

FY 2016

**City of Amesbury Annual Report
July 1, 2015 – June 30, 2016**



Ken Gray, Mayor

In Memoriam

Roger Estella
Laura Fleming
Romeo Fournier
Gerard Ouellet
Vivian Perreault
Barbara Randall
John Fuller

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Amesbury City Council Annual Report
July 1, 2015 - June 30, 2016

At the Amesbury City Council meeting held in the City Hall Auditorium on Tuesday, July 14, 2015 the following action was taken:

2015-050 Warrant for 2015 City Preliminary Election – Board of Registrars - approved

2015-051 Appointment of Matthew Healy Amesbury Lakes and Waterways Commission for a term to expire June 30, 2017 - approved

2015-052 Appointment of Cliff Entrican to Parks and Recreation Commission for a term to expire June 30, 2020 - approved

2015-053 Appointment of David Grover to the Amesbury Cultural Council for a term to expire June 30, 2017 - approved

Licenses & Permits - approved

Diana's Studio – 75 Main Street # 69 & 71 – General Business

The Noshery – 11 Elm Street - Common Victualler

Jollytime Ice Cream, Town Ways – Ice Cream Vendor

2015-045 An Order to authorize a transfer between General Department Funds Councilor Ferguson moved to approve 2015-045 as amended an Order to authorize a transfer of \$35,400 between General Department funds to cover FY15 expenditures. Councilor Sickorez seconded. Roll Call Vote – Unanimous

2015-049 An Order to authorize a transfer of the care, custody, and control of certain property, known as the Titcomb Pit Landfill, as currently held by the Mayor, to the Mayor for the purpose for which it is currently held and for the additional purpose of leasing for renewable energy installation.

Councilor McClure moved for approval 2015-049 An Order of the City Council to authorize a transfer of the care, custody, and control of certain property, known as the Titcomb Pit Landfill, as currently held by the Mayor, to the Mayor for the purpose for which it is currently held and for the additional purpose of leasing for renewable energy installation as submitted. Councilor Sickorez seconded. Roll Call Vote – Unanimous

2015-055 Resolution to Support the Massachusetts Fair Share Initiative

Councilor McClure moved to approve Resolution 2015-055 to support the

Massachusetts Fair Share initiative to increase the state investment in early education and care, in order to improve and expand programs for children ages 0-5 so that every child can access a high quality early learning program. Councilor Sickorez seconded.

Roll Call Vote – Unanimous

At the Special City Council meeting held in the City Hall Auditorium, on July 22, 2015 the following action was taken:

2015-040 Fill Vacancy of School Committee term to expire 2015 – Stanley Schwartz Debra LaValley moved to nominate Robert Chamberlain to fill the vacancy of the School Committee term to expire 2015. Bonnie Schultz seconded. City Council Roll Call – Unanimous, School Committee Roll Call - Unanimous

At the Special Meeting of the Amesbury City Council held on July 28, 2015 the following action was taken:

Update 2015-050 Warrant for September Preliminary
Councilor Lavoie moved to amend 2015-050 the Warrant and to allow the September 15, 2015 Preliminary Election which will affect only District 3 to authorize and direct the City Clerk to seek all necessary approvals to hold only the Preliminary Election at the City Hall, 62 Friend Street and that to the extent under the Charter such an amendment to be acted on tonight would require and Emergency Preamble that we adopt the necessary findings because we literally until 5 tonight did not know that information. All other elections will revert back to the High School at 5 Highland Street, Amesbury, MA. Councilor McClure seconded. Voted Unanimous (7 present)

2015-060 Appointment of Ken Berkenbush as Fire Chief.
Councilor Ferguson moved to accept the appointment of Ken Berkenbush as Fire Chief. Councilor Sickorez seconded. It was voted unanimous (7 present).

At the Special Meeting of the Amesbury City Council held on August 6, 2015 in the City Hall Auditorium the following action was taken:

2015-061 An Order that the Amesbury City Council hereby takes the following actions as individually cited below for the purpose of collectively approving a Tax Increment Financing incentive for DesignWerkes as described herein and further described in the attachments which are incorporated herein by reference.
Councilor Ferguson moved 2015-061 for approval and that the Amesbury City Council hereby approves the following actions as individually cited below for the purpose of collectively approving a Tax Increment Financing incentive for DesignWerkes as described herein and further described in the attachments which are incorporated herein by reference. Councilor Sickorez seconded. Roll Call Vote – 7- Yes (7 members present)

2015-054 An Order to request the City Council vote to authorize the establishment of a revolving fund with an annual budget for the Council on Aging. – Mayor sponsor
Councilor Ferguson moved to approve 2015-054 to authorize the establishment of a revolving fund with an annual budget for the Council on Aging under MGL Ch. 44 §53E ½. Councilor Sickorez seconded. Roll Call Vote – Unanimous (7 members present)

2015-062 To reset the date of the Preliminary Election per the Secretary of the Commonwealth notification.
Councilor Sickorez moved to accept the change of the date of the Preliminary Election to Thursday, September 17, 2015 in the City Hall Auditorium for District 3 only to avoid

conflicts outlined in the email from the City Clerk. Councilor McClure seconded Voted – Unanimous (7 present)

At the meeting of the Amesbury City Council held on September 8, 2015 in the City Hall Auditorium the following action was taken:

Licenses & Permits – FYI-attached list - Accepted
Diana Drew Epiphany Hypnosos – General Business License
Advanced Bldg Analysis, LLC – General Business License
Energy Raters of Massachusetts, Inc – General Business License
Bellas Baby Boutique – General Business License
Carriagetown Kitchens - General Business License
Sweet Willie D's Sho Nuff BBQ – Common Victualler License
Puff Love LLC - Common Victualler License
German Autosport, LLC – General Business License
Innovative Technology dba Inert – General Business License
Love Your Face - General Business License
Rite Aide #10131 - General Business License
Riverwalk Gallery, LLC - General Business License

At the meeting of the Amesbury City Council held on October 13, 2015 in the City Hall Auditorium the following action was taken:

2015-063 Warrant for 2015 City Election
Councilor McClure moved to approve 2015-063 as submitted. Councilor Sherwood seconded and it was voted Unanimous.

Licenses & Permits – Accepted	
Precision Marine LLC	General Business
Blue Shutters Studio	General Business
Starbird Jewelers Inc.	General Business
M.S. Nyman Contracting	General Business
Hillside Launderette	General Business
Clean as a Whistle	General Business
New England Roofing & Waterproofing	General Business
Four Gates Healing Center	General Business
Crowell Sheet Metal	General Business
It's a Zizza Machine Quilting	General Business
Salon 57	General Business
Star Nails	General Business
Creamer Construction	General Business
Laura Crown Company	Common Victualler
Essencia Salon & Spa LLC	General Business
Pause Yoga, LLC	General Business
Andrew Ghezzi, Investwerx	General Business
Callahan Chiropractic, Inc.	General Business
Wicked Cool Sea Glass	General Business
The Artsy Artichoke Photography	General Business

2015-048 An Order to Establish a Special Education Stabilization Fund – Councilor Bezanson and Councilor Lavoie sponsor
Councilor Lavoie moved to adopt An Order to Establish a Special Education Stabilization Fund as submitted and recommended by the Finance Committee.
Councilor Ferguson seconded. Roll Call Vote – Unanimous

2015-056 An Order to authorize a transfer of \$21,765 from Salary Reserve to various Non Union Salaries to cover FY2016 increases.
Councilor Sherwood moved to accept the Finance Committee recommendation to approve 2015-056 as submitted. Councilor Sickorez seconded. Roll Call Vote – 8 YES

2015-057 An Order to authorize a transfer of \$502 from Salary Reserve to cover FY2016 DPW salaries.
Councilor Sickorez moved to accept the Finance Committee recommendation for approval of 2015-057 as submitted. Councilor McClure seconded. Roll Call Vote – 8 Yes

2015-058 An Order to authorize a transfer of \$22,028 from Salary Reserve to Fire Salaries to cover FY2016 IAFF Contract increases.
Councilor Ferguson moved to accept the Finance Committee recommendation for approval of 2015-058 as submitted. Councilor Bartley seconded. Roll Call Vote – 8 Yes

2015-059 An Order to authorize a transfer \$20,838 from Salary Reserve to Police Salaries to cover FY2016 IBPO Contract increases.
Councilor Bartley moved to accept the Finance Committee recommendation for approval as submitted. Councilor Sickorez seconded. Roll Call Vote – 8 YES

2015-066 A Resolution to accept the expenditure of \$106,000 in capital funding for the purposes of procuring technology in the Amesbury Public Schools.
Councilor McClure moved to approve 2015-066 the resolution to accept the expenditure of \$106,000 in capital funding as committed in the FY16 budget. Councilor Sickorez seconded. Voted – 8 Yes

2015-067 A Resolution to accept the expenditure of \$150,000 in capital funding for the purposes of rehabilitating a ladder truck in the Amesbury Fire Department
Councilor Bartley moved to approve 2015-067 the resolution to accept the expenditure of \$150,000 in capital funding for the purposes of rehabilitating a ladder truck in the Amesbury Fire Department. Councilor McClure seconded. Voted – 8 Yes

At the meeting of the Amesbury City Council held on November 10, 2015, in the City Hall Auditorium the following action was taken:

2015-064 An Order to authorize the Mayor to accept and expend a Community Development Block Grant in the amount of \$985,922.00 from the Massachusetts Executive Office of Housing and Economic Development.
Councilor Sickorez moved to accept the order to authorize the Mayor to accept and expend a Community Development Block Grant in the amount of \$985,922 as submitted. Councilor McClure seconded. Roll Call Unanimous

2015-065 An Order to authorize the Mayor to, on behalf of the City, enter into an Intermunicipal agreement with the Town of Salisbury for the purposes of regional participation in the 2015 Massachusetts Community Development Block Grant program. Councilor Sherwood moved to accept the Order to authorize the Mayor, on behalf of the city to enter into an intermunicipal agreement with the Town of Salisbury for regional participation in the Massachusetts Community Development Block Grant program as amended by the Ordinance Committee. Councilor Sickorez seconded. Roll Call Unanimous

2015-068 An Order to authorize the Mayor to enter into a five-year lease-purchase agreement for the procurement of a new Fire Attack Pumper. Councilor Bartley moved to approve 2015-068 to authorize the Mayor to enter into a five year lease-purchase agreement for the procurement of a new Fire Attack Pumper. Councilor Sickorez seconded. Roll Call Vote - Unanimous

2015-069 An Order to authorize the Mayor to accept and expend a grant in the amount of \$7,500.00 from the Massachusetts Board of Library Commissioners. Councilor Sherwood moved to approve 2015-069 to authorize the Mayor to accept and expend a grant in the amount of \$7,500 from the Massachusetts Board of Library Commissioners. Councilor Bartley seconded. Roll Call Vote Unanimous

2015-073 Appointment of Matthew Chapin to the Lakes and Waterways Commission for a term of two years to expire June 30, 2017
Councilor Ferguson moved to accept the appointment of Matthew Chapin to the Lakes and Waterways Committee as submitted. Councilor Sherwood seconded. Voted Unanimous

2015-074 Resolution to issue a Proclamation to Declare November 13 “World Pancreatic Cancer Day” in the City of Amesbury.
Councilor Ferguson moved to approve the Resolution to issue a Proclamation to declare November 13, “World Pancreatic Cancer Day in the City of Amesbury. Councilor Bartley seconded. Voted Unanimous

2015-075 National Grid Pole Hearing to construct a line of underground electric conduits, including the necessary sustaining and protecting fixtures, under and across the public way or ways hereinafter named 37 Middle Rd.
Councilor Sickorez moved to approve as submitted. Councilor McClure seconded. Voted Unanimous

At the meeting of the Amesbury City Council held on December 8, 2015, in the City Hall Auditorium the following action was taken:

2015-082 Appointment of Jim Lynch as Chief Financial Officer – Mayor Gray sponsor
Councilor Lavoie moved to approve the appointment of Jim Lynch as Chief Financial Officer. Councilor McClure seconded and it was voted Unanimous.

Licenses & Permits - Approved

RENEWALS FOR 2016

License Business Name
Auctioneer

Vintage Vin Auction Company

Auto I

Amesbury Chevrolet, Inc.

Auto II

Absolute Auto
 Amesbury Coach Inc.
 dba Amesbury Foreign Auto
 dba Auto Plus
 Byblos Automotive Services
 Daaboul Enterprises, Inc. dba Amesbury Auto Center
 Martin Road Salvage, Inc
 James P. Mellett, III
 Daaboul Enterprises Inc. d/b/a Getaway Auto

Auto III

Hall's Garage
 N.A. Nichols Co., Inc.
 Martin Road Salvage, Inc.

Auto Amusement

Lafayette Naturalization Club., Inc.
 Mandarin Amesbury
 Papa Gino's
 K & L Ventures dba The Barn
 Leo's Super Bowl, Inc.
 Fury Ice Cream Shop LLC, dba Friendly Ice Cream

Common Victualler

Richdale Convenience Store
 Faith Ann's Unique Bread, Inc
 The Perfect Date
 Bread Beaker
 Taste Buddy Kitchen
 Acapulcos Mexican Family Restaurant
 Amesbury LLC, dba Dunkin Donuts
 Amesbury Golf & Country Lounge, Inc
 Amesbury Soccer Association
 Andyman Dessert & Baking Co.
 Ristorante Molise
 Atlantic Salt Works
 Barking Dog Ale House
 Barking Dog Bar & Grill Corp.
 Bennie's Catering-Mobil
 Bienville Catering/Niela Foods
 Busta Browns LLC
 Carimar LLC dba McDonalds
 Circle K. MA, LLC dba Circle K #7501
 Crave
 Flatbread Amesbury, Inc
 Fresh Beginnings LLC
 Fury Ice Cream shop LLC dba Fiendly Ice Cream

Galec, Inc dba Carriage Wheel
Golosi LLC dba Golosi Catering
Gourmet Any Day Market & Café
Habib's Home Cooking
H-Donuts Amesbury, Inc dba Heav'nly Donuts
Hodgie's Ice Cream
Jade 3 Chinese Restaurant
Jenny's Wedding Cakes
Jitendra Patel, Bhagwad LLC dba Subway
JJ88 Zhao Inc. dba China Star Restaurant
Jodi Bee Bakes, LLC
K & L Ventures Inc dba The Barn
Kaeli-O-Kookies, LLC
Lafayette Naturalization Club, Inc
Mandarin Amesbury
Maya Gourmet, LLC
Monstah Dawgs Inc.
Morning Buzz Café LLC
Naples Pizza
No. 8 Kitchen & Spirits LLC
Ovedia Artisan Chocolates
Papa Gino's Inc (Anglea Bastien -
abastien@papaginos.com)
Pattens Hollow Café
Park Place Pantry
Phat Cats Bistro
Polish National Alliance
Rt 110 Roast Beef & Seafood
Salisbury Mini Mart dba Charlies Pizza
Salisbury Mini Mart dba Amesbury One Stop
Soulicious Foods
Stage Two Cinema Pub, Inc
Pizza Factory
Tony G's
Stone Oven Catering, LLC
Stop & Shop Supermarket Company
The Traveling Chef
The Wooden Spoon Catering Company, LLC
Tropical Hot Dog
Verina Inc., dba Busy Bee Pizza & Subs
Wild Garlic
Wolf Meadow Farm
Tomov Inc. dba Tiny Foodies
Sit Stay Beg Dog Cookie Co.
Spiker's LLC
Bhagat, Inc (Suibway)
Kate's Catering, LLC
Events by BH, LLC

Essential Chefs
Maison de la Madeleine, LLC
Market Square Bakehouse Café, LLC
Fat Spice, LLC
Fat Belly Barbeque
Burger King Northeast Foods, LLC
Good Tastes Inc.
Goodwin Creek Marina, LLC
Kristen Lynn Duffy dba K's Kitchen
Woodland Catering
Polka Dot Pineapple Catering Co
Hilaire
The Noshery of Amesbury, LLC
Sweet Willie D's Sho Nuff BBQ LLC
Puff Love LLC

Dine, Dance & Entertainment

Crave
Event partners LLC dba Amesbury Sports Park
K & L Ventures Inc. dba The Barn Pub & Grille
Mandain Amesbury
Flabread Amesbury, Inc.
Barking Dog Bar & Grill
Barking Dog Ale House
No 8 Kitchen & Spirits LLC

General Business

Fiddlestix
Pauls Service Company
Tessier Auto Repair
Christine Green Consulting
Harbor Practice Management
Organization Performance Specialists, LLC
Webley West Designs
Wikifoods, Inc.
Amesbury Lubrication Center dba Pro Lube
Dupere Plumbing
Creative Hope Design
Centerline Machine, Inc.
Net Technologies Inc.
Colby Upholstery
Eaton's Field Mowing
Clear View Wealth Advisors LLC
Xodoc International LLC dba Transaction Global Network
10 Perfect Nails
Absolute Pest Control
Thomas Comeau Construction
Climb41, LLC
Family Dollar Stores of Massachusetts, Inc
Salon Jule

Inner Cycle
2 Girls Painting & Staging
83 West Studio, Inc
Amesbury Lubricant Cener dba Prolube
Amesbury Veterinary Services, Inc, dba Merimack Valley
Animal Hospital
Ancient Fire Henna
Appliance Doctor
Brush Strokes and Grape Vines
Carriagetown Upholstery
Code & Circuit
Colorful Kids
CommSat, LLC
Diana's Studio
Felco Car Wash LLC
Felco Mini Mart LLC
Fitzgerald Associates
dba Four Gates Healing Center
Glow Personalized Skin Care
Gordon Rug Company
Guaranteed Fitness and Bodyworks
Hive
House Bear Brewing, LLC
In Good Hands Theraputic Massage
Incontri Accounting Services
Ivenix, Inc
Jake's Garage
JNP Dance Academy
dba Northstar Land Survey Sevices
Kim Enterprise Inc dba Lectric Connection
Kitchen Local
Lauri's Ledgers
Megahertz Computer Inc dba Amesbury Duplicate Bridge
Club
Nest
Leary's Fine Wines
PI & JC, LLC dba Guard-A-Kid
Precision Powersports, LLC
Seacoast Counseling Centers, P.C.
Short's Gold and Silver
Simply Foot Care LLC
Stanley Schwartz
The Best You Vending Corp.
The Home Care Connection Network
The Junk Wizard
The Piano Room
T. Clark Fence
Tyler Magaw Electrical Services

Ed Justen dba Workspace Ventures
OC Stone Granite & Marble
Flat Earth Designs
Over the Edge Barbershop
DeLunatic Signage
Minor Details
Mastrangelo IT Consulting
MBLT for Well Being
Blue Wave Art Gallery
Sweet Money
Full Circle Wellness
GenSourc
DJP Marketing Consultants
Itsy Bitsy Zone
Ellen O'Donnell
DelQual Engineering
Window Woman of New England, Inc
Perfect 2 Me Consignment
Harlow and Finch Salon
Carriage Town Music
Coastal Home Cleaning
Hair Company K
T's Barels & Gifts
Accurate Cleaning
Sharon K Design
Foley Vision Center LLC
Richardson Media Group
Specialty Manufacuring Co of Amesbury, Inc.
Anastasia's Health Happenings
X-treme Pressure Washing
Silver Breeze
Monaco Fitness LLC dba Crossfit Amesbury
pure pure Health LLC
Dog Run, LLC
Diana's Studio
dba Dianna Drew Epiphany Hypnosis
Advanced Building Analysis, LLC
Energy Raters of Massachusetts, Inc.
Bella's Baby Boutique
Carriagetown Kitchens
German Autosport LLC
Innovative Technology Inc. dba Inert
Love Your Face
Rite Aide #10131
Riverwalk Gallery LLC
Underdog Skate Shop
BLB Custom Building, LLC
Amesbury Towing

Gould Insurance Agency, Inc
Reliable Resource Electrical Installations

Ice Cream Vendors

North East Ice Cream LLC
Jollytime Ice Cream

Inn Holders

AMMA Associates LLC dba Fairfield Inn Amesbury
Mill St. Inn
CREFIII Waramaug Amesbury Lessee LLC dba Fairfield
Inn

Sunday Jukebox

Lafayette naturalization Club, Inc
Carriage Wheel Pub
The Barn Pub & Grille
Mandarin Amesbury
Polish Club

Fortune Teller

Psychic Tarot Card Readings by Mrs. Helen

2015-062A An Order to renew the Audit agreement for the years ending June 30, 2015, June 30, 2016 and June 30, 2017 with Melanson Heath as outlined in the May 14, 2015 Memorandum of Understanding to Mayor Gray from Melanson Health - Mayor Gray Sponsor

Councilor McClure moved approval of 2015-062 as submitted. Councilor Sickorez seconded. Roll Call Vote -6-Yes, Ferguson, McClure, Sherwood, Sickorez, Bartley, McMilleon; 2-No, Lavoie, Moavenzadeh

2015-070 An Order to request the City Council vote to hold the annual Classification Hearing to vote on four (4) separate items in order to establish the tax burdens for each class of property. – Mayor Gray Sponsor

1. The Selection of a Residential Factor:

Councilor Sherwood moved to select a residential factor of one. Councilor Bartley seconded. Roll Call Vote 8-Yes

2. An Open Space Discount:

Councilor Lavoie moved to take no action on Open Space. Councilor Sickorez seconded. Roll Call Vote 8-Yes

3. Residential Exemption:

Councilor Sherwood moved to not extend the residential exemption. Councilor Sickorez seconded. Roll Call Vote 8-Yes

4. Commercial Exemption:

Councilor Sickorez moved to not extend the commercial exemption. Councilor McClure seconded. Roll Call Vote 8-Yes

2015-071 An Order to request the City Council vote to increase the exemption amount of qualified applicants. – Mayor Gray Sponsor

Councilor Sickorez move to accept 2015-071 as submitted. Councilor McClure seconded. Roll Call Vote 8-Yes

2015-072 An Order to authorize the Mayor to accept and expend a grant in the amount of \$6,200 from the Massachusetts Cultural Council. – Mayor Gray Sponsor

Councilor Ferguson move to accept the Finance Committee recommendation for approval. Councilor Sickorez seconded. Roll Call Vote 8-Yes

2015-076 An Order to authorize a transfer \$18,235 from Salary Reserve to cover FY2016 increases to various OPEIU Salaries. – Mayor Gray Sponsor
Councilor Ferguson moved to accept the Finance Committee recommendation to approve as submitted. Councilor Sickorez seconded. Roll Call Vote 8-Yes

2015-077 An Ordinance to request the City Council to accept updated Traffic & Parking regulations. –Councilor Ferguson Sponsor
Councilor Lavoie moved to approve as recommended by the Ordinance Committee.
Councilor Bartley seconded. Roll Call Vote – 8-Yes

2015-078 An Order to request that the City Council vote to appropriate two hundred fifty thousand dollars (\$250,000.00) from the 40R stabilization funds for public improvements and planning. – Mayor Gray Sponsor
Councilor Ferguson moved to accept the Finance Committee recommendation for approval as submitted. Councilor Sickorez seconded. Roll Call Vote – 8-Yes

2015-079 An Order of the City Council to grant an Easement to Hatter's Point Capital LLC within Merrimac Street, a Public Way, to Construct, Install, Maintain and Repair Improvements to Protect the Structural Integrity of Merrimac Street and the Buildings within Hatter's Point Condominium. – Mayor Gray Sponsor
Councilor Sickorez moved to approve as recommended by the Ordinance Committee.
Councilor Lavoie seconded. Roll Call Vote – 8-Yes

2015-080 An Order of the City Council to Amend a Water Main Agreement between the City and Hatter's Point Capital, LLC Related to the Development of Phase II of Hatter's Point Condominium – Mayor Gray Sponsor
Councilor Bartley moved to approve as written. Councilor Sickorez seconded. Roll Call Vote – 8-Yes

2015-081 An Order of the City Council to Amend Bill No. 1998-140 Establishing the Traffic and Transportation Commission and to Repeal Bill No. 2001-35 Amending the Authority and Duties of the Traffic and Transportation Commission – Mayor Gray Sponsor
Councilor Lavoie moved to adopt the clean version with the 3 alterations set forth in Ordinance. Councilor Sherwood seconded. Roll Call 7-Yes, 1-No, Ferguson.

At the Amesbury City Council meeting held on January 4, 2016 in the Amesbury High School Auditorium

Organization Meeting held after the Swearing in Ceremony 6:00pm

Organization: Nomination for Council President
Councilor Lavoie made a motion to nominate Christian Scorzoni for Council President.
Councilor Stanganelli seconded. Councilor Sickorez made a motion to nominate Joseph McMilleon for Council President. Councilor Stanganelli seconded.
A roll call vote was taken for Council President: 5 – Scorzoni: Councilor Einson, Councilor Lavoie, Councilor Scorzoni, Councilor Sherwood, and Councilor Stanganelli

4 – McMilleon: Councilor Bartley, Councilor McClure, Councilor McMilleon, and Councilor Sickorez

Councilor Lavoie made a motion for the Council to consider making the Council President vote unanimous. Councilor Stanganelli seconded.
Vote – 5 Yes and 4 No – Bartley, McClure, McMilleon, Sickorez

Nomination for Vice President

Councilor Lavoie made a motion to nominate Jonathan Sherwood for Council Vice President. Councilor McMilleon seconded. Voted Unanimous.

2016-002 Accept Session 10 City Council Rules & Procedures

Councilor Stanganelli moved to accept the Session 10 City Council Rules & Procedures. Councilor McMilleon seconded. Voted Unanimous.

2016-003 Declare Vacancy for 2 year unexpired term - School Committee & Accept resignation of Christian Scorzoni

Councilor Sherwood moved to declare the vacancy for the 2 year unexpired term to the School Committee and accept the resignation of Christian Scorzoni; and to schedule a joint meeting on February 9, 2016, with the City Council and the School Committee. Councilor Bartley seconded. Voted Unanimous

2016-004 Declare Vacancy for 2 year unexpired term - Housing Authority

Councilor Stanganelli moved to declare a vacancy for the 2 year unexpired term to the Housing Authority; and to schedule a joint meeting on February 9, 2016, with the City Council and the Housing Authority. Councilor McMilleon seconded. Voted Unanimous

2016-005 Declare Vacancy for 2 - 2 year unexpired terms – Library Trustees

Councilor Stanganelli moved to declare a vacancy for the 2 - 2 year unexpired terms to the Library Trustees; and to schedule a joint meeting on February 9, 2016, with the City Council and the Library Trustees; and to accept the resignation of Gretchen Marinopoulos. Councilor Einson seconded. Voted Unanimous

At the Amesbury City Council meeting held on January 12, 2016 in the City Hall Auditorium the following action was taken:

Councilor Lavoie moved to approve the list of committee appointments made by President Scorzoni. Councilor Stanganelli seconded. Voted Unanimous

2016-007 Re-appointment of Russell Saboo to the Liquor Licensing Commission for a term to expire June 30, 2022.

Councilor Stanganelli moved to approve. Councilor Bartley seconded and it was voted Unanimous.

2016-008 Re-appointment of Derek Balaam to the Liquor Licensing Commission for a term to expire June 30, 2022.

Councilor McClure moved to approve. Councilor Sickorez seconded and it was voted Unanimous.

Licenses & Permits

	Business Name	Business address
	Renewal A Walk in the Bark LLC	26 Haverhill Rd.
	Renewal Absolut Pest Control	4 Water St.
	Renewal Accurate Cleaning	36C Friend St.
	Renewal Amesbury Coach Inc.	207/209 Elm St.
	Renewal Amesbury LLC dba Dunkin Donuts	80 Macy St.
	Renewal Amesbury Soccer Association	7 Lancewood Dr.
	Renewal B & L Painting Co.	14 Cedar St. 2A
	Renewal Bella's Baby Boutique	57 Main St. #5
New	Bernadette's Day Spa	36 Main St. Unit 2
New	Billie Jo Cleaning	14 Pleasant Valley Rd
	Renewal Blue Wave Art Gallery	52 Main St.
	Renewal Carriage Town Music	184 Elm St.
	Renewal Centerline Machine Inc	100 Haverhill Rd
	Renewal coasal Home Cleaning	18 School St.
	Renewal DeLunatic Signage	25 Oakland St.
	Renewal Diane's Studio	75 Main St.
	Renewal Diksha-T LLC	Kitchen Local 14 Cedar St. #10
	Renewal Dupere Plumbing	9 Moody St
	Renewal El Burrito Inc dba Acapulcos	100 Macy St., Unit A
	Renewal Ellen O'Donnell	110 Haverhill Rd. Bldg C Suite 3
	Renewal Family Dollar Stores of Ma, Inc	198 Main St.
	Renewal Foley Vision Center LLC	77 Macy St. Suite 3B
	Renewal Glow Personalized Skin Care	77 Macy St. Suite 3B
	Renewal Goodwin Creek Marina	14 Pleasant Valley Rd
	Renewal Gordon Rug Company	58 Macy St. Unit 4
	Renewal Guaranteed Fitness and Bodyworks	18 Millyard, Unit 2
	Renewal Harbor Practice Management	18 Alenclair Dr
	Renewal Harlow & Finch Salon	11 Friend St.
	Renewal Hive	14 Cedar St. Sutie 206
	Renewal In Good Hands Therapeutic Massage	110 Haverhill Rd. Bldg A Suite 5
	Renewal Incontri Accounting Services	7 Whitewood Cir
	Renewal James P Mellett, III, JPM Classics, LLC	110 Haverhill Rd. Suite 506
	Renewal Jenny's Wedding Cakes	194 Main St. #3
	Renewal JNP Dance Academy	58 Macy St. Unit 5
New	King Nail Spa LLC	17 Friend St.
	Renewal K's Kitchen	14 Cedar St. #106
	Renewal Lafayette Naturalization Club	11 High St.
	Renewal Living the Dream Restaurant Inc dba Crave	32 Elm Street
	Renewal Liz Kidder Studio	48 Market St
	Renewal Market Square Bakehouse Café LLC	5 Market Sq.
	Renewal Martin Road Salvage, Inc	37 South Martin Rd
New	Meritage Entertainment	82 Powow St
	Renewal Naples Pizza	142 1/2 Elm St.
	Renewal Net Technologies Inc.	110 Haverhill Rd., Sutie 230

	Renewal	OC Stone Granite & Marble	19 Elm St #23
	Renewal	Pauls Service Company	15 Boardman St.
	Renewal	Paul's Service Company	15 Boardman St.
	Renewal	Pizza Factory	36 Friend St.
	Renewal	Polish National Alliance	14 1/2 Mill St.
	Renewal	Precision Powersports LLC	207 Elm St
	Renewal	Pure, Pure Health, LLC	36 Main St.
	Renewal	Richdale	65 Friend St.
	Renewal	Riverwalk Gallery LLC	57 Main St. #8
	Renewal	Route 110 Roastbeef & Seafood	66 1/2 Haverhill Rd
	Renewal	Salon Jule	82 Main St
	Renewal	Sczchuan Café dba Mandarin Amesbury	88 Haverhill Rd
	Renewal	Short's Gold & Silver	50 Market St
	Renewal	Sit, Stay, Beg Cookie Co	14 Cedar St. #106
	Renewal	SJF Enterprises, Inc.	19 Macy St.
	Renewal	Soulicious Foods	59 Pleasant Valley Rd
	Renewal	Spiker's LLC	14 Cedar St #106
New		Susan J. Grimwood Lifecaptures	19 Maple St. Apt 20
	Renewal	Tessier Auto Repair	44 Collins St
	Renewal	The Best You Vending	1-41 Brown Ave
	Renewal	The Junk Wizard	45 Macy St. #107B
	Renewal	The Noshery of Amesbury, LLC	11 Elm St.
	Renewal	Tony G's	84 Haverhill Rd.
	Renewal	Tropical Hot Dog	Town Ways
	Renewal	Tyler Megaw Electrician	29 Elm St.,
	Renewal	Wild Garlic	13 Friend St

Councilor Stanganelli moved to approve the attached list. Councilor Einson seconded and it was voted Unanimous.

2016-009 A Resolution to accept the expenditure of \$5,500 in capital funding for the purposes of replacing air conditioning units at the Amesbury Public Library – Mayor Gray sponsor

Councilor McMilleon moved to approve as submitted. Councilor McClure seconded. Voted Unanimous.

2016-010 A Resolution to accept the expenditure of \$60,000 in capital funding for the purposes of upgrading radio equipment in the Amesbury Police Department – Mayor Gray Sponsor

Councilor McClure moved to approve the resolution to accept \$60,000 in capital funding for the purposes of upgrading our radio equipment for the Police Department. Councilor McMilleon seconded. Voted Unanimous.

2016-015 Amesbury City Council Resolution to support the following steps by the City of Amesbury as outlined below:

Councilor Sickorez moved to approve as submitted. Councilor Sherwood seconded. Voted Unanimous.

At the meeting of the Amesbury City Council held on February 9, 2016 in the City Hall Auditorium the following action was taken:

2016-006 An Order to appropriate the overlay surplus for the funding of the Revaluation and Triennial certification work of FY2017 as determined by the Board of Assessors
Councilor Sickorez moved to accept and approve to transfer \$60,000 from the overlay surplus for the funding of the Revaluation and Triennial certification work of FY2017 as submitted. Councilor Bartley seconded. Roll Call 8-Yes

2016-011 An Order to authorize a transfer of \$64,000 from Ambulance Receipts to Fire Capital Expenses for the purpose funding the FY2016 lease payment on a new ambulance
Councilor Sherwood moved to affirm 2016-011 as amended in the records submitted by the fire chief to reflect a lease payment of \$64,000 rather than a capital payment of \$185,000. Councilor Sickorez seconded. Roll Call 8-Yes

2016-012 An Order to authorize the Mayor to accept and expend a grant in the amount of \$525,000 from the Massachusetts Executive Office of Energy and Environmental Affairs
Councilor Stanganelli moved to accept and expend a grant in the amount of \$525,000 as presented. Councilor McClure seconded. Roll Call 8-Yes

2016-013 An Ordinance to request that the City Council vote to amend the proposed zoning amendments to seek to modify the existing Renewable Energy Development District (REDD) boundary to include specific parcels not currently included in the overlay zoning district and to make modifications to the provisions of Section 11 and Section XI.S of the Amesbury Zoning Bylaw and Amesbury Overlay Zoning Map
Councilor Stanganelli moved to approve as amended by the Ordinance Committee. Councilor McClure seconded. Roll Call 8-Yes

2016-014 An Order to authorize the Mayor to accept and expend a grant in the amount of \$225,865 from the Massachusetts Department of Energy Resources.
Councilor Sherwood moved to adopt as presented. Councilor McClure seconded. Roll Call 8-Yes

2016-017 A Resolution to accept the expenditure of \$45,000 in capital funding for the purpose of purchasing a new DPW Trackless MT6 Tractor (Sidewalk Plow)
Councilor Stanganelli moved to approve as presented Councilor McClure seconded. Roll Call 8-Yes

2016-003A Fill Vacancy on School Committee at joint hearing
Applicants: David W. Andrews, 30 Summit Ave., Nicholas Wheeler, 33 Adams Ct.
Jacob Karlins, 2 Glen Devin

Ms. LaValley nominated Nicholas Wheeler; Councilor McMilleon seconded.
Councilor McClure nominated David Andrews; Councilor Sherwood seconded.
A Roll Call vote was taken: Wheeler – 10, Andrews – 4

2016-004A Fill Vacancy on Housing Authority at joint hearing
Applicants: James N. Thivierge, 8 School St, Kendra Amaral, 2 Woodwell Cir., Roger Dieker, 448 Main St.
Councilor Lavoie nominated Kendra Amaral. Councilor McMilleon seconded.

Councilor Stanganelli nominated James N. Thivierge. Councilor McClure seconded.
A roll call vote was taken: Kendra Amaral – 10, Jim Thivierge - 2

2016-005A Fill (2) Vacancies on Library Board of Trustees at joint hearing
Applicants: Kristin TenBensel, 39 Aubin St., Bethany Sullivan, 53 Glen Devin, Delia A. Rinaldi, 25 Cedar St. Unit 19, Martha Jamison, 30 Summit Ave, Katherine J. Currie, 6 Field St.

Councilor Einson nominated Kristen tenBensel and Rebecca Jordan seconded.
Councilor McClure nominated Martha Jamison and Mary Dunford seconded.
Councilor Sickorez nominated Katherine Currie and Councilor Sherwood seconded.

Councilor Lavoie nominated Bethany Sullivan and Councilor Stanganelli seconded.
Councilor Einson nominated Delia Rinaldi and Councilor Bartley seconded.
A roll call vote was taken: Martha Jamison – 7, Kristen tenBensel - 6

Councilor McClure nominated Bethany Sullivan and Councilor Stanganelli seconded.
Councilor Bartley nominated Delia Rinaldi and Councilor Sickorez seconded.
Councilor Lavoie nominated Kristen tenBensel and Rebecca Jordan seconded.
Councilor Sherwood nominated Katherine Currie and Councilor Sickorez seconded.
A roll call vote was taken: Bethany Sullivan – 7, Kristen tenBensel -6

2016-021 Warrant for March 1, 2016 Presidential Primary Election
Councilor Stanganelli moved to adopt as submitted. Councilor McClure seconded and it was voted Unanimous

2016-016 Re-appointment of Eric Eby to the Traffic and Transportation Commission for a term to expire December 31, 2018.
Councilor Lavoie moved to appoint. Councilor Sickorez seconded. Voted Unanimous.

2016-019 Appointment of Bonnie Brady to the Amesbury Cultural Council for a term to expire June 30, 2018.
Councilor Bartley moved to appoint Bonnie Brady to the Amesbury Cultural Council.
Councilor Einson seconded. Voted Unanimous.

2016-022 Appointments to the Traffic and Transportation Commission for a term to expire February 9, 2019.
Re-appoint – Lauren Tirone as Amesbury Police Department Representative
Appoint – James Nolan as Amesbury Fire Department Representative
Appoint – Robert Desmarais as Department of Public Works Representative
Councilor Stanganelli moved to accept as presented. Councilor McClure seconded.
Voted Unanimous.

Licenses & Permits – FYI-attached list

<u>New</u>	<u>Renewal</u>	<u>Business Name</u>	<u>Address</u>
X		SaCar Enterprises, LLC	12 Oakland St.
X		Got Thyme	14 Cedar St. #106
	X	Colorful Kids	14 Cedar St
	X	Powwow River Books	163 Kimball Rd
		Mindfulness Based Cognitive Therapy for	
	X	Well Being	5 Market Sq., #203
	X	Pond View Weedworking	8 Willowdale Ct

X	Seacoast Counseling Centers P.C.	110 Haverhill Rd Suite 307
X	Eaton's Field Mowing	22 Newton Rd
X	Joan Gessner Art Studio Melissa Katherine Garland/Shadowbox	30 E. Greenwood St
X	Salon, Inc	44 Elm St.
X	Reliable Resource Electrical Installations	6 Merrill Ave
X	Amazing Painting Co, LLC	9 Goss Ave

Councilor McClure moved to approve the list of licenses. Councilor Stanganelli seconded and it was voted Unanimous.

2016-006 An Order to appropriate the overlay surplus as determined by the Board of Assessors – Mayor Gray sponsor

Councilor Sickorez moved to accept and approve to transfer \$60,000 from the overlay surplus for the funding of the Revaluation and Triennial certification work of FY2017 as submitted. Councilor Bartley seconded. Roll Call 8-Yes

2016-011 An Order to authorize a transfer of \$185,000 from Ambulance Receipts to Fire Expenses for the purpose of purchasing a new Ambulance – Mayor Gray Sponsor

Councilor Sherwood moved to affirm as amended in the records submitted by the fire chief to reflect a lease payment of \$64,000 rather than a capital payment of \$185,000. Councilor Sickorez seconded. Roll Call 8-Yes

2016-012 An Order to authorize the Mayor to accept and expend a grant in the amount of \$525,000 from the Massachusetts Executive Office of Energy and Environmental Affairs –

Councilor Stanganelli moved to accept and expend a grant in the amount of \$525,000 as presented. Councilor McClure seconded. Roll Call 8-Yes

2016-013 An Ordinance to request that the City Council vote to amend the Amesbury Zoning Bylaw and Amesbury Overlay Zoning Map to modify the existing Renewable Energy Development District (REDD) boundary to include specific parcels not currently included in the overlay zoning district and to make modifications to the provisions of Section 11 and Section XI.S of the Amesbury Zoning Bylaw – Mayor Gray sponsor
Councilor Stanganelli moved to approve as amended by the Ordinance Committee.
Councilor McClure seconded. Roll Call 8-Yes

2016-014 An Order to authorize the Mayor to accept and expend a grant in the amount of \$225,865 from the Massachusetts Department of Energy Resources – Mayor Gray sponsor.

Councilor Sherwood moved to adopt as presented. Councilor McClure seconded. .
Roll Call 8-Yes

2016-017 A Resolution to accept the expenditure of \$45,000 in capital funding for the purpose of purchasing a new DPW Trackless MT6 Tractor (Sidewalk Plow) – Mayor Gray Sponsor

Councilor Stanganelli moved to approve as presented Councilor McClure seconded.
Roll Call 8-Yes

At the meeting of the Amesbury City Council held on March 8, 2016 in the City Hall Auditorium the following action was taken:

Licenses & Permits – FYI-attached list

<u>New</u>	<u>Business Name</u>	<u>Address</u>
X	Eighteen Friend Street	18 Friend St

2016-026 Appointment of Robert E. Gaudet to the Board of Registrars for a term to expire March 31, 2019.

Councilor Sickorez moved to approve and Councilor Bartley seconded. Voted Unanimous.

2016-034 Re-Appointment of Matt Sherrill to the zoning Board of Appeals for a term to expire June 30, 2020.

Councilor McClure moved to approve and Councilor Sickorez seconded. Voted Unanimous.

2016-035 Re-Appointment of Sharon McDermot to the Zoning Board of Appeals for a term to expire June 30, 2021.

Councilor Einson moved to approve and Councilor McClure seconded. Voted Unanimous.

2016-036 Re-Appointment of William Lavoie to the Zoning Board of Appeals for a term to expire June 30, 2021.

Councilor Stanganelli moved to approve and Councilor McClure seconded. Voted - 7 Yes, 1-Abstain, Councilor Lavoie

2016-037 Appointment of Matthew Vincent as an Associate member to the Zoning Board of Appeals for a term to expire June 30, 2019.

Councilor Stanganelli moved to approve and Councilor Bartley seconded. Voted Unanimous.

2016-038 Appointment of David Haraske as an Associate member to the Zoning Board of Appeals for a term to expire June 30, 2017.

Councilor Bartley moved to approve and Councilor Stanganelli seconded. Voted Unanimous.

2016-023 National Grid request #20210030 – Elm St. Pole #81

Councilor McClure moved to approve as presented. Councilor Sickorez seconded. Voted Unanimous.

2016-018 An Order to authorize the Mayor to accept and expend a grant in the amount of \$37,711 from the Josetta Fund for the purpose of procuring a new K-9 cruiser.

Councilor McClure moved to approve as submitted. Councilor Stanganelli seconded. Roll Call Vote - Unanimous

2016-020 An Order to appropriate an insurance payment in the amount of \$39,900 from MIIA per MGL CH44; §53

Councilor Stanganelli moved to approve as recommended by the finance committee. Councilor McClure seconded. Roll Call Vote – Unanimous

2016-029 A Resolution Calling for Full Funding of the Foundation Budget Review
Commission's Recommendations
Councilor Stanganelli moved to adopt as presented. Councilor McClure seconded.
Voted Unanimous

2016-032 Amesbury City Council Resolution to support the following steps by the City of
Amesbury as outlined for Net metering which is a billing mechanism that credits solar
energy system owners for the electricity they add to the regional power grid
Councilor Lavoie moved to approve as presented. Councilor McClure seconded. Voted
7-Yes, 1 Recuse, Scorzoni

2016-033 Amesbury City Council Resolution to support the following steps by the City of
Amesbury, Massachusetts as outlined to propose the Microfab site to the NPL (National
Priorities List), to then clean-up the site through the Superfund program.
Councilor Stanganelli moved to approve as presented. Councilor Sherwood seconded.
Voted Unanimous

**At the meeting of the Amesbury City Council held on April 12, 2016 in the City
Hall Auditorium, the following action was taken:**

Licenses & Permits

Business Name	Address
Diana's Studio	69 Main St
Seriyah Marlene Clark - MyItWorks.com	2 Adams Ct
One Heart Space	18 Millyard, Unit 2
Xtreme Pressure Washing	62 Haverhill Rd.
Handprints Family Daycare	8 Jacqueline Dr
Stillwells Ice Cream Amesbury Inc.	105 Main St
Makrakis Ventures Inc. dba Geo's	143 Elm St.
RoastBeef & Pizzeria	

Councilor Stanganelli move to accept list of approved licenses with usual stipulations.
Councilor McClure seconded. Voted Unanimous

2016-024 An Order to authorize the Mayor to accept and expend a Massachusetts
Working on Wellness grant in the amount of \$10,000 from Health Resources in Action
Inc. for the purpose of promoting employee wellness in the City and in the Amesbury
Public School District.
Councilor Stanganelli moved to approve as presented and recommended by finance
committee. Councilor Bartley seconded. Roll Call Vote – 8-Yes

2016-025 An Order to authorize the Mayor to accept and expend a Community
Compact grant in the amount of \$15,000 from the Massachusetts Executive Office of
Administration and Finance
Councilor Bartley moved to accept 2016-025 an Order to authorize the Mayor to accept
and expend a Community Compact grant in the amount of \$15,000 from the
Massachusetts Executive Office of Administration and Finance. Councilor Bartley
seconded. Voted 8-Yes

2016-027 An Order to authorize the Mayor to accept and expend a Community Compact grant in the amount of \$40,000 from the Massachusetts Executive Office of Administration and Finance

Councilor Stanganelli moved to accept 2016-027 as presented. Councilor McClure seconded. Roll Call Vote – 8-Yes

2016-030 An Order to appropriate the sum of \$5,000 from the Smart Growth Stabilization Fund (7301) for engineering and survey services related to the City-owned property at 116 Whitehall Road. – Mayor Gray sponsor

Councilor Lavoie moved to adopt the amended version of \$5,000 with the condition that the Mayor convene a Disposition Committee under the Disposition Committee Bylaws that were adopted by the Council in 2014. Councilor McMilleon seconded. Roll Call Vote – 7 Yes, 1-No (Stanganelli)

2016-031 An Order to authorize the Mayor to accept and expend a grant in the amount of \$23,250 from the Pre-Disaster Mitigation program for the completion of the All Hazards Plan, further that \$7,750 is appropriated from the balance of 40R funds (\$100,000) to provide the match for said grant. – Mayor Gray sponsor

Councilor Stanganelli moved to accept 2016-031 as amended an order to authorize the Mayor to accept and expend a grant in the amount of \$23,250 from the Pre-disaster Mitigation Program for the Completion of the All Hazards Plan, and the additional \$7,750 appropriated from the balance of the 40R funds to match the grant. Councilor Sickorez seconded. Roll Call Vote -8 Yes

2016-041 A Resolution relative to the naming of the southbound span of the newly completed 1-95 bridge connecting the city of Newburyport and the City of Amesbury. – Councilor Scorzoni sponsor

Councilor McMilleon moved to approve 2016-041 A resolution to request that the Commonwealth of Massachusetts name the southbound portion of the newly completed Interstate 95 Bridge in honor of William Lloyd Garrison. Councilor Sickorez seconded. Voted – 8 Yes

2016-042 A Resolution to Amend City Council Rules and Procedures: Rule 11B – Council Representation on City Committees and a Joint Education Subcommittee. – Councilors McMilleon, Sherwood and Lavoie Sponsor

Councilor Sherwood moved to approve 2016-042. Councilor Sickorez seconded. Voted 8-Yes

At the meeting of the Amesbury City Council held on May 10, 2016 in the City Hall Auditorium, the following action was taken:

2016-044 Appointment of Brianna Sullivan to the Amesbury Cultural Council for a term to expire June 30, 2018 – Mayor Gray Sponsor

Councilor Sickorez moved to accept the appointment of Brianna Sullivan with a term to expire on June 30, 2018. Councilor Bartley seconded. Voted Unanimous.

2016-047 Re-appointment of James Humphries as Constable for the city of Amesbury for a term to expire June 30, 2019. – Mayor Gray Sponsor

Councilor McMilleon moved to approve James Humphries as Constable for the City of Amesbury for a term to expire June 30, 2019. Councilor Sickorez seconded. Voted Unanimous.

2016-048 Appointment of Cheryl Desjardin to the Cultural Council for a term to expire June 30, 2018 – Mayor Gray Sponsor

Councilor Stanganelli moved to accept to appoint Cheryl Desjardin to the Cultural Council for a term to expire June 30, 2018. Councilor McMilleon seconded. Voted Unanimous.

Licenses & Permits

<u>New</u>	<u>Renewal</u>	<u>Business Name</u>	<u>Address</u>
	X	Riverwalk Lanes	11 High St
	X	Saint Jean Club Inc.	61R Main St.
	X	Leo's Super Bowl Inc	84 Haverhill Rd
	X	Lafayette Naturalization Club	11 High St
	X	Riverwalk Lanes	11 High St
	X	Saint Jean Club Inc.	61R Main St.
	X	Leo's Super Bowl Inc	84 Havehill Rd
	X	Lafayette Naturalization Club	11 High St
	X	N.A. Nichols Co., Inc.	4 Railroad Ave
	X	Deco Reflections dba Madelines	44 Market St
X		Spring Water Carpet and Upholstery Cleaning	6 Pinewood Rd
X		Gentle Touch Healing Services	5 Market Square Suite 102
X		Total Quality Cleaning Specialists	3 Pamela Ln
X		Sheehan Electric	17 1/2 West Winkley St
	X	R. Darell Taylor Consulting	7 Democracy Drive
X		Hair We Go Studio	75 Main St. #73

2016-028 An Ordinance to Establish an Open Space and Recreation Committee for the City of Amesbury - Councilor Sherwood sponsor

Councilor Sickorez moved to approve 2016-028 An Ordinance to Establish an Open Space and Natural Resources and Trails Committee for the City of Amesbury as amended by the Ordinance Committee. Councilor McClure seconded. Roll Call Vote – 9 Yes

2016-039 An Order to Amend City Council Rules and Procedures – Councilors Einson, Sherwood and Lavoie Sponsor

Councilor Stanganelli moved to accept the Rules Committee change Rule 11A-5 Joint Education Committee as proposed and recommended by the Rules committee. Councilor McMilleon seconded. Roll Call Vote -8 Yes, 1 Abstain, Lavoie

2016-040 An Order to Amend Amesbury Code Section 20-5; the deadline date of the Capital Improvements Program and Section 20-6; the deadline date of the Financial Forecast which are to be filed with the City Council be changed from February 28 of each year to May 15 of each year. - Councilor Lavoie Sponsor

Councilor McClure moved to approve 2016-040 Amend the Amesbury Code Sections 20-5 and 20-6 as presented. Councilor Stanganelli seconded. Roll Call Vote – 9 Yes

At the meeting of the Amesbury City Council held on June 14, 2016 in the City Hall Auditorium the following action was taken:

2016-051 Accept resignation of Rebecca Jordan and declare vacancy of Library Trustees with a term to expire on December 31, 2017.

Councilor Sherwood made a motion to approve 2016-051, accepting the resignation of Rebecca Jordan and to declare a vacancy of the Library Trustees with a term to expire on June 30, 2017. Councilor McMilleon seconded and it was voted Unanimous.

2016-056 Appointment of Adrienne Lennon to the Conservation Commission for a term to expire on June 30, 2019.

Councilor Sherwood moved to approve 2016-056 the appointment of Adrienne Lennon to the Conservation Commission for a term to expire June 30, 2019. Councilor McClure seconded and it was voted Unanimous.

Licenses

<u>New</u>	<u>Renewal</u>	<u>Business Name</u>	<u>Address</u>
X		East West Auto Brokers, LLC	110 Haverhill Rd. Suite 509
X		Cookie Uncommon, LLC	14 Cedar St. #106
X		SUSC Restaurant, LLC dba Crossbar	12 South Hunt Rd
X		SUSC Restaurant, LLC dba Crossbar	12-14 South Hunt Rd
	X	72 Elm St Transmission	72 Elm St
X		Lucidus Flow	22A Winter St.
	X	Emery Enterprises	8 Unicorn Cir
X		MRK Enterprises	100 Haverhill Rd
X		Giggles of Amesbury	2 Water St
X		Carriagetown Chiropractic	192 Main St.
X		Apolo, LLC dba Vix, Inc	4 Rocky Hill Rd
X		Able Heart Studio	111 Main St. Suite 1
	X	Ashley's Hallmark dba Ashley's Colleccion	100 Macy St.
X		TI Training, LLC	49 South Hunt Rd
	X	Jolly-time Ice Cream	Mobile Ice Cream Truck
	X	JK Fashions, dbaTrendsetters Boutique	85 Main St
	X	Mill 77 Trading Company	49 Macy St
	X	Polish National Alliance	14 1/2 Mill St
	X	K & L Ventures dba The Barn	5 Ring St
	X	Polish National Alliance	14 1/2 Mill St
	X	K & L Ventures dba The Barn	5 Ring St
	X	CR Dondero Nursery	5 Kimball Rd
X		DraftWorks	11 Chestnut St.

Councilor Stanganelli moved to approved to accept the list as presented. Councilor McClure seconded and it was voted Unanimous.

2016-001 An Order to adopt an Operating Budget for the Fiscal Year 2017

Councilor Sherwood moved the Finance Committee Recommendation to approve the FY 2017 budget,

Be it Ordered by the City Council of the City of Amesbury assembled, and by the authority of the same as submitted: thus approve a total appropriation of: \$ 54,294,150 That to fund said appropriation, the City Council approves \$52,469,804 to be raised by taxation and other revenue sources and further that \$ 1,824,346 be applied from the sources detailed below:

SOURCE	AMOUNT
Sale of Cemetery Lots	\$ 20,000
Ambulance Receipts	840,000
Youth Revolving	386,846
Cemetery Interest	10,000
Waterways Improvement	7,500
Regional Health	60,000
Free Cash	<u>500,000</u>
Total	\$ 1,824,346

Further that the City Council approves the following enterprise fund budgets:

Landry Stadium	\$ 9,000	Total Landry
Sewer Department	\$ 3,011,831	Total Sewer
Water Department	\$ 4,106,587	Total Water

And that the City Council hereby appropriates the following:

TOTAL APPROPRIATION \$ 61,421,568

Councilor Sickorez seconded. Roll Call Vote – 9 Yes

2016-043 An Order to amend the Energy Committee by-laws.

Councilor Stanganelli moved to approve 2016-043 to amend the Energy Committee by-laws as submitted and recommended by the Ordinance Committee. Councilor McMilleon seconded. Voted – 9 Yes

2016-045 An Order to appropriate \$200,000 from Free Cash for the repair and maintenance of streets.

Councilor Stanganelli to approve 2016-045 An Order to appropriate \$200,000 from Free Cash for the repair and maintenance of streets as submitted by Mayor Gray and as recommended by the Finance Committee. Councilor McClure seconded. Roll Call Vote -9 Yes

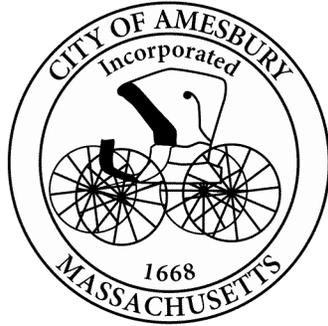
2016-049 An Ordinance Relative to Municipal Electricity Aggregation – Councilor Scorzoni sponsor

Councilor Lavoie moved for approval 2016-049 as amended in the Finance Committee and the Ordinance committee. Councilor Stanganelli seconded. Roll Call Vote – 9 Yes

2016-050 An Order to authorize a transfer from “School Audit” (5110) to “Legal Services” (151) for the purpose of covering unanticipated legal costs

Councilor Sherwood moved to accept 2016-050 an order to authorize a transfer from “School Audit” (5110) to “Legal Services” (151) for the purpose of covering unanticipated legal costs with the amended transfer amount to be \$28,694.53.

Councilor Bartley seconded. Roll Call Vote – 9 Yes



CITY CLERK ANNUAL REPORT

CITY CLERK'S ANNUAL REPORT
July 1, 2015 – June 30, 2016

VITAL STATISTICS

DEATHS RECORDED		175
MALES	-	84
FEMALES	-	91

BIRTHS RECORDED

MALES	-	88
FEMALES	-	63

MARRIAGE LICENSES RECORDED 83

MARRIAGE INTENTIONS RECORDED 80

VITAL RECORDS CERTIFICATES ISSUED

DOG LICENSES ISSUED 1178

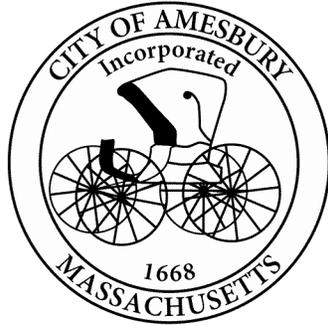
BUSINESS CERTIFICATES ISSUED 177

FENCE APPLICATIONS 20

LIST OF RESIDENTS 22

MISCELLANEOUS BUSINESS LICENSES 330

Respectfully Submitted,
Bonnijo Kitchin, CMMC
City Clerk



POLICE DEPARTMENT ANNUAL REPORT

FY 16 Police Annual Report

July 1, 2015 - June 30, 2016

As Chief of Police I am honored to present the FY 2016 Amesbury Police Annual Report. The Amesbury Police Department is focused on treating people with dignity, respect and compassion, while fulfilling our mission of improving the quality of life for those whom we serve. Modern day policing is shifting before our eyes and your police department is evolving to meet these changes. The six pillars of 21st Century Policing include many topics that the Amesbury Police Department has done for years if not decades. The six pillars are classified as: 1) Building Trust & Legitimacy, 2) Policy & Oversight, 3) Technology and Social Media, 4) Community Policing & Crime reduction, 5) Training & Education, and 6) Officer Safety & Wellness. We will continue to commit to improving on these goals so that we may serve you with integrity and professionalism.

I would like to thank the Community for the support it has given the Department and its members throughout the year. It truly has been a pleasure working with and serving such a great community! I look forward to strengthening our collaborative approach to making our City even better for all who live, work and play here.

I would like to acknowledge the men and women of the Amesbury Police Department who, through their hard work, dedication and tireless efforts continue to enhance the quality of life for all the members of this community. Each officer and employee of the Amesbury Police Department embraces the philosophy of the agency, which is to work collaboratively to promote and assure safety and security for all those who live and visit the City of Amesbury. Innovative ideas continue to be encouraged through open dialogue with patrol officers, staff members and community partners. This horizontal approach to problem solving continues to be better suited toward promoting positive change, than the traditional top-down method of decision-making.

2016 has been a busy year for us; we've continued to replace retired officers with new community oriented officers, strengthened our school resource officer program through coordinated efforts with the school district and completed the latest re-accreditation process. Our School Resource Officers have formed a strong partnership with school administrators, faculty and students to promote a safe learning environment. The SRO's are called on daily to assist school personnel in enhancing the objectives of each school. They are involved in all aspects of the students' day, including sporting events, classes, field trips and crisis intervention and guidance as needed.

Currently we have one new female officer that is in the full-time police academy and two new reserve officers attending the reserve academy. All officers are due to graduate in early 2017, at which time they will return to us for field training and indoctrination into the community. With over 30 years of community service in the police profession Lieutenant Jeffrey Worthen has retired this year. I, along with the entire department wish him a healthy and joyful retirement. With Lieutenant Worthen's retirement advancements included the promotion of Craig Bailey to Lieutenant and the Department's first full-time female officer, Lauren Tirone to the rank of Sergeant.

Since 2001 the Amesbury Police Department has been a State Accredited agency. Accreditation requires an agency to develop a comprehensive, well thought out, uniform set of written directives. This is one of the most successful methods for reaching administrative and operational goals, while also providing direction to personnel.

These directives or “standards” provide the necessary reports and analyses necessary to make fact-based, informed management decisions. This is a means for developing or improving upon an agency’s relationship with the community by strengthening an agency’s accountability, both within the agency and the community, through a continuum of standards that clearly define authority, performance, and responsibilities. Accreditation can limit an agency’s liability and risk exposure because it demonstrates that State recognized standards for law enforcement have been met, as verified by a team of independent outside trained assessors every three years. 2016 was our latest opportunity to show we are committed to meeting those standards and we are currently awaiting the results of that assessment.

One of the most devastating issues to arise over the past few years and certainly in 2016 has been the rise of heroin and opioid addiction. During the last year we have seen a dramatic spike in the use and misuse of heroin, fentanyl and prescription pain medication. This has led to numerous overdoses and deaths, families and friends suffering from the long term effects and many left with trying to get help and guidance. During the year our officers have been working with other police agencies, medical personnel and facilities, the Pettengill House and the State Probation Office to develop a program to assist those affected by this epidemic. To date we have collectively developed an assistance information flier to direct people to agencies and programs designed to provide assistance. We are in the process of developing a referral and follow up program with the Pettengill House. The program will allow our officers the ability to provide treatment, recovery, intervention and education information to victim’s, victim’s families and loved ones as they deal with this devastating addiction. The program will also provide the ability to follow up with those affected by working closely with all involved.

The Amesbury Police Department continues to look forward to working with our community partners in making the City of Amesbury a safe and enjoyable place to live.

HIGHLIGHTS AND ACCOMPLISHMENTS THIS YEAR

- AAA Gold Safety Award for Traffic Safety Efforts
- Pedestrian and Child Safety Seat Grants
- Underage Alcohol Education and Enforcement Grant
- Continued support of anti-bullying community initiative
- Top 10 finalist Webber Seavey Award- IACP- domestic violence
- AEFI Hall of Honor- Off Hanshaw
- APD top team fundraiser for ACS Relay For Life of Amesbury
- Promotions: Lt. Scholtz, Lt. Bailey & Sgt. Tirone
- Public Service recognition: Offs. Tremblay & Bower
- Recognition Awards to Sgt. Donovan, Offs. Guilmette, Lannon and LeSage by the Governor, House of Representatives, State Senate and Mayor’s Office for positive involvements with our community youth
- Fireball Run – An adventure Rally designed to bring awareness to missing children and to promote the community
- Citizen’s Survey completed
- National Certification for K-9 Achilles and Officer Nichols
- Development of a multi-agency initiative to address the Opioid issue within the community



FIRE DEPARTMENT ANNUAL REPORT

FIRE DEPARTMENT

July 1, 2015 - June 30, 2016

The Amesbury Fire Department is a multi-disciplinary team of professionals who provide a wide range of emergency services from Fire Suppression and Tech Rescue to state of the art Advanced Life Support Emergency Medical Services. The Department also provides Public Education and Inspectional Services, i.e.; smoke and carbon monoxide detectors, fire suppression systems, oil tanks, propane tanks and gas tanks.

In 2016, Firefighter Gerald Morrill retired after serving the community for over 36 years. We, as a department, thank him for his service and dedication and wish him the best in his retirement. During 2016, we also welcomed three new Firefighter/Paramedics; Chris Allender, Ryan Casey, and Steve Castryck. All three are Fire Academy trained and are now providing outstanding care to the citizens of Amesbury.

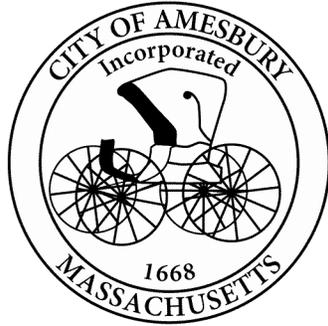
The "S.A.F.E" program, under the leadership of Firefighter/Paramedic Jeremey Bean, continues to be a shining star in the community for education of fire safety within our schools. Fire safety programs offered to communities with the "S.A.F.E" trailer have been an overwhelming success with more requests than ever from neighboring fire departments for the "S.A.F.E" trailer and our trained educational staff to teach children and adults about fire safety. Jeremey and his staff members have also started a program to teach our seniors about fire safety in the home and general safety information.

This year, the Department was able to replace an Engine and an Ambulance with new vehicles through a lease/purchase program and have budgeted for this to continue as we replace our oldest fire vehicles through the coming years.

Amesbury Fire Rescue has also become involved in, or is spearheading various community programs such as:

- A smoke detector and/or battery replacement program funded by the hospital charitable fund.
- File of Life Program, which provides material to enable the elderly to keep their medical information and a list of their medications out where responders can easily find it if the patient is unable to communicate the information at the time of an emergency.
- Be a Buddy, Not a Bully Program where wrist bands, donated by Amesbury Chevrolet, are distributed in the schools and guest speakers are brought in to give the students and parents some insightful information about the harm that bullying causes.
- Have a Heart for Veterans in February and Breakfast for Veterans in November are two more programs that we are proud to be a part of.
- Firefighter, Jonathan Tiplady, is heavily involved with providing CPR classes to the Community.

While we continually look to improve ways to meet the needs of the Community, the Fire Department stands ready with a strong work force and leadership team. We look to strengthen our Department with advancement opportunities for the Firefighters and to meeting the challenge of the ever rising requests for our services to the residents of Amesbury.



AMESBURY COUNCIL ON AGING ANNUAL REPORT

Amesbury Council on Aging/Senior Community Center

July 1, 2015 - June 30, 2016

Submitted by, Annmary I. Connor, LICSW- COA Director

August 31, 2016

The mission of the Amesbury Council on Aging is: "To advocate for older adults, to identify their needs, to meet their health, economic, social and cultural needs, to encourage maximum independence and to improve their quality of life."

The COA provides a wide range of services to the citizens of Amesbury. The primary focus is to serve seniors, age 60+, who live in Amesbury in assisting them in maintaining optimum health and remain in their homes. This is done through a wide array of services included but not limited to:

- *Case Management*: fuel assistance, housing, SNAP, SSDI/SSI application, mental health, food insecurity- brown bag, referrals, support, SHINE, crisis intervention, 1:1 home visits, care giver support
- *Greenleaf Supportive Day Program*: Daily support for frail seniors living Amesbury and surrounding communities, for a low fee. Facility based program runs Monday -Friday 9-3p. Structured and supervised activities and support, on-going case management. Integrates youth and community programming/volunteers.
- *Health and Wellness*: Zumba, Tai Chi, exercises classes, yoga, guest lectures on health concerns, hearing clinics, podiatry, clinical support groups – bereavement, men's group, low vision support group, caregiver support group, evidence base programs, Annual Health fair, blood drives. Evidence programs- Aging Mastery Program (AMP)
- *Nutrition*- a meals on wheels site and congregate meals, brown bag program, weekly food deliveries with Our neighbor tables, daily snacks, sponsored meals
- *Activities*: movies, bingo, cultural council performances, cribbage, bridge, Trips and Tours
- *Arts and crafts*: Art classes, Iris folding, busy needles, painting
- *Community education*: coffee with the chiefs, guest lectures, outreach to community organization, Continuing education units (CEU's) for social workers and nurses.
- *Internship placement at the COA*: 1 Salem State University MSW Interns, 3 Salem State university BSW intern, 1 northern Essex Community College Human Services intern, 4 Simmons College MSW interns, 2 Boston University MSW Interns.(equates to 3 Full time staff)

- Transportation: A partnership with the MVRTA to provide in-town transportation during the COA hours of operation. Northern Essex elder Transport (NEET) volunteer drivers to medical appointments, taxi program through the Amesbury Health Care Charitable Trust.

Highlights for FY15:

The COA Greenleaf Supportive Day program has grown tremendously, this program has services over 20 individuals & families. Greenleaf continues to grow and support our community in aiding seniors in remaining home and independent. The Greenleaf program became contracted with Elder Services of the Merrimack Valley and has established a revolving fund. This program has become self-sustain fiscally and has an average daily census up to 6 per day in a given month. These number due fluctuate due to weather and census. The census has continued to grow. Greenleaf had revenue of over \$40,000 during this past fiscal year.

In Kind services are essential to the survival of the COA. These can be a donation, or goods, time, services. Some examples of in-kind are: donation of daily newspaper, hearing clinics, interns, community television TV shows a total value that was estimated for in-kind services was for FY16 \$283,316- this is more than double from the previous fiscal year.(FY15 \$130,244). In addition the FCOA provides immeasurable financial supports throughout the year-these supports are not included in this report.

The City partnered with the Merrimack Valley Regional Transit Authority(MVRTA) in 2009 to provide services to the senior and disable citizens of Amesbury. Since the partnership began services have grown and the transportation need within the community have been met. These services where restructured in July 2014 to better coordinate and to fiscally sound. In FY 14 the city paid the assessment for this service totaling \$211,932.00 and FY15 was \$87,334.00 and in FY 16 an estimated \$88,948.

Goals outline for FY 16:

To complete accreditation for National Council on Aging

This process was started in January 2016 and is still on-going. The process is approximately 80% complete and the gal is to submit by December 2016 to NCOA for review. This has been accomplished through a large amount of volunteers and staff time.

To secure grants

With the ending of the tufts health plan foundation grant in December 2015, sustainability was looked to be established. The COA wrote and received a \$125,000 from Massachusetts Council on Aging in April 2016. The purpose of this grant is to provide Elder Mental Health Outreach Team (EMHOT) support services to older adults age 60+, to aid individuals in living a life that meets their mental health needs. This grant will run from April 2016 to June 2017- with and expansion beyond of an additional 1-2 years, thus up to a 3 year grant. This grant was awarded to the Amesbury COA as

the primary grantee and the submit grantee is Pettengill House to provide mental health services to Amesbury and six surrounding communities (Merrimac, Salisbury, Newburyport, West Newbury, Groveland).

The Amesbury COA also received a grant for the Aging Mastery Program (AMP) for \$3,700.

The Amesbury Health Care Trust Commission gave a grant of \$2,000 towards foot care for seniors/disabled in Amesbury

The Amesbury Health Care Charitable Trust gave \$2,280 towards evidence programing and emergency transportation monies.

Central Congregational Church \$1,500 towards prescription reimbursement.

To strength partnership with community agencies to enhance health and human services to the community

A Memorandum of understating was established in September 2015 with Community action to work collaboratively with our interns and our resources to meet the needs of residents in Amesbury. MOU where sent out to 30 Agencies in June 2016 for the EMHOT grant. In September 2015 ACOA started a partnership with National Alliance of Mental illness (NAMI) to be a location of their monthly peer/family support groups. A MOU was established with Pettengill house for the EMHOT grant.

The devolvement of the Greenleaf supportive day program

The ACOA has successfully developed a supportive day program for frail seniors in Amesbury and the surrounding communities to come and be part of meaningful activities. This program has grown and has an average daily census of 6 people. The revenues exceed over \$40,000 last year and the program is growing. This program goal is to establish sustainability to the COA and increase services to the entire community by developing a low fee high quality program.

Develop a cohesive afterhours program for the community

The ACOA has developed a highly successfully monthly evening program dinner series. The intent of this program is to incorporate our frail seniors and their loved ones into the community in a safe warm milieu. A portion of the registration is reserved for our Greenleaf and caregiver support program and the remainder of the tickets are open to the public. This has been a great way to bring in fun events and dinner. For Fy 16 some of the numbers are: (the detailed report is in the State Formula grant)

Category	FY 14	Fy 15	FY 16	Variance from 15-16
MVNP	18,340	18,954	18,618	-336
MVRTA Trips	7,157	5,063	4,842	-221
Volunteer hours	8,892	9,603	10,105	+502
Group support	712	770	555	-215
Fitness/Exercise	2,860	2,701	3,219	+518
Greenleaf	347	718	1,113	+395
Unduplicated seniors	2,858	3,238	3,584	+346

Clinical Services: How we make a difference.....

Clinical services continue to be the cornerstone to services/resources available to the seniors and citizens of Amesbury. The Amesbury COA has agreements with several colleges: Salem State University School of Social Work, Simmons School of Social Work, Boston University School of Social Work, UMASS Lowell-Community and Social Psychology, Southern New Hampshire College, Northern Essex Community College. It is through these great partnerships that we offer expansive clinical services and the ability to accomplish more of our macro goals. This past year fiscal year a total of 5,536 hours were provided by interns from most of these colleges. This amounts to the equivalent of 3 full time staff working throughout the year, without taking time off. The ability for these interns to join the ACOA, integrate their learning into practice and provide enhanced services to our citizens is great accomplishment. It is due to this intern program that we are able to provide an increased amount of home visits, more 1:1 care and a supportive environment. All the interns are also charged with a macro project to name a few- one managed a snow shoveling and raking program, another worked on a local community level to manage a one night homeless count, a third worked on a video project with the MVRTA on how to use the bus.

The COA services the community as a whole, there are numerous under 60 individuals who utilize services, receive support, outreach and case management. These services have no funding source. There is a high demand for on-going case management in this population. The ACO developed memorandum of understanding with Community Action and Pettengill house during this year to meet these needs.

Outreach is done to the greater community, staff attend public and networking events to access resources, services and brings knowledge of the services to the community. The ACOA has over fifty local business that contribute to programing, resources and funding the FCOA. The use of building after hours has expanded tremendously to the point that the building is often full in the evening and is being utilized 7 days a week.

Grants:

Grantor	Amount	Purpose
FCOA/Amesbury Health Care Charitable Trust	\$5,300	Support group monies
Amesbury Health Care trust Commission	\$2,000	Foot care grant
Central Congregational Church	\$1,500	Prescription program
Massachusetts Council on Aging	\$125,000	Elder Mental Health Outreach Team (EMHOT): Funding from April 2016- June2017
Amesbury Cultural Council grants	\$1,200	Paid directly to the performers (pastel, mae west, a gothic romance)
Total	\$135,000	

Goals for FY 17:

To complete accreditation process for National Council on Aging

To grow the Elder Mental Health Outreach Team program, have an active status of 40 clients and incorporate community support agencies.

To enhance programming afterhours to reach the boomer population through developing and increased health and wellness program.

Pictures:



Lieutenant Governor at the COA



Great Danes at the coa for a visit



DEPARTMENT OF VETERANS' SERVICES ANNUAL REPORT

Community and Social Services
Department of Veterans' Services
July 1, 2015 - June 30, 2016

Kevin Hunt, Director

Amesbury Veterans' Services provides financial assistance to eligible veterans and their dependents, and assistance with application and appeals of all pension and compensation claims through the Department of Veterans' Affairs. This office maintains partnerships with state and local service providers in the areas of education, employment, substance abuse treatment, and mental health in an effort to address the unique needs of generations of veterans.

In July, 2015, Amesbury Veterans Services joined with Newburyport, Salisbury and Merrimac Veterans Services as part of an Inter-municipal Agreement providing Veterans Services to the members of those respective communities. The combined effort has strengthened the individual departments by combining overlapping responsibilities, as well as providing additional funding for centralization and additional personnel.

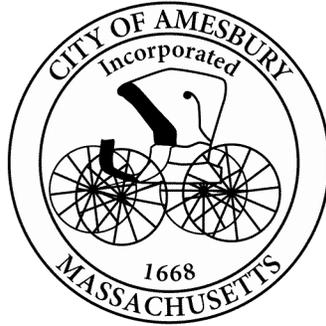
In 2016, over \$425,000 was provided to Amesbury veterans and their families through the state-sponsored Chapter 115 program. This program provides financial assistance to Amesbury veterans whose incomes fall below 200% of the federal poverty level. In addition to providing supplementary income to needy veterans for living expenses and fuel costs, these benefits provide reimbursement for insurance premiums, dental procedures, Medicare Part B and D premiums, co-pays, medications, and various medical expenses not covered by health insurance. **Seventy-five percent of all this Chapter 115 money is reimbursed to the City of Amesbury by the State.**

Additionally, the Veterans Officer provides assistance in establishing disability claims, pension benefits, requests for paperwork, or intercession with and to the Department of Veterans' Affairs. It also oversees the placement of a flag every Memorial Day at the graves of the 2,500 veterans buried in Amesbury cemeteries.

The Veterans Office is located on the second floor of the Nicholas A. Costello Transportation Center, 68 Elm Street, at the same location as the Amesbury Council on Aging.

Staff members include:

Robert Stanwood – Assistant Director
Richard Yarde and Harry Vedrani - Administrative Support.
Telephone: 978 388-8136 / 978 388-8171



REGIONAL HEALTH DEPARTMENT ANNUAL REPORT

REGIONAL HEALTH DEPARTMENT

July 1, 2015 - June 30, 2016

(Housing, General Nuisance, Septic, Food & Dumpster)
9 School St.

John W. Morris, Director
Donna Lickteig, Adm. Asst.

Amy Courtney, Chairperson
Matthew Steinel, Co-Chairperson
Lorri Fucile, Board Member

The Regional Health Department is part of an Inter-Municipal Agreement (IMA) to provide services to Amesbury and Salisbury. The IMA was started in October 2009 and has been renewed successfully until June 30, 2018. The IMA calls for the Director of Public Health to provide administrative duties to Salisbury and manage contract inspector for the Town to perform inspections as required by public health laws. The Director also oversees the Public Health Nurse and Animal Control Officer for both communities. In order to compensate Amesbury for service, the Town of Salisbury is billed each fiscal year based upon a formula contained within IMA. The formula requires payment for director services and the public health nurse services in Salisbury. The Town of Salisbury also reimburses Amesbury for on-call animal control services at a rate of 50%. The full-time animal control officer is a Salisbury employee and Amesbury pays 50% of the cost of salary to Salisbury.

The duties of the Health Department are to enforce public health laws, rules and regulations under the following:

Massachusetts State Sanitary Code for housing, food, camps, pools and beaches; Board of Health Rules & Regulations; Article 25 Animal Control Licensing pursuant to City of Amesbury ordinances; Massachusetts State Environmental Code and various other laws. The Director also represents the City of Amesbury and Town of Salisbury as its' Agent for Region 3A Emergency Planning Coalition and the Northern Essex Regional Emergency Planning Committee.

The following is a breakdown of revenues collected by the Health Department, permits issued and complaints investigated which requires numerous inspections and sometimes legal action by the department:

INVESTIGATION / REVIEW:

Housing Complaints	11
Housing Re-Inspections	30
General Nuisance Complaints	9
General Nuisance Re-Inspections	18
Septic Plan Reviews	3
Septic Inspections	3
Perc Tests	1
New Food Plan Reviews	15
Court Appearances	14

Restaurant Inspections	47
Restaurant Re-inspections	117
Risk-based Food Inspections	63
Risk-based Food Re-Inspections	27

PERMITS ISSUED

Beach	3
Burials	73
Campground	1
Disposal works installer	6
Dumpster	67
Food - bar	3
Food – caterer	33
Food - camp	3
Food - church	4
Food - com. Kitchen	1
Food - daycare	3
Food – frozen dessert	3
Food – full service restaurant w/ seat charge	41
Food – grocery large	1
Food – grocery small	1
Food – mobile cart	3
Food – mobile service	9
Food - pasteurization	1
Food - PLAN REVIEW	6
Food – REINSPECTION fees	15
Food – residential kitchen	3
Food – retail	19
Food – schools	4
Food – temporary events	15
Housing – Certificate of Compliance	11
Housing – REINSPECTION fees	30
Recreational Camp	5
Semi-public swimming pool	8
Septic hauler	8
Tanning	3
Tobacco	16
Tobacco FINES	4

TOTAL REVENUE RECEIVED: \$27,517.00

Cyanobacteria Testing – Northeast Laboratories

Testing Date	Should not exceed 70,000 ml
6/23/2016	2,600 ml
6/27/2016	35,000 ml
6/30/2016	28,000 ml
7/7/2016	22,000 ml
7/14/2016	76,000 ml
7/21/2016	12,000 ml
7/27/2016	17,000 ml
8/1/2016	2,900 ml
8/8/2016	2,900 ml
8/11/2016	11,000 ml
8/17/2016	47,000 ml
8/22/2016	8,200 ml
8/30/2016	150,000 ml

Beach Water Testing – Biomarine

The Mass. Department of Public Health currently accepts an E.coli count of **<235/100ml** in fresh water bathing areas

	Date 6/16/2016	Date 6/22/2016	Date 6/29/2016	Date 7/6/2016	Date 7/13/2016
Lake Gardner Beach	13	5	4	5	13
Glen Devin	14	58	35	29	16
Camp Bauercrest	3	<1	<1	2	4
Lake Attitash	2	1	<1	3	5
Tuxbury Pond RV Park	<1	1	<1	<1	<1
	Date 7/20/2016	Date 7/27/2016	Date 8/3/2016	Date 8/10/2016	Date 8/17/2016
Lake Gardner Beach	19	13	11	20	21
Glen Devin	13	40	187	88	101
Camp Bauercrest	4	5	16	2	5
Lake Attitash	4	3	3	34	3
Tuxbury Pond RV Park	5	2	25	<1	980
	Date 8/26/2016	Date 8/31/2016			
Lake Gardner Beach	20	5			
Glen Devin	84	73			
Camp Bauercrest	n/a	n/a			
Lake Attitash	6	1			
Tuxbury Pond RV Park	n/a	n/a			



AMESBURY PUBLIC LIBRARY ANNUAL REPORT

AMESBURY PUBLIC LIBRARY

July 1, 2015 - June 30, 2016

*"The only thing that you absolutely have to know, is the location of the library."
— Albert Einstein*

Fy16 has been another busy year here at the APL! We have made great progress on making the library space friendly and useable for our patrons.

New slat wall was hand crafted and installed by the wonderful students of Whittier Tech High School. This slat wall not only gave our Adult Fiction section a nice finished look, but it also now provides wonderful display space for our collection. Thank you to Whittier Tech!

In addition, we have worked really hard on the collection development of our Adult Non-fiction collection and are pretty happy with the results.

Here a list of some new services now available at the Amesbury Public Library:

--We now offer a Wi-Fi Hotspot that you can check out and use for 1 week!

--A generous donation from an Amesbury family allowed us to purchase a telescope! Amesbury patrons can check this out for 1 week.

--We have also added a scanner to our computer area.

--A laptop is also available to use in the library.

Stop by the Reference Desk for more information on these items or with any questions or requests you may have.

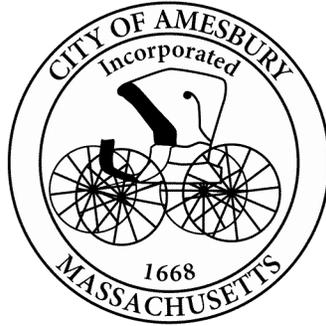
By the Numbers:

- Museum Passes Used – 1,199 (saving area families over \$23,900 in admission costs)
- Patron Visits – 101,615 (a 49% increase from FY15!)
- Total Circulation – 130,654
- Special Programs offered – 355 (more than 5,100 people attended these programs)
- Reference Questions Answered: Children's Room – 3,884;
Adult Reference – 3,754
- Overdrive Downloads – 5,776 (a 20% increase from FY15!)
- Patron Internet Hours Used – 6,636 (over 10% increase from FY15!)

We are proud to serve all ages of the Amesbury community and will continue to strive to offer the very best to our patrons.

We welcome you to stop by our website www.amesburylibrary.org, and follow us on





OFFICE OF COMMUNITY & ECONOMIC DEVELOPMENT ANNUAL REPORT

Office of Community and Economic Development (OCED)
July 1, 2015 - June 30, 2016

William Scott, Director of the Office of Community and Economic Development

The Office of Community and Economic Development (OCED) is a proactive agency that facilitates resources and creates opportunities to foster economic vitality, preserves and enhances neighborhoods, quality of life and the environment, and promotes equity and opportunity for all residents of Amesbury. We are a team of dedicated public officials who views the needs of the community as opportunities for continual improvement. The Office includes: Community and Economic Development, Planning, Conservation, and Energy and Environmental Remediation. In addition to the below referenced professional staff, the people behind our success include: Joan Baptiste, Executive Secretary, and Barbara Foley, Permit Coordinator. The OCED appreciates and values the time and guidance of the Boards, Commissions and Committee members who offer their valuable time and guidance. This report covers the period from July 1, 2015 through June 30, 2016.

Community and Economic Development

EPA Rapid Response Team Remediation - September 2014 to August 2015 - \$1.2 million.

In the fall of 2013, PCB's were discovered on the banks of the Back River and the Powwow River at the Water Street park location. The Commonwealth of Mass Department of Environmental Protection (DEP) facilitated coordination with the EPA Rapid Response Team, and, in September 2014 the EPA mobilized a cleanup and bulkhead wall project. The project was completed in August of 2015 with an estimated value of \$1.2 million. This investment by the EPA substantially improved the City's position to complete the Water Street park and Riverwalk projects.

Massworks Grant, Water Street - June 2014 to November 2015 - \$1.6 million.

The \$1.6 million grant for the realignment of Water Street included the installation of a new streetscape, and expansion of parking. The grant was awarded in November 2013, the bid and work began in the Fall of 2014 and continued after the winter to completion in November 2015.

Riverwalk EEA Funds - February 2016 - \$525,000.

Received funding to design and permit the remaining Riverwalk components that included: Planting Plan for the Back River and the Powwow River at the EPA site, additional plaza extension at the park along Water Street, new wall at the Powwow River at 25 Water Street, the Riverwalk at Heritage Park with planting and amenities, conceptual design of the Riverwalk extension from Stop and Shop to Elm Street, and a Kayak Launch at Heritage Park. This funding included the installation of the planting plan and plaza. The construction of the Riverwalk is funded by MassDOT for a bid in the Fall of 2017.

Riverwalk MassDOT Funds - Prior Year Authorization - \$619,000.

These funds are managed through MassDOT and represent the construction value for the Riverwalk project at Heritage Park which include the wall at the banks of the

Powwow River for 25 Water Street. The funds are planned for release in the Fall of 2017 after the City completes the design and permitting through the above referenced project.

Elm Street Hotel TIF - March 2015 to July 2015.

The Tax Increment Financing (TIF) Plan facilitated the development of a 54,000 square-foot, 92-room, \$10-million hotel on the 3.82 acre site at 284 Elm Street in Amesbury. The project began construction in August of 2015 and is at 75% completion in June of 2016.

DesignWerkes Manufacturing TIF - July 2015.

A manufacturer of Hybrid Bus components proposed to construct and operate a manufacturing plant to create 15 jobs over five-years and move from 20,000 square-feet to a newly renovated 40,000 square-foot facility at 2 Industrial Way. The TIF will facilitate the rehabilitation of an abandoned, dilapidated manufacturing building into a fully operational high-tech plant with employment for skilled positions. By the end of this report period the building is nearing completion and the majority of the jobs have been created.

77 Elm TIF - June 2016.

The office began working with the developer to facilitate an incentive for the redevelopment of a 24,000 square-foot former mill building. The space is planned for class A office space, facilitated by the TIF tax incentive.

Community Development Block Grant (CDBG) - Federal FY 2015.

The City of Amesbury partnered with the Town of Salisbury, through its Planning Office. The grant includes housing rehabilitation and social service programs. The Town of Salisbury wrote and will manage the grant for \$985,000 across the two communities. The City of Amesbury will provide support services through the Community Development Office, as the lead applicant.

Hockey Rink, 300,000 square-feet - Estimated \$30 million value.

The OCED office, through the Director, worked with the developers to assess opportunities and determine the needs for the development, to facilitate an effective project. The project will move to the Planning Board process by the winter of 2016/2017. The project meets the City's objectives of creating high tax value, job creation, and the economic ripple effect of increased visitation and tourism.

Planning Department

Nipun Jain, Director of Planning Department

The Planning Department strives to provide a competitive edge to new and existing businesses by facilitating the development of commercial and industrial projects and providing technical and professional assistance to Local Permitting Agencies – Planning Board, Zoning Board, Conservation Commission, and Historical Commission – in order to streamline the permitting process. The Planning Department assists developers by facilitating interagency coordination, project management and proactively developing public-private partnerships for infrastructure improvements and public benefits.

In the last fiscal year, the Planning Department worked with the Planning Board, and other agencies, on the following list of projects. Typically, the work by staff included: zoning research and amendment preparation, presentation of zoning to City Council, permitting and technical review assistance, design review, readiness to proceed and compliance review, and, construction monitoring and permit administration. The Planning Department additionally facilitated the review of site issues, such as: storm water management systems, landscaping, parking, and façade design. Where applicable, offsite improvements were encouraged, such as: sidewalks, street trees, drainage, and traffic circulation.

The size and complexity of projects under review and construction increased substantially from previous years. The Planning Department spent considerable time and effort getting approved projects ready for construction, by assisting the development teams in compliance review and readiness to proceed with construction. In this period, commercial and industrial projects of approximately \$42 million-dollar value are under construction or completed, and, other projects of \$6 million-dollar value are ready for construction.

Project Name / Organization	Project Description	Permits Filed; Other Relief; Current Status	Value (Approx.)
Bailey's Pond 24 Pond View & Summit Ave.	100-unit multi-family residential development. Original site plan approval modified with a new road layout, reduced unit count, club house, recreational trails and new building designs.	Site Plan Approval; Under Review - November 2015	\$45,000,000
47.5 - 57 Kimball Rd.	8-lot subdivision proposed with access via common access driveway. Required approval from Planning Board and Conservation Commission	Definitive Subdivision; 4 Special Permits – Water Resource Protection; Floodplain & Wetlands; Residential Cluster and Common Access Driveway Under Review – June 2016	\$5,000,000
68 Haverhill Rd.	Redevelopment of 2,750 sf space for Educational Therapy Center	Site Plan Approval – June 2016 Completed – September 2016	\$200,000
Arc Technology	69,000 sf manufacturing	Site Plan Approval;	\$17,000,000

Inc. 29 & 37 South Hunt Rd.	facility addition	Approved – January 2016 <i>Under Construction</i>	
Amesbury Chevrolet 107 Macy St.	16,000 sf building and service area addition	Site Plan Approval; Approved – May 2016	\$3,200,000
77 Elm St. Mill Office Building	Conversion of historic mill building into retail and office suites. Improvements along Fruit Place included new parking lot, sidewalks, street trees and drainage improvements.	1 Special Permit; Site Plan Review (SPR) Approved – May 2016 <i>Under construction</i>	\$3,500,000
National Grid Brownfields Restoration 10 Water St, 39 & 39A Water St, and 33 Oakland	Remediation of Brownfield site and re-establishment of wetlands; included City-owned property.	4 Special Permits, Site Plan Review (SPR) Approved - June 2016 <i>Under Construction</i>	\$1,000,000
SunEdison Solar Facility 23 Martin Rd	Installation of a 3 MW (Large Scale) Solar Facility on existing landfill.	Zoning Amendment; Site Plan Review (SPR) April 2016 Approved – Nov 2016	\$3,000,000
Hat Factory Marina 60 Merrimac St.	2,077 sf office and assembly building for the Marina members	Special Permit; Site Plan Review (SPR) February 2016 Approved – May 2016 <i>Under construction</i>	\$ 450,000
Coffee Roastery 79 Elm St.	840 sf manufacturing and packaging space retrofit	Site Plan Review (SPR) October 2015 Approved – March 2016	\$ 400,000
Amesbury Soccer Association 219 Lions Mouth Rd.	Construction of Soccer Athletic Fields	Site Plan Review (SPR) February 2015 Approved – November 2015	\$1,500,000
Eastern Lights Subdivision 37 Middle Rd.	6-lot subdivision proposed with access from Middle Road	Definitive Subdivision; Special Permit – Cluster Approved - June 2016 <i>Under Construction</i>	\$3,500,000
Eagle Point 29 Clarks Rd.	56-unit rental project proposed under Chapter 40B with 25% units deeded affordable units. Project proponent proposed major changes to the final decision, permit requirements and required approval by the ZBA	Comprehensive Permit Extension Approved – February 2016	\$16,800,000
Meadowbrook Estates Kimball	240-unit condominium project proposed under Chapter 40B	Comprehensive Permit Extension Approved –	\$60,500,000

Rd.	with 25% units to be deeded affordable units. Project proponent proposed major changes to the final site layout, unit types and infrastructure design for consideration and review by the ZBA and Conservation Commission	October 2015	
Attitash Views – Haverhill Road	48-unit condominium project proposed under Chapter 40B with 25% units to be deeded affordable units. Project proponent proposed major changes to the final site layout, unit types and infrastructure design for consideration and review by the ZBA and Conservation Commission	Comprehensive Permit Extension Approved – February 2016	\$16,500,000
Hunt Rd Solar Facility 56 South Hunt Rd.	Installation of a 6 MW (Large Scale) Solar Facility on existing private landfill.	Zoning Amendment; Site Plan Review (SPR) Approved – March 2016 <i>Under construction</i>	\$5,000,000
Point Shore Meadows 19 Evans Place	13-lot subdivision proposed with access from Evans Place in the historic Point Shore neighborhood; Required off-site water line upgrades; 70% of the parcel deeded as public open space.	Definitive Subdivision; Special Permit - Cluster Approved – October 2015 <i>Under Construction</i>	\$7,000,000
Amesbury Heights 36 Haverhill Rd.	240-unit multi-family residential development with 20% affordable units. Off-site Rte 110 and Rte 150 intersection improvements. Additional Review of 100% off-site traffic improvement plans.	Smart Growth – 40R Site Plan Zoning Amendment – State and Local review Approved – April 2015; Off-site traffic improvements Approved - December 2015 <i>Under construction</i>	\$54,000,000
Hatter's Point, Phase 2 60 Merrimac St.	Expansion and alteration of a National Historic site to build 45 luxury condominiums along the Merrimac River, Hatter's Point – Phase 2.	Zoning Amendment; 4 Special Permits, Site Plan Review (SPR); Approved – October 2015 <i>Under construction</i>	\$40,000,000
E.F. Shea Concrete 87 Haverhill Rd/Rt 110	Construction of a 14,400 sf office building.	Special Permit; Site Plan Review (SPR); Approved - August 2015 <i>Under Construction</i>	\$2,000,000

13 Lake Shore Dr.	Single-family residence in Water Resource Protection District along Lake Attitash	Special Permit; Approved - August 2015	\$400,000
Carriagetown Upholstery 27 Pond St.	Artisan Use	Special Permit and Site Plan Approval; Approved - August 2015 Completed	\$200,000
28 Lake Attitash Rd.	Single-family residence in Water Resource Protection District along Lake Attitash	Special Permit Approved - August 2016	
56-58 South Hampton Rd Locke Hill Lane	15-lot subdivision proposed with access from South Hampton Rd; 70% of the parcel deeded as public open space and trails, connecting South Hampton Rd to Powwow Recreational Area.	Definitive Subdivision; Special Permit - Cluster Approved and lot released – October 2015 Under Construction	\$7,800,000
Hotel 248 Elm St.	Construction of a 92-room hotel, and parking lot.	Site Plan Review (SPR); Approved– March 2015 Completed – September 2016	\$7,200,000
Cumberland Farms 241-243 Main St.	The project replaced an existing facility with a new 5000 sf convenience store with new gas pump locations.	1 Special Permit; Site Plan Review (SPR); Major improvements at cemetery Completed – October 2015	\$1,600,000
ANR Subdivisions	Creation of new lots; lot line adjustments	8 Applications – Approved	
Sign Applications	Business signs	10 Applications- Approved	

Zoning Amendments:

Zoning Changes	Brief Description	Beneficial Outcomes
Renewable Energy Development Overlay District - Expansion	The boundaries of the Overlay District were expanded to include the landfill along Rte 150 and Martin Rd in the Industrial Zoning District.	With the expansion of the boundaries in the Overlay District, a 3MW Solar Facility proposal on a landfill will move forward.

Planning Initiatives	Brief Description	Beneficial Outcomes
Amesbury Heights: Subsidized Housing Units	The Planning Office worked with the Developer for approval from DHCD of the Low Income Application for 20% of the units deeded as affordable units in perpetuity.	These units are counted towards the Subsidized Housing Inventory (SHI) for Amesbury to provide diversity in the housing types available to residents of Amesbury.
Open Space and Recreational Plan	The Draft Plan was updated with additional information, new maps and a revised Action Plan.	The final plan, upon approval by the Commonwealth, will be valid through 2019 and will enable the City to apply for various state grants, including PARC grants for improvements to open space and recreational facilities

Conservation Commission

John Lopez, Conservation Commission Agent

Selected Approved Projects

Amesbury Trails Association – Great Swamp Trail Boardwalk Project

The Amesbury Conservation Commission reviewed and approved a project submitted by the Amesbury Trails Association and the Lake Gardner Improvement Association for the construction and installation of a 300 ft. boardwalk through conservation land owned by the Essex County Greenbelt Association (Greenbelt) abutting public land owned by the City of Amesbury. The project improved an existing woodland unimproved legacy track, which terminates at Ashley Drive. The trail offers residents hiking and recreational opportunities between 29 acres owned by Greenbelt, which includes the Great Swamp and that which is owned by Amesbury residents. As the only trail system connecting the Amesbury Town Forest and the south side of the city-owned Woodsom Farm, the track is actively used year-round by walkers and birdwatchers during Spring, Summer, and Fall, and snowshoers and cross-country skiers in the Winter.

Unity on the River – Macy Street

Unity on the River, a congregation numbering in the hundreds, proposed the construction of a meditation garden consisting of a landscaped area with native plants, a labyrinth, and a sitting area. The project proved challenging as the location was within a 200-foot riverfront buffer zone, which heightened the regulatory review process at the state and local level. At the core of the congregation is the belief that enrichment is achieved through meditation. Working with the congregation, Amesbury conservation commissioners approved a project that met the performance standards of the Massachusetts Wetlands Protection Act and the Amesbury Wetlands Ordinance.

Hatter's Point Marina

Having undergone a substantial review, the Amesbury Conservation Commission approved improvements of an existing marina on the Merrimack River. The approved project consists of the construction of a marina building to replace a temporary trailer, which served as the administrative office. Due to the location of the proposed project being within a flood-zone, as designed by the Federal Emergency Management Agency, a number of issues were addressed in order to ensure compliance with federal, state and local laws. Working with the applicant, conservation commissioners approved a project that met the needs of the applicant, the boating public and the law while promoting and enhancing general public access to the riverfront. As a result, the public is able to access the Merrimack River to enjoy a myriad of activities including strolling along the riverfront on a walkway to fishing and birding.

Former Manufactured Gas Plant, Contaminated Waste Site Cleanup – Water Street

After a complicated review process, remediation of a former manufactured gas plant along the Powwow River abutting Water Street and Oakland Street began. Although the project was approved in late 2014, numerous amendments to the original approval were requested by the applicant. Remediation efforts began in late 2016, with a scheduled completion date of April of 2017. Work must be completed before the return of Federal and State protected endangered species in the Spring. To ensure compliance with environmental laws, the activity is being closely monitored by both the applicant (National Grid) and the Conservation Commission. Monitors assist the

Conservation Commission to ensure the work remains in compliance and on schedule.

37 Middle Rd – Subdivision and Associated Drainage Improvements

An extension was approved for the construction of a roadway, six single-family homes, associated site work, storm water management structure and the replacement of a culvert under Middle Rd. The approval was initially granted in July of 2009. For a variety of reasons, the applicant was unable to continue the project after clearing the site of trees and vegetation. The site sat fallow for years while the Conservation Commission, together with staff from the Massachusetts Department of Environmental Protection, pursued efforts to re-engage the applicant through a variety of means. Negotiations continued with agreement reached in the Summer of 2016. A required wetlands restoration was reviewed and approved by the Conservation Commission and implemented by the applicant during the 2016 growing season. The restoration serves as a model for further remediation at other sites. The project, which includes the applicant replacing and improving a vital culvert under Middle Rd, is underway.

Energy and Environment Department

Thomas Barrasso, Manager of Energy and Environment Department

Scope:

The Energy and Environment Department's energy focus includes: the development of conservation and renewable projects within the context of a) the Commonwealth of Massachusetts Green Communities program; b) utility incentive programs; and c) opportunities established by the City through the department. The Department's focus on Environment includes: a) Brownfields redevelopment; b) management of City-owned contaminated properties; c) oversight of assessment and remediation projects in which the City is a stakeholder; and d) City compliance with all Commonwealth of Massachusetts, and, Federal environmental laws and regulations.

Energy

Energy projects are categorized as a) the Green Community Designation and Grant Program under MA DOER, b) City infrastructure improvements using incentives from the utility company National Grid, and c) renewable energy efforts.

Green Communities Grant 2015 - \$307,140.

The second annual grant awarded to the City, included the following opportunities for energy conservation and savings for the Middle School. 1) Vending Misers, which are timer and motion sensor controls that reduce the energy use of vending machines; 2) De-stratification fans for the main gymnasium to properly distribute heat; 3) capital work on the Steam Trap Repair/Replacement boiler works; 4) the installation of an Energy Management System (EMS) for Middle School and High school. The outcome of the EMS technology is an effective system to manage the facility by adapting to unique scheduling demands.

Titcomb Landfill Solar

The Titcomb Landfill site was planned for Soccer Fields years ago. The Department realized the current opportunities for revenue and environmental benefits began the process to create a solar field in 2014. An RFP for the project resulted in the selection of SunEdison to build a 3-5 megawatt solar array atop the closed landfill. The result will be a financial benefit to the City through a Payment in Lieu of Taxes (PILOT). Negotiations and permitting are ongoing at the time of this annual report period.

Fire Station Lighting: June 2016 : Replacement of existing lighting fixtures in all AFD bays with efficient LED lighting improved safety and the workplace environment for firefighters while decreasing operational costs. The project was executed with City and utility rebate funding.

Citywide Interior Lighting Conversion to LED: As part of the 2013 baseline energy audit, lighting in municipal buildings was identified as a critical ECM. The goal is to replace the maximum number of lighting units as possible in either a citywide or phased approach.

Citywide Boiler Reset Controls: Completed 11/28/2016: Boiler reset controls moderate boiler temperature ranges to provide efficient heat by modulating their working temperatures with that of the outdoor ambient air. Controls were implemented at: City Hall, Middle School, High School, and Amesbury Elementary School.

DPW Boiler Replacement Support: Ongoing with a goal for completion by January 2017.

Assisted Amesbury DPW with evaluation and utility incentive applications for a new boiler for City Hall heating. The goal is to increase the level of heating efficiency, and to reduce operational costs while maintaining a healthy working environment.

DPW Buildings' Heating Systems Evaluation and Modifications: Ongoing with a goal of completion by January 2017. Assisted Amesbury DPW with an evaluation and utility incentives of their buildings' heating systems with the goal of increasing energy efficiency and operational cost savings.

Water/Wastewater Variable Speed Pump and Motor Upgrades: Water Treatment - Complete/Wastewater – Completion by January 2017

Energy Manager Grant \$20,000 for two years: The grant funds a position that provides the City with the professional capacity to move forward on multiple conservation and renewable projects. Thomas Barrasso was selected in January of 2015 to fill the position.

Environment

Environmental projects, described below, can be broadly categorized as Brownfields evaluations, in support of economic development efforts by the City, which involve compliance with regulations under the Commonwealth of Massachusetts and Federal EPA. At properties that were, or, are currently owned by the City, the City has taken the lead on primary interaction with the regulatory authorities.

Lower Millyard, MA DEP compliance, completion of work under Mass Development Funding – Working cooperatively with Massachusetts Department of Environment Protection (DEP) the Department evaluated eight Release Tracking Notices (RTN) toward developing a plan for closure. Currently there are eight (8) RTNs associated with the ongoing work of redevelopment of the Lower Millyard.

Microfab: An abandoned manufacturing plant, with contamination for 30 years, became a cleanup target for the Department's efforts. The City established a strong relationship with the EPA to enter the site onto the National Priorities List. An effective outreach program to concerned citizens demonstrated the City's support to the Federal and State Agencies. More proactive actions are planned by the department through coordination with EPA and the Mass DEP.

National Grid MGP Site at 39 Water St.

Provided technical support to evaluate the plan and execution of the remediation strategy for the former MGP site. A portion of this project involved a parcel of land owned by the City.



INSPECTIONS DEPARTMENT ANNUAL REPORT

INSPECTIONS DEPARTMENT
July 1, 2015 - June 30, 2016
(Building, Plumbing/Gas & Electric)

- Denis Nadeau, Bldg. Com. / Zoning Compliance Officer
- Donna Lickteig, Adm. Asst.

- *Brett Burdick, Plumbing & Gas Inspector (part-time)*
- *Barry McBride, Electric Inspector (part-time)*

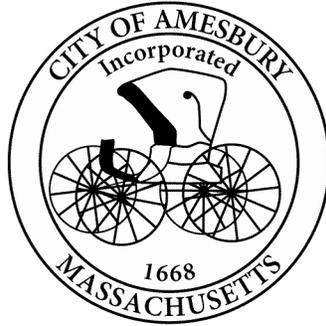
The Inspections Department issues permits for work being done in the City of Amesbury and ensures that all building is in compliance with the City of Amesbury Zoning By-laws, City of Amesbury By-laws/Ordinances, Massachusetts General Laws, Massachusetts State Building Code 8th Edition, International Building Code, Architectural Access Board, National Electric Code w/Mass. Amendments (NEC), National Fire Protection Agency (NFPA 70) and Massachusetts Fuel, Gas & Plumbing Code.

In addition, the Inspections Departments, in accordance with 780CMR State Board of Building and Regulations Standards, performs 80 annual inspections of public buildings and 62 inspections for churches and in-law apartments.

The Inspections Department is self-supporting. Please see below for the permits issued for Fiscal Year 2016 and the accompanied revenue received associated with these permits. These are permit fee costs, not construction value.

BUILDING PERMITS

Single-Family Dwellings	34	\$ 72,468.00
New Construction – commercial	8	\$ 15,257,520.00
Certificate of Inspection	70	\$ 12,075.00
Occupancy Certificates	44	\$ 2,025.00
Additions	13	\$ 6,078.00
Alterations – residential	231	\$ 45,890.00
Alterations – commercial	34	\$ 57,800.00
Decks	28	\$ 3,906.00
Windows – residential	44	\$ 4,395.00
Roofs – residential	84	\$ 7,425.00
Roofs – commercial	12	\$ 4,850.00
Siding – residential	10	\$ 1,729.00
Re-inspections	10	\$ 730.00
Temporary Structures	4	\$ 200.00
Sheds	19	\$ 950.00
Garages	2	\$ 493.00
Foundations	26	\$ 1,300.00
Above-ground pools/hot tubs	7	\$ 750.00
In-ground pools	1	\$ 150.00
Solid Fuel Appliances	13	\$ 600.00
Signs	9	\$ 430.00
Solar Permits – building	115	\$ 5,750.00
Sheet Metal	37	\$ 1,625.00
Tent	2	\$ 100.00
Demolition	8	\$ 380.00



DEPARTMENT OF PUBLIC WORKS ANNUAL REPORT

Department of Public Works

July 1, 2015 - June 30, 2016

The Department of Public Works is responsible for the maintenance and improvement of all city infrastructure. The Department's work can be categorized into nine divisions:

Administration
Engineering
Facilities
Highway
Recycling, Compost and Refuse
Sewer
Snow and Ice
Trees, Parks and Cemeteries
Water

Administration Division

Administration handles work requests, issues work orders, plans, sets policy, handles procurement, payroll, account payable and is responsible for the overall direction of the department.

Engineering Division

Engineering handles the technical aspects of the departments work. This includes survey, design, review and inspection of various elements of work in the City. The Engineering Department also manages the city's watershed and water control structures such as dams.

Facilities Division

The Facilities Division conducts maintenance and improvements to Amesbury's public buildings and other structures.

Specific Projects this year:

- Rebuilt stairs at City Hall
- Built storage rooms on the stage at City Hall
- Repaired roofs and gutters at several buildings
- Installed Park Benches
- Improved Splash Park
- Renovated Bathroom at Fire Station and Police Station
- Renovated Locker room at Police Station
- Library vandals
- Structural improvements to Bandstand

Highway Division

The Highway Division maintains the roadways, sidewalks, drainage systems, catch basins, drain manholes, sewer manholes, signs, traffic controls, period lighting, tree grates and the compost facility.

The following is a list of specific tasks:

- Set up for special events.
- Set up and breakdown of voting equipment.
- Set up for City meetings.
- Assist all other Divisions with various projects and emergencies.
- Schedule and monitor contractors hired to sweep streets, parking lots, clean out catch basins, paint center lines, fog lines and various other projects and emergencies.
- In house line painting, crosswalks, stop bars, arrows, word symbols, parking spaces, handicap spaces, No parking areas in downtown area, all parking lots and schools.
- 230 tons of hot top was used to patch around catch basins, manholes, water trenches, drainage trenches, settled trenches, potholes, repairs to road.
- Catch Basins cleaned 452
- Street Sweeping – approx... 200 lane miles
- Parking Lots swept 9
- School Parking Lots Swept 4
- Street Name signs installed 20
- Safety and Regulatory signs installed 34.
- In house – Hot top around the manholes and catch basins.

Recycling, Compost and Refuse Department

The compost site at 60 South Hunt Road received approximately 500 tons of yard waste and brush and was open Thursday through Sunday from April to December.

Statistics taken yearly on municipal recycling and trash collected by contractor G. Mello shows:

Recycling rate 32.6% of total waste was recycled.

Recycling Tonnage was 2073.91 saving \$131,610 if it was thrown in the trash.

Solid Waste Tonnage was 4595.52

Wastewater Division

The Wastewater Division operates and maintains the Amesbury Water Pollution Abatement facility and over 55 miles of gravity and force mains located throughout the city. The staff also performs O & M on 28 pumps stations located throughout the city.

The Wastewater Division administers an Industrial Pretreatment Program as part of its compliance procedures in accordance with its NPDES permit. Under this program, the City permits the discharge of industrial process wastewater to the AWPAF in order to enforce not only locally imposed limitations but also federal guidelines. The staff conducts industrial sampling and inspections throughout the year. No violations were found this year.

The AWPAF treated 523 million gallons of wastewater during the year. The staff is also responsible for sewer main blockages and breaks. The staff does monthly O & M on trouble mains in the City by jetting troubled sections of pipe throughout the City.

Plant staff has made repairs and improvements to many of the 28 pump stations throughout town, including new controls and pump repairs. Staff rebuilt the influent and return sludge pumps with new new impellers, seals and bearings.

Collection systems staff performed O & M on all 28 pump stations and grinder pumps located in the Lake Attitash area.

Snow and Ice Operations

The Highway Division is responsible for plowing and removal of snow from streets, parking lots, sidewalks, all public buildings to include all schools.

Snow operations also include salting, sanding, putting out sand barrels and refilling as needed.

Post storm operations include scraping, pushing back and removal of snow piles and windrows.

The Highway Foreman oversees the entire public works snow operational staff and contractors. Approximately 40% of snow plowing is performed by contractors, Town plows 18, contractor plows 22, 3 sidewalk plows.

Inches of Snow Reported 39"

Tree, Park, Cemetery (TPC) Division

The Tree Division plants trees and maintains an undetermined number of trees on City property, including the schools, parks, recreational areas, municipal building properties and public right-of-ways.

- Scheduled Removals: 0
- Prune-outs, Staff 4
- Prune-outs, Contracted 12
- Emergency Removals 12

This year tree planting was funded by the DPW budget, 4 trees were planted.

The Park Division is responsible for the mowing and trimming cultivated turf areas. The division is also responsible for mowing roadside and conservation areas, weeding, edging, planting, mulching, shrub beds and pruning shrubs. Park staff also constructs and maintains bleachers, playground equipment, picnic tables, drinking fountains, fencing and park/playground benches. The staff prepares and cleans sites for special events, assists with snow plowing operations and the Christmas tree recycling program on as needed basis.

Other work performed by the division:

- Maintenance on municipal buildings
- Assist the Chamber of Commerce, ADBA and Mayor's office with Amesbury Days.
- Assist the School Department and Housing Authority
- Assist the Chamber with summer and fall events and concerts
- Assist with set up and removal of the Christmas tree at Market Square and hanging garland downtown.

Collecting trash and servicing of convenience stations at City Park, Downtown, Millyard, Tuxbury Dam, Alliance Park, Collins Street Playground, Training Field, Deer Island, Batchelder Park, Battis Farm, Huntington Memorial Park, Town Forest, Union Cemetery, Mt. Prospect Cemetery and the Riverwalk is serviced at scheduled times or as needed.

The Cemetery Division is responsible for the administration, maintenance and operations of four (4) cemeteries. The Tuxbury Cemetery on Kimball Road, The Old Corner Cemetery on Elm Street (both are listed as historical cemeteries). The Mt. Prospect Cemetery on Elm Street and the Union Cemetery on Haverhill Road.

The Cemetery division works with the Cemetery Advisory Commission to update rules and regulations.

Water Department

The Amesbury Water Department consists of three divisions; Maintenance, Treatment and Meters. The three divisions are dispatched out of the Ring's Corner Pumping Station located on Newton Road.

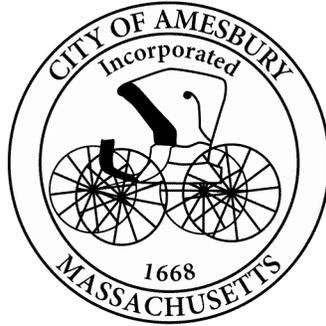
The Maintenance Division repairs pipes, valves, hydrants and does all work associated with the distribution system. Over the last few years this group has also replaced water mains throughout the City. They repaired 11 water breaks and 7 hydrants; they replaced 10 hydrants and 3,615 feet of water main.

The Treatment Division operates the treatment plant, turning river water into potable water for Amesbury.

Amesbury added a new chemical system (Chlorine Dioxide) to the treatment process this year to help in manganese removal.

Amesbury Water Treatment Division			
Fiscal Year 16			
Highest Amount of Water Pumped From River in one Day	2,464,463	gallons	26-Jun-16
Highest Amount of Water Pumped to City in one Day	2,445,372	gallons	26-Jun-16
Average Amount of Water Pumped to City in one Day	1,344,071	gallons	
Highest Amount of Water Pumped to City in one week	15,007,358	gallons	14-20-Aug-15
Highest Amount of Water Pumped to City in one month	58,523,545	gallons	Aug-15
Amount of Water Pumped to City for Year	491,930,124	gallons	

The Meter Division reads all meters in the City quarterly, performs final reads on property transfers and assists customers with billing issues.



AMESBURY PUBLIC SCHOOLS ANNUAL REPORT

AMESBURY PUBLIC SCHOOLS

July 1, 2015 - June 30, 2016

Amesbury Public Schools' Mission Statement

“The Amesbury School District is unconditionally committed to every child, ensuring that all students experience success through the development of attitudes and skills necessary for lifelong learning by providing the highest quality staff, meaningful learning experiences, and a vitally involved community.”

Introduction

The 2015-2016 school year was marked by much transition in the central office. In addition to a new superintendent starting in January, there were also shifts in key leadership positions in the special education and business department. Despite the transitions, the district was able to continue moving forward with its mission and began to develop a strategic plan for the next five years.

The staff of the Amesbury Public Schools are proud of the accomplishments of our students, whether it be in academics, sports or community service involvement. It is our belief that if you demonstrate care and compassion for students, then the students will emulate that behavior towards others.

Student Achievement

Amesbury Public schools utilizes multiple data points to measure student achievement and growth. This includes both formal and informal assessments. The state mandated testing is a measure that people in the city and throughout the Commonwealth are most familiar. There are many ways that the data from MCAS can be analyzed. One helpful measure is called student growth percentile. This score provides an indication of how students performed from one year to the next as compared to other peers across the state that had the same score in the first year. For example, John's fifth grade MCAS score in math was 238 (just below proficiency). In sixth grade, he achieves a score of 246 (in the proficient range). He receives a student growth percentile (SGP) score of 62%. This SGP score means that compared to other students that had a score of 238 in fifth grade, John's growth of 8 points on the test was better than 62% of those students. The table below shows the district's average growth from the 2015 MCAS assessment to the 2016 MCAS assessment.

Grade Level	Test Subject	Student Growth Percentile
Four	English Language Arts	60.0
	Mathematics	65.0
Five	English Language Arts	31.0
	Mathematics	46.0
Six	English Language Arts	32.0
	Mathematics	35.0
Seven	English Language Arts	52.0
	Mathematics	60.0
Eight	English Language Arts	62.0
	Mathematics	63.0
Ten	English Language Arts	41.0
	Mathematics	55.0

Curriculum and Professional Development

This year Amesbury Public Schools is using the Understanding by Design (UbD) framework as a process to re-envision, align, and integrate social emotional learning competencies in our Pre-K-12 curriculum. There are three stages to the UbD design process: in Stage one we consider our goals, examine established content standards, and review curriculum expectations. In Stage two we consider the assessment evidence we need to document and ensure our targeted learning outcomes will be achieved. Finally, in Stage three, teachers design lessons and units to align to our established goals.

Our work for the 2016-2017 school is focused on Stage one—defining the knowledge, skills and understandings our students need in order to be successful. The district Leadership Team and a committee of sixteen Curriculum Facilitators began the planning to implement this work in April, 2016. In September, all teachers and administrative leaders in the district started the process of defining content area transfer goals.

Our Curriculum Facilitators receive a full day of professional development each month so they are prepared to lead their colleagues in this work. Many of the district's professional development days have been devoted to this initiative and to providing the teachers with the training they need in order to do this work successfully, although we have been mindful of balancing the professional development days so that other professional training needs are met.

The district will continue to integrate academic and social emotional learning outcomes as we complete our transfer goals. Transfer goals acknowledge that our students attend school to be more than just successful in school; they attend school to become

successful in life. Our transfer goals will be statements about what we need our students need to become independent, resilient, critical thinkers of the changing world in which we live.

Amesbury Elementary School

Amesbury Elementary School aims to provide exceptional instruction without exception for all students beginning with our 3-year-old Pre-K program and going through Fourth grade. We ended the 2015-16 school year with 425 students enrolled at AES.

This year one of our focus areas was on developing leadership skills in our students with a specific emphasis on fourth grade. Some of the ways in which our students responded included:

- leading six schoolwide assemblies that focused on character development
- expanding our tech helpers program in which students assist all teachers with setting up and using technology
- creating a Big Buddy program in our Pre-K and Kindergarten classrooms at the start of each day
- serving as student ambassadors during our Kindergarten screening days, greeting parents and escorting them to the classrooms

AES students also continued to give back to their community in a number of ways including: the American Cancer Society's Mini-Relay-for-Life; the American Heart Association's Jump Rope for Heart; donating to Our Neighbor's Table through our garden as well as a canned food drive and to the Pettengill House winter clothing drive; working on community projects with the Amesbury Council on Aging; and participating in the Hearts for Heroes project led by Rosie Werner for the Walter Reed Army Medical Center

- AES continued our partnership with Salem State University's School of Education hosting five student teachers during the year. Of our new hires for the upcoming school year, two of them will be SSU graduates who completed their internships at AES.
- We are very grateful for the amazing support provided to us by the newly envisioned Amesbury PTO. After having been a PTA for many years, our parent group felt that the time was right for them to have more of a say in how to structure and run the organization.
- Finally, we had to say good bye to two long-time members of our AES family who retired after many years of service to the children of Amesbury: Nancy Sullivan and Patti Mooers.

Cashman Elementary School



Mrs. Stellmach, first grade teacher, leads Friday science walks. Children explore the amazing open spaces around our school! As budding scientists they are honing their observation and record keeping skills.

Cashman Elementary School strives every day to provide every child with opportunities to joyfully explore, learn and grow. It is our mission to ensure that our students are prepared for the future – one we can only imagine. Building the citizens of tomorrow's world is no small task.

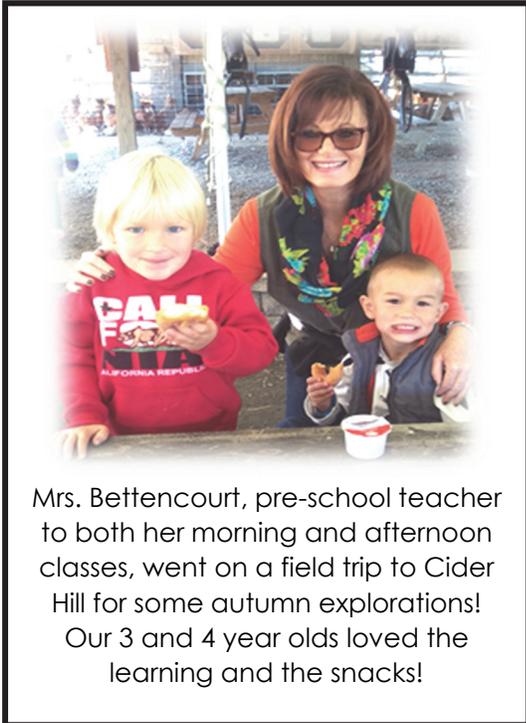
At Cashman we work each day to meet the needs of every child in our care. We rely heavily on our Amesbury community for not only support but for inspiration. Amesbury is about citizenship! Many of our teachers make use of the Amesbury community resources on a regular basis. The Cashman School is now surrounded by beautiful gardens thanks to our Mrs. Barnaby, an AEFI Grant, and the work of supportive staff and students. Traditions are important here at the Cashman School. Many of our most important traditions include giving

back to the community that supports us. Children contribute items for Our Neighbors Table as a part of many of our Student Council led celebrations throughout the year. The CES annual Jr. Relay for Life this year raised nearly five thousand dollars for the fight against cancer. Jump Rope for the Heart encourages students to help to fight heart disease. We challenge every student to become the best they can be and to make the world a better place!

The Amesbury Schools have recognized the need to meet the need of our continuously changing population. The profile of our Cashman students has changed over the past few years. Our students face challenges and have essential needs in regard to learning that did not exist a few years ago. Many children are entering school significantly less ready to learn than five years ago. We take the time to help support our learners as they come to us. It takes longer to reach proficiency in basic literacy and mathematics skills, but based on multiple measures our students consistently demonstrate academic and social and emotional growth.

Mrs. Barnaby spearheads our garden projects each year. Our Cashman "salsa garden" sponsored by AEFI provides vegetables and herbs all spring, summer, and fall. Here students do a late fall harvest to benefit Our Neighbors Table.



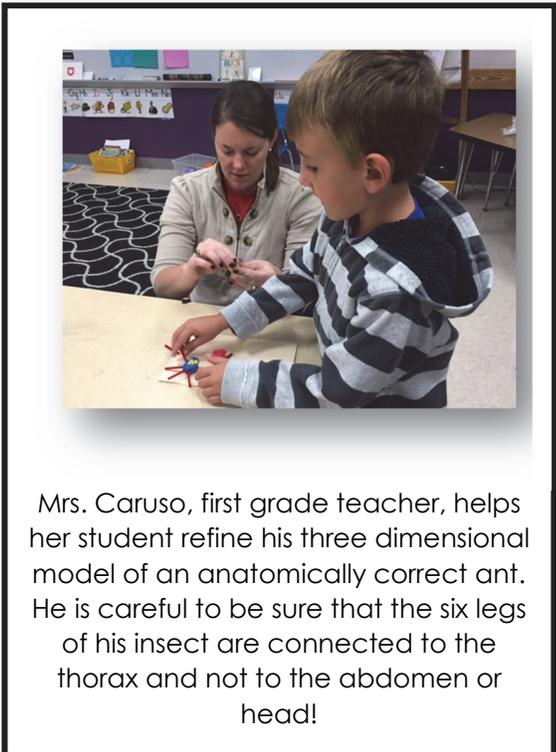


Mrs. Bettencourt, pre-school teacher to both her morning and afternoon classes, went on a field trip to Cider Hill for some autumn explorations! Our 3 and 4 year olds loved the learning and the snacks!

We meet these challenges by working with community partners like Pettengill House, our School Resource Officers, and local service providers. Working together with families is more important than ever before. District-wide, all educators are participating in curriculum work that will infuse social and emotional learning into every content area. Professional collaboration and commitment to inclusive well-defined improvement efforts continue to be the hallmark of the work being done by all staff at the Cashman School. This year our Cashman Leadership Team, a group of dedicated staff, is working to further refine our process for improvement. Our teams of professionals will now be able to even more closely focus on examination of multiple forms of assessments to identify our strengths and weaknesses resulting in more effective planning for every child. We have worked hard to establish a schedule that

will allow grade level teams to consistently share common planning time. This team approach of data analysis for setting goals and planning improvement will ensure optimal use of the highly trained professionals we are fortunate to have working for our schools. The work done by these teams will be essential to the Cashman School Council in the crafting of our annual School Achievement Plan.

Every year our volunteers provide hundreds of hours of help and support for our students and staff. These hours of work are quite simply critical to our ability to maintain forward momentum for our students. We are so grateful for our community and school. Cashman teachers take real advantage of the magnificent setting of our Woodsom Farm and Amesbury community for building powerful connections in virtually all content areas. Our gardens, fields, woods and ponds are the basis for study in reading, writing, mathematics, science, and social studies. Our students did walking tours of Amesbury to gain deeper understanding of the maps and stories they were hearing. The Cashman School works each day in harmony with our community to give our students the benefit of rich experiences that bring learning to life. I would like to express many thanks to the Amesbury community for their continued support. Through the good times and the challenging times Amesbury has demonstrated real commitment to its schools. Cashman School, because of this support, helps the children of Amesbury to prepare for a future we can scarcely imagine.



Mrs. Caruso, first grade teacher, helps her student refine his three dimensional model of an anatomically correct ant. He is careful to be sure that the six legs of his insect are connected to the thorax and not to the abdomen or head!

Amesbury Middle School

As always this year's annual report is dedicated to every student, teacher, administrator and community member who in some capacity is actively involved with the Amesbury Middle School. All of these people worked extremely hard throughout the school year and through the development of the FY 17 budget to ensure that every single adolescent student receives the best possible education. As a result of these efforts, Amesbury Middle School was able to hire additional staff to begin the process of rebuilding programs and services that were eliminated due to lack of funding support. This positive step towards providing students with the resources and support needed to deliver a quality education supports the mission of the Amesbury Middle School community in "ensuring that all students receive a dynamic and challenging middle school experience." As a school community we continue to strive in assisting adolescent students in meeting their individual academic, social, and emotional needs.

Amesbury Middle School's commitment to providing the students of Amesbury a quality education has led us to the development of a School Achievement Plan for the 15-16 school year. This plan used both state and school based assessment data as well as input from teachers, administrators, and school council members in identifying the goals and action steps we wanted to address. Over the course of the school year teachers and administrators have been working together in order to provide programming and learning experiences that will help students meet both the Common Core standards and the MCAS assessment requirements in both ELA and mathematics.

2015-2016 Educational/Cultural Highlights

- Amesbury Middle School achieved a 45% growth in ELA and 52% growth in Mathematics for Spring MCAS testing in 2016. This represents a 6% increase in ELA and a 14% increase in Math. AMS remains a Level II school.
- Teaching and Learning Alliance invited AMS Principal Michael Curry to Fort Lauderdale, Florida on October 5th to co-present at a day long workshop with a private school consortium of school districts about the implementation and use of Lab Classrooms to improve teacher instructional practices and student learning.
- AMS Scheduling Committee Designed a schedule with the addition of EAST Exploratory Spanish position to eliminate Academic Prep Periods covered by school administration in grades 6 & 7.
- AMS received an \$1800.00 Teaching and Learning Alliance Scholarship Award so that Lab classroom teachers could receive additional training in both curriculum development and instructional strategies as it pertains to balanced literacy.
- AMS teacher Catherine Hill wrote and was awarded the \$10,000.00 Jordan Shay AEFI grant for, "The Pow-wow River: Amesbury's Artery" and Mary Mitchell, AMS Health Teacher, was awarded a \$5,000.00 AEFI grant for, "Why Can't We Get Along", to train students in peer mediation.
- Sixth grade Blue team students Egypt book sharing and visitation with third grade Cashman students.
- 5th/6th/7th grade students received 20 hours of intense training by professional mediators from North Shore Community Mediation Center in December 2015 and

February 2016 to help them mediate student conflicts as they occur over the school year. This kind of conflict resolution helps all students understand the importance of a person's point of view through the use of active listening so that a positive solution can be reached by both parties. This program is essential in helping the school community maintain a positive school culture. Thus far, our School Based Peer mediation program has handled over 70 successful mediations.

- Amesbury Public Schools competed in this year's Destination Imagination regional tournament on Saturday, March 19th. This year's regional tournament had 96 competitors, of which Amesbury Middle School had 5 teams. Three AMS teams won first place and qualified for the state competition in Worcester on Saturday, March 19th. Saturday March 26th the AMS Improv Team, the Improv Abductors – Chase Ayers, Rosie Costello, Montana Currier, Kayla Pelletier and Julia Penny, won 3rd place medals and a trophy for our school display case at the DI State Finals.
- AMS Math Team finished in second place in the Gardner Division with 494 points for the 2015-2016 Intermediate Math League.
- On April 29th Amesbury Middle School received over \$9,000.00 in innovative grant money from AEFI as a result of middle school teachers grant proposals.
- Eighth grade students Ceara Cronin and Alice Dragnea were selected as AMS Scholar Leaders.
- Anita Marsh, 6th grade Social studies teacher 30 years of service and Maureen Hardin, Library Media Specialist teacher 24 years of service will be retiring on June 30, 2016. Combined there is 54 years of dedicated service to the students of the Amesbury Middle School.

2015-2016 Community Highlights

- In November 2015 the AMS food drive sponsored by the AMS student council collected over 2000 food items for Pettengill House. In February 2016 another successful food drive was held to support Our Neighbors Table.
- AMS C.A.R.E./Ascend to the TOP program benefitted 100 AMS students who earned the opportunity of climbing Mt. Major for their positive school contributions during the year.
- AMS in partnership with the Amesbury Police Department and The Council of the Aging sponsored a holiday breakfast and concert for senior citizens in December.
- February 4th, February 5th and February 6th, approximately 70 AMS Drama Club students participated in the show, "Bye Bye Birdie, Jr."



Amesbury High School

Amesbury High School is a smaller high school for grades 9 through 12 ending the year with 609 students enrolled with an average class size is 24 -28. There are 44 full time teachers, all (100%) highly qualified, with a student to teacher ratio about 15 to 1. Over the past few years, the reduction in teaching staff coupled with an increase in high needs students have created more challenges in providing for the needs of all students. For FY17, the industrial technology teaching position, has been reinstated. Despite these challenges, Amesbury High School continues provide a quality education to the students of Amesbury.

The culture of AHS is one where students and staff work together. The staff of AHS is highly qualified and truly dedicated to all students. Many most connections with students outside the classroom and volunteer time, going to school events, advising, chaperoning, and “going the extra mile” to be sure the school experience is a positive one for every student. The AHS students are proud of the Gold Student Council award received five years in a row from Massachusetts Association of Student Councils (MASC). Student Council continues to coordinate and lead many of the programs at the school. They enjoyed the second year of a Special Olympics Bocce team which has increasingly promoted a culture of acceptance and caring. They lead our spirit programs and coordinate student government. Students in the numerous co-curricular activities truly work to create a positive and inclusive culture at Amesbury High School. The number of students participating in athletics and co-curricular clubs and activities increased by approximately 7% over the previous year. There are several honor societies where students are recognized for their high achievement. There are competitive academic teams in science and math that have shown remarkable accomplishments. The Robotics program continued for a second year and included students from the Sparhawk School. The school newspaper is published every week and the yearbook continues to be the best in the area. All of these accomplishments are achieved by student leadership with facilitation by high school staff members. The majority of the students participate in at least one of the co-curricular activities or athletics.

Amesbury High School continues to expand its partnerships with community agencies. There is cooperation and collaboration with other town departments and community agencies to provide support for students and families. Partnerships with local institutions of higher learning provide students with additional chances to graduate from AHS being Career and College Ready. In programs with NECC and Salem State University, students are offered numerous opportunities to earn both high school and college credit. Several AHS classes are articulated for credit with North Shore Community College (NSCC). Last spring, conversations about Early College opportunities at NSCC began and has resulted in NSCC applying for a Gateway to College (GtC) grant. If approved, students could begin taking classes in the fall of 2017. For the past seven years, AHS and NECC staff have worked together on a program for Early College (EC). Students enroll as sophomores and take an interdisciplinary History and English class along with a College Success Seminar. In their junior year, students take English and History along with selected classes such as art and sociology. Senior year, these students take Senior ELA for college credit as well. During the second semester of their senior year, students have the opportunity to earn additional credits at the NECC campus, adding to

the total number of credits earned in the Mass Transfer Block. Several Early College students have entered college with enough credits to be categorized as sophomores. Opportunity and support are provided for all students to reach their highest individual academic, social and civic achievement. The EC program continues to be funded by the state due in large part to the efforts of our state Senator O’Conner –Ives and Representative Kelcourse.

The AHS staff and students have embraced the core values and beliefs:

IRRAP – Integrity, Respect for Individuality, Responsibility, Academic Excellence, Problem Solving.

Amesbury High School is committed to inspiring all its students to become problem solvers who take responsibility for themselves and their learning. In fostering this quest for excellence, the AHS community will support and work together with integrity, modeling acceptance, collaboration, and respect. School pride permeates the culture of AHS through time-tested traditions blended with student driven innovations and initiatives.

Amesbury High School students continue to show high achievement, receiving National Merit recognition, increasing AP, SAT and MCAS scores.

One hundred and fifty-five students graduated in Landry Stadium on June 3, 2016. Eighty-two students received 129 scholarships totaling \$139,150.00.

Post Graduate plans:

Type of School/Opportunity	Number of Students	Percentage of students	Percentage Change from SY 14-15
Four Year State College	52	34	+3
Four Year Private College	48	31	+11
Two Year State College	33	21	-6
Two Year Private College	0	0	0
Trade	0	0	-2
Military	2	1	-2
Work	17	11	-4
Other	3	2	0

Amesbury Innovation High School

Amesbury Innovation High School was founded in 2015. The change from a Horace Mann Charter School to an Innovation School has provided AIHS with many opportunities and more direct support from the school committee and school district. The growing support has meant more collaboration from other district schools and administration. Furthermore, it has allowed staff to continue to grow and fine tune the program at AIHS. Receiving the Stroke of Genius award this year was an indicator that community wide recognition of the success of the program is being acknowledged.

The focus at AIHS continues to be on the whole student. Academically, there has been a great push for higher expectations by teachers this year, and students are stepping up to those expectations. More than ever students are gaining confidence in their abilities, not only academically but also socially and emotionally. From a therapeutic standpoint the program is reaching more students, teaching valuable coping skills, preparing students to handle their issues independently, and helping students make healthier choices. Parent and guardian participation and support is greater than ever. The addition of out of district students this year will increase revenue to further support the program and assist students from surrounding communities in experiencing success in a school setting.

Academic enhancements to the program include:

- One to one student to Chromebook ratio
- Teachers use of Google Classroom to manage assignments, lessons, grading and student feedback
- Students complete the majority of their classroom work on their Chromebook using Google Classroom. This reduces lost work and allows students to complete work remotely.
- Thoughtfully planned homework in an effort to prep students for college
- Regular guidance meetings for transitional planning
- Social and Emotional competencies integrated into existing curriculum
- Establishment of Social and Emotional Norms school wide
- AIHS Library
- AIHS students enrolled in AHS classes
- MAP testing 3 times per year

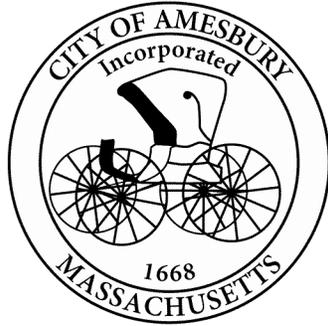
Therapeutic enhancements to the program include:

- Student Support Center available all day for students
- Scheduled meetings with Adjustment Counselor
- Database to monitor progress of students socially and emotionally
- Social and Emotional Learning class for all grade levels
- Social and Emotional assessments
- Therapy provided by independent therapists
- Weekly meetings with Pettengill House
- Restorative Practice
- Trauma Sensitive Practices

In addition to enhanced programming, all staff has returned for the third year. This creates a sense of stability for students that is crucial for their success. The relationships that are formed between staff and students are critical and provide a sense of belonging and safety to students. Staff meet every morning and afternoon to discuss student progress and practices that help students increase their success. This

increase in communication is crucial to providing proper and effective support to all students. This is the first step to creating an environment in which AIHS students can learn. Several indicators of this success include: attendance rate, which is higher than in any prior year, at 93%. All students passed the MCAS test in 2016. All graduates of 2016 had post-high school plans and all are following through with these plans. Six of the seven these graduates never anticipated they would graduate from high school.

The school continues to be at the forefront of education academically, socially and academically.



YOUTH SERVICES ANNUAL REPORT

Youth Services

July 1, 2015 - June 30, 2016

Kathleen Crowley, Director

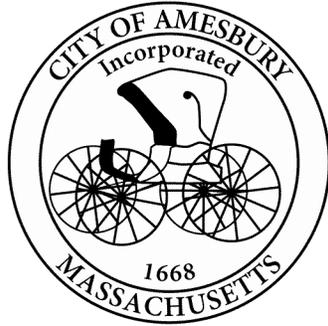
The goal of Amesbury Youth Services is to provide cultural, educational, recreational and physical opportunities to all youth and maintain all programs in a safe and healthy way. Amesbury's summer recreation programs served over 1,300 youth in FY2016, employed over 63 summer staff and trained 39 counselors in training. Additionally, youth services offered over 45 summer program opportunities, including 12 new programs such as: *Microathletics, Gymnastics, 2 week Shooting Star, Music and Movement, Drumming, Ukulele, Bubblesoccer, Sewing, Chef's Club, Chemical Magic, Rocks and Minerals and Building Rubber band powered Airplanes*. The Provident Community Foundation provided Amesbury Recreation with \$6,600 in grant money for youth summer scholarships and T-Shirts. These scholarships, \$730 in donations, and the City of Amesbury allowed over 40 youth to attend summer camp that could not afford it.

Amesbury Youth Services Provides:

- Elementary Before and After School Programs- Raised almost \$500 for Unicef
- Middle School After School Adventure Program
- Fall and Summer Community Tennis Programs
- Camp Kent Nature Center (Summer Nature Program, Low Elements Project Adventure Course, Kayaking, Sailing, Rowing, Archery, Family Programs, Camping and Bird Watching)
- Counselor in Training Program- 14 and 15 year olds
- Lake Gardner Lifeguards- Daily 9:30- 5:30, up to 200 beach patrons a day
- Permits for Land Use- over 59 land use permits issued in 1 year.
- Kid's Day in the Park- Teddy Bear Parade, Fun Stations w/ prizes, Free Giveaways,

By the Numbers:

- No Taxpayer dollars are used for any youth programs.
- Amesbury's summer camp "Park Program" (including field trips, entertainment and theme days) was offered at \$4.11 per hour- least expensive program in the area
- Amesbury Youth Division served over 1, 330 increasing summer numbers by 21%
- Amesbury Youth Division secured \$9,000 in grants last year.
- Amesbury Youth Division gave out \$28,885 in financial assistance to Amesbury Families in 1 year.
- Amesbury Youth Division had 39 summer Counselors in Training serving 1,952 volunteer hours.



CULTURAL COUNCIL ANNUAL REPORT

Cultural Council
July 1, 2015 - June 30, 2016



PROGRAM SUMMARY

2016 Amesbury Open Studio Tour (20th Anniversary Event, Nov. 12th and 13th)

- Attended by hundreds of visitors from Amesbury and throughout the region
- Featured 100+ local artists and performers at 14 locations
- Included a free trolley for visitors throughout the weekend, sponsored by local businesses/organizations
- Executed multi-artist show at City Hall
 - Featured 17 artists and live music, 750+ attendees
- Executed annual pre-tour artist mixer at 14 Cedar Street Studios, 40+ attendees

“It was a wonderful experience. The tour produced lots of foot traffic and was great exposure for my shop!” –Local business owner

“Best turn out in 11 years!” – Participating Artist

“This was a very positive experience. Those organizing the event were helpful and available as well as organized and creative.” – Participating Artist

2016 Grant Recipients

- Funded and promoted 15 local cultural programs in Amesbury and surrounding communities, attended by thousands of residents
- Distributed a total of \$6,200.00 (funds provided through the Mass Cultural Council)
- Key Amesbury Programs: Amesbury Youth Art Show, Amesbury Days Movie in the Millyard (postponed to 2017 due to weather), Hands on History Program (Middle School), Pastel Paint Stunning Stiff Lives Like the Masters (Senior Center), Hats off to Amesbury, Summertime Tea Performance (Whittier Home), The Incredible Mae West Performance (Senior Center), Henry the Juggler (Library Summer Reading), and Amesbury's Bandstand in the Pines (Children's Concert)

Grant Recipient Reception and Cultural Networking Event (June)

- Held annual reception honoring grant recipients and showcasing Amesbury's cultural community at 14 Cedar Street Studios
- Attended by 50+ honorees, local/state officials, business owners, artists and community members
- Live music provided by members of the Merrimack Valley Philharmonic

Poet Laureate

- Supported Amesbury Poet Laureate during first year of position, including formation of Poet Laureate Support Committee consisting of Council and community members
- Supported execution of numerous events, including city-wide Poetry Month celebration in April (6 events) and ongoing monthly Amesbury Poetry Night at the library

Amesbury Days Art Show (June)

- Executed art show during Amesbury Days, featuring 25+ local artists
- Additional Event Elements: Exquisite quilt collection from the Merrimac Valley Quilt Guild, Exhibit of Chain Bridge Collection and Al Capp Memorabilia, book signing with local author Edith Maxwell, Local Historians and Poets, Art Demonstrations, Live Music

FINANCIAL SUMMARY

Revenues

- State Revenue: \$6,200.00 (Massachusetts Cultural Council Grant Allocation)
- Other Revenues: \$3,414.16 (Interest accrued on account, locally raised funds)
- **Total Revenues: \$9,614.46**

Total Expenditures: \$9,933.17

Account Balance (end of fiscal year, 6/30/15): \$9,297.71

Local Revenue/Interest remaining in Account Balance: \$3,569.36



ELECTIONS ANNUAL REPORT

Elections Annual Report
July 1, 2015 - June 30, 2016

PRELIMINARY ELECTION WARRANT

Essex, ss

To the Constable of the City of Amesbury.

Greeting:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said City who are qualified to vote in Elections to vote at

3
(DISTRICT)

AMESBURY CITY HALL AUDITORIUM
62 FRIEND STREET
(POLLING PLACE)

On THURSDAY, the SEVENTEENTH DAY OF SEPTEMBER, 2015, from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the City Preliminary Election for the candidates for the following office(s):

DISTRICT COUNCILOR(s) 3..... For the City of Amesbury

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

September 17, 2015 PRELIMINARY ELECTION - DISTRICT 3	TAPE	HANDCO UNTS	TOTA L
TallySheet			
Blanks	0	0	0
Sharon L. Moavenzadeh	124	0	124
Matthew Einson	172	0	172
Paul E. Fortier, Jr	17	0	17
Write-in	0	0	0
Totals	313	0	313

CITY GENERAL ELECTION WARRANT

Essex, ss

To the Constable of the City of Amesbury.

Greeting:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said City who are qualified to vote in Elections to vote at

1, 2, 3, 4, 5, 6
(DISTRICTS)

AMESBURY HIGH SCHOOL
5 HIGHLAND STREET
(POLLING PLACE)

on TUESDAY, THE THIRD DAY OF NOVEMBER, 2015 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the City Election for the candidates for the following office:

MAYOR.....	For the City of Amesbury
COUNCILOR AT LARGE.....	For the City of Amesbury
DISCTRICT COUNCILOR(s) 1, 2, 3, 4, 5, 6	For the City of Amesbury
SCHOOL COMMITTEE.....	For the City of Amesbury
LIBRARY TRUSTEES.....	For the City of Amesbury
PLANNING BOARD.....	For the City of Amesbury
HOUSING AUTHORITY.....	For the City of Amesbury

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Final Tally	D1	D2	D3	D4	D5	D6	Totals
TAPE	541	386	584	365	468	489	2,833
HAND COUNTS	1	27	0	0	1	2	31
TOTAL VOTES	542	413	584	365	469	491	2,864
TOTAL REGISTERED VOTERS	1,921	1,795	1,853	1,684	1,755	1,648	10,656
PERCENTAGE OF VOTES	28.21%	23.01%	31.52%	21.67%	26.72%	29.79%	26.88%

MAYOR (1)	D1	D2	D3	D4	D5	D6	Totals
Blanks	14	5	12	13	6	11	61
Ronald L. Wood	19	19	34	18	27	21	138
C. Kenneth Gray	390	234	338	238	325	287	1,812
Anne Ferguson	117	155	199	95	111	170	847
All others	2	0	1	1	0	2	6
Total Votes	542	413	584	365	469	491	2,864

COUNCILOR AT LARGE (3)	<u>D1</u>	<u>D2</u>	<u>D3</u>	<u>D4</u>	<u>D5</u>	<u>D6</u>	<u>Totals</u>
Blanks	462	329	487	279	416	453	2,426
Steven J. Stanganelli	183	158	217	143	167	166	1,034
Frank S. Czar	142	151	233	125	150	179	980
Roger Gaetan Deschenes	69	42	70	46	76	86	389
Donna M. McClure	292	173	240	150	226	212	1,293
Eric T. Bezanson	187	148	187	149	173	136	980
Christian R. Scorzoni	290	238	317	203	198	240	1,486
All others	1	0	1	0	1	1	4
Total Votes	1,626	1,239	1,752	1,095	1,407	1,473	8,592

DISTRICT COUNCILOR (1)	<u>D1</u>	<u>D2</u>	<u>D3</u>	<u>D4</u>	<u>D5</u>	<u>D6</u>	<u>Totals</u>
Blanks	145	-	-	-	-	-	145
Paul M. Sickorez	395	-	-	-	-	-	395
All others	2	-	-	-	-	-	2
Total Votes	542	-	-	-	-	-	542

Blanks	-	102	-	-	-	-	102
Mary Louise Bartley	-	293	-	-	-	-	293
All others	-	18	-	-	-	-	18
Total Votes	-	413	-	-	-	-	413

Blanks	-	-	23	-	-	-	23
Matthew Einson	-	-	304	-	-	-	304
Sharon L. Moavenzadeh	-	-	256	-	-	-	256
All others	-	-	1	-	-	-	1
Total Votes	-	-	584	-	-	-	584

Blanks	-	-	-	28	-	-	28
Robert W. Lavoie	-	-	-	186	-	-	186
Nicholas Wheeler	-	-	-	151	-	-	151
Total Votes	-	-	-	365	-	-	365

Blanks	-	-	-	-	81	-	81
Joseph W. McMilleon	-	-	-	-	370	-	370
Patrick Simpson	-	-	-	-	12	-	12
All others	-	-	-	-	6	-	6
Total Votes	-	-	-	-	469	-	469

Blanks	-	-	-	-	-	18	18
David J. Haraske	-	-	-	-	-	211	211
Jonathan B. Sherwood	-	-	-	-	-	262	262
Total Votes	-	-	-	-	-	491	491

SCHOOL COMMITTEE (3)	<u>D1</u>	<u>D2</u>	<u>D3</u>	<u>D4</u>	<u>D5</u>	<u>D6</u>	<u>Totals</u>
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Blanks	761	545	819	467	605	683	3,880
Robert V. Chamberlain	278	207	281	199	264	255	1,484
Gretchen L. Marinopoulos	276	223	317	208	246	237	1,507
Debra Ann LaValley	305	263	327	219	292	298	1,704
All other	6	1	8	2	0	0	17
Total Votes	1,626	1,239	1,752	1,095	1,407	1,473	8,592

PLANNING BOARD 4YR (2)	<u>D1</u>	<u>D2</u>	<u>D3</u>	<u>D4</u>	<u>D5</u>	<u>D6</u>	<u>Totals</u>
Blanks	461	372	545	320	414	424	2,536
Robert W. LaPlante	287	228	305	189	246	262	1,517
David G. Frick	326	222	311	211	273	284	1,627
Lori Krebb	7	3	6	3	3	9	31
All others	3	1	1	7	2	3	17
Total Votes	1,084	826	1,168	730	938	982	5,728

PLANNING BOARD 2YR (1)	<u>D1</u>	<u>D2</u>	<u>D3</u>	<u>D4</u>	<u>D5</u>	<u>D6</u>	<u>Totals</u>
Blanks	513	390	560	350	456	472	2741
Lori Krebs	20	9	10	4	3	9	55
Patrick Simpson	2	4	8	4	3	0	21
Mark Roccograndi	1	7	2	1	0	1	12
All others	6	3	4	6	7	9	35
Total Votes	542	413	584	365	469	491	2,864

LIBRARY BOARD OF TRUSTEES 4YR (4)	<u>D1</u>	<u>D2</u>	<u>D3</u>	<u>D4</u>	<u>D5</u>	<u>D6</u>	<u>Totals</u>
Blanks	1,262	918	1,298	796	1,049	1,114	6,437
Stephen J. Dunford	265	217	310	194	247	245	1,478
Mary A. Dunford	300	230	321	209	269	275	1,604
Gail B. Browne	316	251	353	235	288	298	1,741
Brenda Rich	12	27	39	11	17	21	127
David Andrews	0	4	0	1	0	4	9
Bethany Sullivan	2	0	1	6	2	0	11
Kristen tenBensel	0	4	8	1	1	4	18
All others	11	1	6	7	3	3	31
Total Votes	2,168	1,652	2,336	1,460	1,876	1,964	11,456

LIBRARY BOARD OF TRUSTEES 2YR (1)	<u>D1</u>	<u>D2</u>	<u>D3</u>	<u>D4</u>	<u>D5</u>	<u>D6</u>	<u>Totals</u>
Blanks	211	113	180	112	155	143	914
Brenda L. Rich	207	179	286	142	206	199	1,219
Kristen R. tenBensel	123	117	118	106	106	148	718
Bethany Sullivan	1	0	0	3	1	0	5
All others	0	4	0	2	1	1	8
Total Votes	542	413	584	365	469	491	2,864

HOUSING AUTHORITY 4YR (2)	<u>D1</u>	<u>D2</u>	<u>D3</u>	<u>D4</u>	<u>D5</u>	<u>D6</u>	<u>Totals</u>
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Green-Railbow	0	2	1	0	0	1	4
Green-Rainbow Hand							
Count	0						
United Independent							
Party	0	3	7	1	1	3	15
UIP Hand Count	0	0	0	1	0	0	1
Total Votes Cast	993	908	964	829	940	812	5446

DEMOCRATIC PARTY							
Presidential Preference	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	4	3	1	1	2	3	14
Bernie Sanders	313	358	371	303	316	350	2011
Martin O'Malley	0	3	2	3	3	3	14
Hillary Clinton	277	217	226	214	207	199	1340
Roque De La Fuente	1	0	0	0	1	0	2
No Pref	1	3	1	2	4	5	16
Donald Trump	1	1		1	1		4
John Kasich	0	0	0	0	0	1	1
All Others	0	0	0	0	0	0	0
Totals	597	585	601	524	534	561	3402

DEMOCRATIC PARTY							
State Committee Man	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	584	576	586	509	523	552	3330
Write-Ins		0		0			0
James Fiorentini	3	1	2				6
John Giordano	1						1
Frances Anthonly Oconnor Jr	1						1
Henry Sullivan	2						2
Timothy Mahoney	1						1
Thatcher Kezer III	1	2				2	5
Richard Roaf	1						1
Steven Stanganelli	1						1
Paula Pressler	1						1
John M. Lynch Jr	1						1
Philip DeCologero		1					1
David Edgar		1					1
Mark Gallagher		1					1
Anthony Levesque		1			1		2
Patrick Moorey		1					1
Art Lawler		1					1
Philip Parisi			1				1

Nicholas Costello			4	5		1	10
Cenk Tuncok			1				1
Oscar Knecht			1				1
Scott Wetteman			1				1
Bruce McBrien			1				1
Brian Earnshaw			1				1
Tim McCarthy			3				3
Willis Buxton III				2			2
Alan Smithee				1			1
Andrew Benson				2			2
Bendan Sullivan				1			1
James Powell				1			1
Robert Lavoie				1			1
Christopher Butler				1			1
Raymond Shockey				1			1
Robert Isles					1		1
Steve Knowlton					1		1
Michael Torrey					1		1
Charles Hoyt					1		1
John Spinney					1		1
Mike Polard					2		2
Bruce Kubik					1		1
Peter Bumsek					1		1
James Hogan					1		1
Robert Cook Jr.						1	1
John Proctor						2	2
P. N. Mirichiello Sr.						1	1
Tim Dziewit						1	1
James Thivierge						1	1
Totals	597	585	601	524	534	561	3402

State Committee Woman	DEMOCRATIC PARTY						
	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	271	239	259	194	211	235	1409
Louise C. Bevilacqua	326	344	340	328	323	325	1986
Write-ins	0	0	0	0	0	0	0
Carly Milliren		1					1
Maryellen Lawler		1					1
Jame Kerr			1				1
Brian Earnshaw			1				1
Cynthia Costello				1			1
Debra LaValley				1			1
Rebecca Jordan						1	1
Totals	597	585	601	524	534	561	3402

DEMOCRATIC PARTY							
Town Committee	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	422	397	422	348	347	381	2317
Group 1	175	188	179	176	187	180	1085
Totals	597	585	601	524	534	561	3402
Blanks	16116	15226	15942	13499	13647	14589	89019
Rebecca Jordan	214	219	219	215	222	232	1321
Scott Jordan	206	211	208	210	208	227	1270
Kristin tenBensel	197	214	204	197	209	204	1225
Mary Chatigny	222	256	240	210	238	223	1389
Jonathan Sherwood	216	247	259	228	253	274	1477
Frank Czar	206	256	253	231	239	237	1422
Hailey Klein	196	212	203	197	210	197	1215
Bruce Georgian	197	221	202	200	200	199	1219
Bernadette Lucas	203	221	211	208	211	205	1259
Robert Gaudet	210	234	215	210	222	222	1313
Anne Ferguson	248	293	294	246	283	268	1632
Marie Messner	216	222	216	214	226	238	1332
James Thivierge	195	210	204	200	204	211	1224
Nicholas Wheeler	195	207	201	204	205	199	1211
Philip Cronin	200	227	213	199	208	199	1246
Joseph Spencer	185	199	190	187	195	192	1148
Thatcher Kezer III	293	312	325	279	308	291	1808
John Siebecker	201	221	213	200	202	213	1250
Jane Siebecker	204	230	215	207	214	217	1287
Benjamin Siebecker	194	218	204	191	201	204	1212
Cynthia Costello	273	281	273	272	267	277	1643
Nicholas Costello	303	312	321	302	311	288	1837
Henry J. Sullivan	1						1
Brendan Sullivan	2	5	3	11	1	8	30
Bethany Sullivan	2	5	3	11	1	8	30
John Clark		1					1
Andrew Benson		5		4		3	12
Debra LaValley		5		3		2	10
Anne Connolly King		1					1
Thomas Eaton		1					1
Ryan Eaton		1					1
Art Lawler		1					1
Jane Ward		1					1
Jon Moores			2				2
Julie Pugh			1				1
Brian Earnshaw			1				1

Ken Aspelagh				1			1
Timothy Osgood				1			1
Robert Lavoie				1			1
Joshua Everett				1			1
Christopher Butler				1			1
Michael Bonin					1		1
Nick Driscoll					2		2
Nancy Pollard					1		1
Miranda Pollard					1		1
Debbie Bibaud						1	1
Eric Bezanson						1	1
Pamela J. Fenner						1	1
Write-ins	0	0	0	0	0	0	0
Margaret Grant						1	1
David Iacobucci						2	2
John Iacobucci						2	2
Totals	20895	20475	21035	18340	18690	19635	119070

Presidential Preference	REPUBLICAN PARTY						
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	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	0	0	1	0	2	0	3
Jim Gilmore	0	1	1	0	0	0	2
Donald Trump	190	154	164	149	193	132	982
Ted Cruz	31	38	31	27	47	25	199
George Pataki	1	0	0	1	0	0	2
Ben Carson	7	5	8	14	12	16	62
Mike Huckabee	2	0	1	0	1	1	5
Rand Paul	2	0	1	1	0	1	5
Carly Fiorina	3	1	1	3	0	0	8
Rick Santorum	0	0	0	0	0	0	0
Chris Christie	3	0	1	1	1	0	6
Marco Rubio	68	45	63	47	71	30	324
Jeb Bush	6	4	7	10	6	2	35
John Kasich	81	67	70	46	71	36	371
No Pref	1	2	2	1	1	3	10
Write-Ins	0	0	0	0	0	0	0
Bernie Sanders	1	1	1	3			6
Hillary Clinton	0	0	2	0	0	0	2
Mitt Romney	0	0	1	0	0	1	2
Totals	396	318	355	303	405	247	2024

State Committee Man	REPUBLICAN PARTY						
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	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	71	58	66	50	57	41	343
Daniel Grayton	115	95	99	100	129	87	625
Shaun Toohey	210	163	190	153	219	119	1054
Write-Ins	0	0	0	0	0	0	0
Edward Baronosky	0	1	0	0	0	0	1
Thomas Hannon	0	1	0	0	0	0	1
Totals	396	318	355	303	405	247	2024

State Committee Woman	REPUBLICAN PARTY						0
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	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	127	112	130	113	138	84	704
Sheila Mullins	269	202	224	189	265	163	1312
Write-Ins	0	0	0	0	1	0	1
Maura Cardiello	0	1	0	0	0	0	1
Nicola Ware	0	2	0	0	0	0	2
Julie Boronosky	0	1	0	0	0	0	1
Mach Smith	0	0	1	0	0	0	1
Megan Gilleo	0	0	0	1	0	0	1
Kathy Lee	0	0	0	0	1	0	1
Totals	396	318	355	303	405	247	2024

Town Committee	REPUBLICAN PARTY						
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	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	261	223	248	204	269	172	1377
Group 1	135	95	107	99	136	75	647
Totals	396	318	355	303	405	247	2024
Blanks	12036	9783	10854	9223	12299	7580	61775
Ruth Genova	179	131	136	118	174	93	831
Robert Evans	157	128	139	123	164	91	802
Dorothy Howland	148	105	125	109	158	88	733
Jeffrey Chaisson	154	113	138	120	180	99	804
Mary Therrien	150	122	137	124	175	100	808
David McClure	164	132	170	126	165	101	858
Donna Gray	195	130	157	132	182	111	907
C. Kenneth Gray	223	145	186	156	199	130	1039
Joan Zardus	143	105	119	112	147	80	706
Irene Leavitt	147	109	125	117	156	81	735
Robert Houle Jr	153	125	135	140	173	90	816
Timothy Osgood	4	1	3	1	3	1	13
Edward Boronosky	0	1	0	0	0	0	1

Stephen Dunford	0	0	1	0	0	0	1
Brendan Sullivan	0	0	0	1	0	0	1
Timothy Dwight	0	0	0	1	0	0	1
John Cameron	0	0	0	1	0	0	1
Marc Duquette	0	0	0	1	0	0	1
All Other	7	0	0	0	0	0	7
Totals	13860	11130	12425	10605	14175	8645	70840

GREEN-RAINBOW PARTY

	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	0	0	0	0	0	0	0
Sedinam Curry	0	0	0	0	0	0	0
Jill Stein	0	1	1	0	0	0	2
William Kreml	0	0	0	0	0	0	0
Kent Mesplay	0	1	0	0	0	0	1
Darryl Cherney	0	0	0	0	0	0	0
Bernie Sanders	0	0	0	0	0	1	1
No Pref	0	0	0	0	0	0	0
Write-Ins	0	0	0	0	0	0	0
Totals	0	2	1	0	0	1	4

GREEN RAINBOW PARTY

State Committee Man

	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	0	1	1	0	0	1	3
Write-Ins	0	0	0	0	0	0	0
Darryl Cherney	0	1	0	0	0	0	1
Totals	0	2	1	0	0	1	4

State Committee Woman

GREEN RAINBOW PARTY

	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Write-Ins	0	1	1	0	0	1	3
Jill Stein	0	1	0	0	0	0	1
Totals	0	2	1	0	0	1	4

GREEN RAINBOW PARTY

Town Committee

	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	0	19	10	0	0	10	39
Write-Ins	0	0	0	0	0	0	0

William Kreml	0	1	0	0	0	0	1
Totals	0	20	10	0	0	10	40

Presidential Preference	UNITED INDEPENDENT PARTY						
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	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	0	0	1	0	0	0	1
No Pref	0	1	0	0	0	0	1
Write-ins	0	0	0	0	0	0	0
Donald Trump	0	2	2	1	0	0	5
Bernie Sanders	0	0	4	0	1	2	7
Hillary Clinton	0	0	0	0	0	1	1
Totals	0	3	7	1	1	3	15

State Committee Man	UNITED INDEPENDENT PARTY						
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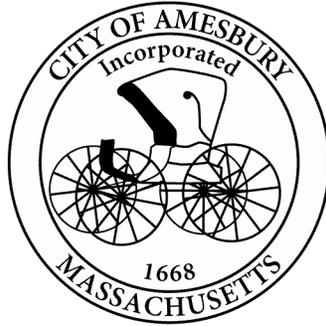
	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	0	3	7	1	1	3	15
Write-Ins	0	0	0	0	0	0	0
Totals	0	3	7	1	1	3	15

State Committee Woman	UNITED INDEPENDENT PARTY						
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	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	0	3	7	1	1	3	15
Write-Ins	0	0	0	0	0	0	0
Totals	0	3	7	1	1	3	15

Town Committee	UNITED INDEPENDENT PARTY						
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	District 1	District 2	District 3	District 4	District 5	District 6	Totals
Blanks	0	30	70	10	10	30	150
Write-Ins	0	0	0	0	0	0	0
Totals	0	30	70	10	10	30	150



ADMINISTRATION & FINANCE ANNUAL REPORT

Last Name	First Name	Home Department Description	Gross Pay
Abramson	Hope J	Middle School Teachers	82,818.94
Acevedo	Justice	Library	2,653.50
Ackerman	Thad J	Amesbury High Teachers	83,265.08
Addario	Frank	Substitutes	300.00
Ahola	Ann Marie	Amesbury High Teachers	79,498.06
Aiello	Erin	Sped Director	69,763.21
Aldrich	Evan	Library	2,139.00
Aldrich	Tracey	Library	14,088.75
Alexander	Rachel	Library	6,283.94
Allen	Stephen	Fire Department	70,678.71
Allender	Christopher	Fire Department	21,773.59
Alley	Luke	Middle School Teachers	61,448.98
Anderson	Michelle	Youth Services	240.00
Anderson	Leslie J	Substitutes	2,887.50
Angerhofer	Timothy E	Amesbury High Teachers	58,450.25
Ankiewicz	Katherine J	Elementary Sped Teacher Aides	29,446.40
Aponas	Meagan	Youth Services	2,042.25
Armstrong	Kathleen E	Elementary Teachers	35,489.78
Arsenault	Ray	Youth Services	2,049.00
Arsenault	Peter	Coaches/Trainers	2,330.00
Augustini	Christin	Middle School Sped Teacher Aides	29,069.99
Babbin	James A.	DPW	23,318.75
Babine	Carol A	Middle School Lunch Worker	23,797.32
Backler	Elizabeth	Charter School	14,828.38
Bailey	Raybecca	Cashman Sped Teacher Aides	24,574.26
Bailey	Caitlin E	Middle Guidance	63,465.06
Bailey	Jackson	Harbormaster	70,910.00
Bailey	Craig J.	Police Department	106,775.33
Bailin	Lauretta	High School Sped Teachers	55,755.19
Baker	Joanne M	High School Health	64,776.11
Baptiste	Joan E.	Comm. & Econ. Dvlpmt	53,618.76
Baril	Timothy	Middle School Teachers	63,233.46
Barnaby	Leslie A	Cashman Teachers	77,103.77
Barrasso	Thomas	Comm. & Econ. Dvlpmt	69,992.02
Barrett	Darcy J	Elementary Sped Teacher Aides	17,852.86
Bartkiewicz	Ann	Amesbury High Teachers	89,555.80
Bartlett	Allison	Library	1,580.00
Bartlett	Carol L	Curriculum Clerical	49,169.86
Bartley	Mary	Municipal Council	3,000.00
Basque	Michael W.	Admin. & Finance	29,925.00
Basque	Cheryl A	Amesbury High Teachers	63,541.21
Basque	Nathan	Police Department	87,545.15
Bastien	Steven R	Amesbury High Teachers	84,411.15
Batchelder	Colin	Substitutes	5,564.01
Bateman Jr.	James D.	Fire Department	75,616.04
Bean	Jeremy	Fire Department	70,915.86
Beaudoin	Kathy R	Amesbury High Teachers	75,904.45
Beaulieu	Roger L	Sped Bus Drivers	22,849.09
Becotte	Jamie M.	Middle School Teachers	8,200.50
Bell	Danielle	Elementary Sped Teacher Aides	3,190.26
Bell	Michael J.	Fire Department	75,268.10
Benevento	Charles	Admin. & Finance	11,300.12
Bennett	Nicole	Elementary Sped Teachers	12,158.33
Bent	Derek M	Middle School Teachers	75,249.88
Berkenbush	Kenneth	Fire Department	127,161.07
Berry	Lewis R	Middle Custodians	54,305.65
Berry	Catherine L	Elementary Teachers	71,257.65

Berube	Joy	Superintendent Clerical	50,536.15
Bettencourt	Alice P	Cashman Teachers	64,526.22
Bezanson	Amie	Substitutes	651.79
Bezanson	Eric	Municipal Council	1,500.00
Bibaud	Paul C.	Planning Board	10,074.38
Bilodeau	Kristen	Middle School Teachers	45,905.41
Bishop-Jarman	Edna A	Cashman Guidance	81,862.39
Bissaillon	Ernest J	Middle School Teachers	90,497.03
Bissell	Kathleen E	Cashman Teachers	51,594.28
Blanchard	Patricia A	Youth Services	7,492.50
Blanchard	Patricia A	Cashman Sped Teacher Aides	28,396.88
Blanchet	Shannon	Middle School Sped Teachers	49,004.95
Blankenau	John	Substitutes	150.00
Bobzin	Jennifer	Middle School Teachers	43,066.24
Boissonneau	Megan	Regional Health Services	760.00
Bolduc-Kelleher	Susan	Cashman Teachers	62,625.61
Bonia	Michelle	Cashman Sped Teacher Aides	13,213.74
Boody	Amanda L	Youth Services	375.00
Boody	Amanda L	Coaches/Trainers	4,456.00
Bower	Danielle	Police Department	72,165.25
Bradley	Patricia J	Substitutes	89,098.93
Brady	Michael	High School Sped Teachers	58,493.65
Bragg	Samuel A	Middle School Teachers	77,732.55
Branconnier	Philip	DPW	4,998.00
Brannelly	Karen C	Middle School Teachers	72,608.21
Brennan	Tana	Substitutes	487.50
Brickett	Jonathan R	Fire Department	48,038.07
Brickett	Zachary	Water	53,159.48
Brockmyre	Jean C	Amesbury High Teachers	84,087.76
Brooks	Walter A	High School Custodians	32,670.41
Brothers	Doreen	Council on Aging	54,672.80
Brown	Gregg M	High School Sped Teachers	70,455.51
Bruce	Jake	Middle Custodians	6,813.00
Brunault	Janet	Substitutes	1,125.00
Brunault	Robert	Substitutes	10,482.60
Bruno	Mark C.	Fire Department	104,135.84
Burdick	Erin J	Elementary Sped Teacher Aides	17,516.94
Burdick	Brett O.	Inspection	25,361.60
Burke	Judith	Middle School Teachers	60,870.40
Burke	Michael	Fire Department	66,736.99
Burnham	Gene A	Coaches/Trainers	15,181.00
Burrell	Emicel R	Middle School Teachers	62,932.05
Burrell	Troy	Police Department	72,289.31
Butler	Kimberly	Library	58,122.48
Bybee	Larry E.	Police Department	87,754.05
Byman	Lori	Middle School Librarian	59,947.02
Byrne	Kerin	Middle School Teachers	66,724.66
Cabana	Jerald A	Substitutes	4,575.00
Caillouette	Patricia K	Middle School Sped Tutors	33,417.33
Caira	Kevin	Retirement Payroll	78,615.16
Calderwood	Todd R.	Fire Department	91,999.98
Campbell	Peter M	Cashman Sped Teacher Aides	18,112.97
Campbell	Kristin	Cashman Sped Teachers	63,025.86
Capolupo	Carlyn	Regional Health Services	3,960.00
Carrright	Tara	AES Pyschologist	8,275.50
Carpentier	David	Fire Department	78,326.14
Caruso	Kelly M	Cashman Teachers	51,655.45
Casali	Laurel B	Elementary Teachers	81,169.32

Casazza	Edward	Youth Services	525.00
Casey	Ryan	Fire Department	21,578.11
Cassidy	Lisa M	Crossing Guards	7,598.50
Cassidy	Christopher A.	DPW	41,930.18
Castine	Colette C	High School Sped Teacher Aides	17,049.18
Casto	Tammy	Cashman Sped Teachers	55,151.60
Casto	Mark J	Amesbury High Teachers	75,913.76
Castryck	Steven	Fire Department	11,532.94
Cavalier	Beth A	Cashman Teachers	81,918.82
Cavanaugh	George T	Police Department	23,300.25
Cena	John J.	Assessor	3,531.96
Centric	Sarah B	Amesbury High Teachers	63,133.46
Chabot	Cristin T	Elementary Teachers	61,536.55
Chamberlain	Judy	Elementary Sped Teacher Aides	6,076.53
Chambers	Linda E	Cashman Sped Teacher Aides	24,853.57
Champagne Jr.	Denis A.	Police Department	103,952.93
Chaput	Glenn A	Police Department	21,170.00
Charette	Mary L	Cashman Elem Principal	97,333.65
Chatigny	Albert R	Police Department	5,362.61
Chatigny	Robert L	Police Department	21,880.00
Chatigny	Albert R	Police Department	35,885.00
Clancey	Violeta P	Middle School Sped Teacher Aides	16,797.07
Clark	Joan	Youth Services	486.00
Clark	Kyle	Water	4,247.50
Clark	Robert K	Sped Bus Drivers	22,719.72
Clark	Jamie A.	Fire Department	65,110.61
Clark	David	Police Department	83,529.19
Cloutier	Scott D.	Fire Department	109,597.69
Coco	Catherine	Middle School Sped Tutors	34,910.27
Cohn	Diane L Stowe	High School Sped Teacher Aides	6,196.07
Coker	Barry	Police Department	90,120.98
Collins	Kristen R	Elementary Sped Teachers	75,508.38
Colton	Kristina M	Elementary Sped Teachers	70,833.91
Comeau	Whitney	Coaches/Trainers	4,156.00
Comeau	Thomas M	Coaches/Trainers	6,033.00
Comeau-Dore	Kristen	Middle School Teachers	58,743.15
Condelli	Darcie W.	Fire Department	76,435.17
Connell Lovett	Courtney E	Cashman Teachers	76,094.55
Connor	Annamary I.	Council on Aging	65,185.74
Connors	Thomas H	Amesbury High Teachers	64,740.70
Connors Jr	Thomas	DPW	4,457.50
Conte	Andrew	Elementary Custodians	37,772.93
Cooney	Glynis	Middle School Teachers	60,290.83
Corbiey	Mary	Middle School Sped Teacher Aides	11,638.40
Cornoni	Donna M	Collector/Treasurer	77,895.60
Costello	Tia	Middle School Teachers	70,304.59
Costello	Joseph S	Middle School Teachers	72,550.52
Cote	Shari A	Middle School Sped Teacher Aides	35,129.80
Cote	Suzanne L	Library	59,932.72
Cramer	M Louise	High School Sped Teachers	8,476.74
Cronin	Michael	Retirement Payroll	3,000.00
Crosby	Janet	High School Sped Teacher Aides	17,327.12
Croteau Jr.	William J.	Elections	300.00
Crovetti	Jeanne M	Sped Bus Drivers	24,733.12
Crovetti	Edwin D	Sewer	92,431.87
Crowley	Kathleen	Youth Services	70,748.20
Cunningham	Matthew C.	Police Department	111,018.74
Curry	Marianne R	Elementary Teachers	60,572.96

Curry	Michael F	Middle School Principal	118,292.31
Cynewski	Jared	Youth Services	1,874.25
Cyr	Geoffrey	DPW	75,463.43
Daileanes	Jennifer L	Amesbury High Teachers	75,218.75
Darling	William	Council on Aging	2,403.00
Davis	Paul	DPW	1,477.50
Davis	Elisabeth R	Elementary Sped Teacher Aides	28,499.12
Dearborn	Pamela M.	MIS	58,553.56
Dearborn	Peter E	DPW	70,361.48
Deegan	Andrea J	Cashman Sped Teacher Aides	22,981.35
Deguio	Craig	Fire Department	113,079.90
Del Savio	Bruce N	Sped Bus Drivers	21,306.60
Delehanty	Sheila	Middle School Sped Teacher Aides	27,920.48
Dellea	Ian	Cashman Sped Teachers	25,973.47
Denio	Adam D	Middle School Teachers	61,586.80
Desmarais	Robert L.	DPW	112,857.42
Deverell Rowlands	Zillah M	High School Librarian	72,065.05
Devlin	Karen J.	Fire Department	62,750.72
Dienstmann	Ronald	Youth Services	3,465.00
Dierickx	Jeanne	COA GREENLEAF SUPPORTIVE DAY	4,291.56
DiFazio	Kelly	Substitutes	1,030.40
Dignard	Erin	Youth Services	11,357.75
Dignard	Erin	Cashman Sped Tutors	28,156.42
Dion	James J	Water	88,384.78
Discipio	Jason S.	Assessor	69,689.88
Dixon	Brian S	Fire Department	65,415.13
Dobbs	Rachael	High Guidance	56,490.94
Dodier	Kevin	Coaches/Trainers	4,156.00
Dodier	Joanna	Cashman Teachers	74,278.71
Dodier	George R	High Guidance	96,378.19
Dolan	Michelle	Middle School Clerical	39,015.56
Dombrowski	Clare A.	Library	57,039.53
Domings	Daniel	Substitutes	708.18
Donadoni	Beth A	Middle School Sped Teachers	74,163.99
Donahue	Daniel	Inspection	250.00
Dondero	Stephen W	DPW	80,632.88
Donovan	Terri L	Cashman Sped Teachers	70,958.38
Donovan	Kevin F.	Police Department	107,502.43
Dosick	Susan M	Substitutes	525.00
Dower	Maryanne	Preschool Revolving	81,743.71
Doyle	Kerry	Youth Services	457.50
Drennan	M.Juliet	Library	830.25
Drew	Chrisotpher	Youth Services	2,250.00
Dubuc	John	Network Manager	20,808.06
Dubuc	John	MIS	77,085.32
Duca	Meridith	Elementary Sped Teachers	58,843.15
Dunn	Sarah E	Cashman Sped Teacher Aides	8,414.70
Dunn	Corinne	Cashman Sped Tutors	40,255.37
Dunning	Mitchell	Police Department	40,661.07
Dunning	Sharon	Town Clerk	52,423.76
Dupere	Lisa A	Elementary Teachers	70,972.88
Dwight	Deborah N	Substitutes	720.13
Eaton	Debra A	Youth Services	107.50
Eaton	Linda A	Elementary Sped Teacher Aides	8,137.12
Eaton	Debra A	Cashman Sped Teacher Aides	16,752.40
Eaton	Calvin	Water	52,586.63
Ebinger	Theresa F	Middle School Teachers	74,603.77
Edic	Susan K Curtin	Middle School Sped Teachers	77,284.66

Einson	Mara	Library	1,053.00
Einson	Matthew	Municipal Council	1,500.00
Elfiki	Jacqueline Ann	Middle School Sped Teachers	68,174.74
Ellen	Jonathan	Youth Services	220.00
Elliott	Meghan	Substitutes	1,654.22
Elliott	Ellen	Elementary Teachers	71,346.71
Ells	Hannah	Substitutes	750.00
Emerson	Sally A	Elementary Sped Teacher Aides	33,496.44
Emerson	Florence M	Substitutes	87,893.51
Exner	Marybeth	High Guidance	95,549.62
Fabre	Martine Ag	Network Manager	86,868.29
Fagerquist	Dana R	Charter School	18,360.00
Fairbanks	Jacqueline D	Crossing Guards	9,138.30
Farmer	Jean	Middle School Sped Teacher Aides	18,470.00
Farrell	Deirdre	Business Manager Salary	139,920.04
Faucher	Jeremy	High School Custodians	30,174.31
Faulkner	Robert C	Sped Bus Drivers	23,446.91
Fedorchak	Lawrence W	Sped Bus Drivers	39,454.20
Ferguson	Anne R.	Municipal Council	1,500.00
Fernald-Waterman	Allison	Title I	21,349.64
Fetters	Michael C	Cashman Custodians	56,025.90
Field	Dawn M	Cashman Sped Teacher Aides	3,258.93
Field	Marc A.	Sewer	54,446.38
Field	Gary M	Sewer	123,297.20
Fijalkowski	Stacey M	Middle School Teachers	60,839.50
Fijalkowski	Daniel B	Middle School Teachers	79,027.37
Firmes	James R	Middle School Teachers	83,068.94
Fitzgerald	June E.	DPW	12,216.00
Fitzgerald	Linda N	Cashman Lunch Mgr	24,773.10
Fitzgerald	Pauline A	Elementary Teachers	66,048.02
Fitzgerald	Kristin M	Middle School Teachers	80,505.08
Fitzpatrick	Victoria M	Youth Services	7,313.50
Fitzpatrick	Victoria M	Cashman Teachers	63,802.38
Flaherty	Edward J	Cashman Teachers	76,948.15
Flaherty	Patrick J	Middle School Teachers	79,226.15
Flint	Hayley	Elementary Sped Teacher Aides	14,168.64
Foley	Patrick	Substitutes	300.00
Foley	Barbara	Comm. & Econ. Dvl/pmt	37,532.90
Foley	Gwendolyn	High Guidance Clerical	40,907.16
Foley	Patrick	Middle School Teachers	45,354.24
Ford	Elissa	DPW	1,786.00
Foss	Jacqueline	Youth Services	575.00
Fournier	Ronald F.	Police Department	27,456.78
Fournier	Glenn A	Fire Department	29,040.00
Fowler	Katherine M	HS Tech Salaries	1,281.36
Fowler	Arianna	Police Department	17,594.25
Fredette	Norman A	Maintenance	90,174.78
French	Ann C	Cashman Teachers	74,703.77
Fritz	Jackson	Substitutes	487.50
Froncki	Stanley S	Amesbury High Teachers	81,810.61
Fuller	Ann M	Amesbury High Teachers	73,831.57
Furlong	Margaret T	Amesbury High Teachers	92,416.39
Fusco	Shelley	Hs Clerical Aide	9,431.94
Fusco	Gail	Title I	12,135.57
Gadd	Chrystal	Elementary Sped Teacher Aides	33,264.52
Gagnon	Pamela J	Substitutes	2,125.00
Gagnon	Mark D	Police Department	28,635.00
Gallagher	Donald	Sped Bus Drivers	22,508.84

Gardella Jr	Richard	Coaches/Trainers	2,300.00
Gaudet	Robert E	Elections	300.00
Geanoulis	Nicholas J.	Sewer	43,573.16
Gearin	Glen	Amesbury High Principal	102,465.70
Ghezzi	Jennifer	Middle School Teachers	54,790.05
Gilbert	Kathleen S	Cashman Teachers	81,918.82
Gilchrist	Julie	Library	37,296.90
Gilleo	Megan	High School Sped Teacher Aides	25,160.88
Gillis	Samantha	Elementary Sped Teachers	56,996.31
Gingerich	Jessica	Substitutes	937.50
Glaubitz	Charles W	Amesbury High Teachers	77,176.22
Gonthier	Susan J	Elementary Teachers	60,125.51
Graciano	Anne	Substitutes	562.50
Graff	Mary Ellen	Elementary Teachers	82,215.61
Graham	Sara	Substitutes	375.00
Granoth	Bethany	Substitutes	4,783.54
Gravelese	Gordon	High School Sped Teachers	6,328.74
Gray	C. Kenneth	Mayor	79,999.92
Greaney	Pamela J	Elementary Sped Teacher Aides	30,383.06
Green	Lori	Elementary Sped Teachers	29,419.16
Green	Philip A	Elementary Custodians	50,659.08
Greenbaum	Gayle A	Middle School Sped Teachers	71,490.97
Greenberg	Nikki	Elementary Sped Teachers	42,628.99
Greene	Rosemary	Cashman Sped Teacher Aides	29,059.21
Greene	Carol J	Cashman Health	63,470.30
Greenfield	Karen L	Cashman Teachers	70,862.77
Griffin	Lilia	Substitutes	309.12
Griffin	Connor	Substitutes	399.28
Griffin	Michelle	High School Sped Teacher Aides	29,165.71
Griffin	Lyn	Curriculum Coordinator	112,196.30
Guilmette	Ronald G.	Coaches/Trainers	2,330.00
Guilmette	Ronald G.	Police Department	84,134.34
Gwinn	Jeanne M	Cashman Sped Teacher Aides	20,366.08
Gwinn	Stephen	Elementary Sped Teacher Aides	28,074.90
Haggett	Toby	DPW	1,840.00
Haggett	Tara	Collector/Treasurer	37,144.36
Halkin	Katharine	Elementary Sped Teacher Aides	34,150.70
Hamilton	Patrick	Charter School	48,364.05
Hamond	Norman Roy	Amesbury High Principal	114,971.53
Hanscom	Susan M	Amesbury High Teachers	73,439.92
Hansen	Heidi	Youth Services	1,803.00
Hanshaw	Thomas G	Police Department	123,690.92
Hardin	Maureen E	Substitutes	96,721.51
Harlov	Alicia A	Elementary Teachers	41,798.55
Harlow	Christine M	Elementary Sped Teacher Aides	16,678.68
Harney	Sheila M	Elementary Sped Teachers	74,538.71
Hart	Melinda E	Elementary Sped Teachers	69,612.37
Harty	Nathalie A.	Library	1,243.90
Hashem	Samaria	High School Sped Teachers	8,899.95
Hawkins	Kathryn A	Collector/Treasurer	58,359.60
Hawrylciv	Jennifer	Title I	17,994.71
Haynes	Timothy	Fire Department	123,311.12
Hazelton	Cheryl L	Youth Services	4,640.69
Hazelton	Cheryl L	Middle School Sped Teacher Aides	19,133.60
Hebert	Michelle	Substitutes	75.00
Heline	Lara	Middle Extra Curricular	550.00
Helliesen	Walter	Amesbury Elem Principal	103,542.13
Henderson	Ami K	HS Psychologist	84,455.88

Hewey	Deborah S	Cashman Sped Teachers	49,996.21
Higgins	James A	Water	83,059.62
Hildt	Michael	Charter School	67,118.83
Hill	Catherine A	Youth Services	150.00
Hill	Catherine A	Middle School Teachers	82,143.84
Hirbour	Linda J	Cashman Lunch Mgr	1,820.31
Hodge	Ronda B	Superintendent Clerical	17,455.95
Hoover	Eric	Substitutes	150.00
Hopkins	Brian C	Middle School Teachers	70,933.91
Howell	Kimberly	Substitutes	375.00
Hoyt	Megan	Cashman Guidance	46,178.48
Huber	Diana L	MS Clerical Assistant	16,975.27
Hudon	Joan	Cashman Sped Teacher Aides	9,797.92
Hudon	Paul	Police Department	64,022.50
Hughes	Robert	DPW	78,975.31
Hutchinson	Courtney	COA CLINICAL GRANT	5,746.15
Iannuccillo	Elizabeth M.	Youth Services	3,377.89
Iannuccillo	Paula E	Elementary Sped Tutors	32,222.65
Ingraham	Carolyn	Substitutes	75.00
Ingraham	Paul	Substitutes	8,525.00
Irving	Elaine	Sped Bus Drivers	8,999.67
Irving	James	Sped Bus Drivers	24,984.13
Jackson	Alexa	Police Department	3,490.54
Jackson	Ryan	Amesbury High Teachers	58,893.72
Jackson	Catherine D	Middle School Sped Teachers	77,531.61
Jain	Nipun	Comm. & Econ. Dvlpmt	74,365.15
Jamieson	Martha	Substitutes	2,400.00
Jancewicz	Paul J	Youth Services	2,501.25
Jancewicz	Joy	Youth Services	5,653.83
Jancewicz	Deborah J	Cashman Teachers	26,660.78
Jancewicz	Paul J	Amesbury High Teachers	70,881.46
Johnson	Mary	Library	2,850.00
Johnson	Damian A.	Assessor	3,531.96
Johnson	Janet K	Cashman Sped Teachers	63,802.38
Johnston	Kevin	Maintenance	38,426.75
Jones	Beth V	Middle School Teachers	9,515.31
Joyce	Cynthia	Sped Director	62,400.00
Kahrman	Vanessa	Council on Aging	39,996.00
Kakides	Susan H	Middle School Teachers	78,893.82
Kane Jr.	John E.	Fire Department	77,333.37
Kelley	Kate	Amesbury High Teachers	5,720.31
Kelly	Aisling C	Middle School Sped Teachers	50,053.64
Kelso	Sara	Library	15,589.55
Kennedy	Florence	Charter School	8,173.20
Kenney	Brenna	Substitutes	3,637.50
Kenney	Evan	Mayor	55,178.89
Kermelewicz	Julie K	Cashman Teachers	60,039.50
Kern	Susan W	Elementary Sped Teachers	44,204.09
Kilgour	Laura J.	Police Department	44,723.38
Kimball	Johanna H	Middle School Teachers	47,963.23
Kimball	Neal F.	DPW	71,629.53
Kimball	Susan J	Elementary Teachers	81,149.65
Kirk	Ronald J.	Inspection	250.00
Kitchin	Bonnijo	Town Clerk	75,888.85
Klein	Paul	DPW	4,648.72
Klein	Steven	Water	57,944.06
Klucznik	Lori	Middle School Sped Teachers	78,923.72
Knecht	Richard	Youth Services	16,796.25

Knott	Patrick	Fire Department	53,155.75
Knowles	Lisa	Elementary Sped Teacher Aides	29,342.60
Kolman	India	Middle School Teachers	55,151.60
Kontos	Theophyne	Library	46,771.56
Kooken	Jason E.	Police Department	82,019.86
Krebs	Sarah	High School Sped Teachers	74,648.83
Kuhn	Barbara	Substitutes	1,596.00
Labatte	Margaret Anne	Town Clerk	9,162.50
Lacava	Scott A	Middle School Sped Teacher Aides	26,917.28
Ladd	Jessica	Elementary Teachers	32,379.37
Laforte	Krista L	Substitutes	1,884.64
Lambright	Austin L	Elementary Sped Teacher Aides	35,326.85
Lamontagne	Kerstin	Middle School Sped Teacher Aides	26,446.04
Landry	Albert	Crossing Guards	7,765.16
Landry	Raymond R.	Police Department	124,761.76
Lang	Susan J	HS Tech Salaries	57,100.20
Lannon	Josephine	High School Health	1,172.50
Lannon	John	Coaches/Trainers	3,888.00
Lannon	Juliet H	Substitutes	7,237.50
Lannon	John	Police Department	83,598.19
Lashure	Melissa	AES Pyschologist	66,612.32
Lavalley	Ashley A.	Cashman Teachers	64,224.37
Lavenson	Debra L	Amesbury High Clerical	40,362.92
Laverde	Lisa P	Cashman Sped Teachers	44,425.04
Lavoie	Robert W.	Municipal Council	3,000.00
Leahy	Nancy J	Substitutes	1,575.00
Leary	Liam	Police Department	4,115.00
Leary	Christine M	Cashman Teachers	74,646.08
Leary	Barbara	Amesbury High Teachers	81,683.92
Leary	Sean	Police Department	138,227.80
Lebel	Jasmine	Substitutes	1,800.00
LeBlanc	Vanessa	DPW	3,415.00
Leblanc	Carla L	Crossing Guards	7,189.35
LeBlanc	Justin	Water	58,506.91
Leblanc	Brian J	Sewer	117,219.24
Lemke	Blake	Fire Department	37,969.17
Lesage	Carl A	Police Department	18,928.75
Lesage	Craig	Police Department	88,963.13
Lesage	Christopher	Fire Department	92,169.78
Lickteig	Jaycob	Water	2,560.00
Lickteig	Donna M	Inspection	59,850.60
Lickteig	William J	Water	86,403.58
Lingley	Gregory	Amesbury High Teachers	23,572.95
Little	Emily	Amesbury High Teachers	59,852.76
Lockhart	Andrea	Substitutes	450.00
Lomanno	Janis A	Sped Bus Drivers	21,183.86
Lombardi	Jonathan	HS Tech Salaries	38,000.00
Lopez	John J.	Conservation Commission	43,711.72
Low	Audra	Middle School Sped Teachers	44,190.99
Lucier	Harry	Substitutes	112.50
Lucier	Michael E.	DPW	78,609.91
Lufkin	Maureen C	Substitutes	3,487.50
Lyman	John H	Middle School Teachers	82,218.82
Lynch	Linda	CES Clerical Assistant	19,589.61
Lynch	Kristen L	Elementary Health	56,930.16
Lynch	James	Admin. & Finance	68,653.85
Lyons Manson	Barbara	Cashman Sped Teacher Aides	19,325.34
Macaulay	Allison S	Middle School Teachers	64,756.85

MacIntire	Jennifer	Cashman Library	18,633.92
Mackenzie	Barbara	Substitutes	11,638.26
MacKinnon	Renee T	Elementary Teachers	23,992.61
MacLean	Candace	Superintendent Clerical	31,431.86
MacLean	Sandra M	Cashman Sped Teacher Aides	31,791.31
Magliaro	Michael A.	Inspection	500.00
Magoon	Matt	Youth Services	150.00
Maguire	Eryn K	Charter School	89,107.51
Maher	Steven	Regional Health Services	1,320.00
Mainville	Mary	Assessor	47,620.20
Mamakos	Cathryn A	Middle School Sped Teachers	76,358.03
Mann	Alexander	Youth Services	2,095.00
Manoloff	Brett A	Youth Services	1,662.50
Manoloff	Brett A	Amesbury High Teachers	75,155.77
Manor	Peter A.	DPW	68,086.72
Manson	Justin	Maintenance	1,020.00
Marden	Lisa	Substitutes	2,962.50
Marino	Mary	Retirement Payroll	3,000.00
Marsh	Anita F	Middle School Teachers	93,481.51
Marshall	Kathleen	Cashman Sped Teacher Aides	13,122.60
Marshall	Nancy J	Title I	17,735.29
Marshall	Shayna	Cashman Teachers	54,593.52
Masi	Nathan	Youth Services	1,729.50
Mason	Steven S	Fire Department	78,253.27
Mason	Jeffrey R	Water	95,270.47
Massey	Dale	Substitutes	5,250.00
Mather	David B.	Fire Department	126,091.43
Matlin	Erin A.	Library	71,252.48
McAllister	Lauri A	Cashman Sped Teachers	88,343.88
McAndrews	Elizabeth S	Amesbury High Principal	108,018.20
McAtavey	Brenda L	Substitutes	86,885.86
McBride	Barry J.	Inspection	27,766.35
McBrien	Bruce A	Elementary Teachers	77,653.77
McCabe	Meghan	Youth Services	233.75
McCabe	Meghan	Cashman Sped Teacher Aides	525.00
McCann	Michael J	High School Custodians	58,551.29
McCarthy	Jean	Substitutes	2,662.50
McCarthy	Julia C	Elementary Teachers	74,548.42
McClure	Donna	Municipal Council	3,000.00
McConnell	Frances	Substitutes	6,711.06
McGonagle	Dara E	Amesbury High Teachers	69,892.68
McGrane	Michael R	DPW	74,349.72
McGrath	Nicholas	DPW	675.00
McGrath	Edward	Waste Reduction Enforcement Coor	15,608.25
McGrath	Maryann	Cashman Library	76,598.26
McGregor	Iain	Fire Department	74,970.10
McLane	Billie A	Substitutes	1,125.00
McMilleon	Joseph W.	Municipal Council	3,499.98
McNabb	Aaron J	Middle School Sped Teachers	59,939.50
McNally	Kathleen	Title I	18,673.48
McQueen	Colin	Coaches/Trainers	2,330.00
Merrow	Joanne M	Cashman Sped Teacher Aides	17,352.40
Merz	Daniel R	High School Sped Tutors	30,445.28
Meyer	Susanne E	Amesbury High Teachers	72,462.65
Michitson	Heidi	Substitutes	3,600.00
Miller	Joan	Substitutes	1,050.00
Mirandi	Laura E	Middle School Teachers	75,003.77
Mitchell	Susan	Substitutes	75.00

Mitchell	Kelsie	Substitutes	225.00
Mitchell	Julie	Youth Services	1,498.25
Mitchell	Julie	Substitutes	5,400.00
Mitchell	Jamie D.	Sewer	55,301.73
Mitchell	Amy M	Cashman Teachers	62,660.06
Mitchell	Mary L	Middle School Teachers	68,693.42
Moavenzadeh	F. David	Municipal Council	1,500.00
Moisan	Jesse A	HS Tech Salaries	11,881.15
Mold	Louise	Substitutes	2,437.50
Moody	Neil	Police Department	62,832.78
Moody	Jessica L	Elementary Guidance	63,994.95
Mooers	Patricia A	Substitutes	79,078.42
Moore	Alicia	Substitutes	625.00
Moore	Alicia	AES Clerical Assistant	19,031.83
Moore	Barbara	Police Department	44,498.13
Moore	Michael F	Water	77,625.82
Morel	Maria	Elementary Sped Teacher Aides	14,910.53
Morin	Suzanne M	Elementary Teachers	9,219.63
Morrill	Kathleen A	Amesbury High Clerical	47,643.96
Morrill	Gerard	Fire Department	62,425.78
Morrill	Jonathan	Police Department	94,071.01
Morris	Elizabeth	Elementary Teachers	81,918.82
Morris	John W.	Regional Health Services	83,811.78
Morrison	Logan	Substitutes	150.00
Morrison	Phillip	Substitutes	450.00
Morrison	Jeffrey	Youth Services	3,562.50
Morrison	Cathy A	Youth Services	5,925.00
Morrison	Cathy A	High School Sped Teacher Aides	20,292.61
Morse	Karena	COA GREENLEAF SUPPORTIVE DAY	13.50
Moskowitz	Lauren M	Cashman Sped Teachers	68,222.05
Moulton	Polly	Library	20,243.96
Moyer Ratigan	Robin	Elementary Sped Teachers	46,800.08
Mozzer	Julianne	Youth Services	810.00
Mroz	Susan N Hartnett	Amesbury High Teachers	76,183.80
Mueller	Marianne	Substitutes	1,687.50
Mullaley	Thomas O	Fire Department	83,464.88
Mulligan	Eugene J.	DPW	14,370.00
Mulrenin	Kevin	Police Department	90,053.36
Munroe	Russell J	High School Audio Visual	68,262.38
Murphy	Erin	Youth Services	2,190.50
Murphy	Deborah C	Elementary Sped Teacher Aides	29,950.42
Muse	David N.	Attendance Officer	17,633.91
Muse	Kerry L.	Youth Services	19,135.07
Myszkowski	Karen	Sped Clerical	48,819.94
Nadeau	Michelle L	Crossing Guards	11.69
Nadeau	Melissa I	Charter School	33,317.79
Nadeau	Anne M	Amesbury High Clerical	43,676.98
Nadeau	Helen M	Amesbury Elem Clerical	53,582.44
Nadeau	Denis	Inspection	72,623.10
Nash	Sharon A	Elementary Teachers	66,003.95
Naughton	Diane	Elementary Teachers	56,361.68
Newell	Natalie	Substitutes	9,350.00
Nichols	Thomas C.	Police Department	106,564.81
Nicolaisen	Janet L	Police Department	74,383.71
Nikas	Elizabeth M.	Admin. & Finance	54,358.20
Nolan	James M	Fire Department	100,588.55
Noon	Martha J	High School Librarian	6,435.00
Noseworthy	Bethany L	Charter School	85,315.40

Noyes	David P.	Police Department	127,814.83
O'Connor	Riley	Youth Services	225.00
O'Connor	Curran	Substitutes	1,911.48
O'Connor	Steven M	Middle School Principal	96,491.29
O'Hala	Susan L	Middle School Sped Teacher Aides	19,527.69
O'Loughlin	Peter	Fire Department	71,989.97
Olsen	Thomas	Charter School	53,666.34
Olsen	Susan L	Middle School Teachers	73,388.88
O'Mullane	Moire	Middle School Teachers	51,178.85
Oneill	Rita M	Middle School Health	65,970.56
O'Neill	Carol	Cashman Teachers	51,734.46
O'Neill	Julie	Cashman Teachers	66,231.29
Osborn	Matthew P.	Substitutes	5,550.00
Osborn	Ashley	Middle School Teachers	60,739.50
Ouellet	Wanda L	Sped Clerical	45,222.90
Ouellet	Kevin J	Police Department	162,000.02
Pancoast	Laurie B	Amesbury High Teachers	71,462.96
Pappas	Lindsay	Substitutes	250.00
Pappas	Lindsay	Coaches/Trainers	3,351.00
Pare	Normand W	Elections	300.00
Pare	David S	Police Department	4,658.43
Pare	David S	Police Department	18,775.00
Parker	Austin	Substitutes	150.00
Parker	Karin A	Middle School Sped Teacher Aides	28,459.49
Patten	Catherine	Substitutes	5,849.30
Peirce	Elizabeth	Substitutes	75.00
Pelletier	Dawn	Cashman Sped Teacher Aides	22,238.86
Pelletier	Michaela M	Library	57,910.48
Pelletier	Sarah J	Elementary Teachers	81,918.82
Penny	Heather	Cashman Sped Teacher Aides	9,794.45
Perry	Barbara A	High School Sped Teachers	65,484.38
Personeni	Elizabeth	Substitutes	712.50
Pesci	John	Youth Services	3,073.01
Peters	Scott	Police Department	115,410.72
Petersen	Meghan	Library	11,382.38
Peterson	Jean R	Middle School Teachers	7,924.56
Peterson	Ann A S	High School Sped Teachers	45,735.01
Peterson	Elizabeth M	Cashman Teachers	76,966.35
Petrillo	Justin	Fire Department	69,116.07
Pierce	Patrice	Superintendent Clerical	28,638.97
Pierce	Laurie A	DPW	55,955.82
Pierce	Kevin	Sped Director	59,447.65
Pinette	Lydia	Youth Services	150.00
Pingeton	Patrick	Charter School	49,928.85
Plante	Andrew	Middle School Teachers	41,466.24
Poirier	Michelle P	High School Sped Teachers	76,778.92
Poulin	Richard A	Police Department	110,963.83
Poussard	Taylor	Fire Department	69,187.77
Pratt	Karen L	Youth Services	4,631.75
Pratt	Karen L	Elementary Sped Teacher Aides	29,364.42
Pray	Nicole	Substitutes	1,650.00
Pray	Joelyn A	Title I	28,743.56
Premo	Alyssa	Mayor	49,489.96
Pressley	Noah	Youth Services	190.00
Pritchard	John	Substitutes	5,775.00
Proulx	David J	Elementary Custodians	58,801.86
Provost	Karen J	Middle School Sped Teacher Aides	16,252.40
Purdy	Adelia P.	Library	398.07

Purdy	Dorothy	Library	15,849.58
Purvis	Michael	Police Department	124,780.97
Putnam	Nicholas	Fire Department	77,845.04
Queenan	James J	Middle School Teachers	83,968.94
Quinn	Caroline		125.00
Ramos	Sara	Elementary Teachers	42,149.98
Randall	Ross	Middle School Sped Teacher Aides	2,550.00
Randall	Katherine	Middle School Principal	90,623.09
Ransleben	Holly	Cashman Sped Teachers	12,980.88
Ratner	Andrea L	Middle School Sped Tutors	29,858.77
Reed	Kerri A.	Police Department	69,352.03
Reed	Steven G.	Police Department	115,243.92
Reese	Rebecca M	Elementary Teachers	76,698.29
Reese	Gary	Superintendent	145,043.03
Regis	Gale A	Middle School Teachers	66,870.58
Regis	Jessica M.	Amesbury High Teachers	67,303.45
Reppucci	Cynthia L	Middle School Sped Teachers	8,560.62
Ricci	Ryan	Water	49,650.31
Ricci	Danielle	Amesbury High Principal	62,245.21
Rice	Angela	Substitutes	1,500.00
Richard	Stacey	Crossing Guards	759.85
Richards	Earl	Substitutes	4,200.00
Richards	Kathryn	Elementary Sped Teacher Aides	24,650.87
Richmond	Cynthia C	Amesbury High Teachers	76,238.30
Rinaldi	Mark E	Middle School Teachers	71,612.28
Ring	Shaunna M.	Admin. & Finance	58,751.68
Ringuette	Jayne E Lickteig	Crossing Guards	12,782.35
Rioux	Katrina	COA GREENLEAF SUPPORTIVE DAY	18,426.50
Ripley	Cara	Elementary Teachers	46,178.48
Rivers-Blake	April G	Amesbury High Teachers	73,328.13
Rizzo	Carl	Fire Department	75,873.86
Roaf	Richard	Substitutes	75.00
Roberts	Shawn M.	Fire Department	4,999.92
Robichaud	Kazia	Substitutes	150.00
Robinson	Michele	Superintendent	22,740.23
Rochon	Lisa M	Middle School Clerical	40,494.22
Rogers	Sean M	Substitutes	300.00
Rogers	Thomas S	Water	91,698.08
Romanowsky	Melissa	Cashman Sped Teachers	58,514.82
Routhier	Christina C	High School Sped Teacher Aides	29,228.73
Rush	Richard C	Substitutes	6,262.50
Russell	Cynthia J	Substitutes	11,437.50
Russell	Crystal	Admin. & Finance	42,554.46
Ryan	Shannon	Substitutes	225.00
Ryan	Heather	Youth Services	2,058.00
Ryan	Heather	Elementary Sped Teacher Aides	15,055.15
Sandvik	Beth A	Middle School Sped Teachers	64,729.45
Santosuosso	Katlyn	Amesbury High Teachers	45,309.04
Sarette	Alexis	Youth Services	605.00
Sargent	Alex	Youth Services	3,755.25
Saurman	Susan M	High Guidance	77,770.42
Scalesse	Deborah A	Substitutes	375.00
Schalck	Becky L	High School Sped Tutors	30,979.97
Schneider	Renee	Substitutes	150.00
Scholtz	Kathryn J	Elementary Sped Teacher Aides	16,374.42
Scholtz	William A	Police Department	114,270.84
Sciacca	Charles W.	Police Department	130,546.81
Scorzoni	Christian	Municipal Council	1,999.98

Scott	Kathleen A	Middle Guidance	82,668.84
Scott	William	Comm. & Econ. Dvlpmnt	98,499.96
Seamans	Sarah	Library	37,715.22
Seidel	Tara	Cashman Sped Teacher Aides	19,902.84
Sepulveda	Guillermo	Amesbury High Teachers	54,049.99
Serino	Robert	Fire Department	77,654.72
Shafer	Kelly E	Cashman Teachers	72,853.71
Shaffaval	Lisa	Police Department	37,500.38
Sheehan	Jeanne M	High School Lunch Mgr	26,752.22
Shepard	Kimberly A	Elementary Sped Teacher Aides	18,504.25
Sherwood	Jonathan B.	Municipal Council	3,000.00
Shirshac	Mary Ellen	Youth Services	1,075.00
Shirshac	Mary Ellen	Middle School Clerical	3,751.46
Short	Mackenzie	DPW	1,755.00
Short	Cameron	DPW	48,275.17
Sickorez	Paul	Municipal Council	3,000.00
Sidley	Timothy M.	Youth Services	1,647.00
Sills	Anne V.	DPW	6,918.00
Simon	David	Coaches/Trainers	3,351.00
Sinibaldi	Robert S.	Inspection	1,500.00
Smith	Deborah	Substitutes	1,312.50
Smith	Erik L	Substitutes	2,025.00
Smith	Hilary	Youth Services	5,382.00
Smith	Katherine	Youth Services	6,660.00
Smith	Hilary	Substitutes	8,850.00
Smith	Brian A	Middle School Teachers	74,703.77
Snay	Lauren L	Cashman Sped Tutors	28,353.43
Soehner	Sarah M	Elementary Sped Teacher Aides	2,621.64
Spinney	Nicholas	Youth Services	2,046.57
Spinney	Taylor	Youth Services	6,550.08
Spirito	Nicole	Youth Services	13,100.00
St Germain	David C	Substitutes	1,425.00
St. Onge	Kevin	Elementary Sped Teachers	82,152.12
Stacey	Laura	Substitutes	375.00
Standring	Samantha	Substitutes	10,870.00
Stanganelli	Steven	Municipal Council	1,500.00
Stanwood	Theodore P.	DPW	80,410.29
Stasio	Joseph	Youth Services	188.50
Stellmach	Marcia L	Cashman Teachers	77,978.15
Stenson	Allison	Sped Director	50,917.22
Sullivan	Kimberly	Sped Director	44,859.66
Sullivan	Nancy	Elementary Teachers	92,202.06
Swansen	Daniel	Charter School	29,290.66
Swanson	Bradford W.	Assessor	3,531.96
Sweeney	Michael	Fire Department	64,481.05
Sydowski	Mollie E.	DPW	3,273.75
Taber	Rena	Title I	16,186.37
Tanzella	Alli M	Elementary Teachers	44,742.86
Tanzella	Michael J	Cashman Custodians	50,769.07
Tarbell	Ayako	COA GREENLEAF SUPPORTIVE DAY	1,690.50
Terry	Priscilla A	Cashman Sped Teacher Aides	29,950.42
Thibodeau	Amanda J	Amesbury High Teachers	67,128.80
Thibodeau	Adam R	High School Sped Teachers	73,137.39
Thompson	Brandi	COA GREENLEAF SUPPORTIVE DAY	2,578.00
Thompson	Kathleen M	Crossing Guards	4,746.14
Thurlow	Korie	Youth Services	1,525.00
Thurlow	Roger E	Police Department	5,033.67
Ting	Amanda	Amesbury High Teachers	64,848.46

Tiplady	Jonathan	Fire Department	76,507.35
Tirone	Lauren	Police Department	86,870.06
Tivnan	Edward W	Substitutes	225.00
Toleos	Denise M	Water	55,955.84
Tremblay	Carolyn M	Substitutes	1,162.50
Tremblay	Travis	Police Department	82,298.37
Uhlarik	Sophia	Substitutes	1,030.40
Vachon	Deirdre	Cashman Sped Teachers	83,443.82
Van Dam	David	Retirement Payroll	3,000.00
Veilleux	Marie L	Retirement Payroll	12,625.00
Vesely	Katherine	Youth Services	270.00
Vichill	Cathy A	Substitutes	375.00
Vient	Ethan	Youth Services	2,898.25
Walker	Marjorie A.	Library	62,088.22
Wall	Constance D	Middle School Teachers	75,530.67
Walsh	Kristen S	Amesbury High Teachers	83,943.80
Walton	Keith J	Coaches/Trainers	6,938.00
Ward	Sean	Police Department	2,193.26
Ward	Cheryl	Crossing Guards	2,232.79
Ward	Robin T	Cashman Elem Clerical	42,852.12
Warren	Carla	Town Clerk	41,077.33
Waters	Jacqueline M	Coaches/Trainers	6,265.00
Webb	Christine	Assessor	38,639.50
Welch	Isabel	Youth Services	2,540.25
Welch	Deborah A	Substitutes	5,400.00
Welch	Magaret A	Elementary Teachers	47,415.40
Welch	Roger D	Maintenance	56,425.78
Wesolowski	Michael A	Middle School Teachers	72,608.21
Whitney	Lynda	Substitutes	487.50
Whitney	Debra D	Cashman Teachers	66,824.09
Wile	Lisa	Hs Clerical Aide	9,521.76
Wile	Matthew	Middle School Sped Tutors	28,516.88
Wile	Robert F.	Police Department	121,439.87
Willett	Geralyn	Elementary Sped Teacher Aides	28,906.63
Williams	Laurie A	Amesbury High Teachers	60,960.41
Willis	Matthew	Coaches/Trainers	6,033.00
Wilson	Paula	Substitutes	1,518.58
Wilson	MaryAnne	Middle School Sped Teachers	60,986.11
Wilson	Barry J	Water	113,305.47
Woods	Catherine E	Cashman Sped Teachers	81,918.82
Woodsom	Donna	Substitutes	750.00
Worthen	Jeffrey P	Police Department	193,390.00
Wright	Charles B	High School Sped Teacher Aides	18,062.23
Wright	Gary B	Police Department	30,922.50
Yeames	Susan R.	Zoning Board of Appeals	378.00
Yetman	Cynthia A	Amesbury High Teachers	93,226.50
York	Ryan L.	Fire Department	68,955.28
Young Cignetti	Tricia A	Amesbury High Teachers	70,172.65
Zappala	Christine A	Elementary Sped Teachers	83,386.17

CITY OF AMESBURY
COMBINED BALANCE SHEET JUNE 30, 2015

	Governmental Funds Types				Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	
Cash and short-term investments	\$ 7,093,505	\$ 5,122,508	\$ 1,076,824	\$ 474,352	\$ 17,346,198
Receivables:					
Property taxes	3,880,242	-	-	-	3,880,242
Excises	425,232	-	-	-	425,232
User fees	-	982,797	461,193	-	461,193
Departmental	-	-	-	-	982,797
Amount to be provided for retirement of long term debt	-	-	-	22,676,769	-
				18,121,100	40,797,869
Total Assets	\$ 11,398,979	\$ 6,105,305	\$ 1,076,824	\$ 23,612,314	\$ 63,893,531

LIABILITIES AND FUND EQUITY

Liabilities:					
Deferred revenues	\$ 4,305,474	\$ 982,797	\$ -	\$ 461,193	\$ 5,749,464
Accrued expenditures	2,211,918	-	-	-	2,211,918
Notes payable	-	-	-	-	-
Bonds payable	-	-	-	22,676,769	40,797,869
Other liabilities	5,172	1,368	-	(24,978)	(18,438)
				18,121,100	
Total Liabilities	6,522,564	984,165	-	23,112,984	48,740,813
Fund Balances					
Retained earnings	-	-	-	445,266	445,266
Reserved for endowments	-	-	-	-	1,955,117
Reserved for expenditures	500,000	-	-	-	500,000
Reserved for encumbrances	202,243	-	-	54,064	256,307
Reserved for capital	-	-	-	-	-
Unreserved:					
Undesignated	4,174,172	5,121,140	1,076,824	-	11,996,028
				1,623,892	
Total Fund Equity	4,876,415	5,121,140	1,076,824	499,330	15,152,718
Total Liabilities and Fund Equity	\$ 11,398,979	\$ 6,105,305	\$ 1,076,824	\$ 23,612,314	\$ 63,893,531

FEDERAL GRANTS - FISCAL YEAR 2016

	Beginning Balance	Revenue	Expenses	Transfer In	Transfer Out	Ending Balance
\$	(22,000.00)	\$ 85,000.00	\$ -	-	\$ -	\$ 63,000.00
Federal Cops in Schools	20,500.92	3,803.57	(9,710.87)	-	-	14,593.62
Fire Safe Grant	17,212.27	7,320.00	(7,812.83)	-	-	16,719.44
Safe House Maintenance	4,363.75	-	-	-	-	4,363.75
Fire Recovery System	26,372.83	-	(18,953.21)	-	-	7,419.62
Homeland Security Grant - Police	7,794.13	-	-	-	-	7,794.13
Homeland Security Grant - Fire	(1,444.52)	-	-	-	-	(1,444.52)
L Attitash Watershed	-	-	-	7,750.00	-	7,750.00
Emergency Management Hazard Mitigation	-	-	-	-	-	-
	52,799.38	96,123.57	(36,476.91)	7,750.00	-	120,196.04

EDUCATION:

Title II	12,511.00	72,617.00	(75,197.00)	-	-	9,931.00
SPED	-	589,011.00	(581,098.08)	-	-	7,912.92
ECAP	1.00	19,796.00	(19,796.00)	-	-	1.00
Support Access to Curriculum	(13,090.60)	21,341.00	(5,141.00)	-	-	3,109.40
Title I	6,767.33	204,446.00	(218,478.97)	-	-	(7,265.64)
	6,188.73	907,211.00	(899,711.05)	-	-	13,688.68

CDBG:

Housing Rehab - Program Income	5,327.12	278,613.35	(258,835.81)	-	-	25,104.66
Housing Rehab - Home Program	-	9,400.00	-	-	-	9,400.00
	5,327.12	288,013.35	(258,835.81)	-	-	34,504.66
TOTAL	\$ 64,315.23	\$ 1,291,347.92	\$ (1,195,023.77)	\$ 7,750.00	\$ -	\$ 168,389.38

STATE GRANTS - FISCAL YEAR 2016

	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Balance</u>
PUBLIC SAFETY:						
Child Passenger Safety Grant	2,340.88	\$ -	\$ -	-	-	\$ 2,340.88
Bullet Proof Vests	4,621.44	4,452.84	(8,905.68)	-	-	168.60
	6,962.32	4,452.84	(8,905.68)	-	-	2,509.48
	-	44,110.80	-	-	-	44,110.80
PUBLIC WORKS -						
Lake Gardner Drainage						
	(20,813.14)	39,000.00	(18,186.86)	-	-	-
Innovations Schools	(47,233.82)	-	-	-	-	(47,233.82)
SPED IDEA Allocation	(4,780.20)	8,066.00	(2,452.35)	-	-	833.45
Sped Early Childhood	340.33	-	-	-	-	340.33
Enhanced School Health	82.11	5,300.00	(3,973.88)	-	-	1,408.23
Academic Support Services	-	68,104.00	(68,104.00)	-	-	-
Quality Full Day Kindergarten	19,359.44	8,348.50	(9,941.43)	-	-	17,766.51
Adult Education	(53,045.28)	128,818.50	(102,658.52)	-	-	(26,885.30)
MEMA:						
Emergency Management Grant	12,533.01	6,375.00	(8,569.10)	-	-	10,338.91
LEPC Reimbursements	10,482.92	-	-	-	-	10,482.92
	23,015.93	6,375.00	(8,569.10)	-	-	20,821.83
CULTURE -						
Culture Council	9,616.42	9,614.46	(9,933.17)	-	-	9,297.71
COA:						
Council on Aging - Formula Grant	31.59	26,919.00	(27,882.35)	-	-	(931.76)
Council on Aging - Clinical Grant	-	-	(23,259.07)	-	-	(23,259.07)
	31.59	26,919.00	(51,141.42)	-	-	(24,190.83)

LIBRARY -						
State Aid to Libraries						
	39,013.27	28,654.70	(20,293.28)	-	-	47,374.69
OTHER:						
Health Department Grants	3,206.48	-	(479.90)	-	-	2,726.58
AHS Solar Panels	6,250.00	-	-	-	-	6,250.00
Waste Reduction Enforcement	(4,486.74)	16,466.12	(18,993.23)	-	-	(7,013.85)
Green Community 1	26,418.76	6,250.00	(30,215.00)	-	-	2,453.76
Green Community 2	-	56,466.25	(11,602.53)	-	-	44,863.72
Electric Veh & Charging Stations	(30,215.00)	30,215.00	-	-	-	-
Energy Manager	(19,958.73)	32,500.00	(25,041.27)	-	-	(12,500.00)
Technology Roadmap	-	11,250.00	-	-	-	11,250.00
Community Compact	-	30,000.00	-	-	-	30,000.00
	(18,785.23)	183,147.37	(86,331.93)	-	-	78,030.21
TOTAL	\$ 6,809.02	\$ 432,092.67	\$ (287,833.10)	\$ -	\$ -	\$ 151,068.59

RRA - FISCAL YEAR 2016

	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Balance</u>
WATERWAYS -						
Waterways Improvement Fund	\$ 28,969.33	\$ 1,160.00	-	-	\$ (7,500.00)	\$ 22,629.33
AMBULANCE -						
Ambulance Receipts	957,233.91	712,274.35	(38,162.83)	-	(844,000.00)	787,345.43
CEMETERY -						
Sale of Cemetery Lots	20,210.00	29,400.00	-	-	(13,000.00)	36,610.00
OTHER:						
Regional Health Agreement	60,250.02	52,217.80	-	-	(59,000.00)	53,467.82
Council on Aging Receipts	7,973.06	-	-	-	-	7,973.06
Planning Board Escrow Funds	268,875.50	295,336.24	(216,031.70)	-	-	348,180.04
Conservation Commission Receipts	86,885.51	127,178.54	(111,418.27)	-	-	102,645.78
Insurance Receipts	48,117.92	44,720.68	(53,944.72)	-	-	38,893.88
Pond Hill Settlement	10,000.00	-	-	-	-	10,000.00
Damage to Cells and Cruisers	1,732.92	12,020.29	(2,420.34)	-	-	11,332.87
	483,834.93	531,473.55	(383,815.03)	-	(59,000.00)	572,493.45
TOTAL	\$ 1,490,248.17	\$ 1,274,307.90	\$ (421,977.86)	\$ -	\$ (923,500.00)	\$ 1,419,078.21

REVOLVING FUNDS - FISCAL YEAR 2016

	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Balance</u>
ATHLETIC:						
Athletic Revolving Account	\$ 106,684.70	\$ 221,905.00	\$ (243,903.20)	\$ -	\$ -	\$ 84,686.50
Woodsom Farm Rec Field	5,323.82	900.00	-	-	-	6,223.82
	112,008.52	222,805.00	(243,903.20)	-	-	90,910.32
PARKS & RECREATION -						
Youth Revolving Fund	713,313.73	417,240.85	(58,772.01)	25,895.51	(319,027.00)	778,651.08
OTHER:						
Vending Machines	6,507.10	9,825.00	(6,417.90)	-	-	9,914.20
Building Use Revolving	54,918.91	53,698.81	(41,136.73)	-	-	67,480.99
	61,426.01	63,523.81	(47,554.63)	-	-	77,395.19
TOTAL	\$ 886,748.26	\$ 703,569.66	\$ (350,229.84)	\$ 25,895.51	\$ (319,027.00)	\$ 946,956.59

OTHER SPECIAL REVENUE - FISCAL YEAR 2016

	Beginning Balance	Revenue	Expenses	Transfer In	Transfer Out	Ending Balance
EDUCATION:						
Institution for Savings Charitable Fndtn	\$ 3,972.50	\$ 4,000.00	\$ (7,034.40)	-	-	\$ 938.10
School Choice	637,466.53	94,513.00	(134,701.13)	-	-	597,278.40
School Tuition	307,506.42	301,951.32	(333,740.15)	-	-	275,717.59
SPED Circuit Breaker	325,896.34	1,301,548.00	(586,563.65)	-	-	1,040,880.69
Cablevision Educational Access	103,023.85	85,954.15	(76,171.33)	-	-	112,806.67
	1,377,865.64	1,787,966.47	(1,138,210.66)	-	-	2,027,621.45
SCHOOL LUNCH -						
Lunchroom Revolving Account	46,717.13	720,706.18	(662,785.68)	-	-	104,637.63
GIFTS:						
Emergency Management Donations	669.72	-	-	-	-	669.72
Donation Fire Safe Program	2,241.18	-	(3,605.90)	-	-	(1,364.72)
Veterans Gifts	1,015.33	-	-	-	-	1,015.33
Council on Aging Gift	2,486.38	678.75	(510.00)	-	-	2,655.13
Youth Misc Grants	30,300.15	6,546.45	-	-	-	36,846.60
Library Gift Fund	36,671.35	3,968.95	(2,251.89)	-	-	38,388.41
Conservation Commission Gifts	10,911.86	1,190.00	(660.18)	-	-	11,441.68
School Gifts and Donations	6,458.21	15,200.00	(3,995.07)	-	-	17,663.14
Wellness Program	1,217.77	-	-	-	-	1,217.77
	91,971.95	27,584.15	(11,023.04)	-	-	108,533.06
OTHER:						
PD - Seized Funds / Items	5,427.84	27,633.91	(16,777.58)	-	-	16,284.17
Council on Aging - Ames Hosp Taxi Trans	-	180.00	(730.50)	-	-	(550.50)
Council on Aging - Misc Grants	4,626.31	5,090.00	(4,908.85)	-	-	4,807.46
Library Misc Grants	9,254.47	-	-	-	-	9,254.47
Preschool Program	14,175.13	65,647.50	(66,626.76)	-	-	13,195.87
Lost Books and Industrial Arts	3,225.09	601.49	(1,026.70)	-	-	2,799.88
School Transportation	2,194.17	107,410.00	(109,554.17)	-	-	50.00
School Insurance	563.65	-	-	-	-	563.65
Reserve for K9	15,486.25	40,061.00	(44,857.47)	-	-	10,689.78
Library Trust - Expendable	6,185.18	-	-	-	-	6,185.18

AHS - Student Activity Fund	57,932.04	171,632.83	(166,695.59)	-	-	62,869.28
AMS - Student Activity Fund	10,989.61	264,061.64	(267,874.19)	-	-	7,177.06
CES - Student Activity Fund	14,182.61	14,793.28	(15,112.17)	-	-	13,863.72
AES - Student Activity Fund	11,071.45	40,284.20	(44,139.76)	-	-	7,215.89
Council on Aging	13,096.00	840.00	-	-	-	13,936.00
Greenleaf Supportive Day	(5,100.20)	51,326.05	(27,297.38)	-	-	18,928.47
Titcomb Pit Host Community	23,964.13	-	(20,000.00)	-	-	3,964.13
Mass Casualty Trailer	7,209.95	-	(3,589.87)	-	-	3,620.08
	194,483.68	789,561.90	(789,190.99)	-	-	194,854.59

TOTAL	\$ 1,711,038.40	\$ 3,325,818.70	\$ (2,601,210.37)	\$ -	\$ -	\$ 2,435,646.73
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CAPITAL PROJECTS - FISCAL YEAR 2016

	Beginning Balance	Revenue	Expenses	Transfer In	Transfer Out	Ending Balance
WATER -						
8002 Water System Improvements	16,293.56	-	-	-	-	16,293.56
SCHOOLS -						
5110 School Audit FY '15	50,000.00	-	(21,305.47)	-	(28,694.53)	-
MUNICIPAL BUILDING -						
8003 Public Safety Building	197,664.04	-	(24,075.93)	-	-	173,588.11
CHAPTER 90:						
2499 Elm St Match	12,000.00	-	-	-	-	12,000.00
2770 Signs and Lighting	1,023.69	-	(1,023.69)	-	-	-
8004 Chapter 90 - Highway Fund	(63,962.09)	954,749.01	(939,875.90)	-	-	(49,088.98)
8008 Elm St PWED	48,686.87	-	(48,686.87)	-	-	-
8009 Streets and Sidewalks	203,781.23	-	(191,139.42)	200,000.00	-	212,641.81
	201,529.70	954,749.01	(1,180,725.88)	200,000.00	-	175,552.83
OTHER:						
2489 Brownfields-Lower Milliyard	(54,716.33)	54,716.33	-	-	-	-
5340 Our Backyard Program	(167,616.23)	166,680.98	-	-	-	(935.25)
8011 Improvement of Parks	16,007.01	-	(15,422.00)	-	-	585.01
8012 Restoration of Monuments	23,693.15	-	(6,578.00)	-	-	17,115.15
8013 Solar Park Consultant	20,000.00	-	-	-	-	20,000.00
8014 Recodification Bylaws & Ordncs	1,035.00	-	(1,035.00)	-	-	-
8016 Water St Parking Garage	359.03	-	-	-	-	359.03
8019 Outdoor Rec / Athl Facilities	3,658.62	-	(2,100.00)	-	-	1,558.62
8020 Capital Fund - General	4,841.48	-	(755.00)	-	-	4,086.48
8022 Storm Repairs	19,506.28	-	-	-	-	19,506.28
8024 Lower Milliyard Development	(78,659.47)	69,382.79	(20,771.93)	-	-	(30,048.61)
8025 Mass Works Water St	(80,474.79)	1,133,964.17	(1,101,952.79)	-	-	(48,463.41)
8026 MVRTA Buildout	77,080.44	-	(2,824.66)	-	-	74,255.78
8027 Whitehall Rd Land Purchase	-	-	-	5,000.00	-	5,000.00
8028 EEA Riverwalk	-	525,000.00	(16,204.47)	-	-	508,795.53
8029 40R Planning Projects	-	-	(14,713.10)	125,000.00	-	110,286.90
8030 40R Energy Projects	-	-	(10,712.50)	40,000.00	-	29,287.50
8031 40R Grant Match Projects	-	-	(85,000.00)	85,000.00	-	-
	(215,285.81)	1,949,744.27	(1,278,069.45)	255,000.00	-	711,389.01
TOTAL	\$ 250,201.49	\$ 2,904,493.28	\$ (2,504,176.73)	\$ 455,000.00	\$ (28,694.53)	\$ 1,076,823.51

ENTERPRISE FUNDS - FISCAL YEAR 2016

WATER:

	<u>Beginning Balance</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Balance</u>
Beginning Balance	\$ 83,460.65	-	-	-	-	\$ 83,460.65
Charges for Services	-	4,177,414.40	-	-	-	4,177,414.40
Salary & Wages	-	-	(791,581.05)	-	-	(791,581.05)
Expenses	-	-	(1,580,837.39)	-	-	(1,580,837.39)
Capital Outlay	-	-	(74,262.47)	-	-	(74,262.47)
Debt Service	-	-	(1,549,324.62)	-	-	(1,549,324.62)
	83,460.65	4,177,414.40	(3,996,005.53)	-	-	264,869.52

SEWER:

Beginning Balance	28,219.04	-	-	-	-	28,219.04
Charges for Services	-	2,973,839.39	-	-	-	2,973,839.39
Salary & Wages	-	-	(539,810.60)	-	-	(539,810.60)
Expenses	-	-	(1,167,055.18)	-	-	(1,167,055.18)
Capital Outlay	-	-	(68,162.26)	-	-	(68,162.26)
Debt Service	-	-	(1,008,762.70)	-	-	(1,008,762.70)
	28,219.04	2,973,839.39	(2,783,790.74)	-	-	218,267.69

LANDRY STADIUM -

Charges for Services	\$ 15,312.69	\$ 4,085.00	\$ (3,205.24)	-	-	\$ 16,192.45
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TRUST FUNDS - FISCAL YEAR 2016

	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Balance</u>
	\$ 653,737.97	\$ -	\$ -	\$ -	\$ -	\$ 653,737.97
Health Care - Principal	257,851.10	-	-	-	-	257,851.10
Library Trust - Principal	49,815.82	-	-	-	-	49,815.82
Library Restricted - Principal	186,650.21	500.00	-	-	-	187,150.21
AHS 50th Anniversary - Principal	499,043.63	1,907.36	-	-	-	500,950.99
Scholarships - Principal	119,075.52	-	-	-	-	119,075.52
Mt. Prospect Cemetery - Principal	170,096.97	-	-	-	-	170,096.97
Union Cemetery - Principal	3,214.34	-	-	-	-	3,214.34
Old Corner Cemetery - Principal	13,223.90	-	-	-	-	13,223.90
Misc. Trust Funds - Principal	1,952,709.46	2,407.36	-	-	-	1,955,116.82

NON-EXPENDABLE:

- Health Care - Principal
- Library Trust - Principal
- Library Restricted - Principal
- AHS 50th Anniversary - Principal
- Scholarships - Principal
- Mt. Prospect Cemetery - Principal
- Union Cemetery - Principal
- Old Corner Cemetery - Principal
- Misc. Trust Funds - Principal

STABILIZATION:

- Stabilization Fund
- Smart Growth Stabilization

	795,225.46	13,581.75	-	-	-	808,807.21
	442,949.11	6,127.90	-	-	(262,750.00)	186,327.01
	1,238,174.57	19,709.65	-	-	(262,750.00)	995,134.22

OTHER TRUST FUNDS:

- Scholarships - Interest
- Pond Hill Sinking Fund
- Health Care - Interest
- Library Trust - Interest
- Library Restricted - Interest
- AHS 50th Anniversary - Interest
- Misc Trust - Interest
- Mt. Prospect Cemetery - Interest
- Union Cemetery - Interest
- Old Corner Cemetery - Interest

	139,393.73	-	-	-	-	139,393.73
	49,142.22	839.32	-	-	-	49,981.54
	263,899.37	17,892.86	(35,057.18)	-	-	246,735.05
	66,441.73	5,538.68	-	-	-	71,980.41
	18,905.44	1,173.67	-	-	-	20,079.11
	60,870.65	(1,313.96)	-	-	-	59,556.69
	35,272.67	1,598.84	-	-	-	36,871.51
	3,500.19	2,101.00	-	-	(3,500.00)	2,101.19
	1,262.94	2,941.76	-	-	(3,000.00)	1,204.70
	2,260.92	93.52	-	-	(1,500.00)	854.44
	640,949.86	30,865.69	(35,057.18)	-	(8,000.00)	628,758.37

TOTAL

	\$ 3,831,833.89	\$ 52,982.70	\$ (35,057.18)	\$ -	\$ (270,750.00)	\$ 3,579,009.41
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AGENCY FUNDS - FISCAL YEAR 2016

	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expenses</u>	<u>Transfer In</u>	<u>Transfer Out</u>	<u>Ending Balance</u>
Police Off-Duty	\$ (113,100.09)	\$ 621,996.79	\$ (633,784.21)	\$ -	\$ -	\$ (124,887.51)
Fire Off-Duty	(7,623.77)	3,360.00	(11,210.50)	-	-	(15,474.27)
Retirement Payroll	-	101,650.74	(106,469.29)	-	-	(4,818.55)
FSA/HRA	25,222.09	238,998.67	(245,801.31)	-	-	18,419.45
Meals Tax	-	4,767.73	(4,869.94)	-	-	(102.21)
	\$ (95,501.77)	\$ 970,773.93	\$ (1,002,135.25)	\$ -	\$ -	\$ (126,863.09)