

2023-094



2023 OCT 11 P 1:07
CITY OF AMESBURY

Amesbury

Mayor **Kassandra Gove**

Office of the Mayor
City Hall, 62 Friend Street
Amesbury, MA 01913-2884

(978) 388-8121
Fax: (978) 388-6727
govek@amesburyma.gov

Certificate of Appointment

October 11, 2023

I appoint Thatcher Kezer to the position of member of the Board of Assessors for a term to expire February 28, 2026, and I certify that said person is qualified to perform the duties of the said office, and I make this appointment solely in the interest of the City of Amesbury.

This appointment shall not become effective until twenty-one days following filing with the city clerk, in accordance with the Amesbury Home Rule Charter.

Kassandra Gove
Mayor

Ann Marie Casey

From: noreply@civicplus.com
Sent: Wednesday, October 11, 2023 10:36 AM
To: Ann Marie Casey; Aubrie Campbell
Subject: Online Form Submittal: Volunteer Application for Appointed Positions

Volunteer Application for Appointed Positions

First Name	Thatcher
Last Name	Kezer
Home Address	92 Monroe Street
City	Amesbury
State	MA
Zip Code	01913
Mailing Address (If Different)	<i>Field not completed.</i>
City	<i>Field not completed.</i>
State	<i>Field not completed.</i>
Zip Code	<i>Field not completed.</i>
Phone	978-590-9561
Email	thatcher3@me.com
Which Board, Commission or Committee are you applying for?	Board of Assessors
Please explain why you would like to serve on a particular Board, Commission or Committee:	To fill critical vacancy on Board of Assessors.
Please briefly describe your education and any relevant work or life experience or other activity which, in your opinion, would be beneficial in carrying out	Former Chair, Board of Assessors, Devens. See resume for additional municipal experience.

the responsibilities of this office. If necessary, attach additional sheets or your resume.

Please list any City offices you have held in Amesbury or elsewhere. Please share the name of the Office held, the date you were appointed or elected, and the date when your term expired.

City Master Plan Committee, 2005.
Mayor, 2006-2013.

Public service on a Board, Committee, or Commission can be demanding. Please indicate the realistic time commitment you are willing and able to make:

2 to 4 hours per week

Additionally, please describe any standing commitments you may have which might conflict with set meeting schedules:

Town Administrator, Marblehead. Select Board meetings 2nd and 4th Wednesday evenings. Other Meetings as necessary. Appointment to Salem State University Board of Trustees pending. 2nd Wednesday afternoons.

How did you hear about the vacancy on this City Board, Committee or Commission?

Word of Mouth

Applicant's Statement & Signature

I hereby submit this as my application for the position I have indicated on the front of this form. I understand that my completion of this form in no way assures appointment. All Board, Committee, and Commission vacancies will be filled by citizens deemed most qualified to serve in a particular capacity. I also understand that in the event that I am appointed to a position, my activities will be governed by the Massachusetts Conflict of Interest Law (M.G.L. c. 268A), the Massachusetts Open Meeting Law (M.G.L. c. 39), the Massachusetts Public Records Law (M.G.L. c. 66), the Massachusetts Campaign Finance Law (M.G.L. c. 55), the Amesbury City Charter and ordinances, and all other applicable federal, state, and local laws or regulations.

Electronic Signature

Thatcher W. Kezer III

Date

10/11/2023

Email not displaying correctly? [View it in your browser.](#)

THATCHER W. KEZER III

92 Monroe Street
Amesbury, Massachusetts 01913
(978) 590-9561
thatcher3@me.com

EMPLOYMENT

TOWN OF MARBLEHEAD

JUNE 2022–PRESENT

Town Administrator– Chief Administrative Officer for Town of 20,500 residents, \$100M budget, and 212 full time employees. The Administrator, under the direction of a five-member Select Board, is involved in all municipal projects, budgeting, collective bargaining, human resources and purchasing decisions of the Town and supervises department heads and administrative staff; participates in the hiring, training, and discipline of senior management personnel. Provides strategic guidance on transforming department operations for greater efficiencies and implementing new financial systems to ensure fiscal accountability and strategic planning.

CITY OF FRAMINGHAM

APRIL 2018–DECEMBER 2021

Chief Operating Officer–Responsible for supporting the day-to-day operations of the City under the direction of the Mayor. Included oversight of all City divisions/departments and coordination of special projects and interdepartmental initiatives. The COO is involved in all municipal projects, budgeting, collective bargaining, human resources and purchasing decisions of the City and supervises all division heads and all administrative staff and participates in the hiring, training, performance evaluations, and discipline of senior management personnel. Provided strategic guidance on transforming division/departments operations for greater efficiencies under a new form of government. Negotiated collective bargaining agreements; to include settling the first police patrolman's contract in four years. Initiated FramStat, a data-tracking and management tool based on CitiStat, requiring division heads to provide regular operational updates, based on personnel, financial and operational data to make solid, fact-based decisions.

MASSDEVELOPMENT

MARCH 2015–MARCH 2018

Senior Vice President, Devens–Responsible for providing leadership and administrative supervision of the public works, recreation, utilities, and public safety departments in Devens and for solidifying Devens as an innovative economic development zone providing high quality, multifaceted services to businesses and residents. Critical responsibilities include developing and maintaining effective relationships with local businesses and residents, regional businesses, industry organizations, governmental authorities, and elected officials. Successes include gaining underlying community support for zoning changes, establishing a regional shuttle service to meet manufacturing workers shift schedules and establishing Devens as the Massachusetts' testing center for autonomous vehicles. Continued to seek ways to enhance the attractiveness of Devens to existing and new businesses and to continue Devens' path to self-sustainability with a rigorous focus on improving efficiencies, including creating regionalization efforts across all aspects of Devens operations.

EDWARD J. COLLINS, JR. CENTER FOR PUBLIC MANAGEMENT, UNIVERSITY OF MASSACHUSETTS BOSTON

JULY 2014–MARCH 2015

Associate–Provided management consulting services to cities, towns, and state agencies to improve efficiency, effectiveness, governance, and accountability to enable public entities to provide high quality services to the people they serve on a sustainable basis. In particular, creating capital improvement plans, conducting studies for implementing regional service delivery solutions, management assessments to improve municipal administrative operations, agency and municipal job descriptions and classification studies and agency executive level recruitment.

CITY OF AMESBURY

JANUARY 2006–DECEMBER 2013

Mayor–Responsible as the chief elected and chief administrative officer of a city with approximately 17,000 inhabitants, a \$53 million operating budget, 500 employees, impacting \$1.9 billion worth of citizen's assets. Directly responsible to the public for the operations of all city services, fiscal management of operations and capital projects, economic development, public safety, public health, public education, and public infrastructure. During eight years as Mayor, achieved cutting property taxes by \$2 million below Proposition 2-1/2 limit, managed city budget growth to half the rate of inflation, secured over \$46 million in state and federal funding for Amesbury improvements, negotiated union contracts that resulted in net savings for taxpayers, reduced City Hall

employees by 10%, increased school spending by \$6.5 million, increased reserves and stabilization funds by over \$2 million and achieved four bond rating increases despite worst economic recession in decades.

CITY OF BEVERLY

APRIL 2004–DECEMBER 2005

Director of Purchasing and Contract Administration—Responsible for the purchasing of all supplies and services for City and ensuring all provisions of Massachusetts General Laws and City ordinances relating to the procurement and disposal of assets are followed. Authorize and devise methods and procedures and make technical decisions using independent judgment and purchasing knowledge. Completed negotiations of eight union collective bargaining contracts for the City and assisted Beverly School Committee with negotiations covering contract periods spanning six years.

METROPOLITAN MAYORS COALITION/METROPOLITAN AREA PLANNING COUNCIL

AUGUST 2001–APRIL 2004

Project Director—Organized the creation and directed the activities of the Metropolitan Mayors Coalition, a ten-city coalition that builds alliances across communities and identifies new approaches to address root causes of problems particular to urban cities. The Coalition consisted of eight mayors and two city managers of the cities of Boston, Cambridge, Chelsea, Everett, Malden, Melrose, Medford, Quincy, Revere and Somerville, with the objective of making older urban communities more livable and economically stable. Additional MAPC responsibilities included managing legislative activities, providing legislative support to the Massachusetts Association of Regional Planning Agencies and program management for the Metropolitan Highway System Advisory Board.

MASS INSIGHT CORPORATION/MASSACHUSETTS CLEAN WATER COUNCIL

MAY 2000–AUGUST 2001

Project Director—Provided legislative and policy strategy for public and private sector leaders on environmental infrastructure and municipal economic competitiveness issues. Advocated for increased financial resources to cities and towns and more reasonable regulations for drinking water protection, combine sewer overflow systems and municipal sewer and wastewater projects. Worked closely with DEP and EPA regulators to mitigate overlapping regulatory requirements to lower project costs to cities and towns.

MASSACHUSETTS MUNICIPAL ASSOCIATION, BOSTON, MASSACHUSETTS

AUGUST 1995–MAY 2000

Legislative Analyst—Provided legislative advocacy and public policy strategy for organization representing cities and towns of the Commonwealth. As the information source for municipal leaders statewide, had to analyze, track and report on nearly 1,000 legislative bills a year affecting local government. Provided written and oral testimony before the Legislature, Executive branch, and regulatory agencies of the Commonwealth. Directly involved in policy negotiations with state governmental agencies, other organizations, and private industries to develop solutions for financial, legal, and regulatory issues that impact local government. Provided technical assistance and policy research for municipal officials. Published articles for biweekly and monthly publications on a wide range of municipal issues.

KEZER CONSULTING, SALISBURY, MASSACHUSETTS

OCTOBER 1994–AUGUST 1995

Consultant—Provided business and management analysis, designed, and implemented new management processes for a retail electronics company and developed web site for local chamber of commerce.

NECX, PEABODY, MASSACHUSETTS

JANUARY 1994–OCTOBER 1994

Computer Electronics Broker—Bought and sold computer products in a commodity exchange environment. Negotiated large volume deals by identifying excess inventory of computer products held by major manufacturers, then selling that product to large retail outlets, computer brokers and exporters.

SHAWMUT BANK, N. A., BOSTON, MASSACHUSETTS

MARCH 1989–DECEMBER 1993

Mutual Fund Specialist—Provided investment consultation and sales for Shawmut and Fidelity mutual funds. Increased sales production through extensive branch education and customer presentations. Series 6 and 63 licensed.

Business Retirement Plan Specialist—Generated sales and specialized product information to businesses and self-employed customers for business retirement plans. Coordinator and trainer for 12 Shawmut branches.

Personal Banking Representative—Responsibilities included customer banking services, mortgage and loan origination and customer service at Shawmut retail branches. Graduate of six-month management training program for branch managers.

**MASSACHUSETTS SPECIAL COMMISSION ON TAX REFORM, BOSTON, MASSACHUSETTS
SEPTEMBER 1985–SEPTEMBER 1988**

Research Assistant—Responsible for data collection and basic research for Senior Economists assigned to Legislative Commission studying all forms of Massachusetts' taxation policy. Worked with senior staff, Commission members and advisory board members to facilitate policy discussions and data collection assignments. Also conducted research for Commission Chair Senator John Olver on history of higher education spending in Massachusetts.

MILITARY SERVICE

**MASSACHUSETTS AIR NATIONAL GUARD, JOINT FORCES HEADQUARTERS, HANSCOM AFB,
MASSACHUSETTS**

SEPTEMBER 2012–DECEMBER 2017

Military Legislative Liaison Officer—(Lieutenant Colonel) Responsible for coordinating respective activities of Joint Task Force Headquarters with Federal, State and Local elected and appointed officials in order to provide current resource status, limitations and capabilities between JFHQ-MA and other government agencies in preparation for Domestic Operations. Work to achieve best use of National Guard assets by reducing redundant or counterproductive military activities and to seek out methods to utilize JFHQ-MA strengths most effectively.

Director of Cyberspace Operations—(Lieutenant Colonel) Directs, oversees, manages and coordinates all matters concerning employment of Massachusetts Air National Guard (ANG) Cyberspace and Communications systems and missions. Advises and provides expert council and oversight regarding Cyberspace system support for National Guard Bureau (NGB) Communications and Information Systems, Computer Network Defense, Network Assurance, and Cyber Critical Information Protection programs. Works with units to develop goals and objectives that integrate MA ANG/A6 and NGB/A6 Cyberspace Systems into state, regional, and national Cyberspace integration plans and strategies.

Cleared for Top Secret information and granted access to Sensitive Compartmented Information (SCI) based on a Single Scope Background Investigation (SSBI) (PPR) completed on October 30, 2013.

**MASSACHUSETTS AIR NATIONAL GUARD, OTIS AIR NATIONAL GUARD BASE, MASSACHUSETTS
NOVEMBER 1984–AUGUST 2012**

Director of Support—(Lieutenant Colonel) Branch Chief of Group Headquarters Support Division responsible for logistics, personnel and administrative duties for the Group and its aligned Squadrons.

Director of Current Operations—(Lieutenant Colonel) Branch Chief of Group Headquarters Current Operations Division responsible for on-going network operations, exercise evaluation teams, and ACC exercises.

Director of Plans—(Major) Branch Chief of Group Headquarters Plans Division responsible for developing, reviewing and oversight of military plans for Combat Communications Group and its aligned Squadrons.

Squadron Commander—(Major) Commander supervising 80+ personnel and responsible for meeting mission requirements providing tactical communications and computer network capabilities for a deployed air base.

Flight Commander—(2Lt-Major) Commander for Base Systems Flight, responsible for employing voice and data tactical communications, network administration and communications security (COMSEC). Project officer for unit compliance inspection preparations, strategic planning and quality improvement programs.

Wideband Communications Technician—(Staff Sergeant-Technical Sergeant) Deployed, operated and maintained microwave communications system.

**UNITED STATES AIR FORCE, AIR COMBAT COMMAND HEADQUARTERS, LANGLEY AIR FORCE BASE,
VIRGINIA**

JANUARY 2003–JUNE 2003

Cell Chief, Crises Action Team Communications Support Cell—(Major) Activated for OPERATION IRAQI FREEDOM, supervised team of 33 active duty and Air National Guard personnel responsible for managing the deployment of communications personnel and equipment to the Middle East and South West Asia. Responsible for daily briefings of status and detail information on all deployed communications sites in support of war to Brigadier General in charge of all Air Combat Command communications systems.

**UNITED STATES AIR FORCE, SPANGDAHLEM AIR BASE, WEST GERMANY & LITTLE ROCK AIR
FORCE BASE, ARKANSAS**

OCTOBER 1979–SEPTEMBER 1984

Avionic Navigations Systems Technician—(Airman-Staff Sergeant) Troubleshoot and repaired radar, radio and avionic navigation systems on C-130 cargo aircraft and F-4 fighter planes.

CIVILIAN EDUCATION

BACHELOR OF SCIENCE IN ECONOMICS
GRADUATED MAY 1988
Salem State College
Salem, Massachusetts
Minors: History, Mathematics
Graduated Cum Laude

**MASTER OF ARTS IN SECURITY STUDIES:
HOMELAND DEFENSE CONCENTRATION**
FOUR OF TEN COURSES COMPLETED
University of Lowell
Lowell, Massachusetts

MILITARY EDUCATION

**AIR NATIONAL GUARD ACADEMY OF
MILITARY SCIENCE**
GRADUATED DECEMBER 1989
McGee-Tyson Air Force Base, Tennessee
Officer Commissioning Program
In residence-Distinguished Graduate

AIR FORCE SQUADRON OFFICER SCHOOL
GRADUATED DECEMBER 1999
Maxwell Air Force Base, Alabama
18-month correspondence course

**AIR FORCE AIR COMMAND AND STAFF
COLLEGE**
GRADUATED DECEMBER 2003
Maxwell Air Force Base, Alabama
18-month correspondence course

CONTINGENCY WARTIME PLANNING COURSE
AIR UNIVERSITY CERTIFICATE 2006

**USAF CYBER OPERATIONS TRANSITION
COURSE**
CERTIFICATE 2010

AIR WAR COLLEGE
GRADUATED AUGUST 2011
Maxwell Air Force Base, Alabama
30-month correspondence course

APPOINTMENTS

STATE RETIRED LIST, MASSACHUSETTS ORGANIZED MILITIA 2022-PRESENT

Colonel (MA)—Service in the MAOM allows members to remain connected to the Massachusetts National Guard, serve as an ambassador to the organization and continue serving the Commonwealth of Massachusetts and communities when emergencies arise. Service members are expected to continue living the Army and Air Force values well past retirement.

BOSTON REGION METROPOLITAN PLANNING COMMISSION 2019–2021

Member—Agency responsible for developing regional Transportation Improvement Plan and allocating federal and state transportation funding for the metropolitan Boston region. Designee of Mayor Spicer.

METROWEST REGIONAL TRANSIT AUTHORITY BOARD OF DIRECTORS 2019–2021

Member—Authority responsible for providing regional public transportation services for the MetroWest region. Designee of Mayor Spicer.

DEVENS BOARD OF ASSESSORS 2016-2018

Chairman—Responsible for accurately and fairly assessing all property in Devens at full and fair cash value. The board reviews sales and the market every year and reassesses values each year. Reviews and approves Senior Exemption Applications, Veteran Exemptions, and the Senior Work-off Program. Completed Massachusetts Department of Revenue Assessor 101 course.

FINANCE AND ADMINISTRATION BOARD, NASHOBA VALLEY REGIONAL DISPATCH DISTRICT 2015–2018

Chairman—Elected by board members to oversee the operations of regional emergency 911-dispatch center to support seven Nashoba Valley communities. District expanded by three additional communities to join regional service ensuring long-term financial sustainability and greater economies of scale for services.

NASHOBA VALLEY TOWN MANAGERS WORKING GROUP 2015-2018

Chairman—Organized regional coalition of town managers organized to improve municipal operations through cooperative efforts, regionalization of services and to develop and share best practices for running municipal operations.

NASHOBA VALLEY CHAMBER OF COMMERCE

2015-2018

2nd Vice Chair—600-member chamber serving the businesses of Devens and the Nashoba Valley region. Work with the Chamber members to facilitate building public-private partnerships and provide opportunities to increase their exposure and build relationships through the region.

MASSACHUSETTS MUNICIPAL ASSOCIATION, MUNICIPAL AND REGIONAL POLICY COMMITTEE

2015-2018

Member—The MMA is the state-wide municipal association representing the interest of the cities and towns of Massachusetts. The policy committee reviews and develops positions on local government activities regarding state and federal government issues. Develops policy positions for the association's Board of Directors specific to municipal management and regionalization issues.

MASSACHUSETTS PERFORMANCE ADVISORY COUNCIL

2014

Member—Performance advisory council established by the Secretary of Administration and Finance to advise on the development of a nation-leading strategic planning and performance framework for the Commonwealth. Additionally, the Council shares and disseminates best practices in performance management and considers innovative proposals and policy ideas to support Secretariats in achieving their program goals and implementing strategic plans.

MASSACHUSETTS MILITARY ASSET AND SECURITY STRATEGY TASK FORCE

2013–2017

Member—Governor's task force created to enhance and expand missions, jobs, workforce development, and economic investments at or surrounding Massachusetts' military installations. Assigned as Chairman of the community and municipal support engagement committee. Serve as National Guard and represents Adjutant General at task force presentations and public meetings.

MUNICIPAL FINANCE BOARD, ESSEX COUNTY REGIONAL EMERGENCY COMMUNICATIONS CENTER

2011–2013

Chairman—Elected by board members to oversee the construction (2011-2012) and operations of a new regional emergency 911-dispatch center to support six Essex County communities. Lead role in recruiting additional communities to join regional service ensuring long-term financial sustainability and greater economies of scale for services.

SPECIAL COMMISSION RELATIVE TO THE TRAINING AND THE CERTIFICATION, PROFESSIONAL LICENSURE OR ACCREDITATION OF VETERANS' BENEFITS AND SERVICE OFFICERS

2012–2013

Member—Appointed by the Massachusetts Municipal Association to serve as municipal government member on legislative commission to review and analyze processes and procedures of the department of veterans' services, and other agencies relative to the training and professional licensure for veterans' benefits and services officers within the Commonwealth.

COMMISSION FOR PUBLIC HOUSING SUSTAINABILITY AND REFORM

2012

Member—Appointed by Governor Patrick to serve as municipal government member on commission to create a modern, sustainable public housing infrastructure that is poised to invest resources efficiently, implement innovation and provide enhanced services to residents.

GOVERNOR'S ADVISORY COUNCIL ON VETERANS' SERVICES

2007–2013

Member—Appointed by Governor Patrick to serve as municipal government member on advisory council to review veteran services delivered in Massachusetts and to make recommendations for improvements.

MERRIMACK VALLEY REGIONAL TRANSIT AUTHORITY BOARD OF DIRECTORS

2007–2013

Member—Authority responsible for providing regional public transportation services for the Merrimack Valley.

MERRIMACK VALLEY METROPOLITAN PLANNING ORGANIZATION

2007–2013

Member—Agency responsible for developing regional Transportation Improvement Plan and allocating federal and state transportation funding for the Merrimack Valley region.

MERRIMACK VALLEY MAYORS AND MANAGERS COALITION

2006–2013

Chairman—Regional coalition of mayors and town managers organized to improve municipal operations through cooperative efforts, regionalization of services and to develop and share best practices for running municipal operations.

MERRIMACK VALLEY ECONOMIC DEVELOPMENT COUNCIL

2006–2013

Board of Directors—Regional council created to advance the economic interests of the Merrimack Valley of Massachusetts. The Council encourages greater communication between the public and private sectors and fosters collaborative efforts among communities, leading to sustainable economic growth and prosperity for all.

NATIONAL GUARD ASSOCIATION OF MASSACHUSETTS

1998–2003

President—Professional association that provides advocacy for Army and Air Force National Guard officers in Massachusetts. Previously served as 1st and 2nd Vice President and Air Executive Board Member.

TOWN OF SALISBURY FINANCE COMMITTEE

1991–1993

Chairman—Served two years as chairman, one as member during Salisbury's most difficult fiscal years. Helped to stabilize the town's finances by creating balanced budgets despite significant deficit and helped engineer six successful Proposition 2 ½ overrides.

MASSACHUSETTS BOARD OF REGENTS OF HIGHER EDUCATION

1987–1988

Regent—Appointed by Governor Dukakis, first state college student to serve as Regent, overseeing the administration, academics, finances, and capital programs of Massachusetts' higher education system. Served on the Administration and Finance Committee, Academic Affairs Committee and a special task force overhauling the state's financial aid system.

SALEM STATE COLLEGE BOARD OF TRUSTEES

1986–1987

Trustee—Twice elected by student body to serve as Trustee of college overseeing the administration, academics, finances, and capital programs of the college. Served on the Administration and Finance Committee and the Student Affairs Committee. Also served as Chairman of the Student Advisory Council to the Board of Regents, consisting of all the student trustees in the state college system.