



RECEIVED
CITY CLERK

2024 FEB -5 P 3:57

CITY OF AMESBURY, MA

CITY OF AMESBURY
IN THE YEAR TWO THOUSAND TWENTY-FOUR

SPONSORED BY: Kassandra Gove **BILL No. 2024-026**
Kassandra Gove, Mayor

An Order to appropriate \$310,396.12 from Free Cash to Amesbury Public Schools to cover the cost of the FY2024 Amesbury Teachers Association contract settlements for the three units included in their collective bargaining agreement.

Summary: This order requests an appropriation of Free Cash to Amesbury Public Schools to cover the unbudgeted cost of the Amesbury Teachers Association FY2024 contract. This contract had not been settled at the time the FY2024 budget was presented and approved. Funds that were allocated as “Reserve for Negotiations” at that time are now insufficient. Additional funds are necessary to honor the terms of the contract settlements.

Be it Ordered by the City Council of the City of Amesbury assembled, and by the authority of the same as follows:

That \$310,396.12 from Free Cash is hereby appropriated to Amesbury Public Schools to cover the cost of the FY2024 Amesbury Teachers Association contract settlements for the three units included in their collective bargaining agreement.

AMESBURY PUBLIC SCHOOLS

ELIZABETH MCANDREWS
SUPERINTENDENT OF SCHOOLS

LYNN CATARIUS
DIRECTOR OF STUDENT SERVICES



JOAN LIPORTO
DIRECTOR OF FINANCE AND OPERATIONS

LYN JACQUES
DIRECTOR OF TEACHING

5 Highland Street
Amesbury, MA 01913
Tel : 978-388-0507
Fax : 978-388-7224

TO: Mayor Cassandra Gove

FROM: Elizabeth McAndrews, Superintendent of Schools
Joan Liporto, Director of Finance & Operations

RE: Additional FY24 Appropriation (Contract Settlements)

DATE: January 24, 2024

Attached please find a spreadsheet which breaks out the additional costs of the contract settlements for the three units included in our collective bargaining agreement. As you are aware, through the FY24 budget development process, the district budgeted \$519,088 in "Reserve for Negotiations" as we were still bargaining a new three-year contract. We budgeted 2.5% COLA increases for each unit based upon other bargaining units in the city.

The School Committee and the Amesbury Teachers Association, eventually settled for a 2.75% COLA (a split of 2.5% and .5) an increase of \$60,44.52 over what was budgeted. In addition, significant changes were made to the paraprofessional contract which resulted in an additional increase of \$244,001.60. Increases to Extra-Curricular positions as well as the addition of new positions resulted in an increase of \$5,950. The total amount of additional funds necessary to pay the cost of the new contract is \$310,396.12.

We respectfully request the additional appropriation of \$310,396.12.

ADDITIONAL COSTS OF CONTRACT SETTLEMENTS

Budgeted Reserve for Negotiations - Union contracts 2.5%			519,088.00
% increases			
Teachers - Additional .25%	44,680.91		
Paraprofessionals - Additional .25%	5,747.31		
MPFT - Additional .25%	1,397.42		
Coaches - 3%	6,161.04		
X-Curricular - 3%	2,457.84		
		60,444.52	
Paraprofessionals Contract Changes			
Column 1 - additional \$5/hr	75,143.00		
Add one day	14,727.79		
All para's work 7 hrs/hr	2,265.81		
22 Column moves due to new language & Parapro	151,865.00		
		244,001.60	
Additional X-Curr positions	5,950.00	5,950.00	
		<u>310,396.12</u>	TOTAL
