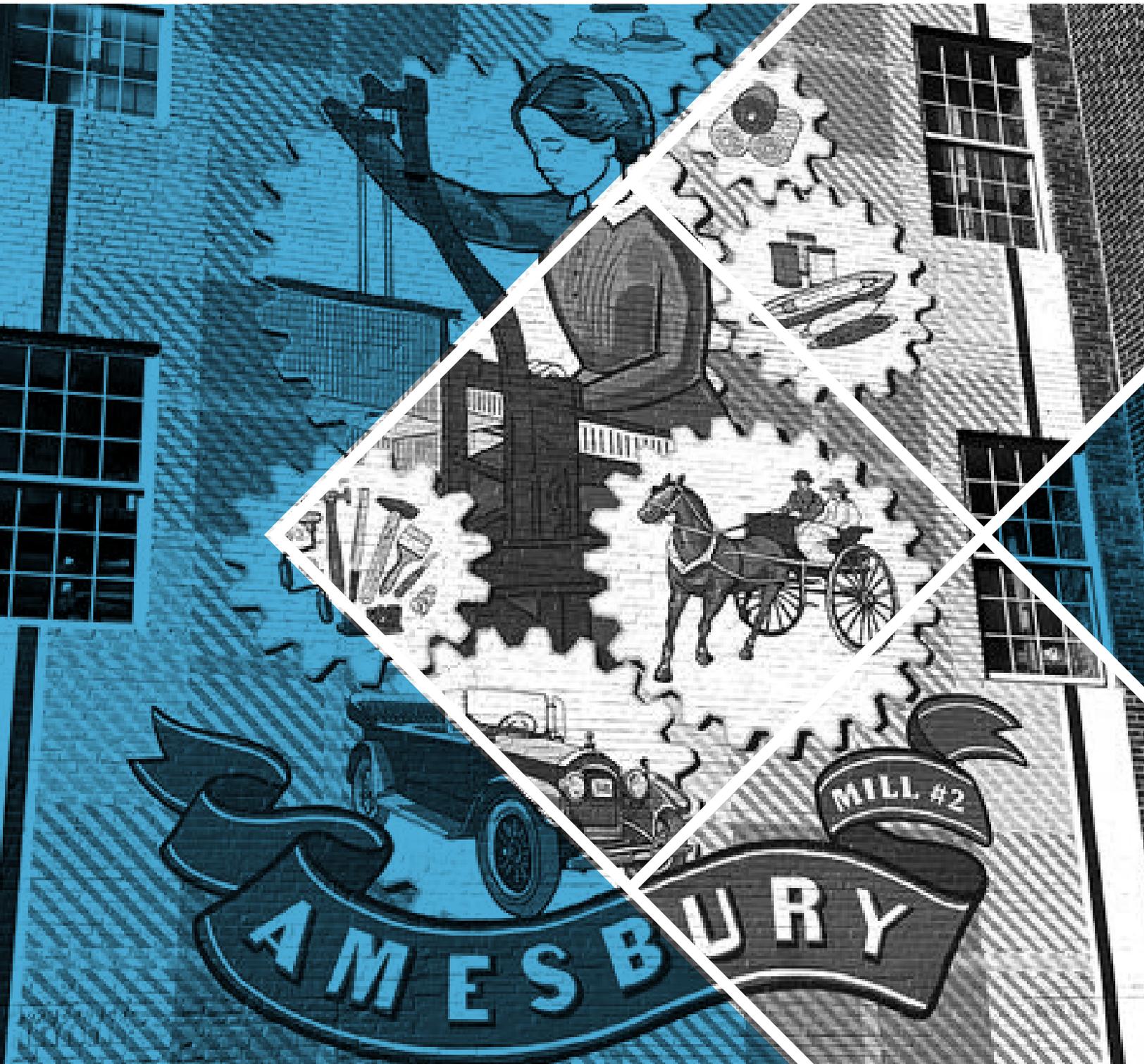




FY25 ANNUAL REPORT



FISCAL YEAR 2025 (July 1, 2024 - June 30, 2025)

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General Fund - Preliminary Revenue Comparative Report

CITY OF AMESBURY, MA
 PRELIMINARY GENERAL FUND REVENUE - COMPARATIVE REPORT
 FISCAL YEAR 2024 AND FISCAL YEAR 2025

	FISCAL YEAR 2024 (AS OF JUNE 30, 2024)				FISCAL YEAR 2025 (AS OF JUNE 30, 2025)			
	Estimated Revenues	Actual	(Under)/Over Budget	% of Budget Received	Estimated Revenues	Actual	(Under)/Over Budget	% of Budget Received
PROPERTY TAXES								
Property Taxes	56,794,020	55,895,222	(898,798)		59,687,501	58,753,237	(934,265)	
Tax Title Liens	-	339,355	339,355		-	519,711	519,710.64	
Allowance for Abatements (budgetary only)	(147,446)	-	147,446		(251,967)	-	251,967	
Total Property Taxes	56,646,575	56,234,578	(411,997)	99.27%	59,435,534	59,272,947	(162,587)	99.73%
STATE AID								
Cherry Sheet Revenue	12,482,387	12,487,248	4,861		12,795,490	13,094,348	298,858	
Total State Aid	12,482,387	12,487,248	4,861	100.04%	12,795,490	13,094,348	298,858	102.34%
LOCAL RECEIPTS								
Motor Vehicle	2,200,000	2,392,173	192,173		2,200,000	2,514,835	314,835	
Other Excise (Hotel, Boat)	737,000	812,342	75,342		492,000	492,817	817	
Cannabis Excise	300,000	313,632	13,632		350,000	255,948	(94,052)	
Local Option Community Impact Fee	-	7,122	7,122		-	4,789	4,789	
Penalties & Interest	185,000	199,567	14,567		185,000	277,063	92,063	
Payments in Lieu of Taxes	12,500	12,957	457		12,500	36,926	24,426	
Fees	130,000	144,729	14,729		120,000	175,983	55,983	
Rentals	78,000	78,958	958		80,000	80,537	537	
Miscellaneous	15,000	14,759	(241)		15,000	11,095	(3,905)	
Licenses & Permits	603,000	1,164,374	561,374		660,000	820,805	160,805	
Fines & Forfeitures	46,000	44,513	(1,487)		47,000	51,849	4,849	
Investment Earnings	126,000	661,311	535,311		200,000	562,412	362,412	
Medicaid Reimbursement	64,000	125,466	61,466		64,000	183,816	119,816	
Miscellaneous	20,000	223,124	203,125		27,000	102,307	75,307	
Total Local Receipts	4,516,500	6,195,026	1,678,527	137.16%	4,452,500	5,571,182	1,118,682	125.12%
TOTAL REVENUE	73,645,462	74,916,852	1,271,391	101.73%	76,683,524	77,938,477	1,254,953	101.64%
TRANSFERS IN								
From Sale of Cemetery Lots	22,000	22,000	-		19,000	19,000	-	
From Youth Revolving	423,857	423,857	-		432,720	432,720	-	
From Ambulance Receipts Reserved	800,000	800,000	-		900,000	900,000	-	
From ARPA	-	-	-		-	-	-	
From Other Special Revenue Funds	3,500	9,300	5,800.00		3,500	3,500	-	
TOTAL TRANSFERS IN	1,249,357	1,255,157	5,800.00	100.46%	1,355,220	1,355,220	-	100.00%
TOTAL REVENUE AND TRANSFERS IN	74,894,819	76,172,009	1,277,191	101.71%	78,038,744	79,293,697	1,254,953	101.61%

** Estimated revenues not final until certification of Tax Recapitulation.

General Fund - Preliminary Expenses Comparative Report

CITY OF AMESBURY, MASSACHUSETTS
 PRELIMINARY GENERAL FUND EXPENSES - COMPARATIVE REPORT
 FISCAL YEAR 2024 AND FISCAL YEAR 2025

	FISCAL YEAR 2024 (AS OF JUNE 30, 2024)				FISCAL YEAR 2025 (AS OF JUNE 30, 2025)					
	Revised Budget	Actual	Encumbrances	under/(over) Budget	% of Budget Used	Revised Budget	Actual	Encumbrances	under/(over) Budget	% of Budget Used
COUNCIL SALARIES	47,975	41,280	-	6,695	86.04%	49,167	39,464	-	9,703	80.27%
COUNCIL EXPENSES	90,995	71,510	-	19,485	78.59%	96,435	76,745	-	19,690	79.58%
MAYOR SALARIES	317,279	306,038	-	11,241	96.46%	321,581	321,362	-	219	99.93%
MAYOR EXPENSES	12,090	10,810	532	749	93.81%	14,090	13,689	-	401	97.15%
ADMINISTRATION & FINANCE SALARIES	355,890	347,594	-	8,296	97.67%	394,600	380,692	-	13,908	96.48%
ADMINISTRATION & FINANCE EXPENSES	18,293	5,399	10,300	2,594	85.82%	30,793	22,029	6,300	2,464	92.00%
ASSESSORS SALARIES	200,997	200,613	-	384	99.81%	198,478	189,820	-	8,658	95.64%
ASSESSORS EXPENSES	34,780	25,962	-	8,818	74.65%	38,525	30,494	-	8,031	79.15%
TREASURER/COLLECTOR SALARIES	214,309	213,920	-	389	99.82%	233,367	233,367	-	-	100.00%
TREASURER/COLLECTOR EXPENSES	39,930	30,506	4,830	4,594	88.49%	35,100	28,395	-	6,705	80.90%
LEGAL EXPENSES	140,000	137,832	-	2,168	98.45%	240,000	216,497	-	23,503	90.21%
MIS SALARIES	349,832	326,429	-	23,403	93.31%	389,526	389,549	-	(24)	100.01%
MIS EXPENSES	488,606	459,050	10,798	18,758	96.16%	477,158	436,313	38	40,806	91.45%
CENTRAL SUPPLIES EXPENSES	63,407	60,190	-	3,217	94.93%	72,616	68,519	802	3,295	95.46%
CITY CLERK SALARIES	201,125	187,735	-	13,390	93.34%	211,763	200,508	-	11,255	94.69%
CITY CLERK EXPENSES	5,630	4,505	350	775	86.23%	5,290	2,947	-	2,343	55.71%
ELECTIONS SALARIES	37,331	29,394	-	7,937	78.74%	35,685	25,784	-	9,901	72.25%
ELECTIONS EXPENSES & EQUIPMENT	77,202	52,390	-	24,813	67.86%	49,782	46,963	-	2,819	94.34%
CONSERVATION COMMISSION SALARIES	47,224	22,668	-	24,556	48.00%	71,950	69,243	-	2,707	96.24%
CONSERVATION COMMISSION EXPENSES	12,092	11,947	-	145	98.80%	15,513	10,759	-	4,754	69.35%
PLANNING SALARIES	-	-	-	-	#DIV/0!	2,900	-	-	2,900	0.00%

General Fund - Preliminary Expenses Comparative Report

CITY OF AMESBURY, MASSACHUSETTS
 PRELIMINARY GENERAL FUND EXPENSES - COMPARATIVE REPORT
 FISCAL YEAR 2024 AND FISCAL YEAR 2025

	FISCAL YEAR 2024 (AS OF JUNE 30, 2024)				FISCAL YEAR 2025 (AS OF JUNE 30, 2025)					
	Revised Budget	Actual	Encumbrances	under/(over) Budget	% of Budget Used	Revised Budget	Actual	Encumbrances	under/(over) Budget	% of Budget Used
PLANNING EXPENSES	5,400	1,895	1,251	2,254	58.25%	9,625	1,295	160	8,170	15.12%
ZONING APPEALS BOARD EXPENSES	525	160	-	365	30.54%	525	241	-	284	45.82%
COMMUNITY ECONOMIC DEVELOPMENT SALARIES	277,302	276,002	-	1,300	99.53%	397,604	359,348	-	38,256	90.38%
COMMUNITY ECONOMIC DEVELOPMENT EXPENSES	5,995	4,766	930	299	95.01%	28,565	25,268	-	3,297	88.46%
OTHER ASSESSMENTS EXPENSES	7,626	7,625	-	1	99.99%	8,058	6,790	-	1,268	84.27%
MUNICIPAL BUILDINGS EXPENSES	184,090	153,071	17,000	14,019	92.38%	194,433	155,597	24,641	14,195	92.70%
GENERAL GOVERNMENT	3,235,927	2,989,288	45,990	200,649	93.80%	3,623,128	3,351,679	31,941	239,507	93.39%
POLICE SALARIES	4,448,549	4,443,604	-	4,946	99.89%	4,441,940	4,478,461	-	(36,521)	100.82%
POLICE EXPENSES & EQUIPMENT	538,599	508,361	6,339	23,899	95.56%	580,650	506,253	336	74,061	87.25%
FIRE SALARIES	3,892,251	3,791,988	-	100,263	97.42%	4,359,046	4,278,747	-	80,299	98.16%
FIRE EXPENSES & EQUIPMENT	567,205	546,392	9,752	11,061	98.05%	535,474	510,179	8,167	17,128	96.80%
INSPECTONAL SERVICES SALARIES	326,231	325,552	-	680	99.79%	326,101	299,109	-	26,992	91.72%
INSPECTONAL SERVICES EXPENSES	26,028	24,642	-	1,386	94.68%	26,084	22,645	-	3,439	86.81%
WEIGHTS & MEASURES EXPENSES	14,060	14,060	-	-	100.00%	14,060	14,060	-	-	100.00%
HARBORMASTER SALARIES	35,000	14,038	-	20,963	40.11%	17,500	15,475	-	2,025	88.43%
HARBORMASTER EXPENSES	6,000	5,550	-	450	92.50%	10,000	7,263	-	2,737	72.63%
PUBLIC SAFETY	9,853,923	9,674,188	16,090	163,644	98.34%	10,310,855	10,132,193	8,503	170,159	98.35%
SCHOOL DEPARTMENT SALARIES & EXPENSES	37,093,489	37,075,309	18,100	80	100.00%	37,945,439	37,863,138	82,301	-	100.00%
WHITTIER REGIONAL VOC TECH SCHOOL DISTRICT	2,057,723	2,057,723	-	-	100.00%	2,162,956	2,162,956	-	-	100.00%
ESSEX NS AGRICULTURAL TECH SCHOOL DISTRICT	300,000	212,403	-	87,597	70.80%	340,093	340,093	-	-	100.00%
EDUCATION	39,451,212	39,345,435	18,100	87,677	99.78%	40,448,488	40,366,187	82,301	-	100.00%

General Fund - Preliminary Expenses Comparative Report

CITY OF AMESBURY, MASSACHUSETTS
 PRELIMINARY GENERAL FUND EXPENSES - COMPARATIVE REPORT
 FISCAL YEAR 2024 AND FISCAL YEAR 2025

	FISCAL YEAR 2024 (AS OF JUNE 30, 2024)						FISCAL YEAR 2025 (AS OF JUNE 30, 2025)					
	Revised Budget	Actual	Encumbrances	under/(over) Budget	% of Budget Used		Revised Budget	Actual	Encumbrances	under/(over) Budget	% of Budget Used	
PUBLIC WORKS SALARIES	883,723	807,673	-	76,050	91.39%		1,005,189	894,382	-	110,807	88.98%	
PUBLIC WORKS EXPENSES & EQUIPMENT	1,036,900	875,657	14,879	146,363	85.88%		990,521	791,562	27,640	171,319	82.70%	
SNOW & ICE SALARIES	50,000	41,106	-	8,894	82.21%		90,087	90,087	-	-	100.00%	
SNOW & ICE EXPENSES	443,000	438,619	-	4,381	99.01%		609,853	609,853	-	-	100.00%	
STREET LIGHTING EXPENSES	150,000	123,103	5,500	21,397	85.74%		150,000	112,641	9,768	27,591	81.61%	
REFUSE COLLECTION & DISPOSAL EXPENSES	2,009,600	1,833,373	-	176,227	91.23%		2,070,138	1,732,470	133,091	204,577	90.12%	
PUBUC WORKS	4,573,223	4,119,531	20,379	433,311	90.53%		4,915,788	4,230,995	170,499	514,294	89.54%	
PUBLIC HEALTH SALARIES	40,603	40,582	-	21	99.95%		41,373	41,373	-	-	100.00%	
PUBLIC HEALTH EXPENSES	28,130	15,484	250	12,397	55.93%		31,130	21,354	-	9,776	68.60%	
COUNCIL ON AGING SALARIES	166,161	153,546	-	12,616	92.41%		179,393	173,194	-	6,199	96.54%	
COUNCIL ON AGING EXPENSES	3,200	2,665	-	535	83.28%		1,083	840	-	243	77.56%	
YOUTH SERVICES SALARIES	380,874	343,440	-	37,434	90.17%		389,050	355,945	-	33,105	91.49%	
YOUTH SERVICES EXPENSES	42,995	40,135	850	2,010	95.32%		43,670	41,703	1,203	764	98.25%	
VETERAN'S SERVICES SALARIES	4,800	4,800	-	-	100.00%		7,200	7,200	-	-	100.00%	
VETERAN'S SERVICES EXPENSES	344,376	323,710	-	20,666	94.00%		354,002	353,997	-	5	100.00%	
HEALTH & HUMAN SERVICES	1,011,139	924,362	1,100	85,678	91.53%		1,046,901	995,606	1,203	50,093	95.22%	
LIBRARY SALARIES	661,044	660,309	-	734	99.89%		684,444	686,849	-	(2,405)	100.35%	
LIBRARY EXPENSES	233,304	233,157	-	147	99.94%		234,780	233,590	-	1,190	99.49%	
CULTURE & RECREATION	894,348	893,467	-	881	99.90%		919,224	920,439	-	(1,215)	100.13%	
FUNDED DEBT EXPENSES	4,217,389	3,926,638	-	290,751	93.11%		4,810,509	4,683,817	-	126,692	97.37%	

General Fund - Preliminary Expenses Comparative Report

CITY OF AMESBURY, MASSACHUSETTS
 PRELIMINARY GENERAL FUND EXPENSES - COMPARATIVE REPORT
 FISCAL YEAR 2024 AND FISCAL YEAR 2025

	FISCAL YEAR 2024 (AS OF JUNE 30, 2024)				FISCAL YEAR 2025 (AS OF JUNE 30, 2025)					
	Revised Budget	Actual	Encumbrances	under/(over) Budget	% of Budget Used	Revised Budget	Actual	Encumbrances	under/(over) Budget	% of Budget Used
RETIREMENT APPROPRIATION	3,736,559	3,736,559	-	-	100.00%	3,888,274	3,888,274	-	-	100.00%
UNEMPLOYMENT INS & WORKERS COMP	87,246	47,836	-	39,410	54.83%	91,352	35,849	2,123	53,380	41.57%
HEALTH, DENTAL, LIFE, ACCIDENTAL DEATH & OTHER	3,143,280	3,018,166	-	125,113	96.02%	3,476,402	3,263,155	4,000	209,247	93.98%
MEDICARE TAX	217,175	188,554	-	28,621	86.82%	228,540	193,407	-	35,133	84.63%
OTHER POST EMPLOYMENT	10,000	8,800	1,200	-	88.00%	-	-	-	-	#DIV/0!
UNDISTRIBUTED - PERSONNEL BENEFITS	7,194,260	6,999,916	-	194,343	97.30%	7,684,568	7,380,684	6,123	297,761	96.13%
GENERAL/LIABILITY INSURANCE EXPENSES	365,241	297,229	8,008	60,004	83.57%	363,659	315,652	44,541	3,466	99.05%
UNDISTRIBUTED - OTHER	365,241	297,229	8,008	60,004	83.57%	363,659	315,652	44,541	3,466	99.05%
STATE & COUNTY CHARGES cs Offsets	4,121,283	4,217,327	-	(96,044)	102.33%	4,740,074	4,861,419	-	(121,345)	102.56%
RESERVES	-	-	-	-	#DIV/0!	5,949	-	-	5,949	0.00%
TOTAL EXPENDITURES	74,917,943	73,387,382	109,668	1,420,895	98.10%	78,869,142	77,238,671	345,111	1,285,360	98.37%
TRANSFER TO OPEB TRUST	105,000	105,000	-	-	100.00%	110,250	110,250	-	-	100.00%
TRANSFER TO AES ESCROW FOR PAVEMENT MAINT	20,000	20,000	-	-	100.00%	25,000	25,000	-	-	100.00%
TRANSFER TO DIF FUND	239,826	239,826	-	-	100.00%	232,325	232,325	-	-	100.00%
TRANSFER TO CAPITAL PROJECTS	106,678	106,678	-	-	100.00%	2,400,000	2,400,000	-	-	100.00%
TRANSFER TO SPECIAL REVENUE-Opioid Settlement 23	114,124	114,124	-	-	100.00%	-	-	-	-	#DIV/0!
TRANSFER TO ENTERPRISE	275,000	275,000	-	-	100.00%	-	-	-	-	#DIV/0!
TOTAL TRANSFERS OUT	860,628	860,628	-	-	100.00%	2,767,575	2,767,575	-	-	100.00%
TOTAL EXPENDITURES AND TRANSFERS OUT	75,778,571	74,248,010	109,668	1,420,895	98.12%	81,636,717	80,006,246	345,111	1,285,360	98.43%

Reserves/Available Funds

**CITY OF AMESBURY, MASSACHUSETTS
RESERVES/AVAILABLE FUNDS
AS OF JUNE 30, 2025**

RESERVES / AVAILABLE FUNDS		
Free Cash	This is a community's unrestricted available funds that may be used as a funding source for appropriations. Free Cash is generated when actual revenue collections are more than budget estimates and when expenditures are less than appropriations.	<u>Certified</u> <u>12/09/24</u> \$7,550,204
General Stabilization Fund	Essentially, it is a "rainy day" fund available for emergencies or to spread out the impact of large expenditures. The fund may be appropriated for any lawful purpose by a two-thirds vote of City Council.	\$652,668
Total Reserves / Available Funds		\$8,202,872
RESTRICTED FUNDS		
Smart Growth Stabilization Fund	The City established in FY07 a special Smart Growth Housing and Expedited Permitting Stabilization Fund for the purpose of offsetting the impacts, additional costs and expenses of Low and Moderate Income Housing Projects applied under Chapter 40B, 40R, or 40S, and projects applied for under Chapter 43D "Expedited Permitting".	\$431,359
Sidewalk Stabilization Fund	The City established in FY24 a special purpose Stabilization Fund for Sidewalk and Road Repairs (CO #2023-098).	\$357,052
CERTIFIED FREE CASH & GENERAL STABILIZATION:		
Certified Free Cash		\$7,550,204
General Stabilization Balance		\$652,668
Total Free Cash & General Stabilization		\$8,202,872
Total General Fund Expenditures & Transfers Out		81,636,717
Free Cash as a % of Expenditures & Transfers Out		9.25%
General Stabilization as a % of Expenditures & Transfers Out		0.80%

Financial Reserves Policy (excerpt from City's Approved Financial Policies)

Undesignated Fund Balance

Undesignated fund balance is the amount of fund balance remaining after reductions for reserves and designated balances. Fund balance is intended to serve as a measure of the financial resources available in the general fund. The City's policy is to maintain an undesignated fund balance in the general fund in an amount equivalent to no less than 10 percent of the operating expenditure budget, with a goal of 15 percent. If the balance falls below 10 percent at the end of the fiscal year, then free cash usage may be reduced to bring the amount up to 10 percent, as described in the free cash policy.

Free Cash

As much as practicable, the City will limit its use of free cash to funding one-time expenditures (like capital projects or emergencies and other unanticipated expenditures).

General Stabilization

The City will endeavor to maintain a minimum balance of five (5) percent of the current operating budget in its general stabilization fund. Withdrawals from the general stabilization fund should only be used to mitigate emergencies or other unanticipated events that cannot be supported by current general fund appropriations. When possible, withdrawals of funds should be limited to the amount available above the 5 percent minimum reserve target level. If any necessary withdrawal drives the balance below the minimum level, the withdrawal should be limited to one-third of the general stabilization fund balance. Further, the Chief Financial Officer will develop a detailed plan to replenish the fund to the minimum level within the next 2 fiscal years.

General Fund - Free Cash Activity

CITY OF AMESBURY, MASSACHUSETTS
GENERAL FUND - FREE CASH ACTIVITY
FISCAL YEAR 2025
AS OF JUNE 30, 2025

	FY 2025 YTD
CERTIFIED FREE CASH:	7,550,204
	-
USES:	
New City Hall (CO #2024-149)	(1,900,000)
Diamond Field (CO #2025-21)	(500,000)
Snow & Ice deficit (CO #2025-069)	(449,940)
FY26 Operating budget (CO #2025-001)	(1,100,000)
FY26 Capital budget (CO #2025-047)	(1,852,496)
Total Uses	<u>(5,802,436)</u>
Unappropriated Free Cash	1,747,768

General Fund - Reserve Fund Transfers

CITY OF AMESBURY, MASSACHUSETTS
RESERVE FUND ACTIVITY
FISCAL YEAR 2025
AS OF JUNE 30, 2025

	FY 2025 YTD
APPROVED AMOUNT:	250,000
USES:	
Mayors Office for salary increase for Communications Director (CO #2024-110)	(4,863)
Reimbursement to A & F for salary study and CFO search (CO #2024-111)	(19,500)
To fund new position Senior Project Manager OCED (CO #2024-125)	(50,000)
To fund legal consultant services (CO #2025-032)	(30,000)
To fund departments as a result of the compensation study (CO #2025-041)	(45,890)
To fund inter-departmental year-end budget transfers (CO #2025-070)	(93,799)
Total Uses	<u>(244,052)</u>
Unused Balance	5,949

M.G.L. Chapter 44 Section 53e 1/2 - Revolving Funds

CITY OF AMESBURY, MASSACHUSETTS
 PRELIMINARY M.G.L. CHAPTER 44 SECTION 53 E 1/2 - REVOLVING FUNDS
 FISCAL YEAR 2025
 AS OF JUNE 30, 2025

	Youth 243 4760	Council On Aging 258 2752	EV Charging Stations 245 4755	Total
Balance as of July 1, 2024	798,917	19,415	8,893	827,224
Total Revenue	685,214	-	14,991	700,205
Total Expenditures	(530,646)	(3,111)	(14,809)	(548,566)
Balance as of June 30, 2025	953,484	16,304	9,074	978,863
<i>SPENDING LIMIT PER CO #2024-068</i>	600,000	100,000	20,000	

Stabilization Funds

**CITY OF AMESBURY, MASSACHUSETTS
STABILIZATION FUND ACTIVITY
FROM JULY 1, 2018 THROUGH JUNE 30, 2025**

	GENERAL STABILIZATION FUND	SMART GROWTH STABILIZATION FUND	STREETS & SIDEWALKS STABILIZATION FUND	TOTAL STABILIZATION FUNDS
<i>Beginning Balance 7/1/18</i>	1,232,662	530,355	-	1,763,016
FY19 - Interest Earned/Unrealized G/L	15,081	6,650	-	21,731
FY19 - Appropriation/Transfers In	-	-	-	-
FY19 - Expenditures/Transfers Out	(100,000)	(57,300)	-	(157,300)
FY19 - Ending Balance at 6/30/2019	1,147,742	479,705	-	1,627,447
FY20 - Beginning Balance	1,147,742	479,705	-	1,627,447
FY20 - Interest Earned/Unrealized G/L	40,490	12,705	-	53,195
FY20 - Appropriation/Transfers In	-	-	-	-
FY20 - Expenditures/Transfers Out	-	(165,114)	-	(165,114)
FY20 - Ending Balance at 6/30/2020	1,188,232	327,296	-	1,515,529
FY21 - Beginning Balance	1,188,232	327,296	-	1,515,529
FY21 - Interest Earned/Unrealized G/L	13,932	5,399	-	19,331
FY21 - Appropriation/Transfers In	-	-	-	-
FY21 - Expenditures/Transfers Out	(609,352)	(125,000)	-	(734,352)
FY21 - Ending Balance at 6/30/2021	592,812	207,695	-	800,507
FY22 - Beginning Balance	592,812	207,695	-	800,507
FY22 - Interest Earned/Unrealized G/L	(10,166)	(3,562)	-	(13,728)
FY22 - Appropriation/Transfers In	-	-	-	-
FY22 - Expenditures/Transfers Out	-	-	-	-
FY22 - Ending Balance at 6/30/2022	582,646	204,134	-	786,780
FY23 - Beginning Balance	582,646	204,134	-	786,780
FY23 - Interest Earned/Unrealized G/L	11,010	3,922	-	14,932
FY23 - Appropriation/Transfers In	-	-	-	-
FY23 - Expenditures/Transfers Out	-	(10,000)	-	(10,000)
FY23 - Ending Balance at 6/30/2023	593,656	198,056	-	791,712
FY24 - Beginning Balance	593,656	198,056	-	791,712
FY24 - Interest Earned/Unrealized G/L	28,644	9,556	-	38,200
FY24 - Appropriation/Transfers In	-	-	-	-
FY24 - Expenditures/Transfers Out	-	-	-	-
FY24 - Ending Balance at 06/30/2024	622,300	207,612	-	829,912
FY25 - Beginning Balance	622,300	207,612	-	829,912
FY25 - Interest Earned/Unrealized G/L	30,369	23,747	15,370	69,485
FY25 - Appropriation/Transfers In	-	200,000	341,682	541,682
FY25 - Expenditures/Transfers Out	-	-	-	-
FY25 - Ending Balance at 6/30/2025	652,668	431,359	357,052	1,441,079

Ambulance Receipts Reserved Fund

CITY OF AMESBURY, MASSACHUSETTS
 AMBULANCE RECEIPTS RESERVED FUND ACTIVITY
 FROM JULY 1, 2018 THROUGH JUNE 30, 2025

	AMBULANCE RECEIPTS RESERVED
<i>Beginning Balance 7/1/18</i>	1,002,971
FY19 - Ambulance Revenue	851,010
FY19 - Expenditures	(27,246)
FY19 - Transfers Out	(980,000)
FY19 - Ending Balance at 6/30/2019	846,735
FY20 - Beginning Balance	846,735
FY20 - Ambulance Revenue	799,104
FY20 - Expenditures	(113,120)
FY20 - Transfers Out	(800,000)
FY20 - Ending Balance at 6/30/2020	732,719
FY21 - Beginning Balance	732,719
FY21 - Ambulance Revenue	753,859
FY21 - Expenditures	(185,339)
FY21 - Transfers Out	(800,000)
FY21 - Ending Balance at 6/30/2021	501,240
FY22 - Beginning Balance	501,240
FY22 - Ambulance Revenue	911,845
FY22 - Expenditures	(814)
FY22 - Transfers Out	(600,000)
FY22 - Ending Balance at 6/30/2022	812,270
FY23 - Beginning Balance	812,270
FY23 - Ambulance Revenue	992,984
FY23 - Expenditures	-
FY23 - Transfers Out	(650,000)
FY23 - Ending Balance at 6/30/2023	1,155,254
FY24 - Beginning Balance	1,155,254
FY24 - Ambulance Revenue	1,051,048
FY24 - Expenditures	-
FY24 - Transfers Out	(800,000)
FY24 - Ending Balance at 06/30/2024	1,406,302
FY25 - Beginning Balance	1,406,302
FY25 - Ambulance Revenue	958,046
FY25 - Expenditures	-
FY25 - Transfers Out	(900,000)
FY25 - Ending Balance at 6/30/2025	1,464,348

Community Preservation Act Fund

CITY OF AMESBURY, MASSACHUSETTS
PRELIMINARY COMMUNITY PRESERVATION ACT FUND
FROM JULY 1, 2024 THROUGH JUNE 30, 2025

	COMMUNITY PRESERVATION ACT
<i>Beginning Balance 7/1/24</i>	-
FY25 - CPA Revenue	481,900
FY25 - Expenditures	-
FY25 - Ending Balance at 6/30/2025	481,900

Water Enterprise Fund - Budget-to-Actual

CITY OF AMESBURY, MASSACHUSETTS
PRELIMINARY WATER ENTERPRISE FUND
FISCAL YEAR 2024 AND FISCAL YEAR 2025

	FISCAL YEAR 2024 (AS OF JUNE 30, 2024)					FISCAL YEAR 2025 (AS OF JUNE 30, 2025)				
	Revised Budget*	Actual	Encumbrances	Budget Surplus/(Deficit)	% of Budget Collected/Spent	Revised Budget*	Actual	Encumbrances	Budget Surplus/(Deficit)	% of Budget Collected/Spent
REVENUES:										
User charges	4,010,000	3,461,704	-	(548,296)	86.33%	3,910,000	4,010,904	-	100,904	102.58%
Water Liens	-	467,875	-	467,875	#DIV/0!	400,000	523,627	-	123,627	0.00%
Penalties & interest charges	-	10,124	-	10,124	#DIV/0!	-	15,491	-	15,491	#DIV/0!
Other departmental revenue	-	43,050	-	43,050	#DIV/0!	32,000	16,350	-	(15,650)	51.09%
Investment income	-	12,405	-	12,405	#DIV/0!	8,000	46,175	-	38,175	577.18%
Total Revenue	4,010,000	3,995,159	-	(14,841)	99.63%	4,350,000	4,612,546	-	262,546	106.04%
EXPENDITURES:										
Personnel services	1,234,446	1,234,446	-	-	100.00%	1,373,139	1,343,026	-	30,113	97.81%
Operating expenses	1,315,236	1,288,841	26,340	55	100.00%	1,241,114	1,162,843	36,034	42,236	96.60%
Operating capital	20,000	18,712	-	1,288	93.56%	192,053	77,002	31,835	83,217	56.67%
Debt service	1,186,443	1,182,347	-	4,096	99.65%	1,081,427	1,081,320	-	107	99.99%
Employee benefits	568,695	525,422	-	43,273	92.39%	557,726	560,758	-	(3,032)	100.54%
Liability insurance	43,926	39,533	-	4,393	90.00%	49,735	49,735	-	-	100.00%
PY encumbrance/continuing appropriations	251,579	177,797	73,413	368	99.85%	99,596	26,340	73,256	-	100.00%
Total Expenditures	4,620,324	4,467,099	99,753	53,472	96.68%	4,594,789	4,301,024	141,124	152,641	93.61%
OTHER FINANCING SOURCES/(USES):										
Transfers from the General Fund	100,000	100,000	-	-	100%	-	-	-	-	#DIV/0!
Total OFS/(OFU)	100,000	100,000	-	-	100%	-	-	-	-	#DIV/0!
Net activity	(510,324)	(371,940)	-	-		(244,789)	311,522	-	-	

* Includes prior year encumbrances and carryforwards

Sewer Enterprise Fund - Budget-to-Actual

CITY OF AMESBURY, MASSACHUSETTS
 PRELIMINARY SEWER ENTERPRISE FUND
 FISCAL YEAR 2024 AND FISCAL YEAR 2025

	FISCAL YEAR 2024 (AS OF JUNE 30, 2024)				FISCAL YEAR 2025 (AS OF JUNE 30, 2025)					
	Revised Budget*	Actual	Encumbrances	Budget Surplus/(Deficit)	% of Budget Collected/Spent	Revised Budget*	Actual	Encumbrances	Budget Surplus/(Deficit)	% of Budget Collected/Spent
REVENUES:										
User charges	2,580,850	2,465,118	-	(115,732)	95.52%	2,260,000	2,566,722	-	306,722	113.57%
Sewer Liens	-	332,918	-	332,918	#DIV/0!	268,729	342,898	-	74,169	127.60%
Penalties & interest charges	-	6,995	-	6,995	#DIV/0!	-	9,085	-	9,085	#DIV/0!
Other departmental revenue	-	342,150	-	342,150	#DIV/0!	25,000	60,150	-	35,150	240.60%
Stormwater fee	-	-	-	-	#DIV/0!	250,000	358,309	-	108,309	143.32%
Investment Income	-	8,620	-	8,620	#DIV/0!	5,000	32,088	-	27,088	641.75%
Total Revenue	2,580,850	3,155,801	-	574,951	122.28%	2,808,729	3,369,252	-	560,523	119.96%
EXPENDITURES:										
Personnel services	739,426	739,426	-	-	100.00%	787,266	787,266	-	-	100.00%
Operating expenses	1,145,164	1,120,128	25,036	-	100.00%	1,325,219	1,133,637	73,345	118,237	91.08%
Operating capital	175,250	26,647	61,470	87,133	50.28%	507,450	136,841	351,000	19,609	96.14%
Debt service	362,809	361,687	-	1,122	99.69%	172,496	171,183	-	1,313	99.24%
Employee benefits	333,750	319,046	-	14,704	95.59%	336,750	338,807	-	(2,056)	100.61%
Liability insurance	21,450	19,305	-	2,145	90.00%	23,037	23,037	-	-	100.00%
Stormwater Expense	-	-	-	-	#DIV/0!	230,712	105,318	117,519	7,875	96.59%
PY encumbrance/continuing appropriations	215,665	192,987	14,705	7,973	96.30%	28,092	28,092	-	-	100.00%
Total Expenditures	2,993,514	2,779,225	101,211	113,078	92.84%	3,411,021	2,724,179	541,864	144,978	79.86%
OTHER FINANCING SOURCES/(USES):										
Transfers from the General Fund	175,000	175,000	-	-	100.00%	-	-	-	-	#DIV/0!
Total OFS/(OFU)	175,000	175,000	-	-	100.00%	-	-	-	-	#DIV/0!
Net activity	(237,664)	551,576				(602,292)	645,073			

* Includes prior year encumbrances and carryforwards

Cable Enterprise Fund - Budget-to-Actual

CITY OF AMESBURY, MASSACHUSETTS
 PRELIMINARY CABLE ENTERPRISE FUND
 FISCAL YEAR 2024 AND FISCAL YEAR 2025

	FISCAL YEAR 2024 (AS OF JUNE 30, 2024)				FISCAL YEAR 2025 (AS OF JUNE 30, 2025)			
	Revised Budget*	Actual	Budget Surplus/(Deficit)	% of Budget Collected/Spent	Revised Budget*	Actual	Budget Surplus/(Deficit)	% of Budget Collected/Spent
REVENUES:								
User charges	375,000	377,585	2,585	100.69%	375,000	397,832	22,832	106.09%
Total Revenue	375,000	377,585	2,585	100.69%	375,000	397,832	22,832	106.09%
EXPENDITURES:								
Personnel services	-	40,082	(40,082)	#DIV/0!	-	41,466	(41,466)	#DIV/0!
Operating expenses	375,000	332,530	42,470	88.67%	375,000	319,958	55,042	85.32%
Total Expenditures	375,000	372,613	2,387	99.36%	375,000	361,424	13,576	96.38%
OTHER FINANCING SOURCES/(USES):								
Transfers to/from the General Fund	-	-	-	#DIV/0!	-	-	-	#DIV/0!
Total OFS/(OFU)	-	-	-	#DIV/0!	-	-	-	#DIV/0!
Net activity	-	4,972			-	36,408		

* Includes prior year encumbrances and carryforwards

Enterprise Funds - Retained Earnings Activity

CITY OF AMESBURY, MASSACHUSETTS
 ENTERPRISE FUNDS - RETAINED EARNINGS ACTIVITY
 FISCAL YEAR 2025
 AS OF JUNE 30, 2025

Retained Earnings Certified in December	WATER	FY 2025 SEWER	CABLE
CERTIFIED RETAINED EARNINGS:	363,314	1,576,981	311,390
USES:			
Water Equipment Replacement - Water Pumps (CO #2025-003)	(145,194)	-	-
Sewer Lift Station Grinder Pump Repairs (CO #2025-020)	-	(120,000)	-
Sewer to purchase (4) New Vehicles (CO #2025-019)	-	(332,200)	-
To fund operating expenditures (CO #2025-071)		(122,000)	
Total Uses	<u>(145,194)</u>	<u>(574,200)</u>	<u>-</u>
Unappropriated Retained Earnings	218,120	1,002,781	311,390

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
111	Corcoran	Owen	Councilor	Municipal Council	\$1,333.32
111	Frederique	Claudel	Councilor	Municipal Council	\$3,999.96
111	Gilday	Pamela	Councilor	Municipal Council	\$4,433.46
111	Haggstrom	Amanda	Councilor	Municipal Council	\$2,666.64
111	Hogg	Michael	Councilor	Municipal Council	\$3,999.96
111	Mandeville	Scott	Councilor	Municipal Council	\$4,999.92
111	Redfern	Jessica Veneris	Councilor	Municipal Council	\$3,999.96
111	Rinaldi	Anthony	Councilor	Municipal Council	\$3,999.96
111	Stanganelli	Steven	Councilor	Municipal Council	\$3,999.96
111	Wheeler	Nicholas	Councilor	Municipal Council	\$3,999.96
115	Angus	Laura	Director	Retirement Payroll	\$44,423.17
115	Caira	Kevin	Director	Retirement Payroll	\$102,350.57
115	Ring	Shaunna	Retirement Board	Retirement Payroll	\$25,902.45
115	Van Dam	David	Retirement Board	Retirement Payroll	\$4,500.00
115	Veilleux	Marie L	Retirement Board Admin Assistant	Retirement Payroll	\$25,952.50
121	Casey	Ann Marie	Chief of Staff	Mayor	\$90,949.89
121	Connelly	Ryan	Executive Assistant to Mayor	Mayor	\$22,380.00
121	Donohue	William	Communications Director	Mayor	\$69,579.25
121	Feger	Victoria	Executive Assistant to Mayor	Mayor	\$27,862.50
121	Gove	Kassandra	Mayor	Mayor	\$109,587.59
134	Batista	Marisa	CFO	Admin & Finance	\$63,265.20
134	Chua	Maria Gabriella	Payroll Clerk	Admin & Finance	\$10,209.51
134	Doucette	Elizabeth	Assistant City Accountant	Admin & Finance	\$76,645.28
134	Keleher	Michael	HR Director	Admin & Finance	\$45,746.11
134	Nugent	Vanessa	Procurement/ Insurance Coordinator	Admin & Finance	\$57,994.70
134	Wright	Sheryl	Interim Chief Financial Officer	Admin & Finance	\$80,137.50
136	Caminero	Christine	HR Director	Human Resources	\$31,233.96
136	Ritenhouse	Jessica	Payroll Clerk	Human Resources	\$33,996.00
141	Caswell	Diana	Chief Assessor	Assessor	\$72,582.51
141	Collins	Bruce	Assistant Assessor	Assessor	\$63,138.61
141	Poshpeck	Laurie	Data Collector	Assessor	\$55,553.89

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
145	Cornoni	Donna M	Collector/Treasurer	Collector/Treasurer	\$112,025.06
145	Foley	Barbara	Asst. Coll/Treasurer	Collector/Treasurer	\$55,208.67
145	Hawkins	Kathryn A	Head Clerk	Collector/Treasurer	\$72,601.26
155	Cornoni	Nicholas	Help Desk Administrator	MIS	\$78,423.24
155	Gagnon	Benjamin	Help Desk Analyst	MIS	\$67,332.24
155	Hare	Stephen	Associate IT Support	MIS	\$125,052.24
155	Preneveau	Jason	IT Support Specialist	MIS	\$56,097.00
155	Vercher	Daniel	IT Director	MIS	\$61,582.38
161	Connolly	Alexandra	Administrative Assistant	Town Clerk	\$38,502.00
161	Kaiser	Justin	Assistant City Clerk	Town Clerk	\$1,269.24
161	Labatte	Margaret Anne	Principal Clerk	Town Clerk	\$19,718.92
161	Looney	Jasmine	Assistant City Clerk	Town Clerk	\$742.50
161	Manning	Jess	Assistant City Clerk	Town Clerk	\$55,369.76
161	Smith	Jennifer	City Clerk	Town Clerk	\$94,287.85
162	Ahl	Peter	Election Worker	Elections	\$243.00
162	Arsenault-Shaheen	Frances	Election Worker	Elections	\$1,736.25
162	Bailey	Rose Marie	Election Worker	Elections	\$406.50
162	Blake	Cheryl	Election Worker	Elections	\$1,444.50
162	Brisebois	Jackie	Election Worker	Elections	\$400.00
162	Bryant	Anne	Election Worker	Elections	\$414.50
162	Cardillo	Stephanie	Election Worker	Elections	\$492.00
162	Connor	Mary	Election Worker	Elections	\$175.50
162	Croteau	Joanne	Election Worker	Elections	\$239.63
162	Frantz	Joseph	Election Worker	Elections	\$131.63
162	Frick	Nancy	Election Worker	Elections	\$244.50
162	Guerrasio	Catherine	Election Worker	Elections	\$101.25
162	Hall	Crystal	Election Worker	Elections	\$266.63
162	Hodge	Ronda	Election Worker	Elections	\$229.50
162	Holt	Nancy	Election Worker	Elections	\$239.63
162	Kardos	Nicole	Election Worker	Elections	\$135.00
162	Kenny	Patricia	Election Worker	Elections	\$189.00
162	Kligerman-Thomas	D	Election Worker	Elections	\$482.25
162	La Bella	Charles	Election Worker	Elections	\$266.63
162	Labatte	Edward	Election Worker	Elections	\$1,321.00

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
162	Mackey	Cynthia	Election Worker	Elections	\$135.00
162	Macpherson	Joan	Election Worker	Elections	\$135.00
162	Mainiero	Janet	Election Worker	Elections	\$320.63
162	Matton	Adeline	Election Worker	Elections	\$200.00
162	Miller	Joan	Election Worker	Elections	\$259.50
162	Montenegro	Diane	Election Worker	Elections	\$1,474.88
162	Parady	Karen	Election Worker	Elections	\$405.00
162	Pare	Normand W	Election Worker	Elections	\$400.00
162	Pare	Beverly	Election Worker	Elections	\$114.75
162	Pelletier-Gannett	Kathi	Election Worker	Elections	\$172.13
162	Perkins	Tammi	Election Worker	Elections	\$297.00
162	Perron	Maureen	Election Worker	Elections	\$648.25
162	Reily	Mary	Election Worker	Elections	\$168.75
162	Richards	Kathryn	Election Worker	Elections	\$690.00
162	Richards	Earl	Election Worker	Elections	\$718.50
162	Sadowski	Karen	Election Worker	Elections	\$195.75
162	Shaheen	John	Election Worker	Elections	\$1,827.75
162	Shirshac	Mary Ellen	Election Worker	Elections	\$94.25
162	Smith	Andrew	Election Worker	Elections	\$216.00
162	Steingesser	Brittany	Election Worker	Elections	\$222.75
162	Sullivan	Henry	Election Worker	Elections	\$300.38
162	Taylor	Clarissa	Election Worker	Elections	\$175.50
162	Trezise	Robert	Election Worker	Elections	\$259.50
162	Verret-Speck	Anne	Election Worker	Elections	\$216.00
162	Zaino	Robert	Election Worker	Elections	\$425.25
162	Zaino	Elaine	Election Worker	Elections	\$454.75
162	Zankowski	Philip	Election Worker	Elections	\$698.25
171	Armington	Amanda	Sustainability & Conservation Planner	Conservation Commission	\$32,037.18
171	McKay	Alison	Sustainability & Conservation Planner	Conservation Commission	\$34,078.00
182	Baptiste	Joan	Admin. Assistant	Comm & Econ Development	\$34,813.56
182	Becotte	Shauna	Interim Housing Manager	Comm & Econ Development	\$77,925.00
182	Cracknell	Nicholas	OCED Director	Comm & Econ Development	\$111,732.12

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
182	Frey	Rebecca	Community Development Coordinator	Comm & Econ Development	\$63,605.32
182	Jain	Nipun	Town Planner	Comm & Econ Development	\$96,011.28
182	MacLeod	Jeffery	Housing Rehabilitation Specialist	Comm & Econ Development	\$25,503.75
182	Nelson	Brett	Housing Rehab Specialist	Comm & Econ Development	\$8,636.85
182	Snyder	Howard	Community Development Project Manager	Comm & Econ Development	\$48,930.05
182	Yeames	Susan R.	CBDG Bookkeeper	Comm & Econ Development	\$10,318.75
210	Arseneau	Kyle	Patrol Officer	Police	\$111,125.23
210	Bailey	Craig	Chief of Police	Police	\$198,103.06
210	Basque	Nathan	Patrol Officer	Police	\$111,125.68
210	Blatchford	Lauren	Lieutenant	Police	\$154,956.46
210	Burr	Jeffrey	Custodian	Police	\$39,106.62
210	Burrell	Troy	Patrol Officer	Police	\$115,217.38
210	Caruso	Francesca	Public Safety Clerk	Police	\$109,800.42
210	Champagne Jr	Denis	Detective	Police	\$180,930.53
210	Chaput	Glenn A	Special Patrol Officer	Police	\$19,951.75
210	Chatigny	Robert L	Special Patrol Officer	Police	\$46,957.00
210	Chatigny	Albert R	Special Patrol Officer	Police	\$55,820.13
210	Clark	David	Patrol Officer	Police	\$97,178.55
210	Coker	Barry	Patrol Officer	Police	\$172,180.74
210	Cunningham	Matthew	Sergeant	Police	\$172,152.78
210	Dangelo	Michael	Special Patrol Officer	Police	\$36,894.88
210	Davis	Teagan	Patrol Officer	Police	\$113,225.75
210	Devaney	Ryan	Patrol Officer	Police	\$107,224.15
210	Dumont	Christian	Student Officer	Police	\$4,211.28
210	Dunning	Mitchell	Public Safety Clerk	Police	\$76,434.40
210	Dzwonek	Kyle	Patrol Officer	Police	\$125,631.28
210	Gardella	Lindsey	Safety Clerk	Police	\$54,485.14
210	Guilmette	Ronald	Patrol Officer	Police	\$110,355.45

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
210	Hersey	David	Special Patrol Officer	Police	\$5,050.50
210	Ivancic	Adam	Patrol Officer	Police	\$87,591.07
210	Karabatsos	Angelo	Traffic Controller	Police	\$23,092.00
210	Kilgour	Laura	Public Safety Clerk Coordinator	Police	\$84,592.24
210	Landry	Raymond	Sergeant	Police	\$173,865.46
210	Leary	Sean	Sergeant	Police	\$44,626.04
210	Leary	Liam	Patrol Officer	Police	\$123,504.97
210	Lesage	Craig	Detective	Police	\$115,248.36
210	Marlar	Samuel	Patrol Officer	Police	\$93,010.40
210	Morrow	Peter	Patrol Officer	Police	\$92,504.25
210	Moody	Neil	Patrol Officer	Police	\$130,347.35
210	Morrill	Jonathan	Patrol Officer	Police	\$123,088.08
210	Moyer	Janet L	Administrative Assistant	Police	\$87,092.77
210	Mulrenin	Kevin	Lieutenant	Police	\$171,993.36
210	Nichols	Thomas	Patrol Officer	Police	\$137,557.90
210	O'Brien	Shawn	Patrol Officer	Police	\$144,165.80
210	Pare	Abigail	Patrol Officer	Police	\$97,533.01
210	Peters	Scott	Patrol Officer	Police	\$133,267.26
210	Pressley	David	Traffic Controller	Police	\$15,462.00
210	Purvis	Michael	Sergeant	Police	\$140,980.68
210	Reed	Steven	Detective	Police	\$189,825.61
210	Sciacca	Charles	Sergeant	Police	\$189,265.12
210	Thurlow	Roger E	Special Patrol Officer	Police	\$22,627.50
210	Trejo	Abel	Patrol Officer	Police	\$80,000.60
210	Ward	Sean	Patrol Officer	Police	\$106,268.67
210	Wilson	Britanny	Public Safety Clerk	Police	\$59,131.72
210	Worthen	Sherrie	Public Safety Clerk	Police	\$79,446.52
210	Wright	Gary B	Special Patrol Officer	Police	\$46,736.25
220	Albrecht	Corey	Firefighters	Fire	\$90,474.05
220	Allen	Stephen	Firefighters	Fire	\$104,355.41
220	Allender	Christopher	Firefighters	Fire	\$148,229.74
220	Barnard	Stephen	Firefighter/ Paramedic	Fire	\$30,299.01
220	Bateman Jr	James	Fire Lieutenants	Fire	\$113,438.06

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
220	Bean	Jeremy	Fire Lieutenants	Fire	\$145,932.25
220	Bernier	Paul	Firefighters	Fire	\$2,749.92
220	Bruno	Mark	Firefighters	Fire	\$148,193.34
220	Calderwood	Todd	Fire Lieutenants	Fire	\$118,651.43
220	Carpentier	David	Firefighters	Fire	\$154,641.12
220	Casey	Ryan	Firefighters	Fire	\$104,238.28
220	Chalmers	Michael	Firefighter	Fire	\$64,604.33
220	Condelli	Darcie	Fire Lieutenants	Fire	\$135,182.05
220	Conley	Paul	Firefighters	Fire	\$90,038.94
220	Durocher	Christopher	Firefighters	Fire	\$92,624.00
220	Everett	Nicholas	FF/EMT	Fire	\$50,507.14
220	Glinski	Brittani	Firefighter	Fire	\$81.45
220	Haynes	Timothy	Firefighters	Fire	\$161,813.98
220	Hrubes	Jason	Firefighters	Fire	\$94,308.01
220	Janeliunas	Peter	Firefighters	Fire	\$85,807.55
220	Johnson	Cassandra	Firefighters	Fire	\$84,117.20
220	Kane	Justin	Firefighters	Fire	\$101,176.84
220	Kane	Sean	Firefighters	Fire	\$91,374.03
220	Kane	Bryan	Firefighters	Fire	\$79,543.99
220	Kane Jr.	John	Fire Lieutenants	Fire	\$164,570.55
220	Kelleher	Peter	Firefighters	Fire	\$83,199.34
220	King	Garrett	FF/EMT	Fire	\$58,812.21
220	Knott	Patrick	Firefighters	Fire	\$110,929.30
220	Lesage	Christopher	Lieutenant	Fire	\$169,520.01
220	Mason	Steven	Firefighters	Fire	\$84,672.15
220	Mather	David	Deputy Fire Chief	Fire	\$191,228.40
220	Meyers	Nicholas	Firefighters	Fire	\$82,537.36
220	Murray	Nicole	Firefighters	Fire	\$82,498.52
220	Nolan	James	Fire Chief	Fire	\$179,850.42
220	O'Loughlin	Peter	Firefighters	Fire	\$102,664.31
220	Olson	David	Emergency Management	Fire	\$2,749.92
220	Petrillo	Justin	Firefighters	Fire	\$57,731.51
220	Poussard	Taylor	Firefighters	Fire	\$125,238.47
220	Powers	Eric	Firefighters	Fire	\$75,466.34
220	Putnam	Nicholas	Firefighters	Fire	\$128,215.31
220	Rizzo	Carl	Firefighters	Fire	\$116,788.21
220	Rogers	Tyler	Firefighters	Fire	\$84,590.06

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
220	Serino	Robert	Firefighters	Fire	\$164,547.02
220	Sevigny	Shane	Firefighters	Fire	\$90,875.22
220	Shampney	Tara	Administrative Assistant	Fire	\$74,491.20
220	Sweeney	Michael	Firefighters	Fire	\$105,744.51
220	Webber	Joshua	FF/EMT	Fire	\$63,694.47
220	York	Ryan	Firefighters	Fire	\$124,530.98
241	Burdick	Brett	Plumb/Gas Insp.	Inspection	\$33,639.40
241	Donahue	Daniel	Electrical Inspector	Inspection	\$33,630.41
241	Downs	Gerry	Substitute. Inspector.	Inspection	\$500.00
241	Dunn	Kenneth	Substitute Inspector	Inspection	\$500.00
241	Ketchen	Deborah	Health Inspector	Inspection	\$41,374.75
241	Kirk	Ronald J.	Substitute. Inspector.	Inspection	\$1,510.93
241	Lickteig	Donna M	Admin. Sec.	Inspection	\$73,531.64
241	Neipp	Joseph	Local Inspector	Inspection	\$790.86
241	Sinibaldi	Robert S.	Substitute. Inspector.	Inspection	\$500.00
241	Tirone	Vincenzo	Inspectional Service Director	Inspection	\$53,973.96
241	Wilson	James	Inspectional Services Director	Inspection	\$99,819.67
295	Bailey	Jackson	Harbormaster	Harbormaster	\$5,825.00
300	D'Urso	Iris	Summer School Teacher	Academic Summer School	\$1,815.00
300	Machado	Jennifer	Clerical Office worker	Amesbury High Clerical	\$46,819.90
300	Martens	Michelle	Clerical Office worker	Amesbury High Clerical	\$9,460.50
300	Nadeau	Anne M	Clerical Office worker	Amesbury High Clerical	\$62,579.92
300	Gearin	Glen	Principal	Amesbury High Principal	\$123,909.76
300	Lingley	Alina	Principal	Amesbury High Principal	\$107,843.94
300	Ricci	Danielle	Principal	Amesbury High Principal	\$136,950.58
300	Alley	Lindsey	High School Teacher	Amesbury High Teachers	\$97,123.34
300	Bastien	Steven R	High School Teacher	Amesbury High Teachers	\$108,069.58
300	Beaudoin	Kathy R	High School Teacher	Amesbury High Teachers	\$96,747.00
300	Brandwein	Jared	High School Teacher	Amesbury High Teachers	\$88,355.98
300	Brockmyre	Jean C	High School Teacher	Amesbury High Teachers	\$102,688.14

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Burrell	Emicel R	High School Teacher	Amesbury High Teachers	\$11,083.56
300	Casto	Mark J	High School Teacher	Amesbury High Teachers	\$107,850.56
300	Crannell	Emily	High School Teacher	Amesbury High Teachers	\$8,377.38
300	Daileanes	Jennifer L	High School Teacher	Amesbury High Teachers	\$100,172.11
300	Foley	Patrick	High School Teacher	Amesbury High Teachers	\$98,266.34
300	Froncki	Stanley S	High School Teacher	Amesbury High Teachers	\$102,213.87
300	Fuller	Ann M	High School Teacher	Amesbury High Teachers	\$95,666.58
300	Galante	James	High School Teacher	Amesbury High Teachers	\$87,421.99
300	Garcia	Gil	High School Teacher	Amesbury High Teachers	\$7,757.88
300	Jackson	Ryan	High School Teacher	Amesbury High Teachers	\$98,818.88
300	Johnston	Kevin	High School Teacher	Amesbury High Teachers	\$92,711.13
300	Johnston	Kaitlin	High School Teacher	Amesbury High Teachers	\$100,293.47
300	Joy	Jacqueline	High School Teacher	Amesbury High Teachers	\$80,615.46
300	Leary	Barbara	High School Teacher	Amesbury High Teachers	\$62,025.27
300	Little	Emily	High School Teacher	Amesbury High Teachers	\$100,144.88
300	Maloney-Perez	Christopher	High School Teacher	Amesbury High Teachers	\$83,196.06
300	McGonagle	Dara E	High School Teacher	Amesbury High Teachers	\$89,757.24
300	Meyer	Susanne	High School Teacher	Amesbury High Teachers	\$106,713.37
300	Miller	David	High School Teacher	Amesbury High Teachers	\$79,013.19
300	Murphy	Abigail	High School Teacher	Amesbury High Teachers	\$79,409.28
300	Osgood	Timothy	High School Teacher	Amesbury High Teachers	\$97,957.86
300	Regis	Jessica	High School Teacher	Amesbury High Teachers	\$95,305.24
300	Richmond	Cynthia C	High School Teacher	Amesbury High Teachers	\$63,477.08
300	Rivers-Blake	April G	High School Teacher	Amesbury High Teachers	\$90,397.93
300	Santosuosso	Katlyn	High School Teacher	Amesbury High Teachers	\$89,435.00
300	Schalck	Hannah	High School Teacher	Amesbury High Teachers	\$65,430.49
300	Sconce	Kaitlin	High School Teacher	Amesbury High Teachers	\$98,205.77
300	Sinnott	Meghan	High School Teacher	Amesbury High Teachers	\$76,318.14
300	Sullivan	Collin	High School Teacher	Amesbury High Teachers	\$80,443.43
300	Sweeney	Amanda	High School Teacher	Amesbury High Teachers	\$99,613.88
300	Tessitore	Sarah B	High School Teacher	Amesbury High Teachers	\$101,517.41
300	Thibodeau	Amanda J	High School Teacher	Amesbury High Teachers	\$102,633.23
300	Walsh	Kristen S	High School Teacher	Amesbury High Teachers	\$109,411.57
300	Yeoman	Madison	High School Teacher	Amesbury High Teachers	\$79,043.54
300	Young Cignetti	Tricia A	High School Teacher	Amesbury High Teachers	\$89,436.08
300	Keefe	Patricia	Middle School Lunch Monitor	AMS Lunch Monitor	\$7,540.20

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Nichols	Denise	Middle School Lunch Monitor	AMS Lunch Monitor	\$7,110.08
300	Groom	Olivia	Middle School MED/ THERAPEUTIC PROF SALARIES	AMS SPED MED/ THERAPEUTIC PROF SALARIES	\$65,121.26
300	Stenson	Allison	Middle School MED/ THERAPEUTIC PROF SALARIES	AMS SPED MED/ THERAPEUTIC PROF SALARIES	\$79,420.42
300	Tierney	Kristin	Innovation High School Nurse	APS - INNOVATION HIGH SCHOOL NURSE SALARY	\$93,134.23
300	Maguire	Eryn K	Innovation High School Principal	APS - INNOVATION HIGH SCHOOL PRINCIPAL	\$111,678.32
300	Melanson	Evan	Innovation High School Principal	APS - INNOVATION HIGH SCHOOL PRINCIPAL	\$77,212.15
300	Williams	Bret	Innovation High School Paraprofessional	APS - INNOVATION HIGH SCHOOL SPED PARAPROFESSIONAL	\$43,895.71
300	Greenbaum	Gayle A	Innovation High School Teacher	APS - INNOVATION HIGH SCHOOL SPED TEACHER SALARIES	\$101,850.71
300	Wright III	Charles	Innovation High School Teacher	APS - INNOVATION HIGH SCHOOL SPED TEACHER SALARIES	\$60,386.74
300	Noseworthy	Bethany L	Innovation Guidance Councilor	APS-INNOVATION GUIDANCE	\$102,544.54
300	Myszkowski	Karen	Innovation Secretary	APS-INNOVATION SECRETARY	\$8,500.00
300	Gaudreau	James	Innovation Teacher	APS-INNOVATION TEACHERS	\$58,415.71
300	Hildt	Michael	Innovation Teacher	APS-INNOVATION TEACHERS	\$56,841.17
300	Kezer	Jonathan	Innovation Teacher	APS-INNOVATION TEACHERS	\$68,993.48
300	Swansen	Daniel	Innovation Teacher	APS-INNOVATION TEACHERS	\$72,300.77
300	Langlois	Kerri	BCBA	BCBA	\$75,272.43
300	McConville	Melissa	BCBA	BCBA	\$8,475.51
300	MacLean	Candace	Business Office Staff	BUSINESS OFFICE STAFF	\$70,442.58
300	Nadeau	Helen M	Business Office Staff	BUSINESS OFFICE STAFF	\$1,206.51
300	St John	Sarah	Business Office Staff	BUSINESS OFFICE STAFF	\$63,816.22
300	DeNuzzio	Michael	Custodian	Cashman Custodians	\$63,326.79
300	Tanzella	Michael J	Custodian	Cashman Custodians	\$66,105.44

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Lynch	Linda	Clerical Office worker	Cashman Elem Clerical	\$58,499.96
300	Day	Whitney	Principal	Cashman Elem Principal	\$108,000.10
300	Mascia- Fayles	Karina	Principal	Cashman Elem Principal	\$18,423.68
300	Mitchell	Amy M	Principal	Cashman Elem Principal	\$122,183.79
300	Bishop-Jarman	Edna A	Guidance Counselor	Cashman Guidance	\$99,550.14
300	Ford	Kieran	Nurse	Cashman Health	\$69,316.92
300	MacIntire	Jennifer	Librarian	Cashman Library	\$81,091.99
300	Seidel	Tara	Paraprofessional	Cashman Regular Paraprofessionals	\$3,461.73
300	Snay	Lauren L	Paraprofessional	Cashman Regular Paraprofessionals	\$40,152.46
300	Aprahamian	Ashley	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$26,103.24
300	Corbiey	Mary	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$37,727.93
300	Davey	Liam	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$26,977.78
300	DeRosa	Virginia	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$32,676.99
300	DiBurro	Tara	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$37,005.58
300	Eaton	Debra A	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$29,225.85
300	Francoeur	Kelly	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$25,593.87
300	Froncki	Pia	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$39,676.94
300	Gillard	Molly	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$24,207.67
300	Gilleo	Megan	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$36,757.23
300	Greene	Rosemary	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$46,910.62
300	Griffin	Lilia	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$33,935.59
300	Kenney	Eryn	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$38,105.26
300	Kingston	Julie	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$32,931.30
300	Peicott	Shelly	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$27,751.51

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Pelletier	Madelyn	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$35,693.64
300	Pratt	Karen L	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$38,567.39
300	Rivera	Breanne	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$10,844.50
300	Spielvogel	Laurie	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$30,908.82
300	Wilkinson	Susan	SPED Paraprofessional	Cashman Sped Paraprofessionals	\$36,958.65
300	Boehl	Ruth	SPED Teacher	Cashman Sped Teachers	\$81,811.95
300	Gobeil	Anna	SPED Teacher	Cashman Sped Teachers	\$70,763.13
300	Hoyt	Megan	SPED Teacher	Cashman Sped Teachers	\$78,731.42
300	Lare	Erin	SPED Teacher	Cashman Sped Teachers	\$85,935.99
300	Parks	Carolyn	SPED Teacher	Cashman Sped Teachers	\$58,078.81
300	Pellizzaro	Melissa	SPED Teacher	Cashman Sped Teachers	\$85,515.80
300	Robicheau	Kristan D	SPED Teacher	Cashman Sped Teachers	\$76,120.95
300	Scholl	Larissa	SPED Teacher	Cashman Sped Teachers	\$81,614.89
300	Smith	Abbey	SPED Teacher	Cashman Sped Teachers	\$7,943.97
300	Strutt	Kathleen	SPED Teacher	Cashman Sped Teachers	\$75,533.70
300	Taynor	Sherlyn	SPED Teacher	Cashman Sped Teachers	\$8,566.35
300	Ackerson	Julie	Teacher	Cashman Teachers	\$50,429.34
300	Acosta	Nichole	Teacher	Cashman Teachers	\$64,956.26
300	Amico	Amy	Teacher	Cashman Teachers	\$86,966.14
300	Bilodeau	Kristen	Teacher	Cashman Teachers	\$40,955.40
300	Bonura	Carol	Teacher	Cashman Teachers	\$67,371.36
300	Bostic	Kara	Teacher	Cashman Teachers	\$85,212.06
300	Butler	Megan	Teacher	Cashman Teachers	\$9,347.01
300	Carney	Donna	Teacher	Cashman Teachers	\$85,079.70
300	Cavalier	Beth A	Teacher	Cashman Teachers	\$104,882.67
300	Cawley	Brian	Teacher	Cashman Teachers	\$7,510.71
300	Connell Lovett	Courtney E	Teacher	Cashman Teachers	\$101,629.45
300	Egan	Lauren	Teacher	Cashman Teachers	\$98,507.77
300	Fijalkowski	Stacey M	Teacher	Cashman Teachers	\$82,198.09
300	Fowler	Katherine	Teacher	Cashman Teachers	\$88,600.98
300	Frammartino	Felicia	Teacher	Cashman Teachers	\$31,289.30
300	Gilbert	Kathleen S	Teacher	Cashman Teachers	\$102,392.07
300	Greenfield	Karen L	Teacher	Cashman Teachers	\$90,526.50
300	Harney	Sheila M	Teacher	Cashman Teachers	\$11,083.56

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Klucznik	Lori	Teacher	Cashman Teachers	\$101,367.74
300	Ladd	Jessica	Teacher	Cashman Teachers	\$80,844.16
300	Leary	Christine M	Teacher	Cashman Teachers	\$93,007.06
300	Luz	Rebecca	Teacher	Cashman Teachers	\$75,118.85
300	Pelletier	Sarah J	Teacher	Cashman Teachers	\$102,100.57
300	Peterson	Elizabeth M	Teacher	Cashman Teachers	\$101,937.41
300	Richard	Juliet	Teacher	Cashman Teachers	\$52,120.99
300	Ripley	Cara	Teacher	Cashman Teachers	\$94,156.34
300	Slater	Jennifer	Teacher	Cashman Teachers	\$83,515.80
300	Spencer Roberts	Sarah	Teacher	Cashman Teachers	\$84,841.80
300	Vachon	Deirdre	Teacher	Cashman Teachers	\$106,768.52
300	Woodbury	Alyson	Teacher	Cashman Teachers	\$83,109.38
300	Facella	Meagan	Med/Therapeutic Assistant	CE SPED MED/ THERAPEUTIC ASST SALARIES	\$4,214.00
300	Hegarty	Diane	Med/Therapeutic Assistant	CE SPED MED/ THERAPEUTIC ASST SALARIES	\$2,991.17
300	Zukowski	Kassie	Med/Therapeutic Professional	CE SPED MED/ THERAPEUTIC PROF SALARIES	\$65,094.66
300	Crisham	Alexandra	Clerical Assistant	CES Clerical Assistant	\$39,279.96
300	Anderson	Sonia	Circuit Breaker	Circuit Breaker	\$23,150.40
300	Asselin	Shannon	Coach/Trainer	Coaches/Trainers	\$1,904.00
300	Bissaillon	Ernest J	Coach/Trainer	Coaches/Trainers	\$18,107.00
300	Burrell	Troy	Coach/Trainer	Coaches/Trainers	\$2,750.00
300	Caron	Finn	Coach/Trainer	Coaches/Trainers	\$6,529.00
300	Comeau	Thomas M	Coach/Trainer	Coaches/Trainers	\$6,829.00
300	Conlin	James	Coach/Trainer	Coaches/Trainers	\$1,600.00
300	Costa	Stephen	Coach/Trainer	Coaches/Trainers	\$6,526.00
300	Cotrupi	Stephen	Coach/Trainer	Coaches/Trainers	\$3,500.00
300	Creegan Jr	Paul	Coach/Trainer	Coaches/Trainers	\$4,208.00
300	DeLong	Jeffrey	Coach/Trainer	Coaches/Trainers	\$2,855.00
300	Donovan	Kevin	Coach/Trainer	Coaches/Trainers	\$3,500.00
300	Gravell	Leo	Coach/Trainer	Coaches/Trainers	\$6,425.00
300	Hallinan	Sean	Coach/Trainer	Coaches/Trainers	\$4,334.00
300	LaForte	Clayton	Coach/Trainer	Coaches/Trainers	\$3,500.00
300	Lambert	Benjamin	Coach/Trainer	Coaches/Trainers	\$4,771.00

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Lull	Christopher	Coach/Trainer	Coaches/Trainers	\$4,208.00
300	Marcotte	Daniel	Coach/Trainer	Coaches/Trainers	\$1,400.00
300	Mazalowski	Anthony	Coach/Trainer	Coaches/Trainers	\$2,500.00
300	McQueen	Colin	Coach/Trainer	Coaches/Trainers	\$9,046.00
300	Mildram	Douglas	Coach/Trainer	Coaches/Trainers	\$3,000.00
300	Motsis	Travis	Coach/Trainer	Coaches/Trainers	\$1,500.00
300	Savastano	Nicole	Coach/Trainer	Coaches/Trainers	\$6,000.00
300	Walton	Keith J	Coach/Trainer	Coaches/Trainers	\$8,093.00
300	White	George	Coach/Trainer	Coaches/Trainers	\$6,425.00
300	Bybee	Larry	Crossing Guard	Crossing Guards	\$9,316.76
300	Pizzotti	Nancy	Crossing Guard	Crossing Guards	\$1,826.00
300	Vincent	Rosemary	Crossing Guard	Crossing Guards	\$5,063.00
300	Walsh	John	Crossing Guard	Crossing Guards	\$13,393.75
300	Bartlett	Carol L	Curriculum Clerical Office Worker	Curriculum Clerical	\$69,277.78
300	Heath	Christopher	Curriculum Coordinator	Curriculum Coordinator	\$57,999.80
300	Jacques	Lyn	Curriculum Coordinator	Curriculum Coordinator	\$78,838.07
300	Liporto	Joan	Director of Finance	DIRECTOR OF FINANCE & OPERATIONS	\$146,084.90
300	Morel	Nicole	Summer School Teacher	ESY-Summer School	\$1,527.50
300	Ostrander	Grace	Summer School Teacher	ESY-Summer School	\$1,227.88
300	McCarthy	James	Facilities Director	Facilities Director	\$108,412.46
300	Beaudoin	Susan	Guidance Counselor	High Guidance	\$13,404.53
300	Lynch	Erika	Guidance Counselor	High Guidance	\$63,184.74
300	Saurman	Susan M	Guidance Counselor	High Guidance	\$101,555.81
300	Savvas	Alexa	Guidance Counselor	High Guidance	\$7,658.79
300	Sydow	Matthew	Guidance Counselor	High Guidance	\$88,788.37
300	Foley	Gwendolyn	Clerical Worker	High Guidance Clerical	\$54,274.22
300	Munroe	Russell J	Audio/Visual Director	High School Audio Visual	\$82,932.72
300	Baker	Cody	Custodian	High School Custodians	\$63,396.98
300	Papa	Richard	Custodian	High School Custodians	\$70,747.05
300	Parsons	Michelle	Nurse	High School Health	\$68,175.49
300	Shorter	Elisabeth	Nurse	High School Health	\$7,221.78
300	Crowley	Maureen	Paraprofessional	High School Regular Paraprofessional	\$37,790.26

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Castine	Colette C	SpEd Paraprofessional	High School Sped Paraprofessionals	\$37,864.85
300	Clark	Emily	SpEd Paraprofessional	High School Sped Paraprofessionals	\$36,638.71
300	Dobson	Sean	SpEd Paraprofessional	High School Sped Paraprofessionals	\$35,270.87
300	Gately	Liam	SpEd Paraprofessional	High School Sped Paraprofessionals	\$3,652.50
300	Griffin	Michelle	SpEd Paraprofessional	High School Sped Paraprofessionals	\$36,663.67
300	Gustison	Robert	SpEd Paraprofessional	High School Sped Paraprofessionals	\$39,383.92
300	McAndrews	Patrick	SpEd Paraprofessional	High School Sped Paraprofessionals	\$51,675.47
300	Merz	Daniel R	SpEd Paraprofessional	High School Sped Paraprofessionals	\$4,228.89
300	Moore	Sara	SpEd Paraprofessional	High School Sped Paraprofessionals	\$3,451.14
300	Morrison	Cathy A	SpEd Paraprofessional	High School Sped Paraprofessionals	\$38,567.39
300	Napoli	Allison	SpEd Paraprofessional	High School Sped Paraprofessionals	\$24,481.10
300	O'Dowd	Peter	SpEd Paraprofessional	High School Sped Paraprofessionals	\$36,867.83
300	Robbins	Karen	SpEd Paraprofessional	High School Sped Paraprofessionals	\$22,647.46
300	Schalck	Becky L	SpEd Paraprofessional	High School Sped Paraprofessionals	\$40,577.46
300	Sentochnik	Zoe	SpEd Paraprofessional	High School Sped Paraprofessionals	\$39,821.12
300	Veader	Kenneth	SpEd Paraprofessional	High School Sped Paraprofessionals	\$35,105.48
300	Wallace	Jean	SpEd Paraprofessional	High School Sped Paraprofessionals	\$17,517.53
300	Bailin	Lauretta	SpEd Teacher	High School Sped Teachers	\$107,020.26
300	Brown	Gregg M	SpEd Teacher	High School Sped Teachers	\$114,056.57
300	Fedechko	Kelsey	SpEd Teacher	High School Sped Teachers	\$79,395.42
300	Gately	Katherine	SpEd Teacher	High School Sped Teachers	\$10,881.63
300	Gilmore	Liam	SpEd Teacher	High School Sped Teachers	\$87,254.40

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Luz	Sarah	SpEd Teacher	High School Sped Teachers	\$37,554.89
300	Lynch	Christina	SpEd Teacher	High School Sped Teachers	\$81,294.74
300	McCarthy	John	SpEd Teacher	High School Sped Teachers	\$43,007.19
300	Opolski	Ian	SpEd Teacher	High School Sped Teachers	\$104,123.30
300	Wells	Mary	Clerical Aide	Hs Clerical Aide	\$26,136.76
300	Wile	Lisa	Clerical Aide	Hs Clerical Aide	\$40,201.76
300	Bartosik	Ross	Long-term Substitute	HS SPED LONG TERM SUBSTITUTE	\$15,636.58
300	Shaffer	Patricia	HS Tech	HS Tech Salaries	\$80,535.00
300	Fredette	Norman A	Maintenance	Maintenance	\$102,247.07
300	Levesque	Kevin	Maintenance	Maintenance	\$46,450.20
300	DesRoche	Joshua	Custodian	Middle Custodians	\$58,486.44
300	Foley	Shawn	Custodian	Middle Custodians	\$68,855.76
300	Bailey	Caitlin E	Guidance Counselor	Middle Guidance	\$95,563.48
300	Jarvis	Matthew	Guidance Counselor	Middle Guidance	\$70,763.13
300	Paul	Clancey	Guidance Counselor	Middle Guidance	\$82,640.32
300	Scott	Kathleen A	Guidance Counselor	Middle Guidance	\$11,384.43
300	Nett	Maribeth	Clerical Office worker	Middle School Clerical	\$52,962.00
300	Smith	Deacon	Clerical Office worker	Middle School Clerical	\$52,297.50
300	Omohundro	Jody	Nurse	Middle School Health	\$74,153.00
300	Babine	Carol A	Lunch Worker	Middle School Lunch Worker	\$3,954.31
300	Nebel	Douglas	Principal	Middle School Principal	\$129,500.02
300	Stryhalaleck	Jessica	Principal	Middle School Principal	\$108,862.26
300	Blinderman	Jonathan	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$35,854.25
300	Chmielewski	Emily	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$35,426.85
300	Clancey	Violeta P	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$3,064.44
300	Cote	Shari A	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$41,541.89
300	Davis	Elisabeth R	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$39,958.23

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Dower	Destiny	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$5,418.65
300	Kelly	Kymberly	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$34,880.46
300	LaCava	Scott A	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$40,052.46
300	Manclark	Christine	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$37,916.10
300	Neville	Sebastian	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$24,771.35
300	Parker	Karin A	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$40,652.46
300	Pugh Jr.	Ralph	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$14,571.73
300	Queenan	Lynn	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$39,235.28
300	Ratner	Andrea L	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$42,729.80
300	Richards	Kate	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$45,110.11
300	Rinaldi	Zachary	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$36,639.46
300	Surkis	Jonathan	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$28,968.67
300	Surprenant	Cheryl	SpEd Paraprofessional	Middle School Sped Paraprofessionals	\$34,398.57
300	Burnett	Karen	SpEd Teacher	Middle School Sped Teachers	\$77,752.51
300	Donadoni	Beth A	SpEd Teacher	Middle School Sped Teachers	\$93,927.38
300	Dumas	Samantha	SpEd Teacher	Middle School Sped Teachers	\$74,505.96
300	Edic	Susan K Curtin	SpEd Teacher	Middle School Sped Teachers	\$102,050.71
300	Elfiki	Jacqueline Ann	SpEd Teacher	Middle School Sped Teachers	\$90,305.47
300	Firmes	Elissa	SpEd Teacher	Middle School Sped Teachers	\$101,052.77
300	Kendall	Kathleen	SpEd Teacher	Middle School Sped Teachers	\$80,615.46
300	Loveland	Nicole	SpEd Teacher	Middle School Sped Teachers	\$91,007.98
300	Morel	Maria	SpEd Teacher	Middle School Sped Teachers	\$64,436.77

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Queenan	James J	SpEd Teacher	Middle School Sped Teachers	\$104,800.57
300	Smith	Kristen	SpEd Teacher	Middle School Sped Teachers	\$86,272.62
300	Watson	Katherine	SpEd Teacher	Middle School Sped Teachers	\$8,810.76
300	Abramson	Hope J	Teacher	Middle School Teachers	\$21,499.81
300	Alley	Luke	Teacher	Middle School Teachers	\$89,863.91
300	Bent	Derek M	Teacher	Middle School Teachers	\$94,809.56
300	Bragg	Samuel A	Teacher	Middle School Teachers	\$102,138.71
300	Brannelly	Karen C	Teacher	Middle School Teachers	\$93,271.06
300	Buckley	Sarah	Teacher	Middle School Teachers	\$69,214.35
300	Byrne	Kerin	Teacher	Middle School Teachers	\$87,407.10
300	Comeau	Kristen	Teacher	Middle School Teachers	\$99,427.88
300	Cook	Gregory	Teacher	Middle School Teachers	\$85,603.73
300	Costello	Joseph S	Teacher	Middle School Teachers	\$94,542.03
300	Costello	Tia	Teacher	Middle School Teachers	\$102,475.88
300	DeCruz	Sarah	Teacher	Middle School Teachers	\$90,624.18
300	DeNuzzio	Christine	Teacher	Middle School Teachers	\$10,881.63
300	Fijalkowski	Daniel B	Teacher	Middle School Teachers	\$91,592.93
300	Firmes	James R	Teacher	Middle School Teachers	\$102,135.64
300	Fitzgerald	Kristin M	Teacher	Middle School Teachers	\$103,379.54
300	Flaherty	Patrick J	Teacher	Middle School Teachers	\$92,453.74
300	Francois	Mary	Teacher	Middle School Teachers	\$74,168.79
300	Ghezzi	Jennifer	Teacher	Middle School Teachers	\$87,688.76
300	Goodwin	Andrew	Teacher	Middle School Teachers	\$85,071.92
300	Hill	Catherine A	Teacher	Middle School Teachers	\$21,384.43
300	Kezer	Rachel	Teacher	Middle School Teachers	\$77,397.15
300	Kimball	Johanna H	Teacher	Middle School Teachers	\$92,742.09
300	Kolman	India	Teacher	Middle School Teachers	\$100,098.88
300	Lincourt	Jordan	Teacher	Middle School Teachers	\$59,810.96
300	Macaulay	Allison S	Teacher	Middle School Teachers	\$91,314.93
300	Melendez	Nilsa	Teacher	Middle School Teachers	\$74,635.43
300	Mitchell	Mary L	Teacher	Middle School Teachers	\$91,381.38
300	O'Mullane	Moire	Teacher	Middle School Teachers	\$89,827.09
300	Olsen	Amelia	Teacher	Middle School Teachers	\$61,869.27
300	Osborn	Ashley	Teacher	Middle School Teachers	\$83,515.80
300	Rinaldi	Mark E	Teacher	Middle School Teachers	\$92,372.94

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Rolfe	Kiana	Teacher	Middle School Teachers	\$68,641.58
300	Wesolowski	Michael A	Teacher	Middle School Teachers	\$91,163.50
300	Wilson	MaryAnn	Teacher	Middle School Teachers	\$9,346.98
300	Zollner	Elizabeth	Teacher	Middle School Teachers	\$81,942.42
300	Hirschfeld	Devin	Psychologist	MS Psychologist	\$88,911.80
300	Cole	Holly	Literacy Specialist	MTSS Literacy Specialist	\$90,999.30
300	Moscato	Brittany	Clerical Worker	Shay Clerical Assistant	\$38,629.11
300	Adam	Jeffrey	Custodian	Shay Custodians	\$70,475.13
300	Chase	Tyler	Custodian	Shay Custodians	\$55,186.50
300	Fowler	Alan	Custodian	Shay Custodians	\$70,281.71
300	Pouliot	Julie	Clerical Worker	Shay Elem Clerical	\$55,120.00
300	Montanari	James	Principal	Shay Elem Principal	\$129,960.48
300	Lincoln	Ellen	Guidance Counselor	Shay Guidance	\$90,024.50
300	Moody	Jessica L	Guidance Counselor	Shay Guidance	\$101,464.72
300	Quadros	Nicole	Nurse	Shay Health	\$76,906.92
300	Byman	Lori	Librarian	Shay Library	\$95,060.07
300	Estabrook	Lisa	Librarian	Shay Library	\$98,890.77
300	Lashure	Melissa	Psychologist	Shay Psychologist	\$99,727.90
300	Bailey	Raybecca	Regular Ed Paraprofessionals	Shay Regular Ed Paraprofessionals	\$38,943.32
300	Chambers	Linda E	Regular Ed Paraprofessionals	Shay Regular Ed Paraprofessionals	\$39,552.46
300	Deegan	Andrea J	Regular Ed Paraprofessionals	Shay Regular Ed Paraprofessionals	\$39,477.46
300	Fusco	Gail	Regular Ed Paraprofessionals	Shay Regular Ed Paraprofessionals	\$38,067.39
300	Laflamme	Andrea	Regular Ed Paraprofessionals	Shay Regular Ed Paraprofessionals	\$37,631.80
300	Pelletier	Dawn	Regular Ed Paraprofessionals	Shay Regular Ed Paraprofessionals	\$4,228.89
300	Smith	Victoria	SpEd Med/ Therapeutic Assistant	SHAY SPED MED/ THERAPEUTIC ASST SALARIES	\$48,655.17
300	Collins	Kristen R	SpEd Med/ Therapeutic Professional	SHAY SPED MED/ THERAPEUTIC PROF SALARIES	\$90,373.88
300	Kane	Jordan	SpEd Med/ Therapeutic Professional	SHAY SPED MED/ THERAPEUTIC PROF SALARIES	\$86,272.62

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	McCloskey	Karen	SpEd Med/ Therapeutic Professional	SHAY SPED MED/ THERAPEUTIC PROF SALARIES	\$65,265.48
300	Potts	Laura	SpEd Med/ Therapeutic Professional	SHAY SPED MED/ THERAPEUTIC PROF SALARIES	\$68,204.63
300	Beal	Jordan	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$37,938.81
300	DePolo	Maryann	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$42,088.81
300	Driscoll	Laura	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$34,455.78
300	Florent	Chrystal	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$43,693.89
300	Gonthier	Shauna	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$10,521.73
300	Howard	Mariellen	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$217.42
300	Lasonde	Andrew	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$39,963.13
300	Levesque	Sara	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$34,805.46
300	Lyons Manson	Barbara	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$31,193.61
300	Marshall	Nancy J	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$40,127.46
300	McNally	Kathleen	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$40,077.46
300	Montanari	Elizabeth	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$23,141.26
300	Peixoto	Melissa	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$37,790.26
300	Pratt	Brittany	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$36,836.01
300	Protopapas	Sandra	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$35,963.13
300	Reynolds	Joyann	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$16,634.38
300	Sentementes	Elaine	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$25,536.94
300	Smith	Amy	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$27,976.62
300	Taber	Rena	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$37,199.69

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Thayer	Kimberley	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$29,782.32
300	Von Protz	Lia	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$36,980.58
300	Wells	Brigid	SpEd Paraprofessional	Shay SpEd Paraprofessionals	\$33,617.22
300	Caputo	Samantha	SpEd Teacher	Shay SpEd Teachers	\$98,554.64
300	Greenberg	Nikki	SpEd Teacher	Shay SpEd Teachers	\$85,479.67
300	Kenney	Brenna	SpEd Teacher	Shay SpEd Teachers	\$57,978.57
300	Newell	Riley	SpEd Teacher	Shay SpEd Teachers	\$52,578.46
300	Pritchett	Rae	SpEd Teacher	Shay SpEd Teachers	\$102,379.67
300	Stone	Kelly	SpEd Teacher	Shay SpEd Teachers	\$74,635.43
300	Stuart	Devon	SpEd Teacher	Shay SpEd Teachers	\$9,988.67
300	Tedeschi	Jennifer	SpEd Teacher	Shay SpEd Teachers	\$97,227.77
300	Tingle	Maryrose	SpEd Teacher	Shay SpEd Teachers	\$97,408.30
300	Anderson	Chelsie	Teacher	Shay Teachers	\$68,194.77
300	Armstrong	Kathleen E	Teacher	Shay Teachers	\$101,463.88
300	Bettencourt	Alice P	Teacher	Shay Teachers	\$87,228.80
300	Bolduc-Kelleher	Susan	Teacher	Shay Teachers	\$95,908.89
300	Brown	Casey	Teacher	Shay Teachers	\$59,643.93
300	Campbell	Bri-Shannon	Teacher	Shay Teachers	\$83,515.80
300	Caruso	Kelly M	Teacher	Shay Teachers	\$100,275.81
300	Casali	Laurel B	Teacher	Shay Teachers	\$95,486.58
300	Crain	Leah	Teacher	Shay Teachers	\$7,221.78
300	Dodier	Joanna	Teacher	Shay Teachers	\$94,675.55
300	Geary	Jane	Teacher	Shay Teachers	\$69,693.18
300	Gonthier	Susan J	Teacher	Shay Teachers	\$101,794.45
300	Hawrylcw	Jennifer	Teacher	Shay Teachers	\$81,091.99
300	Kermelewicz	Julie K	Teacher	Shay Teachers	\$87,572.10
300	Kimball	Susan J	Teacher	Shay Teachers	\$101,919.54
300	Lannon	Meghan	Teacher	Shay Teachers	\$72,698.63
300	Lavalley	Ashley	Teacher	Shay Teachers	\$89,814.93
300	Long	Lauren	Teacher	Shay Teachers	\$77,938.43
300	Marshall	Shayna	Teacher	Shay Teachers	\$84,986.91
300	McAllister	Lauri A	Teacher	Shay Teachers	\$103,327.02
300	McKenzie	Ashley	Teacher	Shay Teachers	\$84,734.30
300	Nash	Sharon A	Teacher	Shay Teachers	\$102,044.54

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	O'Neill	Carol	Teacher	Shay Teachers	\$84,986.91
300	Ramos	Sara	Teacher	Shay Teachers	\$87,407.10
300	Reese	Rebecca M	Teacher	Shay Teachers	\$98,087.14
300	Rideout	Ashley	Teacher	Shay Teachers	\$83,565.80
300	Ruggiero	Krista	Teacher	Shay Teachers	\$68,395.11
300	Snedeker	Lee Anne	Teacher	Shay Teachers	\$86,788.09
300	Sullivan	Kelly E	Teacher	Shay Teachers	\$94,703.79
300	Tanzella	Alli M	Teacher	Shay Teachers	\$94,206.34
300	Wise	Nicole	Teacher	Shay Teachers	\$84,192.86
300	Wormell	Erin	Teacher	Shay Teachers	\$8,828.58
300	Eigen	Heather	SpEd Assistant Director	Sped Assistant Director	\$129,371.50
300	DelSavio	Bruce N	SpEd Bus Driver	Sped Bus Drivers	\$2,088.39
300	Dupra	Shari	SpEd Bus Driver	Sped Bus Drivers	\$20,906.88
300	Fedorchak	Lawrence W	SpEd Bus Driver	Sped Bus Drivers	\$24,962.21
300	Gafur	Carey	SpEd Bus Driver	Sped Bus Drivers	\$5,569.04
300	Goldsmith	Deborah	SpEd Bus Driver	Sped Bus Drivers	\$11,348.42
300	Lassik	Nicole	SpEd Bus Driver	Sped Bus Drivers	\$16,662.94
300	Leveille	Daniel	SpEd Bus Driver	Sped Bus Drivers	\$17,478.52
300	Manson	Kenneth	SpEd Bus Driver	Sped Bus Drivers	\$18,416.04
300	Mazzaglia	Tina	SpEd Bus Driver	Sped Bus Drivers	\$23,364.92
300	Mullin	Paul	SpEd Bus Driver	Sped Bus Drivers	\$18,233.84
300	Ouellet	Andre	SpEd Bus Driver	Sped Bus Drivers	\$18,645.57
300	Pena	Katherine	SpEd Bus Driver	Sped Bus Drivers	\$12,919.97
300	Pouliot	Michele	SpEd Bus Driver	Sped Bus Drivers	\$2,063.33
300	Regan	Terence	SpEd Bus Driver	Sped Bus Drivers	\$16,322.66
300	Ricci Jr.	Richard	SpEd Bus Driver	Sped Bus Drivers	\$11,387.44
300	Hartshorn	Julie	SpEd Clerical Worker	Sped Clerical	\$58,498.18
300	Ouellet	Wanda L	SpEd Clerical Worker	Sped Clerical	\$69,140.98
300	Catarius	Lynn	SpEd Director	SPED DIRECTOR OF SERVICES	\$16,062.06
300	Robinson	Martha	SpEd Director	SPED DIRECTOR OF SERVICES	\$114,942.23
300	Dancause	Patricia	SpEd Health Assistant	SPED HEALTH ASSISTANT	\$50,162.00
300	Dowling	Caitlyn	SpEd Health Assistant	SPED HEALTH ASSISTANT	\$37,730.54

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Hart	Melinda E	SpEd Med/ Therapeutic Professional	SpEd Med/Therapeutic Professional	\$68,771.88
300	King	Hannah	SpEd Med/ Therapeutic Professional	SpEd Med/Therapeutic Professional	\$67,894.93
300	Moyer Ratigan	Robin	SpEd Med/ Therapeutic Professional	SpEd Med/Therapeutic Professional	\$84,007.92
300	Pouliot	Lindsay	SpEd Support	SpEd Professional Support	\$94,511.41
300	Barretto	Margaret	SpEd Support	SpEd Professional Support Assistants	\$41,212.81
300	Woodman	Meaghan	SpEd Support	SpEd Professional Support Assistants	\$32,349.35
300	Steer	Katelyn	SpEd Remote Teacher	SpEd Remote Teacher	\$44,908.00
300	Arthur	Abigail	Substitute	Substitutes	\$1,562.50
300	Bardho	Mairead	Substitute	Substitutes	\$625.00
300	Benouardia	Mohammed	Substitute	Substitutes	\$1,250.00
300	Bilivogui	Angela	Substitute	Substitutes	\$3,062.50
300	Blanchard	Patricia A	Substitute	Substitutes	\$5,187.50
300	Boyd	Nicole	Substitute	Substitutes	\$2,250.00
300	Brown	Scott	Substitute	Substitutes	\$5,026.00
300	Calvani	Sarah	Substitute	Substitutes	\$27,764.84
300	Canarie- McGrath	Lori	Substitute	Substitutes	\$15,689.33
300	Casey	Kim	Substitute	Substitutes	\$500.00
300	Catarius	Calista	Substitute	Substitutes	\$3,159.50
300	Cerretani	Brenna	Substitute	Substitutes	\$450.00
300	Clark	Joan	Substitute	Substitutes	\$875.00
300	Crissinger	Margaret	Substitute	Substitutes	\$8,445.95
300	D'Agnese	Caren	Substitute	Substitutes	\$7,125.00
300	D'Andrea	Amanda	Substitute	Substitutes	\$175.00
300	DelSavio	Jocelyn	Substitute	Substitutes	\$1,250.00
300	DiCarlo	Charlene	Substitute	Substitutes	\$18,889.33
300	Donadoni	Alexander	Substitute	Substitutes	\$1,451.13
300	Downing	Janice	Substitute	Substitutes	\$3,875.00
300	Eldredge Michaels	Kristen	Substitute	Substitutes	\$2,375.00
300	Elliott	Ellen	Substitute	Substitutes	\$3,285.00

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Fisher	Robert	Substitute	Substitutes	\$3,750.00
300	Foster	Timothy	Substitute	Substitutes	\$9,222.00
300	Francis	Mary	Substitute	Substitutes	\$262.50
300	Girouard	Natalie	Substitute	Substitutes	\$4,437.50
300	Graff	Mary Ellen	Substitute	Substitutes	\$21,241.04
300	Gray	Merin	Substitute	Substitutes	\$5,937.50
300	Hall	Melinda	Substitute	Substitutes	\$4,625.00
300	Harris	Jessica	Substitute	Substitutes	\$5,750.00
300	Hart	Linda	Substitute	Substitutes	\$1,250.00
300	Hussey	Todd	Substitute	Substitutes	\$2,625.00
300	Judson	Jessica	Substitute	Substitutes	\$5,937.50
300	Kezer	Gerald	Substitute	Substitutes	\$5,625.00
300	Kezer	Lynn	Substitute	Substitutes	\$62.50
300	Korpusik	Gail	Substitute	Substitutes	\$500.00
300	LaCasse	Skyla	Substitute	Substitutes	\$62.50
300	Lannon	Juliet H	Substitute	Substitutes	\$13,687.50
300	Leung	Kara	Substitute	Substitutes	\$962.50
300	Limbocker	Martha	Substitute	Substitutes	\$562.50
300	Lowell	Shannon	Substitute	Substitutes	\$5,062.50
300	Mager	Kathleen	Substitute	Substitutes	\$437.50
300	Mailhot	Veronica	Substitute	Substitutes	\$750.00
300	Martin	Zachary	Substitute	Substitutes	\$1,187.50
300	Martino	Adelaide	Substitute	Substitutes	\$312.50
300	McAndrews	Meagan	Substitute	Substitutes	\$2,500.00
300	McCartney	Marianne	Substitute	Substitutes	\$375.00
300	McDonough	Ana	Substitute	Substitutes	\$437.50
300	McKinnon	Hunter	Substitute	Substitutes	\$1,125.00
300	Melton	Jack	Substitute	Substitutes	\$1,291.50
300	Mitchell	Meghan	Substitute	Substitutes	\$125.00
300	Montanari	Madelyn	Substitute	Substitutes	\$1,812.50
300	Mudge	Deborah	Substitute	Substitutes	\$437.50
300	Muryn	Paul	Substitute	Substitutes	\$1,562.50
300	Nader	Samuel	Substitute	Substitutes	\$4,875.00
300	Nash	Brady	Substitute	Substitutes	\$62.50
300	Naughton	Alexander	Substitute	Substitutes	\$4,250.00
300	Nowicki	Amanda	Substitute	Substitutes	\$13,437.50
300	O'Hala	Susan L	Substitute	Substitutes	\$875.00

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
300	Oliva	Avery	Substitute	Substitutes	\$625.00
300	Peicott	Laura	Substitute	Substitutes	\$24,282.88
300	Peterson	Dorothy	Substitute	Substitutes	\$937.50
300	Randall	Christine	Substitute	Substitutes	\$1,187.50
300	Ratner	Evi	Substitute	Substitutes	\$125.00
300	Rierson	Ginger	Substitute	Substitutes	\$14,500.00
300	Sheats	Jennifer	Substitute	Substitutes	\$15,062.50
300	Sheppard	Leyton	Substitute	Substitutes	\$1,375.00
300	Shoemaker	Jessica	Substitute	Substitutes	\$3,625.00
300	Silva	Lynn	Substitute	Substitutes	\$5,937.50
300	Skam	Melissa	Substitute	Substitutes	\$43,727.37
300	Smith	Donald	Substitute	Substitutes	\$5,375.00
300	Stellmach	Marcia L	Substitute	Substitutes	\$8,125.00
300	Stuart	Nicholas	Substitute	Substitutes	\$250.00
300	Talbot	Dena	Substitute	Substitutes	\$3,187.50
300	Therault	Jane	Substitute	Substitutes	\$125.00
300	Tornatzky	Jacquelyn	Substitute	Substitutes	\$4,294.92
300	Tryon	Evangelia	Substitute	Substitutes	\$7,187.50
300	Tryon	Emilia	Substitute	Substitutes	\$7,687.50
300	Vachon	Jack	Substitute	Substitutes	\$5,023.75
300	Vachon	Renee	Substitute	Substitutes	\$1,527.50
300	Veader	Sarah	Substitute	Substitutes	\$875.00
300	Veves	Michael	Substitute	Substitutes	\$125.00
300	Westgeest	Jacqueline	Substitute	Substitutes	\$7,062.50
300	Whitley	Aidan	Substitute	Substitutes	\$375.00
300	Willett	Geralyn	Substitute	Substitutes	\$125.00
300	Wright	Rochelle	Substitute	Substitutes	\$16,187.50
300	McAndrews	Elizabeth S	Superintendent	Superintendent	\$199,044.04
300	Grayton	Daniel	Superintendent Clerical	Superintendent Clerical	\$74,972.56
300	Fernald-Waterman	Allison	Title 1 Assistant	Title I Assistants	\$39,477.46
300	Shepard	Kimberly A	Title 1 Assistant	Title I Assistants	\$38,732.39
300	Dupere	Lisa A	Title 1 Teacher	Title I Teachers	\$102,625.57
300	Purington	Tiffany	Title 1 Teacher	Title I Teachers	\$98,005.58
422	Brindle	Benjamin	Assistant Mechanic	DPW	\$61,308.76
422	Buckley	Joseph	Public Works Director	DPW	\$137,637.85

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
422	Conrad III	Eldon	Skilled Maintenance Laborer	DPW	\$54,636.18
422	DeMeo	Lisa	City Engineer	DPW	\$117,246.97
422	Ford	Elissa	Administrative Assistant	DPW	\$60,992.58
422	Fowler Jr.	David	Skilled Maintenance Laborer	DPW	\$71,253.28
422	Haggett	Tyler	Laborer	DPW	\$8,216.28
422	Hedberg	Martin	Mechanic Foreman	DPW	\$82,827.45
422	Hughes	Robert	DPW Seasonal	DPW	\$122,154.07
422	Hughes	David	Highway Superintendent	DPW	\$9,180.00
422	Kimball	Neal	Bricklayer Mason	DPW	\$77,613.06
422	Lucier	Michael	Foreman	DPW	\$115,554.94
422	Mainville	Mary	Administrative Assistant	DPW	\$72,549.16
422	McCarthy	Kenneth	Skilled Maintenance Laborer	DPW	\$67,276.94
422	Morrell	Keith	Laborer	DPW	\$32,534.26
422	Mulligan	Eugene J.	Engineering Assistant	DPW	\$12,416.21
422	Palermo	Jay	Facilities Superintendent	DPW	\$76,334.39
422	Provencal	Richard	Bricklayer / Mason	DPW	\$83,288.74
422	Sills	Anne V.	Receptionist	DPW	\$18,675.99
440	Field	Marc	Operator 1	Sewer	\$143,205.94
440	Klein	Paul	Laborer	Sewer	\$93,433.53
440	Leblanc	Brian J	Assistant Chief Operator	Sewer	\$184,931.21
440	Mambuca	Sage	Operator II WWTP	Sewer	\$62,196.58
440	Rodrigues	Stanley	Operator II WWTP	Sewer	\$60,499.13
440	Wilson	Brandi	Water Operator II	Sewer	\$23,398.47
450	Benevento	Jarrod	Operator I	Water	\$89,510.69
450	Collins	Keegan	Operator II	Water	\$75,735.14
450	Faucher	Michelle	Water Meter Repairman/Installer	Water	\$54,905.79
450	LeBlanc	Justin	Pipe Layer Operator	Water	\$88,516.24
450	Lickteig	William J	Operator 1	Water	\$111,302.36
450	Mason	Jeffrey R	Water Systems Manager	Water	\$112,021.79
450	Mitchell	Jamie	Pipe Layer Operator	Water	\$93,676.14

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
450	Moore	Michael F	Foreman	Water	\$118,076.91
450	Ricci	Ryan	Operator I	Water	\$101,071.57
450	Rogers	Thomas S	Chief Operator	Water	\$160,163.49
450	Toleos	Denise M	Receptionist	Water	\$12,144.00
450	White	Barry	Meter Repairman	Water	\$76,529.98
450	Wilson	Barry J	Assistant Chief Operator	Water	\$136,062.37
452	Suggs	Andrew	Program Coordinator	COA Formula Grant	\$35,722.78
452	Supino	Jack	Program Coordinator/ Community Relations	COA Formula Grant	\$14,168.00
510	DaCampo	Karen	Public Health Nurse	Regional Health Services	\$8,700.00
510	Maher	Steven	Animal Control After Hours	Regional Health Services	\$650.00
513	Palombo	Pamela	Regional Public Health Nurse	PHE Grant	\$17,126.60
513	Schaefer	Collin	Regional Health Inspector	PHE Grant	\$19,856.42
541	Arnfield	Doreen	Department Head	Council on Aging	\$83,236.35
541	Danahy	Timothy	Van Driver	Council on Aging	\$135.66
541	Dysart	Susan	Outreach Coordinator/BHOAP	Council on Aging	\$40,267.36
541	Jellison	David	Council on Aging Van Driver	Council on Aging	\$18,194.64
541	Jillson	Cathleen	Administrative Assistant - Counsel on Aging	Council on Aging	\$42,677.88
542	Acosta	Nichole	Youth Services Seasonal	Youth Services	\$1,116.00
542	Amor	Christine	Camp Kent Summer Director	Youth Services	\$6,000.00
542	Anderson	Abigail	Camp Kent Counselor	Youth Services	\$4,436.50
542	Aprahamian	Ashley	Youth Services Seasonal	Youth Services	\$741.75
542	Brown	Scott	Summer Basketball Coach	Youth Services	\$700.00
542	Canarie-Mcgrath	Lori	Youth Program Supervisor	Youth Services	\$12,600.00
542	Citarella	Mattea	Camp Kent Summer Counselor	Youth Services	\$4,436.50

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
542	Clark	Emily	Youth Services Seasonal	Youth Services	\$5,067.00
542	Cote	Sarah	Summer Tadpole Program Supervisor	Youth Services	\$4,778.75
542	Crowley	Kathleen	Department Head - Recreation Director	Youth Services	\$97,973.46
542	Cusick	Aiden	Park Program Summer Counselor	Youth Services	\$4,096.00
542	DaRosa	Julia	Tadpole Summer Counselor	Youth Services	\$3,123.75
542	DePolo	MaryAnn	Youth Services Seasonal	Youth Services	\$5,669.50
542	DiCarlo	Charlene	Youth Services Seasonal	Youth Services	\$940.50
542	Flaherty	Patrick	After School Program Instructor	Youth Services	\$1,930.50
542	Foss	Jacqueline	Shooting Star Supervisor	Youth Services	\$825.00
542	Froncki	Pia	Before School Program Instructor	Youth Services	\$5,290.00
542	Gardner	Nadia	Youth Services Seasonal	Youth Services	\$361.25
542	Goodwin	Andrew	Assistant Track & Field Coach	Youth Services	\$210.00
542	Hamel	Riley	Park Program Summer Counselor	Youth Services	\$3,807.39
542	Haseltine	Coco	Summer Counselor	Youth Services	\$6,659.75
542	Hasselbacher	Jill	Youth Counselors	Youth Services	\$600.00
542	Hedstrom	Lina	Summer Tadpole Counselor	Youth Services	\$2,159.00
542	Hylton	Tyler	Park Program Summer Counselor	Youth Services	\$4,056.00
542	Johnston	Kaitlin	Tennis Coach	Youth Services	\$350.00
542	Johnston	Kevin	Head Track & Field Coach	Youth Services	\$350.00
542	Kolman	India	Youth Services Seasonal	Youth Services	\$5,706.00
542	Lull	Christopher	Assistant Director of Youth Services	Youth Services	\$31,382.40
542	Manclark	Christine	Youth Services Seasonal	Youth Services	\$925.00
542	Maurice	Allison	Camp Kent Nature Counselor	Youth Services	\$4,313.00

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
542	McGinn	Gabrielle	Youth Services Seasonal	Youth Services	\$8,482.50
542	McQueen	Colin	Youth Services Seasonal	Youth Services	\$300.00
542	Miller	David	Summer Soccer Coach	Youth Services	\$750.00
542	Murphy	Michael	Park Program Summer Counselor	Youth Services	\$4,153.89
542	Murphy	Gwendolyn	Summer Program Counselor	Youth Services	\$9,428.00
542	Muse	Kerry L.	Youth Program Supervisor	Youth Services	\$17,081.25
542	Mwai	Ronnie	Summer Beach Director	Youth Services	\$1,537.50
542	O'Shea	Jack	Youth Services Seasonal	Youth Services	\$259.88
542	Opolski	Ian	Youth Services Seasonal	Youth Services	\$1,242.00
542	Pallaria	Jody	Youth Services Seasonal	Youth Services	\$1,368.00
542	Pearson	Kyle	Beach Director	Youth Services	\$7,150.00
542	Pelletier	Sarah	Youth Services Seasonal	Youth Services	\$1,965.66
542	Pugliares	Cameron	Park Program Supervisor	Youth Services	\$7,062.50
542	Redding	Julie	Youth Services Seasonal	Youth Services	\$6,477.00
542	Redford	Jonathan	Camp Kent Counselor	Youth Services	\$4,778.50
542	Robitaille	Caroline	Office Manager Youth Services	Youth Services	\$43,843.67
542	Rochon	Lisa	Youth Services Seasonal	Youth Services	\$738.00
542	Smith	Victoria	Youth Services Seasonal	Youth Services	\$3,645.00
542	Tebou	Noah	Camp Kent Junior Counselor	Youth Services	\$2,989.00
542	Tomkiewicz	Avalynn	Youth Services Seasonal	Youth Services	\$4,760.00
542	Wright	Rochelle	Youth Services Seasonal	Youth Services	\$1,768.50
543	Deorocki	Jacquelyn	DFC Grant Coordinator	DFC Grant	\$5,380.00

Gross Wages - FY25

Dept Code	Last Name	First Name	Title	Department-name	FY25 Salaries
543	McKora	Kelly	DFC Grant Coordinator	DFC Grant	\$55,762.32
565	Chapper	Cynthia	EMHOT Case Worker	COA Clinical Grant	\$49,325.22
565	Hutchinson	Courtney	Assistant Director/ EMHOT Program	COA Clinical Grant	\$75,472.42
567	Spell	Janet	COA Volunteer Coordinator	NSRAW Grant	\$19,260.00
610	Beane	Makenzie	Library Page	Library	\$4,305.00
610	Blouin	Jodie	Librarian	Library	\$59,153.50
610	Brown	Jennifer	Per Diem Substitute	Library	\$951.17
610	Dombrowski	Clare	Head of Youth Svcs	Library	\$86,628.92
610	Fahey	Meghan	Archivist	Library	\$93,032.34
610	Hebert	Tracie	Admin. Assistant	Library	\$2,490.25
610	Jones	Elizabeth	Circulation Assistant	Library	\$19,982.87
610	McBrien	Rebecca	Youth Services Assistant	Library	\$55,283.58
610	Moulton	Alice	Library Page	Library	\$4,230.00
610	O'Connor	Marissa	Circulation Assistant	Library	\$19,055.66
610	Pedrosa	Sara	Librarian Pt.	Library	\$2,954.94
610	Peerson	Susan	Library circulation Assistant	Library	\$37,424.87
610	Reed	Skylis	Reference Librarian	Library	\$62,136.28
610	Smith	Stephanie	Assistant Library Director	Library	\$67,557.66
610	Toomey	Jillian	Librarian	Library	\$25,959.70
610	Westphal	Aimie	Library Director	Library	\$90,815.70
610	Wright	Cassandra	Youth Services Assistant	Library	\$52,156.73

Total Wages: \$42,786,253.69

Please note that FY25 was a 52.2-week year. The additional 0.2 weeks equals approximately 1.4 days more than a full 52-week year. The 0.2 is used in payroll calculations to account for the additional time and provide an accurate and equitable compensation for employees.

Legislative Report



THE GENERAL COURT OF MASSACHUSETTS STATE HOUSE, BOSTON, 02133-1053

On behalf of the Amesbury State Legislative Delegation, we hope this message finds you well.

The 194th Legislative Session began in January and will continue through early January 2027. As always, this session has been both busy and productive as we worked together and with colleagues across the Commonwealth to address important issues on behalf of Amesbury residents and communities statewide.

Throughout FY25, we were proud to advocate for and secure funding for the City of Amesbury. This included a \$50,000 earmark for lighting improvements in the downtown area. The city partnered with Amesbury-based business Beautification Through Illumination to complete the Upper Millyard Falls Lighting Project. We are pleased to share that the new lights are now fully operational, regularly enhancing downtown ambiance and shining in support of local and global awareness initiatives.

In addition, we supported Amesbury's successful pursuit of multiple state-funded grants, including:

- \$40,000 from the Community Compact Cabinet IT Grant Program
- \$18,989 from Round 1 of the Department of Fire Services Firefighter Safety Equipment Grant
- \$9,498.50 from Round 2 of the Department of Fire Services Firefighter Safety Equipment Grant
- \$8,099.14 for SAFE and Senior SAFE programs
- \$35,000 to NEMLEC Police Foundation, Inc. for equipment for local police departments
- \$401,654.70 from the MassDOT Complete Streets Funding Program
- \$500,000 from the Community One Stop for Growth MassWorks Infrastructure Program
- \$69,165 from the Executive Office of Elder Affairs FY25 Formula Grant for the Amesbury Council on Aging
- \$12,600 from the Massachusetts Cultural Council for funding for the Amesbury Cultural Council
- \$150,000 for Our Neighbors' Table for equipment and resources
- \$25,000 for The Pettengill House, Inc. for its Individual and Family Stabilization Program

These investments highlight the strong leadership of Mayor Gove and her administration, and we look forward to continuing our close collaboration with the Mayor and the Amesbury City Council. Our shared goal remains clear: to ensure Amesbury has the resources, support, and advocacy it needs to thrive.

Sincerely,

Handwritten signature of Barry R. Finegold in blue ink.

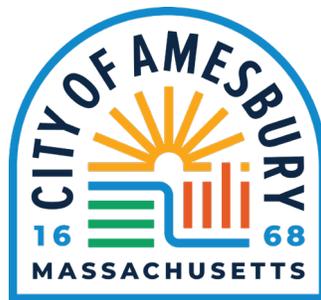
State Senator Barry R. Finegold
Second Essex & Middlesex

Handwritten signature of Dawne Shand in black ink.

State Representative Dawne Shand
1st Essex

Handwritten signature of Adrienne Pusateri Ramos in black ink.

State Representative Adrienne Pusateri Ramos
14th Essex



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