

RECEIVED
CITY CLERK

2023 MAR 23 A 9:25

CITY OF AMESBURY, MA



CITY OF AMESBURY
IN THE YEAR TWO THOUSAND TWENTY-THREE

SPONSORED BY: _____ **BILL No. 2023-013**
Kassandra Gove, Mayor Revised

An Order ~~for of~~ the Amesbury City Council to vote to ~~exempting~~ certain categories of public employees from the online education and training requirements of the Conflict of Interest Law, based on the State Ethics Commission's Conflict of Interest Law Education and Training Guidelines.

Summary: Chapter 28 of the Acts of 2009, the ethics reform law amending the Conflict of Interest Law, imposes education and training requirements on public employers and public employees. The law authorizes the Commonwealth Ethics Commission to establish procedures to implement and ensure compliance with these requirements, and these Implementation Procedures are issued pursuant to that authority. Ideally, all public employees in the Commonwealth would be trained in the Conflict of Interest Law. However, cost and other practical circumstances require that a principled way be found to exempt certain categories of public employees from the education and training requirements without compromising the objectives of those requirements. Therefore, the Commission established guidelines to enable public employers to determine which of their employees are exempt from the education and training requirements. A public employer may develop a list of positions for which distribution of summaries of the Conflict of Interest Law and/or online training are not required. Additional information relative to these guidelines and examples can be found on mass.gov.

This order requests exemptions for the following positions in the City of Amesbury from the online education and training requirements;

- Seniors and Veterans Tax Work-off Program participants; ~~and~~
- Poll Workers; and
- Unpaid volunteer positions (excluding volunteer service on City Boards, Commissions, or Committees).

The City Clerk in conjunction with Human Resources staff shall notify all City Officials that may manage public employees in the above-mentioned categories, that they must provide each individual with a copy of the Summary of Conflict of Interest Law for Municipal Employees annually, and that they must collect and return a signed copy of

Formatted: Font color: Blue

Formatted: Font color: Blue

Commented [AMC1]: Added excluding volunteer service on City Boards, Commissions and Committees per O&A recommendation on 3/20/2023

Formatted: Font color: Blue

Formatted: Font color: Blue

RECEIVED

the "Acknowledgement of Receipt" to the Clerk's Office, annually, so long as they are deemed public employees for the City of Amesbury.

Formatted: Font: Not Bold

Be it Ordered by the City Council of the City of Amesbury assembled, and by the authority of the same as follows:

That Senior and Veteran Tax Work-off Program participants, ~~and~~ Poll Workers, ~~and~~ Unpaid volunteer positions (excluding volunteer service on City Boards, Commissions, or Committees) -are exempted from the online education and training requirements of the Conflict of Interest Law, based upon the Commonwealth Ethics Commission's Conflict of Interest Law Education and Training Guidelines; provided, however, that such individuals shall remain subject to all other applicable provisions of the Conflict of Interest Law.

Commented [AMC2]: Added excluding volunteer service on City Boards, Commissions and Committees per O&A recommendation on 3/20/2023