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CITY OF AMESBURY
IN THE YEAR TWO THOUSAND TWENTY-THREE AMESBURY, MA

SPONSORED BY: Kassandra Gove **BILL No. 2023- 013**
Kassandra Gove, Mayor

An Order of the Amesbury City Council exempting certain categories of public employees from the education and training requirements of the Conflict of Interest Law, based on the State Ethics Commission's Conflict of Interest Law Education and Training Guidelines.

Summary: Chapter 28 of the Acts of 2009, the ethics reform law amending the Conflict of Interest Law, imposes education and training requirements on public employers and public employees. The law authorizes the Commonwealth Ethics Commission to establish procedures to implement and ensure compliance with these requirements, and these Implementation Procedures are issued pursuant to that authority. Ideally, all public employees in the Commonwealth would be trained in the Conflict of Interest Law. However, cost and other practical circumstances require that a principled way be found to exempt certain categories of public employees from the education and training requirements without compromising the objectives of those requirements. Therefore, the Commission established guidelines to enable public employers to determine which of their employees are exempt from the education and training requirements. Additional information relative to these guidelines and examples can be found on mass.gov.

This order requests exemptions for the following positions in the City of Amesbury:

- Senior and Veteran Tax Work-off Program participants; and
- Poll Workers.

Be it Ordered by the City Council of the City of Amesbury assembled, and by the authority of the same as follows:

That Senior and Veteran Tax Work-off Program participants and Poll Workers are exempted from the education and training requirements of the Conflict of Interest Law, based upon the Commonwealth Ethics Commission's Conflict of Interest Law Education and Training Guidelines; provided, however, that such individuals shall remain subject to all other applicable provisions of the Conflict of Interest Law.