

The Commonwealth of Massachusetts

STATE ELECTION

OFFICIAL SPECIMEN BALLOT

Tuesday, November 5, 2024

AMESBURY PCTS. 2-5

Penalty for willfully detaching, tearing down, removing or destroying a List of Candidates or Specimen Ballot - fine not exceeding One Hundred Dollars.

SECRETARY OF THE COMMONWEALTH OF MASSACHUSETTS

198

To vote for a candidate, fill in the oval to the right of the candidate's name. To vote for a person not on the ballot, write the person's name and residence in the blank space provided and fill in the oval.

ELECTORS OF PRESIDENT AND VICE PRESIDENT

Vote for ONE

AYYADURAI and ELLIS	+++++++ Independent	
DE LA CRUZ and GARCIA	+ Socialism and Liberation	
HARRIS and WALZ	+++++++ Democratic	
OLIVER and TER MAAT	+++++++ Libertarian	
STEIN and CABALLERO-ROCA	+ Green-Rainbow Party	
TRUMP and VANCE	+++++++ Republican	
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		
WRITE-IN SPACE ONLY		

SENATOR IN CONGRESS

Vote for ONE

ELIZABETH ANN WARREN	+++++++ Democratic	
24 Linnaean St., Cambridge		
JOHN DEATON	+++++++ Republican	
8 Mohill Ave., Swansea		
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		
WRITE-IN SPACE ONLY		

REPRESENTATIVE IN CONGRESS

SIXTH DISTRICT

Vote for ONE

SETH MOULTON	+++++++ Democratic	
37 Chestnut St., Salem		
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		
WRITE-IN SPACE ONLY		

COUNCILLOR

FIFTH DISTRICT

Vote for ONE

ANNE M. MANNING-MARTIN	+++++++ Republican	
37 Dexter St., Peabody		
EUNICE DELICE ZEIGLER	+++++++ Democratic	
25 North St., Methuen		
JODY A. ELLIOTT	+++++++ Independent	
163 North St., Salem		
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		
WRITE-IN SPACE ONLY		

SENATOR IN GENERAL COURT

SECOND ESSEX & MIDDLESEX DISTRICT

Vote for ONE

BARRY R. FINEGOLD	+++++++ Democratic	
39 Morton St., Andover		
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		
WRITE-IN SPACE ONLY		

REPRESENTATIVE IN GENERAL COURT

FIRST ESSEX DISTRICT

Vote for ONE

DAWNE FRANCES SHAND	+++++++ Democratic	
18 Boardman St., Newburyport		
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		
WRITE-IN SPACE ONLY		

CLERK OF COURTS

ESSEX COUNTY

Vote for ONE

THOMAS H. DRISCOLL, JR.	+++++++ Democratic	
28 Crosman Ave., Swampscott		
TODD R. ANGILLY	+++++++ Unenrolled	
32 Alexandra Rd., Lynnfield		
DORIS V. RODRIGUEZ	+++++++ Independent	
121 Stearns Ave., Lawrence		
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		
WRITE-IN SPACE ONLY		

REGISTER OF DEEDS

ESSEX SOUTHERN DISTRICT

Vote for ONE

EILEEN R. DUFF	+++++++ Democratic	
8 Barberry Heights Rd., Gloucester		
JONATHAN EDWARD RING	+++++++ Republican	
9 Pooles Ln., Rockport		
DO NOT VOTE IN THIS SPACE. USE BLANK LINE BELOW FOR WRITE-IN.		
WRITE-IN SPACE ONLY		

QUESTION 1

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would specify that the State Auditor has the authority to audit the Legislature. A YES VOTE would specify that the State Auditor has the authority to audit the Legislature. A NO VOTE would make no change in the law relative to the State Auditor's authority.

YES

NO

QUESTION 2

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

This proposed law would eliminate the requirement that a student pass the Massachusetts Comprehensive Assessment System (MCAS) tests (or other statewide or district-wide assessments) in mathematics, science and technology, and English in order to receive a high school diploma. Instead, in order for a student to receive a high school diploma, the proposed law would require the student to complete coursework certified by the student's district as demonstrating mastery of the competencies contained in the state academic standards in mathematics, science and technology, and English, as well as any additional areas determined by the Board of Elementary and Secondary Education. A YES VOTE would eliminate the requirement that students pass the Massachusetts Comprehensive Assessment System (MCAS) in order to graduate high school but still require students to complete coursework that meets state standards. A NO VOTE would make no change in the law relative to the requirement that a student pass the MCAS in order to graduate high school.

YES

NO

QUESTION 3

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2024?

SUMMARY

The proposed law would provide Transportation Network Drivers ("Drivers") with the right to form unions ("Driver Organizations") to collectively bargain with Transportation Network Companies ("Companies")-which are companies that use a digital network to connect riders to drivers for pre-arranged transportation-to create negotiated recommendations concerning wages, benefits and terms and conditions of work. Drivers would not be required to engage in any union activities. Companies would be allowed to form multi-Company associations to represent them when negotiating with Driver Organizations. The state would supervise the labor activities permitted by the proposed law and would have responsibility for approving or disapproving the negotiated recommendations.

The proposed law would define certain activities by a Company or a Driver Organization to be unfair work practices. The proposed law would establish a hearing process for the state Employment Relations Board ("Board") to follow when a Company or Driver Organization is charged with an unfair work practice. The proposed law would permit the Board to take action, including awarding compensation to adversely affected Drivers, if it found that an unfair work practice had been committed. The proposed law would provide for an appeal of a Board decision to the state Appeals Court.

This proposed law also would establish a procedure for determining which Drivers are Active Drivers, meaning that they completed more than the median number of rides in the previous six months. The proposed law would establish procedures for the Board to determine that a Driver Organization has signed authorizations from at least five percent of Active Drivers, entitling the Driver Organization to a list of Active Drivers; to designate a Driver Organization as the exclusive bargaining representative for all Drivers based on signed authorizations from at least twenty-five percent of Active Drivers; to resolve disputes over exclusive bargaining status, including through elections; and to decertify a Driver Organization from exclusive bargaining status. A Driver Organization that has been designated the exclusive bargaining representative would have the exclusive right to represent the Drivers and to receive voluntary membership dues deductions.

Once the Board determined that a Driver Organization was the exclusive bargaining representative for all Drivers, the Companies would be required to bargain with that Driver Organization concerning wages, benefits and terms and conditions of work. Once the Driver Organization and Companies reached agreement on wages, benefits, and the terms and conditions of work, that agreement would be voted upon by all Drivers who has completed at least 100 trips the previous quarter. If approved by a majority of votes cast, the recommendations would be submitted to the state Secretary of Labor for approval and if approved, would be effective for three years. The proposed law would establish procedures for the mediation and arbitration if the Driver Organization and Companies failed to reach agreement within a certain period of time. An arbitrator would consider factors set forth in the proposed law, including whether the wages of Drivers would be enough so that Drivers would not need to rely upon any public benefits. The proposed law also sets out procedures for the Secretary of Labor's review and approval of recommendations negotiated by a Driver Organization and the Companies and for judicial review of the Secretary's decision.

The proposed law states that neither its provisions, an agreement nor a determination by the Secretary would be able to lessen labor standards established by other laws. If there were any conflict between the proposed law and existing Massachusetts labor relations law, the proposed law would prevail.

The Board would make rules and regulations as appropriate to effectuate the proposed law.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would provide transportation network drivers the option to form unions to collectively bargain with transportation network companies regarding wages, benefits, and terms and conditions of work.

A NO VOTE would make no change in the law relative to the ability of transportation network drivers to form unions.

YES

NO

CONTINUE ON BACK

VOTE BOTH SIDES

This proposed law would allow persons aged 21 and older to grow, possess, and use certain natural psychedelic substances in certain circumstances. The psychedelic substances allowed would be two substances found in mushrooms (psilocybin and psilocyn) and three substances found in plants (dimethyltryptamine, mescaline, and ibogaine). These substances could be purchased at an approved location for use under the supervision of a licensed facilitator. This proposed law would otherwise prohibit any retail sale of natural psychedelic substances. This proposed law would also provide for the regulation and taxation of these psychedelic substances.

This proposed law would license and regulate facilities offering supervised use of these psychedelic substances and provide for the taxation of proceeds from those facilities' sales of psychedelic substances. It would also allow persons aged 21 and older to grow these psychedelic substances in a 12-foot by 12-foot area at their home and use these psychedelic substances at their home. This proposed law would authorize persons aged 21 or older to possess up to one gram of psilocybin, one gram of psilocyn, one gram of dimethyltryptamine, 18 grams of mescaline, and 30 grams of ibogaine ("personal use amount"), in addition to whatever they might grow at their home, and to give away up to the personal use amount to a person aged 21 or over.

This proposed law would allow cities and towns to reasonably restrict the time, place, and manner of the operation of licensed facilities offering psychedelic substances, but cities and towns could not ban those facilities or their provision of these substances.

Using the psychedelic substances as permitted by this proposed law could not be a basis to deny a person medical care or public assistance, impose discipline by a professional licensing board, or enter adverse orders in child custody cases absent clear and convincing evidence that the activities created an unreasonable danger to the safety of a minor child.

This proposed law would take effect on December 15, 2024.

YES ☐

NO ☐

- To 64% of the state minimum wage on January 1, 2025;
- To 73% of the state minimum wage on January 1, 2026;
- To 82% of the state minimum wage on January 1, 2027;
- To 91% of the state minimum wage on January 1, 2028; and
- To 100% of the state minimum wage on January 1, 2029.

Under the proposed law, if an employer pays its workers an hourly wage that is at least the state minimum wage, the employer would be permitted to administer a "tip pool" that combines all the tips given by customers to tipped workers and distributes them among all the workers, including non-tipped workers.

YES ☐

NO ☐

8008

