242,410	226,331	219,854	387,044	297,131	(89,914)	_____
Total Expenses	2,643,479	2,731,450	2,515,636	2,683,231	2,732,662	49,431	_____

Notes:

Division: Fire
Department: Fire
Department No: 220
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Holiday</i>	<i>Total Salary</i>
Bateman, James D.	Firefighter/Paramedic	511220	49,725	1,368	-	1,500	5,000	2,696	60,289
Bruno, Mark	Firefighter/Paramedic	511220	49,725	1,368	1,350	1,500	5,000	2,696	61,639
Burke, Michael	Firefighter/Paramedic	511220	49,725	-	-	1,500	5,000	2,630	58,855
Ayotte, Jameson R.	Lieutenant/Paramedic	511224	58,671	1,591	1,350	1,525	5,000	3,180	71,317
Brickett, Jonathan R.	Fire Chief/Paramedic	511120	104,832	10,983	1,350	2,000	5,000	6,362	130,527
Calderwood, Todd R.	Firefighter/EMT	511220	49,725	1,368	1,350	1,500	-	2,696	56,639
Clark, Jamie A.	Firefighter/Fire Alarm Sup	512220	49,725	1,243	-	1,500	13,000	3,633	69,101
Cloutier, Scott D.	Lieutenant	511224	58,671	1,467	-	1,525	-	2,814	64,477
Cole, Erik J.	Firefighter/Paramedic	511220	49,725	1,368	-	1,500	5,000	2,696	60,289
Deguio, Craig	Lieutenant	511224	58,671	1,466	-	1,525	-	2,941	64,603
Devlin, Karen J.	Admin. Assistance	511203	56,513	-	-	-	-	-	56,513
Dixon, Brian S.	Firefighter/EMT	511220	49,725	3,729	-	1,500	-	2,826	57,780
Fournier, Glenn A.	Deputy Chief	511228	94,567	9,456	1,350	2,000	-	4,400	111,773
Fredette, Robert Jr	Firefighter/EMT	511220	49,725	7,458	-	1,500	-	3,024	61,707
Haynes, Timothy	Firefighter/Paramedic	511220	49,725	1,368	-	1,500	5,000	2,696	60,289
Kane, John E.	Firefighter/Paramedic	511220	49,725	1,368	1,350	1,500	5,000	2,696	61,639
Kukene, James	Lieutenant	511224	58,671	8,800	1,350	1,525	-	3,568	73,914
Mason, Steven S.	Firefighter/EMT/Mechanic	512220	49,725	2,611	-	1,500	14,200	4,119	72,155
Mather, David B.	Firefighter/EMS Director	512220	49,725	1,893	1,350	1,500	25,800	2,730	82,998
McGregor, Iain	Firefighter/Paramedic	511220	49,725	1,368	-	1,500	5,000	2,696	60,289
Moran, Brian W.	Firefighter/Paramedic	511220	49,725	1,368	-	1,500	5,000	2,696	60,289
Morrill, Earl Jr.	Firefighter/EMT	511220	49,725	7,458	-	1,500	-	3,024	61,707
Morrill, Gerard	Firefighter/EMT	512220	49,725	4,972	-	1,500	-	2,892	59,089
Mullaley, Thomas	Firefighter/EMT	511220	49,725	2,486	-	1,500	-	2,761	56,472
Nolan, James M.	Firefighter/EMT	511220	49,725	2,486	-	1,500	-	2,761	56,472
Picard, Robert T.	Firefighter/EMT	511220	49,725	7,459	-	1,500	-	3,024	61,708
Ricker, Russell T.	Firefighter/Paramedic	511220	49,725	1,368	-	1,500	5,000	2,696	60,289
Shellene, Richard P.	Firefighter/Paramedic	511220	49,725	1,368	1,350	1,500	5,000	2,696	61,639
York, Ryan L.	Firefighter/EMT	511220	49,725	-	-	1,500	-	2,629	53,854
Britner Darcie	Firefighter/Paramedic	511220	49,725	-	1,350	1,500	5,000	2,629	60,204
Bell Michael	Firefighter/EMT	511220	42,000	-	-	1,500	5,000	2,486	50,986
Vacant	Firefighter/EMT	511220	-	-	-	-	-	-	-
Vacant	Firefighter/Paramedic	511220	-	-	-	-	-	-	-
Vacant	Firefighter/Paramedic	511220	-	-	-	-	-	-	-
Vacant	Firefighetr/Paramedic	511220	-	-	-	-	-	-	-
Total Personnel			1,676,271	89,238	13,500	46,100	123,000	91,393	2,039,502

Division: Fire
Department: Fire
Department No: 220
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	1,700	39.00	66,300	Fire, Haz Mat, Mut Aid,
Ambulance Overtime	513101	Hours	4,200	39.00	163,800	Backfill Ambulance
Ambulance Training Overtime	513102	Hours	400	39.00	15,600	ACLS PALS CPR Training EMS
Shift coverage - sick	513150	Hours	2,000	39.00	78,000	Represents 100 / Firefighter
Shift coverage - injury	513151	Hours	750	39.00	29,250	27 Hours / Firefighter
Personal hours	514217	Hours	720	39.00	28,080	25 Hours / Firefighter
Subtotal Overtime					381,030	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Sick Leave Buy Out	517910				15,000	1 possible retirement
Subtotal Overtime					15,000	

Division: Fire
 Department: Fire
 Department No: 220
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Repairs</i>						
Routine building repairs	524005	Annual			2,000	Light repair Interior Exterior
Duct Work Cleaning School Street	524005	semi annual			3,000	Required Cleaning of Duct HVAC
Plumbing Maintenance	524005	Annual			3,000	Drain sub-contractor
Miscellaneous Electrical repairs	524005	Annual			2,000	Electrical Prevailing wage
Exterior and Interior Security man doors	524005				1,500	Door replacement security
Other Annual Maintenance	524005	Annual			1,500	Replace Basement Pump System
<i>Other</i>						
Heat/AC Maintenance Agreement	524005	Annual			3,500	HVAC Maintenance Agreement
<i>Subtotal Building Maintenance</i>					16,500	
Consultants						
<i>Subtotal Consultants</i>					-	
Dues & Subscriptions						
Essex County Chiefs Association , FCAM, IAFC	542310	person	1	1,500	1,500	
Essex County Chiefs Regional Mutual Aid Dispatch Assessment	542310	person			-	
Maintenance Agreement NFPA Codes Computer Program Disk	542310	annual	1	1,750	1,750	
NFPA-National Fire Protection Association	542310	person	2	150	300	
Trade Magazines	542310	person	1	100	100	
Mechanic Monthly service Meeting / Yearly Dues	524310	Month	12	45	540	
Seacoast Chief Fire Officer Association	542310	person	2	400	800	
<i>Subtotal Dues & Subscriptions</i>					4,990	
Professional Development & Training						
Sub-Contracted Training EMS PALS, ACLS	530321	hour			2,500	
<i>Subtotal Professional Development/Training</i>					2,500	
Supplies						
<i>Office Supplies</i>						
General Office Supplies clips, etc	542220	annual			3,500	
Stationary Supplies ie. Letterhead & Envelopes Dept Forms	542220	annual			3,800	
Printing costs for special permit forms	542220	annual			1,500	

Division: Fire
Department: Fire
Department No: 220
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Custodial Supplies</i>						
Paper Towels/Toilet Paper	545005	annual			3,000	
Cleaner and soaps, etc.	545005	annual			1,500	
<i>Fire Supplies</i>						
IMC Dispatch Service Agreement	542220				3,500	
Fire Extinguisher Annual Maintenance	542220	annual			600	
Haz-Mat Supplies	542220	annual			1,500	
Fire Hose as needed	542220	annual			3,000	
Fire Hand Tool replacement	542220				2,000	
Hand Lights	542220				-	
Food Supplies					750	
<i>Other Supplies</i>						
Medical Supplies	542224	annual			60,000	
Annual Service Agreement for the Defibrillators	542224	annual			5,000	
Subtotal Supplies					89,650	
Travel						
Subtotal Travel					-	
Utilities						
Electricity	521001	month	12	1,500	18,000	
Natural Gas	521020	month	12	1,150	13,800	
<i>Telephones</i>						
Monthly fixed cost for E911 line	530220	month	12	35	420	
Other Monthly charges for local and long distance	530220	month	12	235	2,820	
Cell Phones (2)	530220	month	12	110	1,320	
Subtotal Utilities					36,360	
Vehicles & Equipment						
<i>Office Equipment Maintenance</i>						
Linen & Regular towels	545005	annual			1,200	
Copier/Printer Lease	542220	month	12	196	2,352	
Copier Service Contract	542220	Per 1/4	4	319	1,276	
<i>Maintain Fire Vehicles</i>						
Annual Ladder test w/ground ladders	524322	annual			2,000	
Annual Ladder Truck Ariel & Chassis Service	524322	annual			8,000	
Annual Maintenance on Pumpers	524322	annual	3	400	1,200	

Division: Fire
Department: Fire
Department No: 220
Expenses

<i>Description</i>	<i>Current Munis</i>		<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>				
Annual Fire Pump Test on 3 Pumps	524322	annual	3	325	975	
Tire Replacement	524322	annual	6	1,100	6,600	
Routine Vehicle Maintenance and Repairs	524322	annual			7,500	
Vehicle Inspections	524322	annual			745	
Annual Lube/Oil Service for all vehicles	524322	annual			10,000	
Body and Paint repairs	524322				6,000	
Tool replacement/Upgrade Mechanics tools	524322				1,500	
Vehicle Lease	524322	annual			6,290	Command vehicle
Stock Parts	524322				4,660	
<i>Maintain Ambulance Vehicles</i>						
Routine & Emergency repairs	524323				10,000	
FDA Licensing for Medications	524323	annual	3	300	900	
Licensing through the States of MA and NH	524323	annual	3	2,000	6,000	
<i>Maintain Fire Alarm</i>						
Replace outside cable, repair city owned Master Boxes and	524425				1,500	
Maintain City owned Fire Alarm devices	524425				1,875	
Annual Inspection Certification of Bucket Truck & maintenance	524425				1,750	
Certification Requirements	524425	annual			1,200	
<i>Vehicle Fuel</i>						
Diesel	548000	gallons	7350	3.25	23,888	
Gasoline & Oil	548000	gallons	3960	2.75	10,890	
<i>Equipment for Firefighters</i>						
Replace turnout gear	542225	each	5	2,100	10,500	
Replace protective hoods	542225	each	28	35	980	
Replace gloves	542225	each	20	65	1,300	
Helmets	542225	each	5	500	2,500	
Replacement Boots	542225	each	5	480	2,400	
Fire Patches, Rank	542225		100	5	500	
<i>Radio Equipment Maintenance</i>						
Annual Maintenance Agreement with Motorola	524220	annual	1	2,500	2,500	
Verizon Phone lines for radios	524220	line	2	1,350	2,700	
<i>Vehicles & Equipment Subtotal</i>					141,681	
Other Expenses						
<i>Maintain SCBA & Compressor</i>						
Annual Service Posicheck					1,000	
Annual service on compressor					750	

Division: Fire
Department: Fire
Department No: 220
Expenses

<i>Description</i>	<i>Current Munis</i>		<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>				
<i>Fire Prevention</i>						
Annual Updates to Codes, Standards & Laws MGL148/ CMR	542221	annual			500	
Mandatory training seminars	542221	annual			2,000	
National Fire Academy (Fire Prevention)	542221				-	
Fire Prevention meetings	542221	month	12	50	600	
Fire Prevention Dues	542221	annual	2	300	600	
<i>Subtotal Other Expenses</i>					5,450	

Division: Fire
Department: Fire
Department No: 220
Left Blank Intentionally

Division: Fire
Department: Emergency Management
Department No: 291
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	20,724	7,500	7,500	7,500	7,500	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	20,724	7,500	7,500	7,500	7,500	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	32	81	83	100	100	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	250	250	-	_____
Supplies	2,312	1,146	1,157	1,650	1,650	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	5,625	3,440	2,374	2,064	2,120	56	_____
Vehicles & Equipment	12,060	6,038	7,561	8,712	8,417	(296)	_____
Other Expenses	4,896	-	-	1,500	6,500	5,000	_____
Subtotal Operating Expenses	24,925	10,705	11,175	14,276	19,037	4,761	_____
Total Expenses	45,649	18,205	18,675	21,776	26,537	4,761	_____

Notes:

Division: Fire
Department: Emergency Management
Department No: 291
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Roberts, Shawn	Deputy Director	512228	2,500	-	-	-	-	2,500
Swenson, Donald	Director	512140	5,000	-	-	-	-	5,000
Total Personnel			7,500	-	-	-	-	7,500

Division: Fire
 Department: Emergency Management
 Department No: 291

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
Maintenance supplies	524005				100	
<i>Subtotal Building Maintenance</i>					100	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
CPR, First Responder Training	571964				250	
<i>Subtotal Professional Development/Training</i>					250	
Supplies						
<i>Office Supplies</i>						
Pens,paper,other supplies	542020				150	
<i>Custodial Supplies</i>						
Paper Goods	545005				100	
<i>Food Supplies</i>						
Emergency events, trainings	542212				200	
<i>Other Supplies</i>						
First Responder equipment (vests, shirts, etc)	542215				1,200	
<i>Subtotal Supplies</i>					1,650	
Travel (In and Out of State)						
Travel expense to State meetings	570010	Miles		0.50	-	
<i>Subtotal Travel</i>					-	
Utilities						

Division: Fire
Department: Emergency Management
Department No: 291

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
Electricity					-	
Natural Gas					-	
<i>Telephone</i>						
Yearly Maintenance EOC phone service	530220	month			80	
Land lines (2)	530220	month	12	120	1,440	
Verizon wireless card for Mobile Command Unit	530220	month	12	50	600	
Other Utilities					-	
Subtotal Utilities					2,120	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)						
<i>Office Equipment Maintenance</i>						
Copier Maintenance	524205		12	175	2,100	
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Oil & filters Labor for changes	524300	each	8	50	400	
State Inspections	524300	each			129	
Labor for other repairs	524300	each			1,000	
Vehicle Repair Supplies(automotive parts)	548010				600	
<i>Vehicle Fuel</i>						
Gasoline	548000	Gallons	650	2.75	1,788	
<i>Other Equipment</i>						
Communications (mobile, portables)	524220				1,300	
Generators (repairs, filters, maintenance)	524250				1,100	
Subtotal Vehicle & Equipment					8,417	
Other Expenses						
Code Red Notification System	524220				6,500	
Subtotal Other Expenses					6,500	

Division: Police
Department: Police
Department No: 210
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	2,449,975	2,644,638	2,514,726	2,662,713	2,484,822	(177,891)	_____
Overtime	468,277	393,840	339,376	326,092	354,240	28,148	_____
Other Personnel Expenses	90,354	42,111	1,708	28,500	69,350	40,850	_____
Subtotal Personnel	3,008,606	3,080,589	2,855,810	3,017,305	2,908,412	(108,893)	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	47,668	30,668	34,414	27,255	23,288	(3,968)	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	7,804	7,854	8,955	6,359	6,359	-	_____
Professional Development/Training	7,656	4,880	7,841	-	-	-	_____
Supplies	23,853	29,246	30,378	31,174	28,000	(3,174)	_____
Travel	257	2,067	2,494	-	-	-	_____
Utilities	39,848	37,374	38,307	37,836	36,660	(1,176)	_____
Vehicles & Equipment	139,854	216,256	186,274	192,707	199,031	6,324	_____
Other Expenses	6,506	1,916	4,104	5,600	6,800	1,200	_____
Subtotal Operating Expenses	273,446	330,261	312,767	300,931	300,138	(794)	_____
Total Expenses	3,282,052	3,410,850	3,168,577	3,318,236	3,208,550	(109,686)	_____

Notes:

Division: Police
Department: Police
Department No: 210
Salaries

Name	Position	Current Munis Object Code	Shift			Education		Other			Total Salary
			Base Salary	Differential	Longevity	Stipends	Uniform	Stipends	Holiday		
Bailey, Craig J.	Police Officer	511210	53,709	2,438	2,435	13,427	1,500	150	4,062	77,721	
Bybee, Larry E.	Police Officer	511210	53,709	-	2,256	10,742	1,500	150	3,763	72,120	
Cavanaugh, George T.	Acting Sergeant	511210	63,378	1,950	11,759	12,676	1,500	150	4,767	96,180	
Champagne, Dennis A.	Police Officer	511210	53,709	2,438	-	5,371	1,500	150	3,471	66,639	
Chaput, Glenn A.	Acting Sergeant	511212	57,485	2,438	5,357	11,497	1,500	150	4,331	82,758	
Chatigny, Albert R.	Sergeant	511212	63,378	-	11,408	12,676	1,500	150	4,934	94,046	
Chatigny, Robert L.	Police Officer	511210	53,709	-	9,668	10,742	1,500	150	4,181	79,950	
Clark, David L.	Police Officer	511210	53,709	-	-	-	1,500	150	3,029	58,388	
Cunningham, Matthew C.	Police Officer	511210	53,709	1,950	968	10,742	1,500	150	3,801	72,820	
Donovan, Kevin F.	Sergeant	511212	63,378	2,438	2,858	15,845	1,500	150	4,767	90,936	
Fournier, Ronald F.	Firearms Licensing	512216	24,242	-	-	-	-	-	-	24,242	
Gagnon, Mark D.	Chief of Police	511214	147,000	-	-	-	-	-	-	147,000	
Hanshaw, Thomas G.	Police Officer	511210	53,709	-	4,431	5,371	1,500	150	3,583	68,744	
Kooken, Jason E.	Police Officer	511210	53,709	2,438	975	10,742	1,500	150	3,828	73,342	
Landry, Raymond R.	Police Officer	511210	53,709	1,950	1,008	13,427	1,500	150	3,956	75,700	
Leary, Sean M.	Police Officer	511210	53,709	-	3,357	13,427	1,500	150	3,977	76,120	
Mulrenin, Kevin P.	Police Officer	511210	53,709	1,950	3,320	10,742	1,500	150	3,933	75,304	
Nichols, Thomas C.	Police Officer	511210	53,709	1,950	2,324	10,742	1,500	150	3,876	74,251	
Nicolaisen, Janet	Admin. Assistant	511170	55,422	-	2,771	-	675	-	-	58,868	
Noyes, David P.	Police Officer	511210	53,709	2,438	975	10,742	1,500	150	3,828	73,342	
Ouellet, Kevin J.	Lieutenant/Executive Office	511212	120,000	-	-	-	-	-	-	120,000	
Pare, David S.	Police Officer	511210	53,709	1,950	4,980	10,742	1,500	150	4,027	77,058	
Poulin, Richard A.	Police Officer	511210	53,709	1,950	4,577	5,371	1,500	150	3,700	70,957	
Purvis, Michael J.	Police Officer	511210	53,709	1,950	2,418	13,427	1,500	150	4,034	77,188	
Reed, Kerri	Police Prosecutor	511219	55,422	-	1,940	-	675	-	-	58,037	
Reed, Steven G.	Police Officer	511210	53,709	1,950	1,948	-	1,500	150	3,249	62,506	
Scholtz, William A.	Sergeant	511212	63,378	-	3,803	12,676	1,500	150	4,505	86,012	
Vacant	Police Officer	511210	-	-	-	-	-	-	-	65,000	
Vacant	Police Officer	511210	-	-	-	-	-	-	-	-	
Vacant	Police Officer	511210	-	-	-	-	-	-	-	-	
Vacant	Police Officer	511210	-	-	-	-	-	-	-	-	
Ward, Kevin M.	Police Officer	511210	53,709	-	4,028	-	1,500	150	3,257	62,644	
Wile, Robert F.	Police Officer	511210	53,709	1,950	3,320	10,742	1,500	150	3,933	75,304	
Worthen, Jeffery P.	Acting Lieutenant	511212	105,000	-	-	-	-	-	-	105,000	
Wright, Gary B.	Acting Sergeant	511210	63,378	-	10,774	6,338	1,500	150	4,505	86,645	
Total Personnel			1,901,932	34,128	103,658	238,207	38,850	3,750	99,297	2,484,822	

Division: Police
Department: Police
Department No: 210
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	hours	1,950	54.00	105,300	
Sick leave coverage	513150	hours	1,000	54.00	54,000	
Court Time	513210	hours	936	54.00	50,544	
Recall	513250	hours	624	54.00	33,696	
Training	513500	hours	300	54.00	16,200	Training has been cut by over 50% from previous years and will need to be fully funded as the department goes forward in future years with replacement officers for retirees.
Vacation Coverage Police	514218	hours	1,750	54.00	94,500	Vacation is funded at 30% of full coverage. The remaining 70% is covered by reduction in manning, shift extensions or denial of time off.
Subtotal Overtime					354,240	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses	519420	-	-	-	-	
Reserve Officers	512210	Hrs	1,750	28.00	49,000	
Unused Sick Time	517910	person			15,000	
Reserve Officer Clothing Allowance	517010	person	3	750	2,250	
Department Obligations - Uniform	517010	person	31	100	3,100	
Subtotal Overtime					69,350	

Division: Police
Department: Police
Department No: 210
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Subtotal Advertising					-	
Building Maintenance						
<i>Materials</i>						
<i>Repairs</i>						
Electrical	524005	hours	22	60	1,320	
Plumbing	524005	hours	22	60	1,320	
Heating / Cooling	524005		-	-	-	
Carpentry / Painting / Roofing	524005		-	-	-	
Masonry / Sealing	524005		-	-	-	
<i>Other</i>						
Cleaning Service	524005	weekly	52	380	19,760	
Emergency Generator	524005	annual	1	400	400	
Emergency Generator Fuel	524005	gallon	150	3.25	488	
Subtotal Building Maintenance					23,288	
Consultants						
Subtotal Consultants					-	
Dues & Subscriptions						
IACP Chief & Lt. - Chief life member after 25 yrs no dues	542310	annual	1	100	100	
Massachusetts Chiefs of Police Association	542310	annual	1	759	759	
Essex County Chief's Association	542310	annual	1	350	350	
New England States Police Information System	542310	annual	1	100	100	
Massachusetts Legal Defense Fund - Chief & Lt	542310	annual	2	250	500	
Department certifications - APCO, EMD, Accreditation	542310	annual	1	1,000	1,000	
West law, legal bulletins, prosecutor's guide, Mass. Practice	542310	annual	1	2,000	2,000	
Greater Boston Police council - BAPERN	542310	annual	1	1,000	1,000	
911 subscription	542310	annual	1	50	50	
Memberships in Mass. Associations	542310	annual	10	50	500	
Subtotal Dues & Subscriptions					6,359	
Professional Development & Training						
Police Academy fee	530310	single			-	
Communication Academy fees	530310	single			-	
Tuition for specialized training	530310	course			-	
Command training for supervisors	530310	employee			-	

Division: Police
Department: Police
Department No: 210
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Subtotal Professional Development/Training					-	
Supplies						
<i>Office Supplies</i>						
Computer, copy, resolution paper & labels	542020	department	1	3,000	3,000	
Booking room supplies, ink pads, gloves	542020	department	1	500	500	
File cabinets for annual record storage	542020	department	1	900	900	
Parking tickets	542020	department	1	800	800	
Toner kits	542020	single	12	250	3,000	
Ink cartridges	542020	single	24	50	1,200	
Disks, CD, pens,files,staples, general office supplies	542020	department	12	300	3,600	
<i>Custodial Supplies</i>						
Custodial supplies	545005	month	12	150	1,800	
<i>Food Supplies</i>						
Food for prisoners held overnight	542212	month	12	50	600	
Food for guests at community events and training at PD	542212	month	12	50	600	
<i>Other Supplies</i>						
Police supplies	542210	department	1	2,800	2,800	Film and video processing supplies for licensing, booking, investigative activity. Line tape, tools, mask filters, breathalyzer supplies, flares, cruiser fire extinguishers.
Portable radio batteries	542210	single	60	40	2,400	
Flashlight batteries - nickel cadium	542210	single	40	30	1,200	
Ammunition - qualification & simmunition	542210	boxes	100	26	2,600	Targets, safety equipment, ammunition. Firearms training was cut by 50% lat year and remains at a reduced rate.
Crime Scene supplies	542210	department	1	3,000	3,000	
Special Operations Unit supplies	542210	department	-	-	-	The Special Operations Unit (SOU) was eliminated in FY10 due to budget issues.
Subtotal Supplies					28,000	
Travel						
Subtotal Travel					-	
Utilities						
Electricity	521001	monthly	12	1,375	16,500	
Natural Gas	521020	monthly	12	500	6,000	
<i>Telephone</i>						

Division: Police
Department: Police
Department No: 210
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
AT&T phone lines , Verizon phones & fax lines	530220	monthly	12	200	2,400	
Cell Phones (2)	530220	monthly	-	-	-	
UCOM department page system	530220	monthly	12	305	3,660	
Locate Plus investigative data line	530220	monthly	12	75	900	
Language line, NCIC data link, LEAPS data link	530220	monthly	12	500	6,000	
<i>Other Utilities</i>						
Tower rental fee	524220	bi-annual	2	600	1,200	
Subtotal Utilities					36,660	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
<i>Office Equipment Maintenance</i>						
Computer system support & licensing fee	524205	annual	1	10,075	10,075	
Copy & fax machines service contracts	524205	annual	1	910	910	
Copy machines lease	524205	monthly	12	220	2,640	
Office computers maintenance	524205	annual	22	100	2,200	
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Cruisers - frontline patrol vehicles	524321	single	8	1,200	9,600	
Cruisers - Command vehicles	524321	single	3	500	1,500	
Vans & Motorcycles - Utility, Crime Scene & Motors	524321	single	4	500	2,000	
Vehicle washing	524321	monthly	12	175	2,100	
Oil for changes	548000	quarts	1,662	2	3,324	
Filters for changes	548000	single	250	4	1,000	
Fuel filters	548000	single	100	3	300	
Tires	548010	single	56	102	5,712	
Miscellaneous repairs / parts for all vehicles	548010	single	16	500	8,000	
<i>Vehicle Fuel</i>						
Gasoline	548000	gallon	26,400	2.75	72,600	
<i>Other Equipment</i>						
Radar, breathalyzer, cell cameras, eyeretel logger	524205	annual	4	600	2,400	
Vehicle leases	587100	vehicle	1	9,750	64,000	
<i>Communications Equipment Maintenance</i>						
Radio maintenance calls for service	524220	single	10	300	3,000	
MDT maintenance & repair	524220	single	10	150	1,500	
MDT repeater and MDT 800 mgz radio modems	524220	single	10	80	800	
MDT laptop batteries	524220	single	20	80	1,600	
Cruiser electronic consoles and related electrical	524220	single	15	100	1,500	
CJIS computer maintenance contract	524220	annual	1	1,270	1,270	

Division: Police
Department: Police
Department No: 210
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
State & Federal fingerprint systems maintenance	524220	annual	1	1,000	1,000	
<i>Vehicles & Equipment Subtotal</i>					199,031	
Other Expenses						
Printing	530230	single	1	2,500	2,500	
<i>Public Safety</i>						
Lock up keeper	542215	annual	2	1,400	2,800	
Pistol permits	542215	annual	100	3.0	300	
Police K-9	530492	monthly	12	100	1,200	

Division: Police
Department: Police
Department No: 210
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Division: New
Department: Public Safety Communications
Department No: 230
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	419,487	431,419	456,615	25,196	_____
Overtime	-	-	56,015	67,813	67,633	(180)	_____
Other Personnel Expenses	-	-	7,120	15,443	12,831	(2,612)	_____
Subtotal Personnel	-	-	482,622	514,675	537,079	22,404	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	1,050	-	(1,050)	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	1,350	-	(1,350)	_____
Subtotal Operating Expenses	-	-	-	2,400	-	(2,400)	_____
Total Expenses	-	-	482,622	517,075	537,079	20,004	_____

Notes:

Division: New
Department: Public Safety Communications
Department No: 230
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Shift Differential</i>	<i>Longevity</i>	<i>Uniform</i>	<i>Holiday</i>	<i>Total Salary</i>
Deguio, Keith	Fire Dispatcher	511203	51,850	733	1,547	675	2,460	57,265
Kilgour, Laura	Police Dispatcher	511203	44,190	-	1,547	675	2,440	48,852
McKeon, Alexander	Police Dispatcher	511203	40,762	1,248	-	675	2,240	44,925
Merrill, Richard	Fire Dispatcher	511203	51,850	733	-	675	2,390	55,648
Morrill, Jonathan	Police Dispatcher	511203	40,762	-	-	675	2,174	43,611
Saitow-Cronin, Tracy	Fire Dispatcher	511203	51,850	733	1,547	675	2,460	57,265
Swenson, Matthew	Fire Dispatcher	511203	47,828	733	-	675	2,207	51,443
Toleos, Candace	Police Dispatcher	511203	42,487	1,248	-	675	2,266	46,676
Worthen, Sherrie	Police Dispatcher	511203	44,190	1,248	2,272	675	2,545	50,930
Total			415,769	6,676	6,913	6,075	21,182	456,615

Division: New
Department: Public Safety Communications
Department No: 230
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
Operational Overtime	513100	Hours	100	32.50	3,250	
Recall Overtime	513250	Hours	24	32.50	780	
Training Overtime	513500	Hours	12	32.50	390	
Sick Leave Coverage	513150	Hours	810	32.50	26,325	
Vacation Leave Coverage	514218	Hours	1,135	32.50	36,888	
Subtotal Overtime					67,633	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Tuition Reimbursement		Department	-	-	-	No tuition expected fy 2011
Training		Department	-	-	-	No tuition training courses
Matron stipend	512211	Monthly	12	200	2,400	
Medical Expenses	519420	Department	-	-	-	Not used in FY 2010
Intermittent Dispatchers	512203	Hours	520	20.06	10,431	10 hours/week coverage
Subtotal Overtime					12,831	

Division: New
 Department: Public Safety Communications
 Department No: 230
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Subtotal Supplies</i>					-	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
					-	

Division: Health & Human Services
Department: Health Services/Health Nurse
Department No: 510
Roll Up

	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	56,957	57,294	45,829	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	56,957	57,294	45,829	-	-	-	_____
Operating Expenses							
Advertising	167	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	250	-	-	-	-	-	_____
Dues & Subscriptions	133	75	80	-	-	-	_____
Professional Development/Training	1,000	318	-	-	-	-	_____
Supplies	2,200	3,459	1,181	-	-	-	_____
Travel	1,033	1,697	446	-	-	-	_____
Utilities	667	923	1,041	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	585	976	14,420	-	(14,420)	_____
Subtotal Operating Expenses	5,450	7,057	3,724	14,420	-	(14,420)	_____
Total Expenses	62,407	64,351	49,553	14,420	-	(14,420)	_____

Notes:

1. Services and costs incorporated into Regional Health Services budget in FY11.

Division: Health & Human Services
Department: Health Services/Health Nurse
Department No: 510
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Division: Health & Human Services
Department: Council on Aging
Department No: 541
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	117,629	116,795	103,234	78,606	84,803	6,197	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	117,629	116,795	103,234	78,606	84,803	6,197	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	682	682	_____
Supplies	339	598	697	500	750	250	_____
Travel	370	363	524	702	900	198	_____
Utilities	864	1,467	1,380	1,536	1,536	-	_____
Vehicles & Equipment	4,021	5,491	3,892	295	295	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	5,594	7,919	6,493	3,033	4,163	1,130	_____
Total Expenses	123,223	124,714	109,727	81,639	88,966	7,327	_____

Division: Health & Human Services
Department: Council on Aging
Department No: 541
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Brothers, Doreen	Outreach Worker	511163	31,243					31,243
Connor, Annmary	Department Head		53,560					53,560
Vacant	Administrative Asst	511158						-
Vacant	Van Driver	511455						-
Various	Van Driver (PT)	512455						-
Total Personnel			84,803	-	-	-	-	84,803

Division: Health & Human Services
 Department: Council on Aging
 Department No: 541
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
LICSW License, Institute of Geriatric Social Work Training, CEUs					682	
<i>Subtotal Professional Development/Training</i>					682	
Supplies						
Office Supplies	542020				750	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
<i>Subtotal Supplies</i>					750	
Travel (In and Out of State)						
Home visits, meetings, conferences	571964	miles	1800	0.50	900	
<i>Subtotal Travel</i>					900	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone	530220	monthly	12	128	1,536	
Other Utilities					-	
<i>Subtotal Utilities</i>					1,536	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)					-	
Office Equipment Maintenance					-	
Copier Lease	524205	annual		295	295	
Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)					-	
Vehicle Fuel					-	
Gasoline					-	

Division: Health & Human Services
 Department: Council on Aging
 Department No: 541
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Equipment					-	
<i>Subtotal Vehicle & Equipment</i>					295	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Health & Human Services
Department: Youth Services
Department No: 542
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	163,442	167,050	188,818	201,648	201,648	-	
Overtime	-	-	-	-	-	-	
Other Personnel Expenses	-	-	-	-	-	-	
Subtotal Personnel	163,442	167,050	188,818	201,648	201,648	-	
Operating Expenses							
Advertising	-	-	-	-	-	-	
Building Maintenance	-	-	-	-	-	-	
Consultants	-	-	-	-	-	-	
Dues & Subscriptions	-	205	132	318	318	-	
Professional Development/Training	-	275	250	200	200	-	
Supplies	-	2,674	1,972	1,700	1,000	(700)	
Travel	-	1,146	1,531	1,550	1,550	-	
Utilities	-	1,837	2,537	2,460	2,520	60	
Vehicles & Equipment	-	-	8,267	500	850	350	
Other Expenses	31,930	25,745	12,850	28,000	28,290	290	
Subtotal Operating Expenses	31,930	31,882	27,539	34,728	34,728	-	
Total Expenses	195,372	198,932	216,357	236,376	236,376	-	

Notes:

Division: Health & Human Services
Department: Youth Services
Department No: 542
Salaries

Name	Position	Current Munis Object Code	Base Salary	Longevity	Education Stipends	Uniform	Other Stipends	Total Salary
Crowley, Kathleen	Youth Recreation Director	511318	63,518	2,220	-	-	-	65,738
Various	Act Up Instructors	512360	1,248	-	-	-	-	1,248
Various	After School Supervisors	512360	31,467	-	-	-	-	26,467
Various	After School Instructors	512360	43,200	-	-	-	-	33,074
Various	Archery Instructor	512360	240	-	-	-	-	240
Various	Basketball Program Instructor	512360	300	-	-	-	-	300
Various	Before School Program	512360	10,640	-	-	-	-	10,640
Various	Boating Program Instrcutor	512360	4,440	-	-	-	-	4,440
Various	Camp Kent Co Supervisors	512360	3,960	-	-	-	-	3,960
Various	Camp Kent Senior Instructor	512360	1,512	-	-	-	-	1,512
Various	Camp Kent Junior Instructor	512360	2,016	-	-	-	-	2,016
Various	Fishing Instructor	512360	600	-	-	-	-	600
Various	Lifeguards	512365	14,328	-	-	-	-	14,328
Various	Preschool-Lil Squirts program	512360	5,040	-	-	-	-	5,040
Various	Shooting Stars Program Instructors	512360	850	-	-	-	-	850
Various	STAR Program Instructors	512360	1,500	-	-	-	-	1,500
Various	Summer Park Program Supervisor	512360	2,805	-	-	-	-	2,805
Various	Summer Park Program Counselors	512360	12,393	-	-	-	-	12,393
Various	Summer Park Extended Day Counselors	512360	2,592	-	-	-	-	2,592
Various	Swimming Instructors	512360	1,281	-	-	-	-	1,281
Various	Teen and Preschool Supervisors	512360	3,648	-	-	-	-	3,648
Various	Teen and Preschool Counselors	512360	6,226	-	-	-	-	6,226
Various	Tennis Program Instructor	512360	750	-	-	-	-	750
Total Personnel			214,554	2,220	-	-	-	201,648

Division: Health & Human Services
 Department: Youth Services
 Department No: 542
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
Mass Recreation and Park	542310	annual			75	
Mass School Age Coalition Dues	542310	annual			55	
School Age Notes	542310	annual			58	
National Recreation and Park Assoc.	542310	annual			130	
<i>Subtotal Dues & Subscriptions</i>					318	
Professional Development & Training						
Conferences	530311	512365			200	
<i>Subtotal Professional Development/Training</i>					200	
Supplies						
Office Supplies	542020				500	
Printing, Mailing	542020				500	
<i>Subtotal Supplies</i>					1,000	
Travel (In and Out of State)						
Vehicle Stipend	571964	monthly	12	125	1,500	
Conferences & Trainings	571964	miles	100	0.50	50	
<i>Subtotal Travel</i>					1,550	
Utilities						
Electricity					-	
Natural Gas					-	

Division: Health & Human Services
Department: Youth Services
Department No: 542
Expenses

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
<i>Telephone</i>						
Cell phones (4)	530220	monthly	12	160	1,920	
Land line (1)	530220	monthly	12	50	600	
Other Utilities					-	
Subtotal Utilities					2,520	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)					-	
Office Equipment Maintenance					-	
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
General maintenance on van	524300				300	
<i>Vehicle Fuel</i>						
Gasoline	548000	gallons	200	2.75	550	
Other Equipment					-	
Subtotal Vehicle & Equipment					850	
Other Expenses						
Recreation Summer and After School supplies and Equipment	530330				5,290	
Trips and entertainment	530335				12,000	
Transportation	570030				11,000	
Subtotal Other Expenses					28,290	

Division: Health & Human Services
Department: Veterans Services
Department No: 561
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	44,768	47,340	41,157	43,479	46,192	2,713	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	44,768	47,340	41,157	43,479	46,192	2,713	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	145	150	35	150	150	-	_____
Professional Development/Training	889	1,002	160	250	250	-	_____
Supplies	2,540	2,933	3,594	3,800	3,800	-	_____
Travel	3,500	2,180	648	1,278	1,300	23	_____
Utilities	1,609	951	579	960	960	-	_____
Vehicles & Equipment	848	-	-	-	-	-	_____
Other Expenses	77,117	116,220	191,892	258,000	288,000	30,000	_____
Subtotal Operating Expenses	86,648	123,436	196,908	264,438	294,460	30,023	_____
Total Expenses	131,416	170,776	238,065	307,916	340,652	32,736	_____

Division: Health & Human Services
Department: Veterans Services
Department No: 561
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
LaRue, Kristen	Director	511145	46,192	-	-	-	-	46,192
Total Personnel			46,192	-	-	-	-	46,192

Division: Health & Human Services
Department: Veterans Services
Department No: 561
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
Massachusetts Veterans Service Officers Association	542310				150	
<i>Subtotal Dues & Subscriptions</i>					150	
Professional Development & Training						
Department of Veterans Services and MVSOA Conferences	530311				250	
<i>Subtotal Professional Development/Training</i>					250	
Supplies						
Office Supplies	542020				350	
Custodial Supplies					-	
Food Supplies					-	
<i>Other Supplies</i>						
Flags	542142	each			3,450	
<i>Subtotal Supplies</i>					3,800	
Travel (In and Out of State)						
Travel to conferences, training	571964		2600	0.50	1,300	
<i>Subtotal Travel</i>					1,300	
Utilities						
Electricity					-	
Natural Gas					-	

Division: Health & Human Services
Department: Veterans Services
Department No: 561
Expenses

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
<i>Telephone</i>						
Office Phone & Cell Phone	530220	monthly	12	80	960	
Other Utilities					-	
Subtotal Utilities					960	
Vehicles & Equipment						
Subtotal Vehicles & Equipment					-	
Other Expenses						
Veterans Assistance	521041	monthly	12	24,000	288,000	
Subtotal Other Expenses					288,000	

Division: Regional Services
Department: Animal Control
Department No: 570
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	25,666	25,666	26,636	102	-	(102)	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	794	-	(794)	_____
Subtotal Personnel	25,666	25,666	26,636	897	-	(897)	_____
Operating Expenses							
Advertising	167	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	133	50	50	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	700	34	74	-	-	-	_____
Travel	1,033	-	-	-	-	-	_____
Utilities	667	685	523	-	-	-	_____
Vehicles & Equipment	-	181	2,335	1,200	-	(1,200)	_____
Other Expenses	7,400	9,978	10,785	18,903	-	(18,903)	_____
Subtotal Operating Expenses	10,100	10,928	13,767	20,103	-	(20,103)	_____
Total Expenses	35,766	36,594	40,403	21,000	-	(21,000)	_____

Notes:

1. Services and costs incorporated into Regional Health Services budget in FY11.

Division: Regional Services
Department: Animal Control
Department No: 570
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Division: Health and Human Services
Department: Library
Department No: 610
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	404,811	390,735	430,424	437,571	475,877	38,306	_____
Overtime	185	187	380	500	500	-	_____
Other Personnel Expenses	486	-	-	-	-	-	_____
Subtotal Personnel	405,482	390,922	430,804	438,071	476,377	38,306	_____
Operating Expenses							
Advertising	1,501	-	-	-	-	-	_____
Building Maintenance	16,351	28,637	20,630	21,799	23,670	1,871	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	280	100	420	1,100	970	(130)	_____
Professional Development/Training	-	-	-	500	1,000	500	_____
Supplies	4,924	6,237	6,910	5,874	4,925	(949)	_____
Travel	716	801	823	1,800	1,500	(300)	_____
Utilities	17,798	19,318	17,623	16,800	17,900	1,100	_____
Vehicles & Equipment	5,369	7,148	3,208	6,677	5,839	(838)	_____
Other Expenses	89,688	97,902	105,222	103,276	109,855	6,579	_____
Subtotal Operating Expenses	136,627	160,143	154,836	157,826	165,659	7,833	_____
Total Expenses	542,109	551,065	585,640	595,897	642,036	46,139	_____

Division: Health and Human Services
Department: Library
Department No: 610
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Cote, Suzanne	Head of Technical Services	511388	48,485	7,261	-	-	-	55,747
DiTullio, Patricia	Director	511120	68,159	-	-	-	-	68,159
Dombrowski, Clare	Children's Librarian	511358	48,829	-	-	-	-	48,829
Gould, Alicia	Student Page	512398	2,496	-	-	-	-	2,496
Langendorfer, Bret	Part Time Library Asst.	511395	11,216	-	-	-	-	11,213
Lemieux, Jay	Student Page	512398	2,496	-	-	-	-	2,496
Lemieux, Julie	Library Assistant	511395	29,143	-	-	-	-	29,143
Matlin, Erin	Assistant Director	511121	52,616	-	-	-	-	52,616
Pelletier, Michaela	Head of Circulation	511389	48,485	3,636	-	-	-	52,121
Purdy, Dorothy	Student Page	512398	2,496	-	-	-	-	2,496
Schwotzer, Pamela	Part Time Reference Librarian	511380	24,960	-	-	-	-	24,960
Seamans, Sarah	Library Assistant	511395	33,797	-	-	-	-	33,797
Stern, Allison	Children's Library Assistant	551398	29,211	-	-	-	-	29,200
Vacant	Per Diem Librarian Substitute	New	2,865	-	-	-	-	2,865
Vacant	Per Diem Library Asst Substitute	New	1,817	-	-	-	-	1,747
Vacant	Student Page	512398	2,496	-	-	-	-	2,496
Vacant	Administrative Assistant		-	-	-	-	-	-
Walker, Margie	Young Adult/Reference Librarian	511381	52,853	2,643	-	-	-	55,496
Total Personnel			462,420	13,540	-	-	-	475,877

Division: Health and Human Services
Department: Library
Department No: 610
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours			500	Shift coverage
Recall Overtime		Hours			-	
Training Overtime		Hours			-	
Subtotal Overtime					500	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Subtotal Overtime					-	

Division: Health and Human Services
Department: Library
Department No: 610
Expenses

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
Advertising						
Subtotal Advertising					-	
Building Maintenance						
<i>Materials</i>						
Building maint. materials	524005				500	
<i>Repairs</i>						
General Building Maint. (Repairs, replacement, etc.)	524005				6,200	
Drain pipe	524005				-	
<i>Other</i>						
Essex Alarm Monitoring	524005	annual			252	
BB Alarm Monitoring	524005	annual			552	
Building Cleaning Contract	524005	bi-monthly			14,681	
Mowing	524005	month			360	
Snow Shoveling and winter cleanup	524005	days			600	
Pest control	524005	quarter			525	
Subtotal Building Maintenance					23,670	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Annual Membership Dues ALA, MLA, NELA	542310	members			970	
Subtotal Dues & Subscriptions					970	
Professional Development & Training						
Registration fees for staff development & training	530311				1,000	
Subtotal Professional Development/Training					1,000	
Supplies						
<i>Office Supplies</i>						
Office Supplies	542020				3,000	

Division: Health and Human Services
Department: Library
Department No: 610
Expenses

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
Library Supplies	542020				800	
Receipt Paper	542020				226	
Overdue Notice Envelopes	542020				250	
Microfilm ink cartridges	542020				149	
<i>Custodial Supplies</i>						
Toiletries	542020				500	
Copies - Staff copies	542020				-	
Subtotal Supplies					4,925	
Travel (In and Out of State)						
Travel to MVLC meetings, professional development	571964	miles	3000	0.50	1,500	
Subtotal Travel					1,500	
Utilities						
Electricity	521001	month			9,400	
Natural Gas	521020	month			7,500	
<i>Telephone</i>						
Phone lines (2)	530220	month	12	83	1,000	
Other Utilities					-	
Subtotal Utilities					17,900	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
Replace computers	524250				2,000	
<i>Office Equipment Maintenance</i>						
Equipment Maint - copier contract	524250	month			1,209	
Equipment Maint - Microfilm Machine Maint. contract	524250	annual			630	
Equipment Maint - Technical Support (Computers)	524250				2,000	
Vehicle Maintenance					-	
<i>Vehicle Fuel</i>						
Gasoline				2.75	-	
Other Equipment					-	
Subtotal Vehicle & Equipment					5,839	

Division: Health and Human Services
Department: Library
Department No: 610
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Materials (Books, Audio, DVD, online databases, etc.)	542330				74,000	
Periodicals	542335				6,700	
Consortium Fee	542361				28,855	
MVLC - Overdrive - Downloadable Audio Fee	542361				300	
Subtotal Other Expenses					109,855	

Division: Admin & Finance
Department: Admin & Finance
Department No: 134
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	260,151	266,081	263,776	238,561	248,638	10,077	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	260,151	266,081	263,776	238,561	248,638	10,077	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	962	908	995	995	995	-	_____
Professional Development/Training	-	65	2,627	4,550	3,850	(700)	_____
Supplies	954	4,182	1,014	800	800	-	_____
Travel	4,914	1,033	40	293	250	(43)	_____
Utilities	1,691	1,839	1,758	1,920	1,920	-	_____
Vehicles & Equipment	5,674	2,109	-	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	14,195	10,136	6,434	8,558	7,815	(743)	_____
Total Expenses	274,346	276,217	270,210	247,119	256,453	9,335	_____

Notes:

Division: Admin & Finance
Department: Admin & Finance
Department No: 134
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Basque, Michael	CFO	511120	101,000	-	-	-	-	101,000
Nikas, Elizabeth	Asst Acct/finance	511121	43,435	-	-	-	-	43,435
Ring, Shaunna	Executive Secretary	511155	49,100	1,720	-	-	-	50,820
Vacant	Senior Bookkeeper	511159	-	-	-	-	-	-
Veilleux, Marie	Asst Acct/personnel	511121	49,658	3,725	-	-	-	53,383
Total Personnel			243,193	5,445	-	-	-	248,638

Division: Admin & Finance
Department: Admin & Finance
Department No: 134
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
ICMA	542310	annual			750	
MMA	542310	annual			145	
Mass Mun Auditors	542310	annual			65	
MAPPO	542310	annual			35	
<i>Subtotal Dues & Subscriptions</i>					995	
Professional Development & Training						
ICMA Conference	530311	person			3,200	
MMA Conference	530311	person			650	
Univ Mass Training	530311	person			-	
MIIA Seminars	530311	person			-	
<i>Subtotal Professional Development/Training</i>					3,850	
Supplies						
<i>Office Supplies</i>						
General Supplies	542020				800	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
<i>Subtotal Supplies</i>					800	
Travel (In and Out of State)						

Division: Admin & Finance
Department: Admin & Finance
Department No: 134
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Travel to training and meetings	571964	Miles	500	0.50	250	
<i>Subtotal Travel</i>					250	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone (4)	530220	months	12	160	1,920	
Other Utilities					-	
<i>Subtotal Utilities</i>					1,920	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Admin & Finance
Department: Assessors
Department No: 141
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	196,898	197,725	195,082	167,958	175,269	7,311	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	196,898	197,725	195,082	167,958	175,269	7,311	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	6,000	4,250	3,000	8,000	5,000	(3,000)	_____
Dues & Subscriptions	400	260	245	405	400	(5)	_____
Professional Development/Training	-	867	889	2,000	2,000	-	_____
Supplies	407	847	344	1,100	500	(600)	_____
Travel	-	-	-	-	-	-	_____
Utilities	985	1,016	982	1,404	1,320	(84)	_____
Vehicles & Equipment	3,909	2,100	2,447	2,400	2,400	-	_____
Other Expenses	29,849	46,359	6,565	27,750	29,250	1,500	_____
Subtotal Operating Expenses	41,550	55,699	14,472	43,059	40,870	(2,189)	_____
	238,448	253,424	209,554	211,017	216,139	5,122	_____

Division: Admin & Finance
Department: Assessors
Department No: 141
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Cena, John	Board Member	512144	3,296	-	-	-	-	3,296
Johnson, Damian	Board Member	512144	3,296	-	-	-	-	3,296
Mainville, Mary	Head Clerk	511173	41,242	2,032	-	-	-	43,274
Marino, Mary	Chief Assessor	511141	76,679	-	-	-	-	76,679
Swanson, Bradford	Board Member	512144	3,296	-	-	-	-	3,296
Vacant	Head Clerk	511173	-	-	-	-	-	-
Zelano, Catherina	Data Collector	511143	45,428	-	-	-	-	45,428
Total Personnel			173,237	2,032	-	-	-	175,269

Division: Admin & Finance
Department: Assessors
Department No: 141
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Subtotal Advertising					-	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Interim year data collection	53005	annual			5,000	
Subtotal Consultant					5,000	
Dues & Subscriptions						
MAAO	542310	annual			300	
Essex County Assessors	542310	annual			100	
Subtotal Dues & Subscriptions					400	
Professional Development & Training						
School and Training Classes	530311				1,000	
Umass Amherst Vision Appraisal Training	530311				1,000	
Subtotal Professional Development/Training					2,000	
Supplies						
Office Supplies	542020				500	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					500	
Travel (In and Out of State)						
Subtotal Travel					-	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone (3)	530220	months	12	110	1,320	

Division: Admin & Finance
Department: Assessors
Department No: 141
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Utilities					-	
Subtotal Utilities					1,320	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)					-	
Office Equipment Maintenance					-	
Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)					-	
Vehicle Fuel					-	
Monthly Gas Allowance Data Collector	571964	Months	12	200	2,400	
Other Equipment					-	
Subtotal Vehicle & Equipment					2,400	
Other Expenses						
MVPC Updating of Maps	530410				-	
Recording Fees at Registry	542160				500	
Revaluation Patriot	588141				5,000	
Revaluation Vision	588141				20,000	
Senior Tax Work Off Program	560332				3,750	
Subtotal Other Expenses					29,250	

Division: Admin and Finance
Department: Collector/Treasurer
Department No: 145
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	163,365	161,878	169,043	147,315	156,642	9,327	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	163,365	161,878	169,043	147,315	156,642	9,327	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	491	529	-	500	500	-	_____
Professional Development/Training	-	1,079	1,014	1,100	1,100	-	_____
Supplies	2,388	2,088	1,255	2,500	2,500	-	_____
Travel	1,475	137	567	-	-	-	_____
Utilities	1,253	1,254	1,505	1,500	1,500	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	25,407	32,211	42,247	35,500	45,500	10,000	_____
Subtotal Operating Expenses	31,014	37,298	46,588	41,100	51,100	10,000	_____
Total Expenses	194,379	199,176	215,631	188,415	207,742	19,327	_____

Division: Admin and Finance
Department: Collector/Treasurer
Department No: 145
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Total Salary</i>
Allen, Dottie	Principal Clerk	511172	41,242	1,913	-	-	43,155
Cornoni, Donna	Treasurer/Collector	511125	66,286	-	-	-	66,286
Hawkins, Katie	Asst Treasurer/Collector	511126	43,903	3,298	-	-	47,201
Vacant	Head Clerk	511162	-	-	-	-	-
Total Personnel			151,431	5,211	-	-	156,642

Division: Admin and Finance
 Department: Collector/Treasurer
 Department No: 145
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
MMTC Treasurer and Assistant Treasurer	54310	annual	1	500	500	
<i>Subtotal Dues & Subscriptions</i>					500	
Professional Development & Training						
Umass Amherst Treasurer and Assist.	530311	class	2	550	1,100	
<i>Subtotal Professional Development/Training</i>					1,100	
Supplies						
Office Supplies	542020				2,500	
Custodial Supplies						
Food Supplies						
Other Supplies						
<i>Subtotal Supplies</i>					2,500	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone (3)	530220	month	12	125	1,500	
Other Utilities					-	
<i>Subtotal Utilities</i>					1,500	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	

Division: Admin and Finance
 Department: Collector/Treasurer
 Department No: 145
 Expenses

<i>Description</i>	<i>Current Munis</i>		<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>				
Other Expenses						
Banking Services	530020				-	
Lock Box Service	530021	annual			5,500	
Tax Title Expense	542120	Titles			40,000	
Subtotal Other Expenses					45,500	

Division: Administration & Finance
Department: MIS
Department No: 155
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	107,228	107,228	111,415	113,470	120,957	7,487	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	107,228	107,228	111,415	113,470	120,957	7,487	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	150	15,610	250	3,000	2,000	(1,000)	_____
Dues & Subscriptions	250	275	275	2,125	295	(1,830)	_____
Professional Development/Training	710	1,468	2,669	295	800	505	_____
Supplies	6	4,325	1,917	3,000	2,000	(1,000)	_____
Travel	517	690	371	1,053	500	(553)	_____
Utilities	7,656	4,982	5,706	5,124	4,824	(300)	_____
Vehicles & Equipment	23,040	38,136	17,431	31,850	38,950	7,100	_____
Other Expenses	78,108	78,999	86,749	99,069	95,971	(3,098)	_____
Subtotal Operating Expenses	110,437	144,485	115,368	145,516	145,340	(176)	_____
Total Expenses	217,665	251,713	226,783	258,986	266,297	7,311	_____

Division: Administration & Finance
Department: MIS
Department No: 155
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Dearborn, Pamela Lor	Network Coordinator	511137	50,271	1,760	-	-	-	52,031
Verret-Speck, Anne	Director Mgt. Info. Sys.	511135	63,526	5,400	-	-	-	68,926
Total Personnel			113,797	7,160	-	-	-	120,957

Division: Administration & Finance
 Department: MIS
 Department No: 155

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
Customization for Govern, MUNIS, or VISION	530005	each			2,000	
<i>Subtotal Consultant</i>					2,000	
Dues & Subscriptions						
Mass Govt.Information Systems Assoc.	542310	annual			175	
IT Experts Exchange	542310	annual			120	
<i>Subtotal Dues & Subscriptions</i>					295	
Professional Development & Training						
User Group Meetings/Classes	530311	person	-	-	-	
In State Meeting Registrations	530311	person	2	400	800	
<i>Subtotal Professional Development/Training</i>					800	
Supplies						
<i>Office Supplies</i>						
General Office Supplies	542020				-	
Custodial Supplies					-	
Food Supplies					-	
<i>Other Supplies</i>						
IT Supplies (Surge Protectors, Disks, Cables, Memory, etc.)	542020	annual est.			2,000	
<i>Subtotal Supplies</i>					2,000	
Travel (In and Out of State)						
In State Travel to Meetings / Training Sessions	571964	miles	1,000	0.50	500	
<i>Subtotal Travel</i>					500	

Division: Administration & Finance
Department: MIS
Department No: 155

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Utilities						
Electricity					-	
Natural Gas					-	
<i>Telephone</i>						
Desk phones (1)	530220	month	12	52	624	
Cell Phones (2)	530220	month	12	60	720	
<i>Other Utilities</i>						
ADSL Lines to DPW Garage, AWPAF	530222	month	12	70	840	
Internet Lines (2 - 1 Backup for WAN via VPN)	530222	month	12	220	2,640	
Subtotal Utilities					4,824	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
Desktop Computers	585100	each	9	800	7,200	
Laptop or Tablet Computers	585100	each			-	
Server Replacement (Windows network servers)	585100	each	2	2,500	5,000	
Network Switch Replacements/Upgrades	585100	each			1,500	
Wireless Access & Secure Controller for Town Hall Campus	585100	each			3,600	
Misc. Office Equipment for MIS / Central Use	542022	annual est.			1,000	
<i>Office Equipment Maintenance</i>						
Allied Telesis Extended Maintenance on WAN Switches	524210	3-year	-	1,600	-	Due in FY2013
Dell Extended Maintenance on Servers (2 Years, 24x7)	524210	2-year	2	1,600	3,200	
Offsite Disaster Recovery Backup for Mail	524210	month	12	500	6,000	
Astaro Firewall/Web/SPAM Filtering/	524210	annual	1	5,000	5,000	
WAN Support	524210	annual	12	425	5,100	
General Repairs Not on Contract	524210	annual est.	1	1,350	1,350	
Subtotal Vehicle & Equipment					38,950	
Other Expenses						
ADP Payroll Processing	524215	pay period	26	770	20,020	
Citizen Request Management/Workorder System	524210	month	12	375	4,500	
<i>Infrastructure & Software Maintenance Contracts</i>						
ArcMail Hardware Maint./Software Subscription/Maint.	524210	annual			1,498	
DameWare	524210	annual			80	

Division: Administration & Finance
Department: MIS
Department No: 155

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Domain Registration Fees	524210	annual			200	
Govern Support & Maintenance	524210	annual			20,252	
Languard Maintenance	524210	annual			260	
Microsoft Technet	524210	annual			449	
Munis ASP Software Support/Hosting	524210	annual			30,380	
SchoolWorld Website Maintenance/Hosting (Govt. Share)	524210	annual			4,800	
Patriot Software (Personal Property)	524210	annual			1,875	
SchoolDude	524210	annual			1,300	
Solarwinds	524210	annual			395	
Symantec Ghost Maintenance 1 Yr. Renewal	524210	annual			182	
Vipre AntiVirus Licenses	524210	5 Year			-	Renewal Due FY2014
SSL Certificate Renewal	524210	3 Year			-	Renewal Due FY2013
Veritas Backup Exec & Remote Agents	524210	annual			880	
Vision Software Maintenance	524210	annual			6,100	
Vision Assessor's Online Database	524210	annual			2,800	
Subtotal Other Expenses					95,971	

Division: Administration & Finance
Department: MIS
Department No: 155
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Division: Office of Community & Economic Development
Department: OCED
Department No: 174
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	243,773	259,190	250,558	190,574	198,093	7,519	_____
Overtime	-	4,864	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	243,773	264,054	250,558	190,574	198,093	7,519	_____
Operating Expenses							
Advertising	-	3,153	3,068	1,350	1,350	-	_____
Building Maintenance	-	-	-	1,500	500	(1,000)	_____
Consultants	17,764	14,650	7,275	17,000	19,800	2,800	_____
Dues & Subscriptions	1,893	1,031	1,415	1,453	1,453	-	_____
Professional Development/Training	-	1,264	-	1,750	1,750	-	_____
Supplies	4,120	6,337	3,818	3,000	2,000	(1,000)	_____
Travel	3,096	1,639	292	1,552	750	(802)	_____
Utilities	4,999	2,034	3,252	2,640	2,640	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	9,954	25,253	24,000	24,000	-	_____
Subtotal Operating Expenses	31,872	40,062	44,373	54,245	54,243	(2)	_____
Total Expenses	275,645	304,116	294,931	244,819	252,336	7,517	_____

Division: Office of Community & Economic Development
Department: OCED
Department No: 174
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Baptiste, Joan E.	Executive Secretary	511158	47,645	1,668	-	-	-	49,312
Fahey, Joseph W.	Department Head	511120	79,407	5,856	-	-	-	85,263
Jain, Nipun	Town Planner	511310	63,518	-	-	-	-	63,518
Vacant	Project Coordinator	511315	-	-	-	-	-	-
Vacant	Permit Coordinator	511316	-	-	-	-	-	-
Total Personnel			190,570	7,523	-	-	-	198,093

Division: Office of Community & Economic Development
Department: OCED
Department No: 174
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Public Notices	530210		3	450	1,350	
Subtotal Advertising					1,350	
Building Maintenance						
Materials					-	
School Street Repairs	542020				500	
Subtotal Building Maintenance					500	
Consultants						
Pond Hill Takings/Recordings	530005				4,000	
Golden Triangle Prelim Plan Review	530005				6,000	
Wharf Subdivision Plan	530005				3,500	
Whittier Bridge plan review	530005				3,000	
TIF policy	530005				3,300	
Subtotal Consultant					19,800	
Dues & Subscriptions						
APA Dues	542310				300	
NEDA/MEDC	542310				205	
Thomson West/Urban Land	542310				395	
Mass Assoc. Planning Directors	542310				478	
NAHRO	542310				75	
Subtotal Dues & Subscriptions					1,453	
Professional Development & Training						
APA regional conference	530311				400	
NEDA regional conference	530311				400	
MAPD regional conference	530311				400	
43D Training	530311				400	

Division: Office of Community & Economic Development
Department: OCED
Department No: 174
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Training	530311				150	
Subtotal Professional Development/Training					1,750	
Supplies						
Office Supplies	542020				2,000	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					2,000	
Travel						
Travel to conferences, seminars, prof dev.	571964	miles	1,500	0.50	750	
Subtotal Travel					750	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone						
Fax	530220				480	
Desk phones (4)	530220				1,800	
Long distance	530220				360	
Other Utilities					-	
Subtotal Utilities					2,640	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
<i>Brownfields</i>						
Wharf Closeout/RAO	530109				4,000	
Upper Millyard closeout - Phase II & RAO	530109				9,000	

Division: Office of Community & Economic Development
 Department: OCED
 Department No: 174
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Truck Stop soil testing, Phase III	530109				3,000	
DEP Classification fines	530109	2000	2		8,000	
<i>Subtotal Other Expenses</i>					24,000	

Division: Office of Community & Economic Development
Department: OCED
Department No: 174
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Division: Office of Community & Economic Development
Department: Conservation
Department No: 171
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	14,971	22,551	23,144	23,400	23,400	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	14,971	22,551	23,144	23,400	23,400	-	_____
Operating Expenses							
Advertising	209	551	179	800	800	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	6,769	1,208	755	3,200	4,200	1,000	_____
Dues & Subscriptions	327	979	-	500	500	-	_____
Professional Development/Training	-	1,260	180	950	950	-	_____
Supplies	200	669	719	2,750	2,250	(500)	_____
Travel	200	868	111	1,659	1,159	(500)	_____
Utilities	253	-	166	360	360	-	_____
Vehicles & Equipment	-	415	-	-	-	-	_____
Other Expenses	-	1,250	-	1,750	1,750	-	_____
Subtotal Operating Expenses	7,958	7,200	2,110	11,969	11,969	(0)	_____
Total Expenses	22,929	29,751	25,254	35,369	35,369	(0)	_____

Division: Office of Community & Economic Development
Department: Conservation
Department No: 171
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Lopez, John	Conservation Agent	512262	18,000					18,000
	Conservation Secretary	512150	5,400					5,400
Total Personnel			23,400	-	-	-	-	23,400

Division: Office of Community & Economic Development
Department: Conservation
Department No: 171
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices Mass Highway Rte 100 widening	530210				400	
Legal Notices Whittier and Hines bridges	530210				400	
Subtotal Advertising					800	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Golden Triangle isolated wetland reviews	530005				2,100	
Densley Developed Area Petition	530005				2,100	petition required through Riverfront Protection Act
Subtotal Consultant					4,200	
Dues & Subscriptions						
MACC Dues	542310				500	
Subtotal Dues & Subscriptions					500	
Professional Development & Training						
Regional Conference	530311				300	
In-House Workshop	530311				300	
MACC Conference and Training	530311				350	
Subtotal Professional Development/Training					950	
Supplies						
<i>Office Supplies</i>						
Misc. Paper, Pens, Toner, Etc.	542020				2,250	
Custodial Supplies					-	
Food Supplies					-	
<i>Other Supplies</i>						
Mass Regulations	542020				-	
Subtotal Supplies					2,250	

Division: Office of Community & Economic Development
 Department: Conservation
 Department No: 171
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Travel						
Trainings, conferences	571964	miles	2,318	0.50	1,159	
Subtotal Travel					1,159	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone						
Desk Phone (1)	530220	months	12	30	360	
Other Utilities					-	
Subtotal Utilities					360	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Designated densely developed map layer	530410				1,750	
Subtotal Other Expenses					1,750	

Division: Office of Community & Economic Development
Department: Planning Board
Department No: 175
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	2,651	2,993	4,020	5,400	5,400	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	2,651	2,993	4,020	5,400	5,400	-	_____
Operating Expenses							
Advertising	666	940	1,626	1,000	1,000	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	5,623	960	3,129	-	4,000	4,000	_____
Dues & Subscriptions	474	90	165	500	500	-	_____
Professional Development/Training	-	493	488	400	400	-	_____
Supplies	1,597	1,374	399	300	300	-	_____
Travel	-	-	6	234	225	(9)	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	4,930	2,500	492	10,000	6,000	(4,000)	_____
Subtotal Operating Expenses	13,290	6,357	6,305	12,434	12,425	(9)	_____
Total Expenses	15,941	9,350	10,325	17,834	17,825	(9)	_____

Division: Office of Community & Economic Development
Department: Planning Board
Department No: 175
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Board Secretary	Administrative assistance	512150	5,400					5,400

Division: Office of Community & Economic Development
Department: Planning Board
Department No: 175
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices	530210				1,000	
Subtotal Advertising					1,000	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Establish Affordable Housing Trust	530005				3,000	
General Consulting	530005				1,000	
Subtotal Consultant					4,000	
Dues & Subscriptions						
Professional Organizations	542310				500	
Subtotal Dues & Subscriptions					500	
Professional Development & Training						
Board training	530311				400	
Subtotal Professional Development/Training					400	
Supplies						
Office Supplies	542020				300	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					300	
Travel (In and Out of State)						
Travel to seminars and conferences	571964	miles	450	0.50	225	
Subtotal Travel					225	
Utilities						

Division: Office of Community & Economic Development
 Department: Planning Board
 Department No: 175
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
Printing	530230				2,000	
Master Plan Expenses	530490				4,000	
<i>Subtotal Other Expenses</i>					6,000	

Division: Office of Community & Economic Development
Department: Zoning Board of Appeals
Department No: 176
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	825	1,860	3,173	4,400	4,400	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	825	1,860	3,173	4,400	4,400	-	_____
Operating Expenses							
Advertising	1,969	2,001	2,168	400	400	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	1,900	-	-	-	-	-	_____
Dues & Subscriptions	228	313	204	420	420	-	_____
Professional Development/Training	-	-	123	-	-	-	_____
Supplies	2,683	883	818	525	525	-	_____
Travel	-	-	-	146	146	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	6,780	3,197	3,313	1,491	1,491	-	_____
Total Expenses	7,605	5,057	6,486	5,891	5,891	-	_____

Division: Office of Community & Economic Development
Department: Zoning Board of Appeals
Department No: 176
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Shift Differential</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Board Secretary	Administrative services	512150	4,400						4,400

Division: Office of Community & Economic Development
 Department: Zoning Board of Appeals
 Department No: 176
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices	530210				400	
Subtotal Advertising					400	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Mass Federation of Planning	542310				420	
Subtotal Dues & Subscriptions					420	
Professional Development & Training						
Subtotal Professional Development/Training					-	
Supplies						
Office Supplies	542020				525	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					525	
Travel						
Mileage, tolls, parking	571964	miles	292	0.50	146	
Subtotal Travel					146	
Utilities						
Subtotal Utilities					-	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Subtotal Other Expenses					-	

Division: Office of Community & Economic Development
Department: Zoning Board of Appeals
Department No: 176
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Division: Inspectional Services
Department: Inspectional Services
Department No: 241
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	228,440	222,369	229,368	161,120	163,142	2,022	_____
Overtime	1,421	1,940	3,565	-	-	-	_____
Other Personnel Expenses	-	1,226	5,182	-	-	-	_____
Subtotal Personnel	229,861	225,535	238,115	161,120	163,142	2,022	_____
Operating Expenses							
Advertising	167	282	51	300	-	(300)	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	250	-	11,433	-	-	-	_____
Dues & Subscriptions	933	385	845	700	700	-	_____
Professional Dev./Training	-	1,758	924	4,400	4,400	-	_____
Supplies	1,900	2,318	2,233	3,000	3,000	-	_____
Travel	13,033	15,911	15,284	13,620	12,600	(1,020)	_____
Utilities	2,367	2,783	2,659	2,280	2,280	-	_____
Vehicles & Equipment	2,277	1,001	375	-	-	-	_____
Other Expenses	1,500	(73)	5,427	61,145	-	(61,145)	_____
Subtotal Operating Expenses	22,427	24,365	39,231	85,445	22,980	(62,465)	_____
Total Expenses	252,288	249,900	277,346	246,565	186,122	(60,443)	_____

Division: Inspectional Services
Department: Inspectional Services
Department No: 241
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Burdick, Brett	Plumbing/gas Inspector	511242	19,250	-	-	650	-	19,900
Kirk, Ron	Asst. Electrical Inspector	512247	-	-	-	-	500	500
Lickteig, Donna	Admin. Assistant	511170	48,493	3,712	-	-	-	52,205
Magliaro, Mike	Asst. Plumbing/Gas Inspector	512248	-	-	-	-	500	500
McBride, Barry	Electrical Inspector	512241	22,660	-	-	650	-	23,310
Nadeau, Denis	Building Commissioner	511240	61,502	3,075	-	650	-	65,227
Surette, Ken	Asst. Building Inspector	511243	-	-	-	-	1,500	1,500
Vacant	Secretary		-	-	-	-	-	-
Total Personnel			151,905	6,787	-	1,950	2,500	163,142

Division: Inspectional Services
Department: Inspectional Services
Department No: 241
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
Building,Plumbing,gas and Electrical Inspectors	542310				700	
<i>Subtotal Dues & Subscriptions</i>					700	
Professional Development & Training						
Annual Building commissioners Seminar (Amherst) + Required Training	530311	annual			3,000	
Annual Electrical Seminars	530311	quarterly	4	175	700	
Plumbing/Gas Inspector Seminars	530311	quarterly	4	175	700	
<i>Subtotal Professional Development/Training</i>					4,400	
Supplies						
<i>Office Supplies</i>						
General Office Supplies	542020				1,500	
Preprinted Forms, Permit & Violation cards, Business Card	542030				1,500	
<i>Subtotal Supplies</i>					3,000	
Travel (In and Out of State)						
Monthly milage for Plumbing/gas and Electrical inspectors	571964	mileage	12,000	0.50	6,000	
Mileage for Building inspector	571964	monthly	12	550	6,600	
<i>Subtotal Travel</i>					12,600	
Utilities						
Electricity					-	
Natural Gas					-	
<i>Telephone</i>						
Cell Phones (1)	530220	monthly	12	62	744	
Desk phones (4)	530220	monthly	12	128	1,536	

Division: Inspectional Services
Department: Inspectional Services
Department No: 241
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Utilities					-	
Subtotal Utilities					2,280	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Subtotal Other Expenses					-	

Division: Inspectional Services
Department: Weights & Measures
Department No: 244
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	-	-	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	4,500	4,500	4,000	4,500	4,500	-	_____
Subtotal Operating Expenses	4,500	4,500	4,000	4,500	4,500	-	_____
Total Expenses	4,500	4,500	4,000	4,500	4,500	-	_____

Division: Inspectional Services
 Department: Weights & Measures
 Department No: 244
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Subtotal Supplies</i>					-	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
Expense Reimbursement	557100				4,500	
<i>Subtotal Other Expenses</i>					4,500	

Division: Inspectional Services
Department: Regional Health Services
Department No: New

	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	78,198	78,198	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	78,198	78,198	_____
Operating Expenses							
Advertising	-	-	-	-	600	600	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	400	400	_____
Professional Development/Training	-	-	-	-	1,500	1,500	_____
Supplies	-	-	-	-	500	500	_____
Travel	-	-	-	-	1,000	1,000	_____
Utilities	-	-	-	-	1,476	1,476	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	-	65,480	65,480	_____
Subtotal Operating Expenses	-	-	-	-	70,956	70,956	_____
Total Expenses	-	-	-	-	149,154	149,154	_____

Division: Inspectional Services
Department: Regional Health Services
Department No: New
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Morris, Jack	Regional Health Director	New	78,198	-	-	-	-	78,198
Total Personnel			78,198	-	-	-	-	78,198

Division: Inspectional Services
 Department: Regional Health Services
 Department No: New

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices		each	2	300	600	
Subtotal Advertising					600	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Mass. Assoc. of Health Boards		each	1	100	100	
Mass. Health Officers Assoc.		each	1	50	50	
MEME \$50./CHO \$68./SE \$60				250	250	
Subtotal Dues & Subscriptions					400	
Professional Development & Training						
Annual Health Agent Seminar, MHOA Mtgs					1,500	
Subtotal Professional Development/Training					1,500	
Supplies						
Office Supplies					500	
Subtotal Supplies					500	
Travel (In and Out of State)						
Mileage to trainings, conferences, Region 2A mtgs		miles	1500	0.50	750	
Subtotal Travel					750	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone						
Desk Phone (2)		month	12	90	1,080	

Division: Inspectional Services
 Department: Regional Health Services
 Department No: New

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Cell Phones (1)		month	12	33	396	
Subtotal Utilities					1,476	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
After Hours Animal Control Coverage		Hours	5,474	3.00	16,422	
After Hours Animal Captures		each	24	40.00	960	
Beach Water Testing					1,550	
Public Health Nurse Services					21,280	
Household Hazardous Waste Day					3,000	
Regional Animal Control Services					17,509	
Sharps Disposal					384	
Animal medical care			7	150	1,050	
Animal Disposal		calls	30	50	1,500	
Kenneling Dogs					1,200	
Kenneling Cats					625	
Subtotal Other Expenses					65,480	

Division: Public Works
Department: Public Services
Department No: 400
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	885,079	825,040	752,614	607,008	633,463	26,455	_____
Overtime	35,736	29,286	57,422	67,707	66,163	(1,544)	_____
Other Personnel Expenses	4,595	11,659	14,185	5,000	5,000	-	_____
Subtotal Personnel	925,410	865,985	824,221	679,715	704,626	24,911	
Operating Expenses							
Advertising	-	1,150	287	1,464	1,464	-	_____
Building Maintenance	32,441	44,321	93,915	44,000	69,500	25,500	_____
Consultants	-	8,671	2,010	5,500	5,000	(500)	_____
Dues & Subscriptions	-	737	401	7,635	7,635	-	_____
Professional Development/Training	-	1,072	2,371	4,000	1,500	(2,500)	_____
Supplies	93,581	103,231	89,620	118,450	124,402	5,952	_____
Travel	1,207	-	1,501	3,863	3,225	(638)	_____
Utilities	34,699	40,317	46,822	38,700	40,836	2,136	_____
Vehicles & Equipment	129,036	90,248	103,932	70,000	91,413	21,413	_____
Other Expenses	103,009	108,946	142,512	182,278	199,600	17,322	_____
Subtotal Operating Expenses	393,973	398,693	483,371	475,890	544,575	68,684	_____
Total Expenses	1,319,383	1,264,678	1,307,592	1,155,605	1,249,200	93,595	

Division: Public Works
Department: Public Services
Department No: 400
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Dearborn, Peter	Foreman	511405	52,832	4,223	800	-	57,855
Desmarais, Robert	Director	511120	33,427	1,170	-	-	34,597
Dondero, Stephen	Foreman	511405	52,832	7,925	800	-	61,557
Donovan, Robert	Asst. Foreman	511407	51,314	7,696	800	-	59,810
Dow, Brian	Hvy. Equip. Oper.	511411	45,511	2,268	800	-	48,579
Janvrin, John	Sk. Maint. Laborer	511417	40,478	2,942	800	-	44,220
Kimball, Neal	Brick./Mason	511412	45,511	2,268	800	-	48,579
Lucier, Michael	Hvy. Equip. Oper.	511411	45,511	2,268	800	-	48,579
Manor, Peter	Engineer	511314	21,175	-	800	-	21,975
McGrane, Michael	Ch. Hvy. Equip. Oper.	511410	46,926	3,892	800	-	51,618
Pierce, Laurie	Adm. Assistant	511170	16,162	807	-	-	16,969
Stanwood, Ted	Mechanic	511408	37,541	2,284	800	-	40,625
Summer Help	Seasonal	512400	52,000	-	-	-	52,000
Summer Help Compost	Seasonal	512417	16,000	-	-	-	16,000
Vacant	Co-op Eng	512301	9,100	-	-	-	9,100
Vacant	Mechanic	511408	21,000	-	400	-	21,400
Vacant	Superintendent	511122	-	-	-	-	-
Vacant	Sk. Maint. Laborer	511417	-	-	-	-	-
Vacant	Sk. Maint. Laborer	511417	-	-	-	-	-
Vacant	Sk. Maint. Laborer	511417	-	-	-	-	-
Vacant	Sk. Maint. Laborer	511417	-	-	-	-	-
Vacant	Sk. Maint. Laborer	511417	-	-	-	-	-
Vacant	Sk. Maint. Laborer	511417	-	-	-	-	-
Total Personnel			587,320	37,743	8,400	-	633,463

Division: Public Works
Department: Public Services
Department No: 400
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	1,510	37.50	56,625	
Recall Overtime	513100	Hours	48	36.21	1,738	
Training Overtime		Hours			-	
Stand By Coverage		Hours			7,800	
Subtotal Overtime					66,163	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Police Details	511211	Hours	125	40.00	5,000	
Subtotal Overtime					5,000	

Division: Public Works
Department: Public Services
Department No: 400
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Public Notices	530210		8	183	1,464	
Subtotal Advertising					1,464	
Building Maintenance						
Bldg and Grounds Maintenance	524005				25,000	
Stateline Dam Reclassification	524005				40,000	
Insurance recommended repairs to DPW Barn	524005				4,500	
Repairs to Roof of DPW building	524005				-	
Subtotal Building Maintenance					69,500	
Consultants						
Peer review Engineer	530005				5,000	
Subtotal Consultant					5,000	
Dues & Subscriptions						
Pesticide Licenses	542310	each	2	60	120	
CDL Licenses	542310	each	4	60	240	
Professional Certificates	542310	each	3	175	525	
CDL Testing	542310	each	5	1,350	6,750	
Subtotal Dues & Subscriptions					7,635	
Professional Development & Training						
Safety training, public works prof development	530311				1,500	
Subtotal Professional Development/Training					1,500	
Supplies						
<i>Office Supplies</i>						
Postage	530200				200	
Office Supplies	542020				2,000	
Copier Leases	542020		12	243	2,912	
Custodial Supplies	545005				2,000	
Food Supplies					-	
<i>Other Supplies</i>						
Asphalt	553410	ton	1,100	62	68,200	
Performance Patch	553410				1,600	
Street Paving	553410				-	

Division: Public Works
Department: Public Services
Department No: 400
Expenses

Description	Current Munis		Unit Type	# of Units	Unit Cost	Total Cost	Notes
	Object Code						
Drain Pipe	553430					2,500	
Masonry Repairs to Catch Basins	553430					6,000	
Frames/Grates/Covers	553430					7,200	
Backfill	553430					5,500	
Post and Stub	553440					750	
Stop Signs	553440					750	
Brackets & caps	553440					400	
Crosswalk bollard	553440		each	2	400	800	
Informational/directional signage	553440					7,500	
Street Signs	553440		in	1,000	2.00	7,590	
Tools	553402		Mechanics	2	500	1,000	
Cemetery Supplies	554450					7,500	
Subtotal Supplies						124,402	
Travel (In and Out of State)							
Travel to mtgs, conferences, etc	571964		mile	450	0.50	225	
Vehicle Stipend for Director, Engineer	571964		monthly	12	250	3,000	
Subtotal Travel						3,225	
Utilities							
Electricity	521001		month	12	1,200	14,400	
Natural Gas	521020		month	12	1,500	18,000	
<i>Telephone</i>							
Cell Phones (9)	530220		month	12	440	5,280	
Pagers (2)	530220		month	12	18	216	
Alarm/Security	530220		month	12	55	660	
Desk Phones	530220		month	12	190	2,280	
Subtotal Utilities						40,836	
Vehicles & Equipment							
Office Equipment Purchases (Under \$5,000)							
Office Equipment Maintenance							
<i>Vehicle Maintenance</i>							
Maintenance Machinery and Equipment	524260					50,000	To reflect actual
<i>Gasoline and Oil</i>							
Gas	548000		gallon	5,900	2.75	16,225	
Diesel			gallon	7,750	3.25	25,188	
Other Equipment						-	

Division: Public Works
Department: Public Services
Department No: 400
Expenses

<i>Description</i>	<i>Current Munis</i>		<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>				
<i>Subtotal Vehicle & Equipment</i>					91,413	
Other Expenses						
<i>Tree Work</i>						
Emergency/Unscheduled Tree Work	529425				5,000	
Tree removal/pruning	529425	days	10	1,500	15,000	
Stump removal	529425	stump	50	100	5,000	
Catch Basin Cleaning	529410	Per Basin	2,355	10.00	23,550	
<i>Street Sweeping</i>						
Street Sweeping	529415	curb mile	152	100	15,200	
Parking Lots	529415	hr	100	30	3,000	
Misc	529415	hr	100	30	3,000	
Cemetery Paving	529417	ft			3,000	
Drain Line Cleaning	529420				-	
<i>Street Markings</i>						
Center and Fog Lines	553405	ft	400,000	0.04	16,000	
Paint	553405	gallon	550	12	6,600	
<i>HazMat Disposal and Treatment</i>						
Removal of Hazardous materials	529430	month	1	1,500	1,500	
Abandoned materials	529430	each	50	35	1,750	
Water Street DEP compliance fees	529430	annual	1	2,000	2,000	
Wharf Bldg Site testing	529430	annual	1	2,000	2,000	
Mowing	529418		1	97,000	97,000	
<i>Subtotal Other Expenses</i>					199,600	

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	389,300	404,652	448,167	427,049	473,651	46,602	_____
Overtime	75,489	77,534	77,815	72,364	74,786	2,422	_____
Other Personnel Expenses	624	1,120	3,464	4,000	4,000	-	_____
Subtotal Personnel	465,413	483,306	529,446	503,413	552,437	49,024	_____
Operating Expenses							
Advertising	-	169	-	450	-	(450)	_____
Building Maintenance	42,517	53,861	57,776	54,000	54,000	-	_____
Consultants	2,799	-	-	-	5,000	5,000	_____
Dues & Subscriptions	1,821	959	85	1,000	1,000	-	_____
Professional Development	-	-	2,163	1,000	1,000	-	_____
Supplies	17,525	18,285	19,222	23,500	26,472	2,972	_____
Travel	437	40	2,338	2,993	3,000	8	_____
Utilities	212,579	209,146	203,784	238,512	236,000	(2,512)	_____
Vehicles & Equipment	104,584	88,143	32,505	154,750	55,625	(99,125)	_____
Other Expenses	336,660	329,271	310,309	336,000	377,500	41,500	_____
Debt	1,087,903	1,123,725	1,134,879	1,142,243	1,123,658	(18,585)	_____
Employee Benefits	132,244	168,114	183,184	201,679	183,960	(17,719)	_____
Subtotal Operating Expenses	1,939,069	1,991,713	1,946,245	2,156,127	2,067,215	(88,912)	_____
Total Expenses	2,404,482	2,475,019	2,475,691	2,659,540	2,619,652	(39,888)	_____

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipend</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Coskery, John	Repairman/Maint.	511468	51,314	4,098	-	800	-	56,212
Crovetti, Ed	Chief Operator	511460	72,592	10,900	-	675	-	84,167
Desmarais, Robert	Director	511120	33,427	1,170	-	-	-	34,597
Field, Gary	Asst. Ch. Oper.	511462	54,954	8,237	-	800	-	63,990
Hughes, Robert	Meter Repairman	511477	23,463	1,872	-	400	-	25,735
Klein, Steve	Meter Reader	511480	20,239	660	-	400	-	21,299
LeBlanc, Brian	Repairman/Maint.	511468	51,314	5,138	-	800	-	57,252
Manor, Peter	Engineer	511314	21,176	-	-	267	-	21,443
Pierce, Laurie	Adm. Asst.	511170	16,161	807	-	-	-	16,968
Toleos, Denise	Water Billing Coord.	511175	24,242	1,210	-	-	-	25,452
Vacant	Superintendent	511122	-	-	-	-	-	-
Jamie Mitchell	Oper. I	511465	40,622	-	-	800	-	41,422
Vacant	Co-op Eng	512301	9,100.00	-	-	-	-	9,100
Ted Stanwood	Mechanic		4,829	286	-	-	-	5,114
Vacant	Mechanic		10,500	-	-	400	-	10,900
Total Personnel			433,932	34,378	-	5,342	-	473,651

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	777	40.16	31,208	
Scheduled Overtime		-	988	40.16	39,678	
Standby Overtime	513100	-	-	-	3,900	
Subtotal Overtime					74,786	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Police Details	511211	Hours	100	40.00	4,000	
Subtotal Other Personnel Expenses					4,000	

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Subtotal Advertising					-	
Building Maintenance						
Buildings and Grounds Maintenance	524005				4,000	
Pump Stations	524007				50,000	
Subtotal Building Maintenance					54,000	
Consultants						
Permit Reporting					5,000	
Subtotal Consultant					5,000	
Dues & Subscriptions						
Dues and Subscriptions	542310	person			1,000	
Subtotal Dues & Subscriptions					1,000	
Professional Development & Training						
Training	530311	person			1,000	
Subtotal Professional Development/Training					1,000	
Supplies						
<i>Office Supplies</i>						
Postage	530200				7,500	increased due to quarterly billing
Engineering Copier Lease	532020	Month	12	123	1,472	
Office Supplies	542020				2,000	
Custodial Supplies	545005				2,000	
<i>Other Supplies</i>						
Lab Supplies	556410				10,000	
Pipes and Castings	556435				3,500	
Subtotal Supplies					26,472	
Travel (In and Out of State)						
In State Travel	571964	miles		0.500	-	
Milage for Director/Engineer	571964	monthly	12	250	3,000	
Subtotal Travel					3,000	

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Utilities						
Electricity	521001	month	12	16,500	188,000	
Natural Gas	521020	month	12	3,850	46,200	
Telephone (5 land lines, 1 cell)	530220	month	12	150	1,800	
Other Utilities					-	
Subtotal Utilities					236,000	
Vehicles & Equipment						
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Vehicle Maintenance	524300				2,000	
<i>Vehicle Fuel</i>						
Vehicle Gas and Oil	548000	gallons	3,500	2.75	9,625	
<i>Other Equipment</i>						
Maintenance Machinery	524260				25,000	
Rent Construction Equipment	527322				2,000	
Rent Commerical Equipment	537324				3,000	
Vehicle Insurance	574300				14,000	
Subtotal Vehicle & Equipment					55,625	
Other Expenses						
BioSolids Disposal	529460				145,000	
Sewer Lab Work	530160				10,000	
Sewer Chemicals	556460				85,000	
Sewer Other	556461				15,000	
Meter Replacement	587100				50,000	
Meter Service	587100				2,500	Software and Equipment Service
Generator Middle Road	588100				35,000	
Repair on Oak St and Highland Ave	588100				-	
Inflow and Infiltration (I/I)	588100				10,000	
Liability Insurance	574022				25,000	
Subtotal Other Expenses					377,500	
Debt						
Principal Debt Long Term	593000				837,492	
Interest Long Term Debt	594000				286,166	
Interest Short Term Debt	594010				-	

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Subtotal Debt</i>					1,123,658	
Employee Benefits						
Group Health Insurance	517400				79,000	
Life Insurance	517401				300	
Dental Insurance	517403				1,200	
Medicare	517405				4,000	
Workers Compensation	517410				6,600	
Unemployment	517420				-	
Retirement	517490				92,860	
<i>Subtotal Employee Benefits</i>					183,960	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	502,433	546,571	618,403	638,144	676,100	37,956	_____
Overtime	107,303	102,000	98,475	122,739	117,218	(5,521)	_____
Other Personnel Expenses	4,374	3,500	5,889	4,000	4,000	-	_____
Subtotal Personnel	614,110	652,071	722,767	764,883	797,318	32,435	_____
Operating Expenses							
Advertising	-	1,200	403	6,700	6,700	-	_____
Building Maintenance	40,690	35,000	15,677	20,000	10,000	(10,000)	_____
Consultants	-	-	-	-	5,000	5,000	_____
Dues & Subscriptions	9,137	5,000	5,471	5,000	5,000	-	_____
Professional Development	-	2,300	2,076	1,800	1,800	-	_____
Supplies	117,477	110,000	45,197	134,875	109,300	(25,575)	_____
Travel	2,756	200	1,218	2,963	9,214	6,251	_____
Utilities	179,048	185,500	191,882	201,024	196,740	(4,284)	_____
Vehicles & Equipment	100,565	174,000	170,225	91,900	96,972	5,072	_____
Other Expenses	560,616	699,200	508,539	624,887	582,950	(41,937)	_____
Debt	546,306	543,157	554,122	644,829	1,550,135	905,306	_____
Employee Benefits	255,772	255,927	297,455	288,769	306,003	17,234	_____
Subtotal Operating Expenses	1,812,367	2,011,484	1,792,265	2,022,747	2,879,814	857,067	_____
Total Expenses	2,426,477	2,663,555	2,515,032	2,787,630	3,677,132	889,502	_____

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Shift Differential</i>	<i>Longevity</i>	<i>Education Stipend</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Desmarais, Robert	Director	511120	33,427	-	1,170	-	-	-	34,597
Dion, Jim	Oper. 1	511465	51,314	5,645	5,138	-	800	-	62,897
Fredette, Raymond	Asst. Foreman	411407	51,314	-	5,138	-	800	-	57,252
Higgins, Jim	Cross Connection	511463	51,314	4,433	4,098	-	800	-	60,645
Hughes, Robert	Meter Repairman	511477	25,657	-	1,872	-	800	-	28,329
Interns		512301	9,100	-	-	-	-	-	9,100
Klein, Steve	Meter Reader	511480	20,239	-	660	-	800	-	21,699
Lickteig, Bill	Oper. 1	511465	51,314	-	4,118	-	800	-	56,232
Manor, Peter	Engineer	511314	21,176	-	-	-	267	-	21,443
Mason, Jeff	Water Sys. Mgr.	511460	72,592	-	10,899	-	675	-	84,166
Moore, Mike	Foreman	511405	46,925	-	7,031	-	800	-	54,756
Pierce, Laurie	Adm. Asst.	511170	16,162	-	807	-	-	-	16,969
Rogers, Tom	Asst. Ch. Oper.	511462	52,832	-	5,284	-	800	-	58,916
Toleos, Denise	Water Billing Coord.	511175	24,242	-	1,211	-	-	-	25,453
Ted Stanwood	Mechanic		4,829	-	286	-	-	-	5,114
Vacant	Mechanic		10,500	-	-	-	400	-	10,900
Vacant	Sk. Maint. Laborer	511417		-	-	-	-	-	-
Wilson, Barry	Asst. Ch. Oper.	511462	52,832	8,717	5,283	-	800	-	67,632
Total Personnel			595,768	18,795	52,994	-	8,542	-	676,100

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	2,095	39.83	83,444	
Vacation Coverage		Hours	750	39.83	29,874	
Training Overtime		Hours			-	
Call Back Stipend	513100	Hours			3,900	
Subtotal Overtime					117,218	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Police Details	511211		100	40	4,000	
Subtotal Other Personnel Expenses					4,000	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices/Advertising	530210		12	350	4,200	
Consumer Confidence Report	530210				2,500	
Subtotal Advertising					6,700	
Building Maintenance						
Buildings and Grounds Maintenance	524005				10,000	pump stations
Subtotal Building Maintenance					10,000	
Consultants						
Peer Review, Engineering					5,000	
Subtotal Consultant					5,000	
Dues & Subscriptions						
Professional Water organizations and publications	542310				600	
MADEP SDWA Fee	542310				4,400	
Subtotal Dues & Subscriptions					5,000	
Professional Development & Training						
Training	530311	person	6	300	1,800	
Subtotal Professional Development/Training					1,800	
Supplies						
<i>Office Supplies</i>						
Postage - Water Bills, General	530200				8,500	
Postage - Consumer Confidence Report	530200		6,000	1	3,300	
Office Supplies	542020				2,000	
Custodial Supplies	545005				2,000	
Food Supplies	542212				1,000	
<i>Other Supplies</i>						
Tools	553402				2,000	
AsphaltProducts	553410	tons	500	65	15,000	Maple Street
Pipes and castings	556435				15,000	Maple Street
<i>Water Meters</i>						
Water Meters - Residential	556462		60	250	15,000	New Growth/failed meters
Water Meters- Parts	556462				1,000	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Water Meters- Commercial & Industrial	556462		12	2,500	30,000	Program to replace visual read meters with radio read
Water Meters- Replacement Program	587100		200	250	-	
Water Meters- Service	556462				2,500	
Hydrants	556464				12,000	
Subtotal Supplies					109,300	
Travel (In and Out of State)						
Travel to meetings, conferences	571964	miles	400	0.535	214	
Milage for Director/Engineer/WSM	571964	monthly	12	750	9,000	
Subtotal Travel					9,214	
Utilities						
Electricity	521001	month	12	11,000	132,000	
Natural Gas	521020	month	12	5,000	60,000	
<i>Telephone</i>						
Nextel (2)	530220	month	12	85	1,020	
Smart Phone (1)	530220	month	12	70	840	
Telephone (4)	530220	month	12	160	1,920	
Land Line	530220	month	12	80	960	
Other Utilities					-	
Subtotal Utilities					196,740	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
Engineering copier lease	542020	month	12	123	1,472	
<i>Office Equipment Maintenance</i>						
Misc computer part inventory	542020				600	
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Vehicle Maintenance	524300				22,500	
<i>Vehicle Fuel</i>						
Vehicle Gas and Oil	548000	gallons	7,200	3.25	23,400	
<i>Other Equipment</i>						
Maintenance Machinery and Equipment	524260	each			30,000	
Rent Construction Equipment	527322				6,000	
Vehicle Insurance	574300	annual			13,000	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Subtotal Vehicle & Equipment</i>					96,972	
Other Expenses						
<i>Lab Work</i>						
Synthetic Organic Contaminants	530110				1,900	
Trihalomethanes & Haloacetic Acids	530110		4	2,500	10,000	
Volatile Organic Contaminants	530110				2,900	
Inorganic Contaminants	530110				1,000	
Secondary Contaminants	530110				800	
Lead and Copper	530110				3,000	
UCMR2 (List 1 & 2)	530110				8,000	
Cryptosporidium and Giardia (LT2)	530110				-	
Perchlorate	530110				300	
Total Organic Compounds	530110				3,600	
IDSE	530110				14,400	
<i>Lab Supplies</i>						
Bacteria and certification	556410				4,000	
Reagents for testing	556410				2,500	
Lab equipment maintenance parts	556410				3,000	
sample bottles and glassware	556410				1,500	
Misc. (gloves, wipes, cleaners,etc.)	556410				1,000	
<i>Water Chemicals</i>						
Aluminum Sulfate	556463				61,000	
Sodium Hydroxide	556463	gallons	100,000	2	200,000	
Chlorine	556463		10,500	2	21,000	
Potassium Permanganate	556463		3,000	3	9,000	
Fluoride	556463				-	
Granular Activated Carbon	556463		1,750	29	50,750	
Phosphate Compound	556463		2,650	2	5,300	
Misc (Pipe Disinfectant, Red-B-Gone, etc)	556463				3,000	
Sludge Disposal					-	
Sludge removal	578100				110,000	
Analysis and permits	578100				10,000	
Field maintenance	578100				10,000	
lagoon maintenance	578100				5,000	
<i>Capital Projects</i>						

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Maple Street Contractor	578100				10,000	
Liability Insurance	574022				30,000	
Subtotal Other Expenses					582,950	
Debt						
Principal Long Term	593000				943,730	
Interest Long Term	594000				573,405	
Interest Short Term	594010				33,000	
Subtotal Debt					1,550,135	
Employee Benefits						
Group Health Insurance	517400				135,000	
Life Insurance	517401				1,000	
Group Medex/MGD Blue Insur	517402				16,000	
Dental Insurance	517403				2,500	
Medicare	517405				5,000	
Workers Compensation	517410				11,200	
Unemployment	517420				-	
Retirement	517490				135,303	
Subtotal Employee Benefits					306,003	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Left Blank Intentionally

Division: Public Works
Department: Recycle & Refuse
Department No: 433
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Refuse Disposal	710,337	691,152	933,609	924,432	954,962	30,530	_____
Recycling	128,191	129,283	67,568	3,625	3,625	-	_____
Compost Facility	-	1,781	685	13,120	8,120	(5,000)	_____
Subtotal Operating Expenses	838,528	822,216	1,001,862	941,177	966,707	25,530	_____
Total Expenses	838,528	822,216	1,001,862	941,177	966,707	25,530	_____

Division: Public Works
Department: Recycle & Refuse
Department No: 433
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Refuse Disposal						
Solid Waste and Recycling Pick Up	529100	Flat Fee			597,000	
Disposal	529100	ton	5,300	67.54	357,962	
Subtotal Refuse Removal					954,962	
Recycling						
Add Toters	529110	each	25	65.00	1,625	
Recycling and Compost Stickers	529110	each	500	4.00	2,000	
Subtotal Recycling					3,625	

Division: Public Works
Department: Snow & Ice
Department No: 423
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	
Overtime	57,951	85,589	92,378	49,894	49,894	-	
Other Personnel Expenses	-	-	-	-	-	-	
Subtotal Personnel	57,951	85,589	92,378	49,894	49,894	-	
Operating Expenses							
Advertising	-	-	-	-	-	-	
Building Maintenance	-	-	-	-	-	-	
Consultants	-	-	-	-	-	-	
Dues & Subscriptions	-	-	-	-	-	-	
Professional Development/Training	-	-	-	-	-	-	
Supplies	65,202	193,333	150,584	116,000	116,000	-	
Travel	-	-	-	-	-	-	
Utilities	-	-	-	-	-	-	
Vehicles & Equipment	106,430	164,305	223,235	59,106	59,106	-	
Other Expenses	-	-	-	-	-	-	
Subtotal Expenses	171,632	357,638	373,819	175,106	175,106	-	
Total Expenses	229,583	443,227	466,197	225,000	225,000	-	

Division: Public Works
Department: Snow & Ice
Department No: 423
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	1,213	38.00	46,094	
Recall Overtime		Hours	100	38.00	3,800	
Training Overtime		Hours			-	
Subtotal Overtime					49,894	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Subtotal Overtime					-	

Division: Public Works
 Department: Snow & Ice
 Department No: 423
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
Office Supplies						
Custodial Supplies						
Food Supplies	542212				1,000	
<i>Other Supplies</i>						
Salt	557421				100,000	
Sand	557422				15,000	
<i>Subtotal Supplies</i>					116,000	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)						
Office Equipment Maintenance						
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Vehicle Maintenance	524300				25,000	
<i>Vehicle Fuel</i>						
Vehicle Gas and Oil	548000	gallons	1,000	3.25	3,250	
<i>Other Equipment</i>						

Division: Public Works
Department: Snow & Ice
Department No: 423
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Contract Plows	527322				30,856	
Subtotal Vehicle & Equipment					59,106	
Other Expenses						
Subtotal Other Expenses					-	

Division: Shared Expenses
Department: Employee Benefits
Department: No: 911
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Health Insurance	1,799,598	1,892,111	1,935,599	1,857,722	1,975,000	117,278	_____
Life Insurance	12,795	13,152	13,359	13,047	11,400	(1,647)	_____
Medex	363,842	396,582	315,076	321,480	378,000	56,520	_____
Dental	30,000	30,412	32,218	30,365	44,000	13,635	_____
Medicare	92,523	95,078	97,509	115,000	115,000	-	_____
Accidental Death	1,235	1,203	1,174	1,500	1,500	-	_____
Workers Compensation	32,861	32,329	15,149	36,500	36,500	-	_____
Employee Assistance Program	2,842	2,842	-	2,850	2,850	-	_____
Unemployment	4,777	6,436	128,198	225,000	75,000	(150,000)	_____
Retirement	1,419,583	1,784,639	1,848,354	1,860,421	1,865,688	5,267	_____
Subtotal Operating Expenses	3,760,055	4,254,784	4,386,636	4,463,885	4,504,938	41,053	_____
Total Expenses	3,760,055	4,254,784	4,386,636	4,463,885	4,504,938	41,053	_____

Division: Shared Expenses
Department: Employee Benefits
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Health Insurance	517400				1,975,000	
Life Insurance	517401				11,400	
Medex	517402				378,000	
Dental	517403				44,000	
Medicare	517405				115,000	
Accidental Death	517409				1,500	
Workers Compensation	517410				36,500	
Employee Assistance Program	517415				2,850	
Unemployment	517420				75,000	
Retirement	517490				1,865,688	
Subtotal Other Expenses					4,504,938	

Division: Shared Expenses
Department: Central Supply
Department No: 159
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	40,846	48,032	43,927	52,500	52,500	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	8,616	20,917	16,704	20,000	20,000	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	49,462	68,949	60,631	72,500	72,500	-	_____
Total Expenses	49,462	68,949	60,631	72,500	72,500	-	_____

Division: Shared Expenses
Department: Central Supply
Department No: 159
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Office Supplies</i>						
Copy Paper	542023				8,000	
Computer Supplies	542025				3,500	
Postage	530200				41,000	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
<i>Subtotal Supplies</i>					52,500	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						

Division: Shared Expenses
Department: Central Supply
Department No: 159
Expenses

<i>Description</i>	<i>Current Munis</i>			<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>	<i># of Units</i>			
Lease Annex Copier	587150		1		3,000	
Lease Town Hall Copier	587150		2		6,500	
Lease Postage Machine	587150		1		5,000	
<i>Office Equipment Maintenance</i>						
Copiers, Telephones, Typewriters	524205				5,500	
Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)					-	
<i>Vehicle Fuel</i>						
Gasoline					-	
Other Equipment					-	
<i>Subtotal Vehicle & Equipment</i>					20,000	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Shared Expenses
Department: Central Supply
Department No: 159
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Division: Shared Expenses
Department: Municipal Buildings
Department No: 192
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	58,281	79,206	83,878	75,148	76,320	1,172	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	-	-	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	45,685	52,155	48,037	58,020	58,020	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	103,966	131,361	131,915	133,168	134,340	1,172	_____
Total Expenses	103,966	131,361	131,915	133,168	134,340	1,172	_____

Division: Shared Expenses
Department: Municipal Buildings
Department No: 192
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Subtotal Advertising					-	
Building Maintenance						
Materials						
Repairs						
Cleaning Town Hall, Annex, COA, School St, Millyard Condo	524005	weeks	52	739	39,600	
General Repairs Town Hall, Annex, COA, School St. Millyard Con	524005				15,000	
Park Restroom (formally in Public Works)	529440	weeks	32	260	8,320	
Beach Restroom (formally in Youth Services)		weeks	10	260	2,600	
Other						
Millyard Condo Fees	524010	month	12	900	10,800	
Subtotal Building Maintenance					76,320	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Subtotal Dues & Subscriptions					-	
Professional Development & Training						
Subtotal Professional Development/Training					-	
Supplies						
Subtotal Supplies					-	
Travel (In and Out of State)						
Subtotal Travel					-	
Utilities						
Electricity	521001	month	12	2750	33,000	
Natural Gas	521020	month	12	2085	25,020	
Telephone					-	

Division: Shared Expenses
Department: Municipal Buildings
Department No: 192
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Utilities					-	
Subtotal Utilities					58,020	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Subtotal Other Expenses					-	

Division: Shared Expenses
Department: Municipal Buildings
Department No: 192
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Division: Shared Expenses
Department: Landry Stadium (Enterprise Fund)
Department No: 643
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	7,859	6,946	11,982	6,500	5,000	(1,500)	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	-	-	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	7,859	6,946	11,982	6,500	5,000	(1,500)	_____
Total Expenses	7,859	6,946	11,982	6,500	5,000	(1,500)	_____

Division: Shared Expenses
 Department: Landry Stadium (Enterprise Fund)
 Department No: 643
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
Repairs						
Other						
General Maintenance	520000				5,000	
<i>Subtotal Building Maintenance</i>					5,000	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Subtotal Supplies</i>					-	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Shared Expenses
Department: Outdoor Lighting
Department No: 424
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Operating Expenses							
Utilities	140,332	150,006	149,500	170,004	170,004	-	
Subtotal Operating Expenses	140,332	150,006	149,500	170,004	170,004	-	
Total Expenses	140,332	150,006	149,500	170,004	170,004	-	

Division: Shared Expenses
Department: Outdoor Lighting
Department No: 424

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Utilities						
Electricity	521010	month	12	14,167	170,004	
Natural Gas					-	
Telephone					-	
Other Utilities					-	
Subtotal Utilities					170,004	

Division: Shared Expenses
Department: Debt Service
Department No: 710
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Principal	1,354,870	1,346,300	1,332,740	1,748,780	1,734,280	(14,500)	_____
Long Term Interest	622,762	567,372	657,993	767,841	704,907	(62,934)	_____
Short Term Interest	300,436	419,764	317,865	32,250	9,000	(23,250)	_____
Subtotal Operating Expenses	2,278,069	2,333,436	2,308,598	2,548,871	2,448,187	(100,684)	_____
Total Expenses	2,278,069	2,333,436	2,308,598	2,548,871	2,448,187	(100,684)	_____

Division: Shared Expenses
 Department: Debt Service
 Department No: 710

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Principal	590000				1,734,280	
Interest Long Term	594000				704,907	
Interest Short Term	594010				9,000	
Subtotal Other Expenses					2,448,187	

Division: Shared Expense
 Department: Insurance
 Department No: 945
 Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Operating Expenses							
Surety Bonds	1,960	2,300	1,300	2,300	2,300	-	_____
General Liability	354,811	356,000	268,969	276,000	276,000	-	_____
Subtotal Operating Expenses	356,771	358,300	270,269	278,300	278,300	-	_____
Total Expenses	356,771	358,300	270,269	278,300	278,300	-	_____

Division: Shared Expense
 Department: Insurance
 Department No: 945
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Surety Bonds	574010				2,300	
General Liability	574022				276,000	
Subtotal Other Expenses					278,300	

Division: Shared Expenses
Department: State & County Assessments
Department No: 801
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Mosquito Control	40,058	40,285	40,241	39,883	39,690	(193)	_____
Parking Surcharges	11,560	21,260	18,060	18,060	17,420	(640)	_____
Special Education	3,454	15,472	11,799	12,107	11,684	(423)	_____
Charter School	612,498	636,480	518,689	546,425	500,922	(45,503)	_____
Essex Aggie Tuiton	197,373	199,883	181,149	147,215	110,607	(36,608)	_____
Retired Teachers Health Ins	1,008,538	996,147	1,134,632	1,249,587	1,261,636	12,049	_____
School Choice Out	621,117	591,746	502,084	510,384	475,981	(34,403)	_____
MVRTA	90,715	86,187	86,187	65,804	67,905	2,101	_____
Air Pollution	4,142	4,304	4,383	4,371	4,484	113	_____
MBTA	40,370	46,366	18,650	38,819	36,994	(1,825)	_____
Subtotal Operating Expenses	2,629,825	2,638,130	2,515,874	2,632,655	2,527,963	(105,332)	_____
Total Expenses	2,629,825	2,638,130	2,515,874	2,632,655	2,527,963	(105,332)	_____

Division: Shared Expenses
Department: State & County Assessments
Department No: 801
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Mosquito Control	560125				39,690	
Parking Surcharges	560128				18,060	
Special Education	560131				11,684	
Charter School	560132				500,922	
Essex Aggie Tuiton	560133				110,607	
Retired Teachers Health Ins	560143				1,261,636	
School Choice Out	560300				475,981	
MVRTA	560307				67,905	
Air Pollution	560308				4,484	
MBTA	560309				36,994	
Subtotal Other Expenses					2,527,963	

Division: Shared Expenses
Department: Other Assessments
Department No: 802
Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Historical Commission	-	-	-	500	500	-	_____
Visitors Center	500	500	500	500	500	-	_____
Camp Kent	11,504	11,125	11,444	11,340	11,340	-	_____
Improvement Association	1,000	1,000	1,000	1,000	1,000	-	_____
MVPC	5,239	10,331	5,425	12,725	12,725	-	_____
Elderly Services of Merrimac Valle	-	1,519	1,519	1,519	1,519	-	_____
Whittier Reg	1,132,527	1,016,934	885,697	824,559	724,480	(100,079)	_____
Subtotal Operating Expenses	1,150,770	1,041,409	905,585	852,143	752,064	(100,079)	_____
Total Expenses	1,150,770	1,041,409	905,585	852,143	752,064	(100,079)	_____

Division: Shared Expenses
Department: Other Assessments
Department No: 802
Expenses

<i>Description</i>	<i>Current Munis</i>				<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>		
Other Expenses						
Historical Commission	523169				500	
Visitors Center	530174				500	
Camp Kent	530175				11,340	
Improvement Association	530435				1,000	
MVPC	560305				12,725	
Elderly Services of Merrimac Valley	560306				1,519	
Whittier Reg	560310				724,480	
Subtotal Other Expenses					752,064	

Division: Other
 Department: Reserve Fund
 Department No: 132
 Roll Up

	FY07 Actual	FY08 Actual	FY09 Actual	FY10 Approp	FY11 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Reserve Fund	50,000	50,000	50,000	50,000	50,000	-	_____
Subtotal Operating Expenses	50,000	50,000	50,000	50,000	50,000	-	_____
Total Expenses	50,000	50,000	50,000	50,000	50,000	-	_____