

TOWN OF AMESBURY

SUPPORT DOCUMENTATION
FOR THE
FISCAL YEAR 2010
OPERATING BUDGET

JULY 1, 2009 THROUGH JUNE 30, 2010

PRESENTED TO:

MUNICIPAL COUNCIL

ROGER S. BENSON, PRESIDENT
ROBERT W. LAVOIE, VICE PRESIDENT
MARY A. CHATIGNY
STEPHEN J. DUNFORD
ANNE R. FERGUSON
ROBERT L. GILDAY
JOSEPH W. McMILLEON
ALLEN R. NEALE
JONATHAN B. SHERWOOD

MAYOR

THATCHER W. KEZER III

MAY 2009

SUPPORTING DOCUMENTATION
 FISCAL YEAR 2010
 OPERATING BUDGET
 TABLE OF CONTENTS

TAB 1: SUMMARY

Mayor's Transmittal Letter	1
Budget Summary	3
Revenues & Expense Summary	6

TAB 2: Operating Budgets (by Divisions)

Mayor's Office

Mayor's Office	1
Harbormaster	7
Liquor Commission	11
Legal	15

Municipal Council/Town Council

Municipal Council	17
Town Clerk	23
Election/Registration	27

Fire

Fire and Rescue Department	33
Emergency Management	41

Police

Police Department	45
-------------------	----

Public Safety Communications

Public Safety Dispatch	53
------------------------	----

Health & Human Services

Health Services/Health Nurse	57
Council on Aging	61
Youth Services	65
Veterans Services	69
Animal Control	73
Library	77

TABLE OF CONTENTS

Administration & Finance	
Administration & Finance	83
Assessors	89
Treasurer/Collector	93
Management Information Systems	97
Community & Economic Development	
Community & Economic Development	103
Conservation Commission	109
Planning Board	113
Zoning Board of Appeals	117
Inspectional Services	
Inspectional Services	121
Weights & Measures	125
Engineering (Moved into Public Works)	
Public Works	
Public Works (Includes Engineering)	127
Sewer (Enterprise)	133
Water (Enterprise)	139
Recycle & Refuse	147
Snow & Ice	149
Other	
Employee Benefits	153
Central Supply	155
Municipal Buildings	159
Landry Stadium (Enterprise)	163
Outdoor Lighting	165
Debt Service	167
Insurance	169
State & County Assessments	171
Other Assessments	173
Reserve Fund	175



Amesbury

Mayor Thatcher W. Kezer III
Town Hall, 62 Friend Street
Amesbury, MA 01913-2884

(978) 388-8121
Fax: (978) 388-6727
Mayor@amesburyma.gov

May 8, 2009

Dear Municipal Councilors,

Pursuant to the city's Charter Section 5-2 Submission of Operating Budget, I am pleased to submit the Fiscal Year 2010 Operating Budget. The budget was prepared in consultation with the Chief Financial Officer and the heads of divisions and departments.

Developing the FY10 budget offered some unique challenges, unseen in our generation. Amesbury, like so many other communities in our nation, is feeling the impacts of the international economic decline and working hard to adjust as conditions continue to decline.

Since implementing the FY09 budget in July 2008, I have been responding to the challenges resulting from the economic downturn. In October, I requested the Council reduce the budget appropriation by \$125,000 to address rapidly declining investment income. In December, I instituted a spending and hiring freeze, and in February I made the difficult decision to lay off 18 staff members in order to cover dramatic cuts in local aid from the State and other declining revenues.

The difficult times are not over. This is neither a short-term problem, nor can it be managed by symbolic gestures and temporary adjustments. I believe we need to fundamentally change how we evaluate and deliver core services over the long term to survive. Through adversity comes innovation, and I am committed to implementing innovations in local government to ensure our success as a community.

Consistent with this, the budget I am submitting reflects new approaches to resource allocation and service delivery, sharpens our focus on core municipal services, and *reduces* costs. I am submitting a \$48,789,775 operating budget (excluding enterprise funds) representing a *reduction* of \$10,922 over the previous year's adjusted budget. Further, the FY10 budget is \$135,972 *less than* the original FY09 appropriation approved by the Council in June 2008. Despite these reductions, I am not eliminating any services currently provided.

My revenue projections are exceedingly conservative. As of the date of this filing, projections for local aid are below FY09 commitments and still fluctuating as Legislators debate the State's budget. Further, I believe local aid is vulnerable to mid-year cuts in FY10. Therefore, I have built in an excess of \$183,061 in revenues. The excess may be used to build levy capacity, add to the stabilization fund or provide a safety valve for greater-than-anticipated cuts in local aid from the State

Expenses are down over the previous year due to staff reductions and cost savings. The layoffs I enacted in FY09 will yield approximately \$850,000 in savings in FY10. Changes in operating procedures, service contracts, and other adjustments will combine with savings in personnel to absorb nondiscretionary cost increases without the elimination of services.

My mission is to deliver excellent municipal services at a cost that is affordable to the residents. Through innovation, working collaboratively with our neighbors and the willingness to challenge every function to ensure its relevancy and effectiveness, we are finding ways to transform municipal government and increase the value of every dollar paid by our taxpayers. Consistent with Governor Patrick's call, we are using the current crisis to innovate.

Sincerely,

A handwritten signature in black ink, reading "Thatcher W. Kezer III". The signature is written in a cursive style with a prominent "T" and "W".

Thatcher W. Kezer III
Mayor

BUDGET SUMMARY

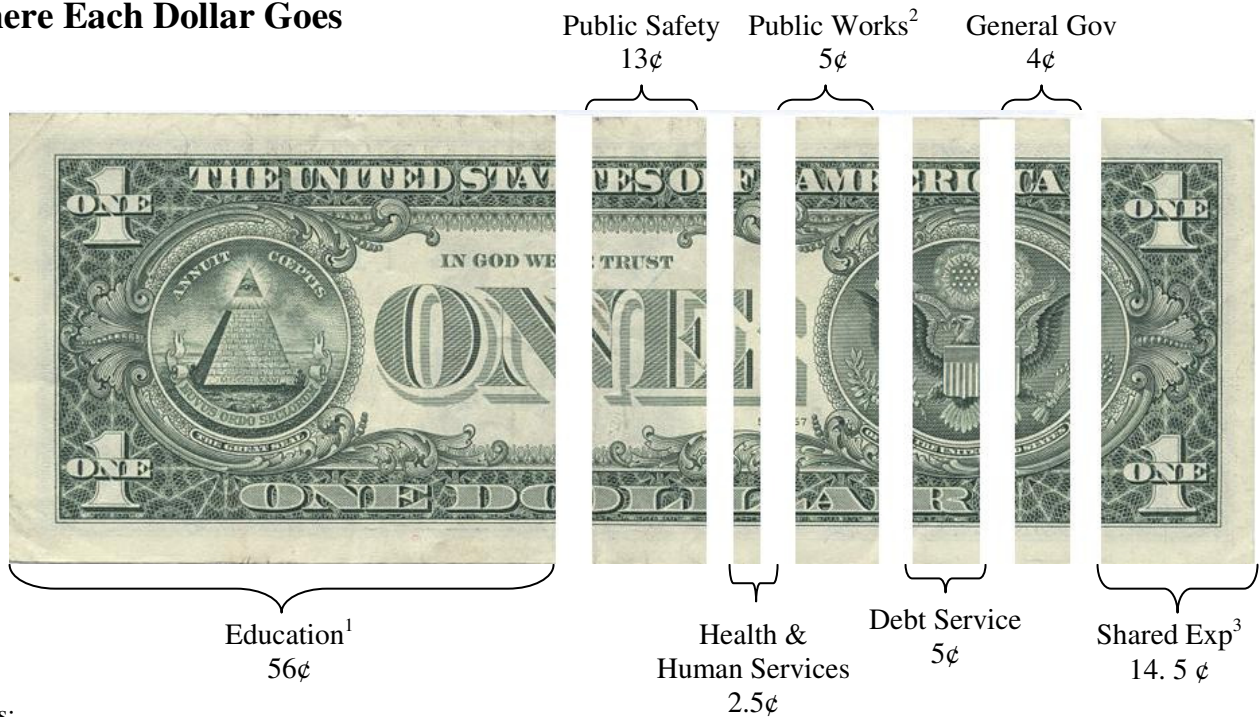
Where Each Dollar Comes From



Notes:

1. Excludes Enterprise Funds: Water, Sewer and Landry Stadium.

Where Each Dollar Goes



Notes:

1. Includes regional school assessments, charter schools, school choice and special education.
2. Excludes Enterprise Fund expenses: Water and Sewer.
3. Includes employee benefits, retired teachers' benefits, state, county and other assessments.

FY2010 BUDGET SUMMARY

Summary

The FY2010 General Government operating budget is \$48,789,775, representing a *reduction* of \$10,922 from the previous year's adjusted budget. Including the enterprise funds for Sewer, Water and Landry Stadium, the FY10 operating budget is \$54,243,445. The total budget decrease is \$4,220.

This budget balances an \$870,700 decrease in local revenues and aid from the State with increases in nondiscretionary spending such as a 5.2% increase in health care premiums. By reallocating resources and employing innovations in local government, the city is retaining or improving services while achieving dramatic savings.

Revenues

The city is currently in a strong revenue position relative to covering anticipated expenditures. Using conservative revenue projections and incorporating a 2.5% increase in property taxes as allowed by law, FY2010 projected revenues exceed the required appropriation by \$183,061 for non-enterprise fund operations. This excess may be used to reduce the required tax increase and thereby build levy capacity, or provide a safety valve for greater-than-anticipated cuts in local aid from the State.

The city is projecting a 1% increase, or approximately \$508,078, in general fund revenues including property and excise tax, local aid, and other revenues and reimbursements. Local revenues including motor vehicle excise tax, hotel tax, licenses, fees, fines and interest income will decrease approximately \$249,088 or 9.3% driven mostly by motor vehicle excise tax and investment income. Since FY06, investment income has decreased 77% due to the declining market for interest rates.

State aid as a percentage of total revenues will decrease 2% from 26% in FY09 to 24% in FY10. The majority of state aid comes from Lottery and Chapter 70 funding. The city is using the most conservative number currently available to arrive at a projected decrease of \$546,325, approximately 25%, in Lottery Aid; Chapter 70 funding is expected to remain flat. Charter School aid appears down, however based on the House's budget projections is a product of the State revising the Charter School funding formula and offsetting the revision with adjustments to the local assessment.

The city's revenue projections are conservative and developed with the goal of protecting core services and operations from the deepest level of cuts currently being considered at the State.

Expenses

We have significantly reduced the cost of operating the city in this proposed budget. The \$48,789,775 operating budget (excluding enterprise funds) represents a *reduction* of \$10,922 over the previous year's adjusted budget, and \$135,972 reduction over the original FY09 appropriation voted in June 2008.

The proposed School budget is level funded from the previous year, at \$24,933,496. Using currently available figures for Chapter 70 funding, the school's budget reduces the appropriation received from non-Chapter 70 sources by \$372,364, allowing those funds to be reinvested in general government operations.

The innovations and cost saving measures implemented on the general government side to control costs include:

- Changes in Fire operations, including the chase vehicle program is lowering operational costs of fire services. Sending a standard SUV, rather than a costly fire engine when an ambulance is deployed, has saved approximately \$25,000 in maintenance and fuel costs and has provided a better utilization of resources for responding to paramedic calls, lowering overtime expenses.
- Through negotiations with local labor unions, the city secured an increase in employee contributions to health insurance from 20% to 22.5% in FY2010 and a further increase to 25% in FY11. The projected two year savings on the health care is \$160,000.
- Working with the Merrimack Valley Regional Transit Authority, the city has implemented an agreement to provide free door-to-door transportation for Amesbury's seniors, while saving \$30,000 annually. The agreement reallocates the city's mandatory MBTA assessment to a program that directly serves Amesbury residents. In addition, the city saves \$45,200 in personnel and operating expenses.
- Working with Salisbury and Newburyport, the city is implementing a regional health services agreement that provides health inspections and public health programming. The city will be able to continue and in some cases improve its health inspection services including returning to a bi-annual food inspection program, eliminating the burden on Board of Health members to conduct Title V septic system reviews and inspections, continuing vaccination clinics, communicable disease surveillance and investigation, and conducting wellness and health programs. The major change will be a reduction, though not elimination, of public health nurse walk-in hours. The projected annual savings is \$98,600.
- Due to the contract negotiated in FY09 for solid waste and recycling, and a reduction in tonnage disposed, total solid waste costs are down an additional \$83,000 beyond the FY09 adjusted appropriation. Through the course of FY09 the appropriation for solid waste and recycling was reduced \$160,000. Despite the lower than anticipated costs, the city is receiving as part of the new contract: single stream automated recycling including distribution of 64 gallon wheeled recycling carts free to all customers, curbside yard waste collection five times annually, white goods collection, shredding services, month-long Christmas tree collection, and various informational programs not included in the previous contract.
- Youth Services has completed its transition to a fully fee-supported program. As of FY10 the program costs, including the salary of the Youth Services Director will be fully funded by program fees. Amesbury Youth Services continues to offer the best children's programs for the price and its programs continues to grow.

According to the Boston-Brockton-Nashua Consumer Price Index for Urban Wage Earners (CPI-W) inflation in 2007 was 2%, 3.5% in 2008, and currently tracking negatively in 2009. Combining the three years of salary growth, (0%, 2.5%, and 2.5% excluding offset for health premium increase) staff raises are at or below the increase in cost of living seen in New England.

Conclusion

The FY10 budget is a combination of cost savings and innovative new approaches to delivering municipal services that will ensure a sound financial position for the city into the future, despite the down economy and dramatic cuts in local aid.

FY2010 BUDGET

REVENUE	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Budget	FY10 Forecast	Dollar Variance	% Variance
Property Taxes							
Personal Property Tax	425,518	475,493	539,181	614,548	638,515	23,967	3.9%
Real Estate Tax	26,631,271	27,187,825	29,414,225	32,068,904	33,348,839	1,279,935	4.0%
Tax Possessions	-	-	14,767	-	-	-	-
Tax Title	147,048	276,469	282,414	-	-	-	-
Subtotal Property Taxes	27,203,837	27,939,787	30,250,587	32,683,452	33,987,354	1,303,902	4.0%
Local Receipts							
<i>Motor Vehicle Excise</i>							
Motor Vehicle Excise	1,736,714	1,714,771	1,671,999	1,661,000	1,500,000	(161,000)	(9.7%)
<i>Other Excise</i>							
Hotel Room Tax	81,446	84,467	79,114	79,111	70,000	(9,111)	(11.5%)
Boat Excise	8,564	7,254	7,439	7,439	7,439	-	0.0%
Other Taxes	-	-	-	-	-	-	-
Farm Animal Excise	1,277	-	-	-	-	-	-
<i>Penalties & Interest</i>							
Penalty/ Int. on Prop. Tax	90,132	88,345	86,864	86,863	86,863	-	0.0%
Penalty/ Int. on Tax Title	23,863	23,034	22,185	22,185	22,185	-	0.0%
Penalty Int on Excise	13,290	12,489	11,267	11,267	11,267	-	0.0%
<i>Payment in Lieu</i>							
Payment in Lieu of Taxes	2,599	2,687	2,744	2,740	2,740	-	0.0%
<i>Other Charges</i>							
Other Charges for Services	2,563	3,104	3,583	3,580	3,580	-	0.0%
<i>Fees</i>							
Treasurer Fee	26,448	47,535	42,530	42,530	42,530	-	0.0%
Fees	164,428	105,927	84,024	84,020	84,020	-	0.0%
<i>Other Receipts</i>							
Other Revenue	19,731	26,486	19,360	19,360	19,360	-	0.0%

FY2010 BUDGET

REVENUE	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Budget	FY10 Forecast	Dollar Variance	% Variance
<i>Licenses/ Permits</i>							
Liquor License	23,119	22,795	18,514	18,514	18,514	-	0.0%
Other License	9,152	6,845	2,340	2,340	2,340	-	0.0%
Permits	304,322	198,809	202,608	202,606	190,000	(12,606)	(6.2%)
Rentals	6,995	5,537	190	189	189	-	0.0%
<i>Fines/ Forfeits</i>							
Non-Criminal Violations	68,249	33,341	37,367	37,367	37,367	-	0.0%
Court Fines	98,520	102,139	100,449	100,953	100,953	-	0.0%
<i>Investment Income</i>							
Interest- General	282,107	347,061	197,038	91,056	65,000	(26,056)	(28.6%)
<i>Misc. Recurring</i>							
Medicare Reimbursement	97,874	278,176	215,315	215,315	175,000	(40,315)	(18.7%)
Subtotal Local Receipts	3,061,393	3,110,802	2,804,930	2,688,435	2,439,347	(249,088)	(9.3%)
Intergovernmental – State							
<i>Cherry Sheet</i>							
Loss of Tax Vets/ Blind/Widow	25,488	36,635	36,744	36,635	36,635	-	0.0%
Loss of Tax Elderly	27,610	32,128	25,602	25,602	25,602	-	0.0%
Police Career Incentive	123,000	138,929	136,994	139,000	109,203	(29,797)	(21.4%)
Lottery Aid	2,003,131	2,385,607	2,421,239	2,185,299	1,638,974	(546,325)	(25.0%)
Additional Lottery	-	-	-	-	-	-	-
Veterans Benefits	33,736	39,386	37,859	92,916	110,748	17,832	19.2%
Chapter 70 Aid	8,455,877	8,583,727	8,706,827	9,079,191	9,079,191	-	0.0%
Charter School	116,639	124,738	117,551	73,111	9,789	(63,322)	(86.6%)
Transportation Aid	-	-	-	-	-	-	-
School Building Assistance	1,416,754	1,680,180	1,416,754	766,765	766,765	-	0.0%
Subtotal Intergovernmental – State	12,202,235	13,021,330	12,899,570	12,398,519	11,776,907	(621,612)	(5.0%)
Interfund Operating Transfers							
Transfer from Youth	153,000	162,000	162,000	169,000	236,376	67,376	39.9%

FY2010 BUDGET

REVENUE	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Budget	FY10 Forecast	Dollar Variance	% Variance
Transfer from Waterways Improvement	-	-	-	-	7,500	7,500	-
Transfer from Sale of Cemetery Lots	13,900	24,100	24,100	11,800	11,800	-	0.0%
Transfer from Ambulance	452,000	450,000	489,000	450,000	450,000	-	0.0%
Transfer from Sewer	84,800	84,800	84,800	-	-	-	-
Transfer from Water Enterprise	157,200	157,200	157,200	-	-	-	-
Transfer from Cemetery Trust	26,200	16,000	16,000	12,500	12,500	-	0.0%
Subtotal Interfund Operating Transfers	887,100	894,100	933,100	643,300	718,176	74,876	11.6%
Miscellaneous Revenue							
Free Cash	-	208,000	315,000	-	-	-	-
Miscellaneous Revenue	10,473	15,964	51,320	17,000	17,000	-	0.0%
Bond Prem.	75,476	-	5,007	-	-	-	-
Recycling	6,126	5,084	3,802	3,802	3,802	-	0.0%
Compost	16,342	20,315	30,250	30,250	30,250	-	0.0%
Subtotal Miscellaneous Revenue	108,417	249,363	405,379	51,052	51,052	-	0.0%
GENERAL FUNDS TOTAL							
	43,462,982	45,215,382	47,293,566	48,464,758	48,972,836	508,078	1.0%
WATER/SEWER/LANDRY							
Landry	11,105	7,792	6,787	6,500	6,500	-	0.0%
Sewer	2,448,352	2,223,654	2,477,798	2,678,576	2,659,540	(19,036)	(0.7%)
Water	2,584,381	2,357,640	2,602,874	2,761,881	2,787,630	25,749	0.9%
Subtotal Water/Sewer/Landry	5,043,838	4,589,086	5,087,459	5,446,957	5,453,670	6,713	0.1%
GRAND TOTAL							
	48,506,820	49,804,468	52,381,025	53,911,715	54,426,506	514,791	1.0%

**FY2010BUDGET SUMMARY
BY DIVISION**

EXPENSE SUMMARY	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	% of General Gov
Mayor's Office							
Mayor's Office	162,569	169,830	178,531	189,104	206,983	17,880	
Harbormaster	7,500	7,500	7,500	7,500	7,500	0	
Liquor Commission	945	946	991	1,000	1,000	0	
Legal	123,641	98,797	171,000	100,500	100,500	0	
Subtotal Mayor's Office	294,655	277,072	358,022	298,104	315,983	17,880	0.6%
Municipal Council/Town Council							
Municipal Council	66,357	66,499	69,917	73,241	81,209	7,968	
Town Clerk	131,726	139,386	147,892	160,530	161,412	882	
Election/Registration	21,885	23,170	30,341	31,521	33,584	2,063	
Subtotal Municipal Council/Town Council	219,968	229,055	248,150	265,292	276,205	10,913	0.6%
Fire							
Fire and Rescue Department	2,708,132	2,643,479	2,731,450	2,623,579	2,681,231	57,653	
Emergency Management	39,276	45,649	18,205	21,871	21,776	(95)	
Subtotal Fire	2,747,408	2,689,128	2,749,655	2,645,449	2,703,007	57,558	5.5%
Police Department	3,169,913	3,282,052	3,410,850	3,263,950	3,318,236	54,286	6.8%
Public Safety Dispatch	-	-	-	486,054	517,075	31,020	1.1%
Health & Human Services							
Health Services	60,336	62,407	64,351	64,720	14,420	(50,300)	
Council on Aging	128,439	123,223	124,714	132,892	81,639	(51,253)	
Youth Services	172,988	195,372	198,932	206,860	236,376	29,516	
Veterans Services	109,716	131,416	170,776	224,560	307,916	83,356	

EXPENSE SUMMARY	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	% of General Gov
Animal Control	37,933	35,766	36,594	40,640	40,437	(203)	
Library	541,647	542,109	551,065	634,158	594,197	(39,961)	
Subtotal Health & Human Services	1,051,059	1,090,293	1,146,432	1,303,830	1,274,985	(28,845)	2.6%
Administration & Finance							
Administration & Finance	261,493	274,346	276,217	284,112	247,119	(36,993)	
Assessors	195,246	238,448	253,424	233,159	211,017	(22,142)	
Treasurer/Collector	190,103	194,379	199,176	203,966	188,415	(15,551)	
Management Information Systems	252,209	217,665	251,713	251,143	258,986	7,843	
Subtotal Administration & Finance	899,051	924,838	980,530	972,380	905,536	(66,843)	1.9%
Community & Economic Development							
Community & Economic Development	262,272	275,645	304,116	328,382	244,819	(83,562)	
Conservation Commission	29,921	22,929	29,751	31,294	35,369	4,076	
Planning Board	17,178	15,941	9,350	15,001	17,834	2,833	
Zoning Board of Appeals	17,878	7,605	5,057	8,404	5,891	(2,512)	
Subtotal Community & Economic Dev.	327,249	322,120	348,274	383,080	303,914	(79,166)	0.6%
Inspectional Services							
Inspectional Services	243,723	252,288	249,900	277,213	246,565	(30,648)	
Weights & Measures	4,500	4,500	4,500	4,500	4,500	0	
Subtotal Inspectional Services	248,223	256,788	254,400	281,713	251,065	(30,648)	0.5%
Public Works							
Public Works	1,332,402	1,319,383	1,264,678	1,382,690	1,155,605	(227,085)	
Recycle & Refuse	794,667	838,528	822,216	1,024,220	941,177	(83,043)	
Snow & Ice	277,865	229,583	443,227	128,000	225,000	97,000	
Subtotal Public Works	2,404,934	2,387,494	2,530,121	2,534,910	2,321,782	(213,128)	4.8%

EXPENSE SUMMARY	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	% of General Gov
Other							
Employee Benefits	3,482,896	3,760,055	4,254,784	4,447,924	4,463,885	15,961	9.1%
Central Supply	54,091	49,462	68,949	72,000	72,500	500	
Municipal Buildings	91,960	103,966	131,361	127,740	133,168	5,428	
Outdoor Lighting	147,545	140,332	150,006	170,004	170,004	0	
Debt Service	2,571,106	2,278,069	2,333,436	2,304,384	2,548,871	244,487	5.2%
Insurance	347,123	356,771	358,300	278,300	278,300	0	
State & County Assessments	2,386,304	2,629,825	2,638,130	2,654,191	2,629,620	(24,571)	
Other Assessments	990,305	1,150,770	1,041,409	916,266	852,143	(64,123)	
Reserve Fund	-	50,000	50,000	50,000	50,000	0	
Overlay	500,000	500,000	496,672	411,631	470,000	58,369	
Subtotal Other	10,571,330	11,019,250	11,523,047	11,432,440	11,668,491	236,051	23.9%
School	21,413,233	22,413,233	24,200,719	24,933,496	24,933,496	0	51.1%
GENERAL GOVERNMENT	43,347,022	44,891,324	47,750,200	48,800,698	48,789,775	(10,922)	-0.02%
Sewer (Enterprise)	2,453,781	2,404,482	2,475,019	2,678,576	2,659,540	(19,037)	4.9%
Water (Enterprise)	2,460,382	2,426,477	2,663,555	2,761,881	2,787,630	25,749	5.1%
Landry Stadium (Enterprise)	11,954	7,859	6,946	6,500	6,500	0	0.0%
GRAND TOTAL	48,273,139	49,730,142	52,895,720	54,247,655	54,243,445	(4,210)	

**FY2010 BUDGET SUMMARY
BY LINE ITEM**

EXPENSE SUMMARY	Mayor	Clerk	Fire	Police	Public Safety Dis	H&HS	Admin & Fin	OCED	ISD	PW	Other	TOTAL	% of Total
Personnel													
Salaries	187,544	192,998	1,872,805	2,662,713	431,419	789,556	667,304	223,774	161,120	607,008	-	7,796,241	32.7%
Overtime	-	6,772	430,882	326,092	67,813	500	-	-	-	117,601	-	949,659	4.0%
Other Personnel	11,482	-	-	28,500	15,443	-	-	-	-	5,000	-	60,425	0.3%
Subtotal Personnel	199,026	199,770	2,303,687	3,017,305	514,675	790,056	667,304	223,774	161,120	729,609	-	8,806,326	36.9%
Expenses													
Advertising	350	4,500	-	-	-	-	-	3,550	300	1,464	-	10,164	0.0%
Building Maintenance	-	-	19,100	27,255	-	21,799	-	1,500	-	44,000	75,148	188,802	0.8%
Consultants	-	42,000	-	-	-	-	11,000	20,200	-	5,500	-	78,700	0.3%
Dues & Subscriptions	4,667	455	6,960	6,359	-	1,718	2,195	2,873	700	7,635	-	33,562	0.1%
Prof Dev & Training	1,060	5,240	4,842	-	-	950	9,775	3,100	4,400	4,000	-	33,367	0.1%
Supplies	1,100	7,121	172,425	31,174	1,050	12,024	7,400	6,575	3,000	234,450	52,500	528,819	2.2%
Travel	2,808	811	-	-	-	5,330	1,346	3,591	13,620	3,863	-	31,368	0.1%
Utilities	2,472	1,008	35,096	37,836	-	22,416	9,948	3,000	2,280	38,700	228,024	380,780	1.6%
Vehicles & Equipment	1,500	1,050	154,297	192,707	-	9,287	34,250	-	-	129,106	20,000	542,197	2.3%
Other	103,000	14,250	6,600	5,600	1,350	411,406	162,319	35,750	65,645	1,123,455	-	1,929,375	8.1%
Subtotal Expenses	116,957	76,435	399,320	300,931	2,400	484,930	238,233	80,139	89,945	1,592,173	375,672	3,757,135	15.7%
Total Expenses	315,983	276,205	2,703,007	3,318,236	517,075	1,274,985	905,536	303,914	251,065	2,321,782	375,672	12,563,460	
Total Personnel	8,806,326	36.9%											
Employee Benefits	4,463,885	18.7%											
Subtotal Personnel Costs	13,270,211	55.6%											
Expenses	3,757,135	15.7%											
Debt Service	2,548,871	10.7%											
Other Assessments	852,143	3.6%											
State & County Assmts	2,629,620	11.0%											
Insurance	278,300	1.2%											
Reserve Fund	50,000	0.2%											
Overlay	470,000	2.0%											
Subtotal Expenses	10,586,069	44.4%											
TOTAL	23,856,279												
Schools	24,933,496												
GRAND TOTAL	48,789,775												

Division: Mayor's Office
Department: Mayor's Office
Department No: 121
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	144,179	156,016	159,783	172,223	180,644	8,421	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	11,482	11,482	_____
Subtotal Personnel	144,179	156,016	159,783	172,223	192,126	19,904	_____
Operating Expenses							
Advertising	823	955	1,027	350	350	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	6,430	4,521	4,213	4,667	4,667	-	_____
Professional Development/Training	-	-	1,205	1,060	1,060	-	_____
Supplies	1,552	623	1,740	1,000	1,000	-	_____
Travel	2,728	2,316	4,056	2,910	2,808	(102)	_____
Utilities	2,615	2,874	3,150	3,444	2,472	(972)	_____
Vehicles & Equipment	-	-	441	450	-	(450)	_____
Other Expenses	4,242	2,525	2,916	3,000	2,500	(500)	_____
Subtotal Operating Expenses	18,390	13,814	18,748	16,881	14,857	(2,024)	_____
Total Expenses	162,569	169,830	178,531	189,104	206,983	17,880	_____

Division: Mayor's Office
Department: Mayor's Office
Department No: 121
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Kezer, Thatcher W III	Mayor	511110	70,000						70,000
Amaral, Kendra	Chief of Staff	511112	64,148						64,148
Motsis, Donna	Executive Secretary	511150	45,607	889					46,496
									-
Total Personnel			109,755	889	-	-	-	-	180,644

Division: Mayor's Office
Department: Mayor's Office
Department No: 121
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General		Hours			-	
Recall Overtime		Hours			-	
Training Overtime		Hours			-	
Subtotal Overtime					-	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Unused Sick Leave Buy Back		days	60	191	11,482	
Subtotal Overtime					11,482	

Division: Mayor's Office
Department: Mayor's Office
Department No: 121
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices					-	
Open Position/Bid Ads			1	350	350	
Subtotal Advertising					350	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Weekly Newspaper	542310	annual	1	25	25	
National League of Cities	542310	annual	1	1,400	1,400	
Massachusetts Municipal Association Dues	542310	annual	1	2,380	2,380	
Sister Cities International	542310	annual	1	360	360	
Mass Municipal Personnel	542310	annual	1	250	250	
Constant Contact		month	12	21	252	
Subtotal Dues & Subscriptions					4,667	
Professional Development & Training						
Mass Municipal Personnel Meetings	570010	month	12	30	360	
Massachusetts Municipal Association Conference	542310	entrance	2	350	700	Includes lodging and meals.
Subtotal Professional Development/Training					1,060	
Supplies						
Office Supplies						
General Supplies	542020		1	1,000	1,000	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					1,000	

Division: Mayor's Office
Department: Mayor's Office
Department No: 121
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Travel (In and Out of State)						
In State Travel, Conferences, MMA, Meetings	570010	miles	4,800	0.585	2,808	
Subtotal Travel					2,808	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone						
Cell Phone	530220	month	12	68	816	
Land Line & Fax	530220	month	12	138	1,656	
Other Utilities					-	
Subtotal Utilities					2,472	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
Office Equipment Maintenance					-	
Vehicle Maintenance					-	
Vehicle Fuel						
Gasoline					-	
Other Equipment					-	
Subtotal Vehicle & Equipment					-	
Other Expenses						
Town Report	530240		1	2,500	2,500	
Subtotal Other Expenses					2,500	

Division: Mayor's Office
Department: Harbormaster
Department No: 295
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	6,000	6,000	6,000	6,000	6,000	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	6,000	6,000	6,000	6,000	6,000	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	-	-	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	1,500	1,500	1,500	1,500	1,500	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	1,500	1,500	1,500	1,500	1,500	-	_____
Total Expenses	7,500	7,500	7,500	7,500	7,500	-	_____

Division: Mayor's Office
Department: Harbormaster
Department No: 295
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Total Salary</i>
Bailey, Jack	Harbormaster	512260	6,000					\$ 6,000

Division: Mayor's Office
 Department: Harbormaster
 Department No: 295
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Subtotal Supplies</i>					-	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Reimbursement	524300				1,500	
<i>Vehicle Fuel</i>						
Gasoline	548000					
<i>Other Equipment</i>						
Reimbursement	557100					
<i>Subtotal Vehicle & Equipment</i>					1,500	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Mayor's Office
Department: Liquor Commission
Department No: 166
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	900	900	900	900	900	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	900	900	900	900	900	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	45	46	91	100	100	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	45	46	91	100	100	-	_____
Total Expenses	945	946	991	1,000	1,000	-	_____

Division: Mayor's Office
Department: Liquor Commission
Department No: 166
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Total Salary</i>
Motsis, Donna	Board Secretary	512150	900					\$ 900

Division: Mayor's Office
 Department: Liquor Commission
 Department No: 166
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Office Supplies</i>						
Liquor License Forms	542020				100	
<i>Subtotal Supplies</i>					100	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Mayor's Office
Department: Legal
Department No: 151
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-		_____
Overtime	-	-	-	-	-		_____
Other Personnel Expenses	-	-	-	-	-		_____
Subtotal Personnel	-	-	-	-	-		_____
Operating Expenses							
General	95,362	71,573	118,027	75,000	63,000	(12,000)	_____
Litigation	23,858	25,795	43,106	15,000	27,000	12,000	_____
Labor	4,421	1,430	9,867	6,000	6,000	-	_____
Ordinance Review	-	-	-	4,500	4,500	-	_____
Subtotal Operating Expenses	123,641	98,797	171,000	100,500	100,500	-	_____
Total Expenses	123,641	98,797	171,000	100,500	100,500	-	_____

Notes:

1. Real FY07 total is \$112,705, as \$13,908 in FY07 fees were paid through FY08 budget.

Division: Mayor's Office
Department: Legal
Department No: 151
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Legal Services						
General Government	530050	hours	420	150	63,000	
Litigation and Development	530055	hours	180	150	27,000	
Labor	530060	hours	40	150	6,000	
Ordinance Review	530065	hours	30	150	4,500	
Subtotal Legal Services					100,500	

Division: Municipal Council/Town Clerk
Department: Municipal Council
Department No: 111
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	17,846	19,740	15,100	15,100	23,550	8,450	_____
Overtime	-	-	2,133	5,803	5,240	(563)	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	17,846	19,740	17,233	20,903	28,790	7,887	_____
Operating Expenses							
Advertising	6,084	4,685	6,120	4,500	4,500	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	40,000	40,000	40,000	42,000	42,000	-	_____
Dues & Subscriptions	-	250	-	-	-	-	_____
Professional Development/Training	-	-	2,775	4,176	4,176	-	_____
Supplies	870	281	753	1,019	1,019	-	_____
Travel	1,325	1,543	40	393	474	81	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	232	-	2,996	250	250	-	_____
Subtotal Operating Expenses	48,511	46,759	52,684	52,338	52,419	81	_____
Total Expenses	66,357	66,499	69,917	73,241	81,209	7,968	_____

Division: Municipal Council/Town Clerk
Department: Municipal Council
Department No: 111
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Benson, Roger	President -At Large	512100	2,750						2,750
Chatigny, Mary	District 2	512100	2,100						2,100
Dunford, Stephen	District 3	512100	2,100						2,100
Ferguson, Anne	At Large	512100	2,100						2,100
Gilday, Robert	District 1	512100	2,100						2,100
Kitchin, Bonnijo	Clerk to the Council	512100	-					4,000	4,000
Lavoie, Robert	District 4	512100	2,100						2,100
McMilleon, Joseph	District 5	512100	2,100						2,100
Neale, Allen	At Large	512100	2,100						2,100
Sherwood, Jonathan	District 6	512100	2,100						2,100
Total Personnel			19,550	-	-	-	-	4,000	23,550

Division: Municipal Council/Town Clerk
Department: Municipal Council
Department No: 111
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General		Hours			-	
Christine Reed	512100	Hours	72.00	40.41	2,910	OT for MC meetings
Sharon Dunning	512100	Hours	72.00	32.37	2,331	OT for Finance and budget meetings / ordinance minutes
Recall Overtime		Hours			-	
Training Overtime		Hours			-	
Subtotal Overtime					5,240	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Subtotal Overtime					-	

Division: Municipal Council/Town Clerk
Department: Municipal Council
Department No: 111
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices					4,500	
Subtotal Advertising					4,500	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants - Auditing Services						
Auditing Services	530010				42,000	
Subtotal Consultant					42,000	
Dues & Subscriptions						
Subtotal Dues & Subscriptions					-	
Professional Development & Training						
Conference/MMA	570010		9	464	4,176	
Subtotal Professional Development/Training					4,176	
Supplies						
<i>Office Supplies</i>						
Audio Tapes	542020	each	100	4.48	448	
Sheet Protectors	542020	pkg	5	13	65	
File Folders	542020	box	3	20	60	
Municipal Council Envelopes	542020	box	2	88	176	
Business Cards	542020		9	30	270	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					1,019	
Travel (In and Out of State)						
Mileage	570010	mileage	810	0.585	474	Conference, training
Subtotal Travel					474	
Utilities						

Division: Municipal Council/Town Clerk
 Department: Municipal Council
 Department No: 111
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
Committee Expense	530100				250	
<i>Subtotal Other Expenses</i>					250	

Division: Municipal Council/Town Clerk
Department: Town Clerk
Department No: 161
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	127,645	136,804	142,189	150,647	155,482	4,836	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	127,645	136,804	142,189	150,647	155,482	4,836	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	296	230	380	455	455	-	_____
Professional Development/Training	-	-	-	922	914	(8)	_____
Supplies	2,053	707	1,974	1,721	1,716	(5)	_____
Travel	683	330	138	285	337	52	_____
Utilities	745	1,180	1,211	1,000	1,008	8	_____
Vehicles & Equipment	-	-	-	4,000	-	(4,000)	_____
Other Expenses	304	135	2,000	1,500	1,500	-	_____
Subtotal Operating Expenses	4,081	2,582	5,703	9,883	5,930	(3,953)	_____
Total Expenses	131,726	139,386	147,892	160,530	161,412	882	_____

Division: Municipal Council/Town Clerk
Department: Town Clerk
Department No: 161
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Dunning, Sharon	Administrative Asst.	511162	38,177	1,337					39,514
Kitchin, Bonniyo	Town Clerk	511120	61,083	2,138					63,221
LaBatt, Margaret Ann	PT Records Assistant	512162	3,500						3,500
Reed, Christine	Asst. Town Clerk	511158	45,812	3,436					49,248
Total Personnel			148,572	6,911	-	-	-	-	155,482

Division: Municipal Council/Town Clerk
 Department: Town Clerk
 Department No: 161

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Subtotal Advertising					-	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Massachusetts Town Clerks Association	542310	annual	1	150	150	
Massachusetts City Clerks Association	542310	annual	1	150	150	
North Shore City & Town Clerks Association	542310	annual	1	30	30	
New England Association of City & Town Clerks	542310	annual	1	25	25	
International Institute of Municipal Clerks	542310	annual	1	100	100	
Subtotal Dues & Subscriptions					455	
Professional Development & Training						
MCTCA Conference Seacrest(Certification Credits)	530311	each	1	350	350	
MCTCA Williamstown, MA (Certification Credits)	530311	each	1	300	300	
NEACTC Conference Vermont(Certification Credits)	530311	each	1	200	200	
Quarterly NSCTCA Meetings	530311	quarterly	4	16	64	
Subtotal Professional Development/Training					914	
Supplies						
<i>Office Supplies</i>						
Bond Paper	542020	pkg	6	30	180	Security paper for vital records
File Folders	542020	box	3	20	60	
Permanent Markers	542020	pkg	1	13	13	
Pens	542020	pkg	2	7	14	
Vital Record Binders	542020	each	6	25	150	
Mylar Visu-u-lopes	542020	pkg	10	45	450	
Paper clips/typewriter ribbons, calendars, post-its,staples	542020				100	

Division: Municipal Council/Town Clerk
Department: Town Clerk
Department No: 161

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Sheet Protectors	542020	pkg	3	15	45	
Large Mailing envelopes	542020	box	2	25	50	
Food Supplies						
<i>Other Supplies</i>						
Town Clerk Envelopes # 9	542030	box	3	84	252	
Town Clerk Envelopes #10	542030	box	3	84	252	
Dog Licenses	542030				150	
Subtotal Supplies					1,716	
Travel (In and Out of State)						
Travel to Seacrest Conference - Falmouth, MA	571964	miles	200	0.585	117	
Travel to Fall Conference - Williamstown, MA	571964	miles	100	0.585	59	
Travel to Vermont Conference - Vermont	571964	miles	100	0.585	59	
Travel to Quarterly Meetings - Danvers, MA	571964	miles	175	0.585	102	
Subtotal Travel					337	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone	530220	month	12	84	1,008	
Other Utilities						
Subtotal Utilities					1,008	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
Scanner document management system	New					
Office Equipment Maintenance						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Parking Ticket Processing	530015				1,500	
Subtotal Other Expenses					1,500	

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	10,472	11,010	12,827	13,966	13,966	-	_____
Overtime	-	-	1,300	1,469	1,532	63	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	10,472	11,010	14,127	15,435	15,498	63	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	150	150	-	_____
Supplies	3,384	3,597	4,531	4,386	4,386	-	_____
Travel	275	395	127	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	1,050	1,050	1,050	1,050	1,050	-	_____
Other Expenses	6,704	7,118	10,506	10,500	12,500	2,000	_____
Subtotal Operating Expenses	11,413	12,160	16,214	16,086	18,086	2,000	_____
Total Expenses	21,885	23,170	30,341	31,521	33,584	2,063	_____

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Croteau, William	Board of Registrar	512160						300	300
Gaudet, Robert	Board of Registrar	512160						300	300
Kitchin, Bonniyo	Board of Registrar	512160						400	400
Pare, Normand	Board of Registrar	512160						300	300
Poll Workers/ Census Help	Wardens	512162						2,070	2,070
Poll Workers/ Census Help	Clerks	512162						1,980	1,980
Poll Workers/ Census Help	Poll Workers	512162						7,200	7,200
Poll Workers/ Census Help	Tabulators	512162						216	216
Poll Workers/ Census Help	Census Help/election set up assist	512162						1,200	1,200
Total Personnel			-	-	-	-	-	13,966	13,966

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General		Hours			-	
Christine Reed	512162	Hours	21.00	40.59	852	
Sharon Dunning	512162	Hours	21.00	32.37	680	
Recall Overtime		Hours			-	
Training Overtime		Hours			-	
Subtotal Overtime					1,532	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Subtotal Overtime					-	

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
Registration for October Conference	570010	each	1	50	50	
Registration for June Conference	570010	each	1	50	50	
Registration for New England Conference	570010	each	1	50	50	
<i>Subtotal Professional Development/Training</i>					150	
Supplies						
<i>Office Supplies</i>						
Voting Supplies	524263		1	1,500	1,500	
File Folders	542020	box	3	20	60	
Highlight Markers	542020	pkg	1	10	10	
Pens	542020	pkg	2	8	16	
Census Postage	530200		1	2,500	2,500	
Custodial Supplies						
<i>Food Supplies</i>						
Pizza, coffee, water, donuts	542162			300	300	
Other Supplies						
<i>Subtotal Supplies</i>					4,386	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	

Division: Municipal Council/Town Clerk
Department: Elections
Department No: 162
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Utilities						
<i>Subtotal Utilities</i>						-
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)						
<i>Office Equipment Maintenance</i>						
Voting Machine Maintenance	524262	contract	1	1,050	1,050	
Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)						
Vehicle Fuel						
Gasoline					-	
Other Equipment						
<i>Subtotal Vehicle & Equipment</i>						1,050
Other Expenses						
MGL Books,updates	530230			1,500	1,500	
Printing ballots/coding of memory cards	530230	each		8,000	8,000	State Mandate - Automark voting machine - effective 2009 cities & towns must fund at approx. \$1000.00 per machine per election
List of Residents	530230			1,500	1,500	
Census Forms	530230			1,500	1,500	
<i>Subtotal Other Expenses</i>						12,500

Division: Fire
Department: Fire
Department No: 220
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	2,057,375	2,186,138	2,177,388	2,086,842	1,865,305	(221,536)	
Overtime	156,110	184,352	239,468	213,598	430,882	217,284	
Other Personnel Expenses	17,807	30,579	88,263	37,000	-	(37,000)	
Subtotal Personnel	2,231,292	2,401,069	2,505,119	2,337,440	2,296,187	(41,252)	
Operating Expenses							
Advertising	-	-	-	-	-	-	
Building Maintenance	8,900	9,036	18,939	22,500	19,000	(3,500)	
Consultants	-	-	-	-	-	-	
Dues & Subscriptions	1,380	1,625	2,108	5,555	6,960	1,405	
Professional Development/Training	1,633	4,331	21,376	5,456	4,592	(864)	
Supplies	41,475	47,244	49,615	73,300	170,775	97,475	
Travel	-	-	-	-	-	-	
Utilities	28,185	26,769	27,788	31,532	33,032	1,500	
Vehicles & Equipment	343,157	142,402	106,505	141,296	145,585	4,289	
Other Expenses	52,110	11,003	-	6,500	5,100	(1,400)	
Subtotal Operating Expenses	476,840	242,410	226,331	286,139	385,044	98,905	
Total Expenses	2,708,132	2,643,479	2,731,450	2,623,579	2,681,231	57,653	

Notes:

1. FY06 Actual includes 48,272 in storm related expenses.

Division: Fire
Department: Fire
Department No: 220
Salaries

Name	Position	Current Munis			Education		Other		Total Salary
		Object Code	Base Salary	Longevity	Stipends	Uniform	Stipends	Holiday	
Bateman, James D.	Firefighter/Paramedic	511220	45,974	1,178		1,275	5,000	2,492	55,919
Bruno, Mark	Firefighter/Paramedic	511220	45,974		1,350	1,275	5,000	2,492	56,091
Burke, Michael	Firefighter/Paramedic	511220	45,974			1,275	5,000	2,492	54,741
Ayotte, Jameson R.	Lieutenant/Paramedic	511224	54,248	1,356	1,350	1,300	5,000	3,995	67,249
Brickett, Jonathan R.	Fire Chief/Paramedic	511120	100,880	10,088	1,350	2,000	5,000	4,695	124,013
Calderwood, Todd R.	Firefighter/EMT	511220	45,974		1,350	1,275		2,492	51,091
Clark, Jamie A.	Firefighter/Fire Alarm Sup	512221	45,974	1,149		1,275	13,000	3,633	65,031
Cloutier, Scott D.	Lieutenant	511224	45,974	1,356		1,300		2,431	51,061
Cole, Erik J.	Firefighter/Paramedic	511220	47,123	1,178		1,275	5,000	2,814	57,390
Deguio, Craig	Lieutenant	511224	54,249	1,356		1,300		2,941	59,846
Devlin, Karen J.	Admin. Assistance	511203	47,856			675			48,531
Dixon, Brian S.	Firefighter/EMT	511220	46,974	3,294		1,275		2,608	54,151
Fournier, Glenn A.	Deputy Fire Chief	511228	70,070	7,007	1,350	2,000		3,558	83,985
Fredette, Robert Jr	Firefighter/EMT	511220	45,974	6,896		1,275		2,674	56,819
Haynes, Timothy	Firefighter/Paramedic	511220	45,974	1,149		1,275	5,000	2,492	55,890
Kane, John E.	Firefighter/Paramedic	511220	45,974	1,149	1,350	1,275	5,000	2,492	57,240
Kukene, James	Lieutenant	511224	54,249	8,341	1,350	1,300		3,299	68,539
Mason, Steven S.	Firefighter/EMT/Mechanic	512221	45,974	2,298		1,275	14,200	4,119	67,866
Mather, David B.	Firefighter/EMS Coord.	512221	45,974	1,149	1,350	1,275	25,800	4,407	79,955
McGregor, Iain	Firefighter/Paramedic	511220	45,974	1,178		1,275	5,000	2,431	55,858
Moran, Brian W.	Firefighter/Paramedic	511220	45,974	1,178		1,275	5,000	2,431	55,858
Morrill, Earl Jr.	Firefighter/EMT	511220	45,974	6,896		1,275		2,796	56,941
Morrill, Gerard	Firefighter/EMT	512221	45,974	3,448		1,275		2,614	53,311
Mullaley, Thomas	Firefighter/EMT	511220	45,974	1,149		1,275		2,492	50,890
Nolan, James M.	Firefighter/EMT	511220	45,974	1,149		1,275		2,492	50,890
Patterson, Matthew	Firefighter/Paramedic	511220	45,974			1,275	5,000	2,421	54,670
Picard, Robert T.	Firefighter/EMT	511220	45,974	6,896		1,275		2,796	56,941
Rexford, Gregory M.	Firefighter/EMT	511220	45,974	3,448		1,275		2,614	53,311
Ricker, Russell T.	Firefighter/Paramedic	511220	45,974			1,275	5,000	2,421	54,670
Shellene, Richard P.	Firefighter/Paramedic	511220	45,974	1,149		1,275	5,000	2,492	55,890
York, Ryan L.	Firefighter/EMT	511220	46,974			1,275		2,421	50,670
Vacant	Firefighter/Paramedic	511220	-						-
Vacant	Firefighter/EMT	511220	-						-
Vacant	Firefighter/Paramedic	511220	-						-
Vacant	Firefighter/Paramedic	511220	-						-
Total Personnel			1,534,051	75,435	10,800	40,475	117,997	86,547	1,865,305

Division: Fire
Department: Fire
Department No: 220
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	2,237	38.00	85,006	Fires, Haz Mat, Multiple Calls, Mutual Aid, Storm Coverage
Ambulance Overtime	513101	Hours	4,236	38.00	160,968	Back Fill Ambulance Calls
Training Overtime	513102	Hours	192	38.00	7,296	ACLS, PALS, CPR Training EMS
Fire/Rescue-Training	514216	Hours	280	38.00	10,640	EVOC, Haz-Mat Training
Shift coverage - sick	513150	Hours	2,000	38.00	76,000	Represents 72 Hours / Firefighter
Ambulance/Medical training	513102	Hours	972	38.00	36,936	Recertification Training EMS
Shift coverage - injury	513151	Hours	750	38.00	28,500	Represents 27 Hours / Firefighter
Personal hours	514217	Hours	672	38.00	25,536	Represents 24 Hours / Firefighter
Subtotal Overtime					430,882	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses	519420				-	
Sick Leave Buy Out	517910				-	
Subtotal Overtime					-	

Division: Fire
 Department: Fire
 Department No: 220
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>						
Building Maintenance						
<i>Repairs</i>						
Routine building repairs	524005				2,000	
Duct Work Cleaning School Street	524005				-	
Replace damaged door panels-School St. Station	524005				1,000	
Plumbing Maintenance	524005				3,000	Replace Water Line to Building
Miscellaneous Electrical repairs	524005				1,000	
Exterior and Interior Security man doors	524005				1,500	Homeland Security Issue
Repair Water Damage	524005				5,500	Replace ceilings, walls ,Water
Other Annual Maintenance	524005				2,000	Replace Sump Pumps Basement
<i>Other</i>						
Heat/AC Maintenance Agreement	524005	annual			3,000	
<i>Subtotal Building Maintenance</i>					19,000	
Consultants						
<i>Subtotal Consultants</i>					-	
Dues & Subscriptions						
Essex County Chiefs Association , FCAM, IAFC	542310	person	2	1,500	3,000	
Essex County Chiefs Regional Mutual Aid Dispatch Assessment	542310	person	1	500	500	
Maintenance Agreement NFPA Codes Computer Program Disk	542310	person	1	1,750	1,750	
NFPA-National Fire Protection Association	542310	person	3	145	435	
Trade Magazines	542310	person	1	100	100	
Mechanic Monthly service Meeting / Yearly Dues	524322	Month	12	25	375	
Seacoast Chief Fire Officer Association	542310	person	2	400	800	
<i>Subtotal Dues & Subscriptions</i>					6,960	
Professional Development & Training						
Sub-Contracted Training EMS PALS, ACLS	530321	hour	72	36	2,592	NFA, MFA, Chief & Deputy Chief
Training	530321				2,000	
<i>Subtotal Professional Development/Training</i>					4,592	
Supplies						
<i>Office Supplies</i>						

Division: Fire
Department: Fire
Department No: 220
Expenses

<i>Description</i>	<i>Current Munis</i>		<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>				
General Office Supplies clips, etc	542220				3,500	
Stationary Supplies ie. Letterhead & Envelopes Dept Forms	542220				8,800	
Printing costs for special permit forms	542220				1,000	
<i>Custodial Supplies</i>						
Paper Towels/Toilet Paper	545005				3,000	
Cleaner and soaps, etc.	545005				1,500	
<i>Fire Supplies</i>						
IMC Dispatch Service Agreement	542220				3,000	
Fire Extinguisher Annual Maintenance	542220				600	
Haz-Mat Supplies	542220				1,500	10-50' 13/4 Attack Lines
Fire Hose as needed	542220	annual	10	300	3,000	
Fire Hand Tool replacement	542220				2,000	Replacement Batteries
Hand Lights	542220				500	Rehab for Fire Incidents
Food Supplies			5	75	375	
<i>Other Supplies</i>						
Medical Supplies	542224				50,000	
12-Lead Monitors Advance Life Support Requirement	542224	equipment	3	29,000	87,000	
Annual Service Agreement for the Defibrillators	542224	annual			5,000	
Subtotal Supplies					170,775	
Utilities						
Electricity	521001	month	12	1,411	16,932	
Natural Gas	521020	month	12	990	11,880	
<i>Telephones</i>						
Monthly fixed cost for E911 line	542220	month	12	35	420	
Other Monthly charges for local and long distance	542220	month	12	175	2,100	
Cell Phone Chief	542220	month	12	25	300	
Cell Phone Deputy Chief	542220	month	12	25	300	
Cell Phone for Mechanic	524322	month	12	25	300	
Phone for EMS Coordinator	542220	month	12	25	300	
Phones 2 Ambulance 1 & 2 & 3	542220	month	24		-	
Miscellaneous phone charges	542220				500	
Subtotal Utilities					33,032	
Vehicles & Equipment						
<i>Office Equipment Maintenance</i>						
Linen & Regular towels	545005				1,200	

Division: Fire
Department: Fire
Department No: 220
Expenses

<i>Description</i>	<i>Current Munis</i>		<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>				
Copier/Printer Lease	542220	month	12	196	2,346	
Copier Service Contract	542220	annual	4	175	700	
<i>Maintain Fire Vehicles</i>						
Annual Ladder test w/ground ladders	524322		1	2,000	2,000	
Annual Ladder Truck Ariel & Chassis Service	524322	each	1	8,000	8,000	
Annual Maintenance on Pumpers	524322	each	3	400	1,200	
Annual Fire Pump Test on 3 Pumps	524322	each	3	300	900	
Tire Replacement	524322		6	1,100	6,600	
Routine Vehicle Maintenance and Repairs	524322				7,500	
Vehicle Inspections	524322	annual			745	
Annual Lube/Oil Service for all vehicles	524322				10,000	
Body and Paint repairs	524322				6,000	
Tool replacement/Upgrade Mechanics tools	524322				1,500	
Command Vehicle Lease	524322	annual			6,290	2nd Year Payment Lease
Deputy Command Vehicle Lease	524322	annualx3			9,429	3rd Year Payment Lease Paid Off
Stock Parts	524322				4,000	
<i>Maintain Ambulance Vehicles</i>						
Routine & Emergency repairs	524323				10,000	
FDA Licensing for Medications	524323	annual	3	300	900	
Licensing through the States of MA and NH	524323	annual	3	2,000	6,000	
<i>Maintain Fire Alarm</i>						
Replace outside cable, repair city owned Master Boxes and	524425				1,500	
Maintain City owned Fire Alarm devices	524425				1,875	
Annual Inspection Certification of Bucket Truck & maintenance	524425				1,750	
Emergency In-House Notification system	524425				1,000	
Certification Requirements	524425	annual			1,200	
Other emergency problems & yearly upgrades to system such as	524425				-	
replacing radio master alarm box	524425					
<i>Vehicle Fuel</i>						
Diesel	548000	gallons	7350	3.00	22,050	
Gasoline & Oil	548000	gallons	3930	2.50	9,825	
<i>Equipment for Firefighters</i>						
Replace turnout gear	542225	each	5	1,800	9,000	
Replace protective hoods	542225	each	20	35	700	
Replace gloves	542225	each	20	45	900	
Helmets	542225	each	5	475	2,375	
Replacement Boots	542225	each	5	480	2,400	

Division: Fire
Department: Fire
Department No: 220
Expenses

<i>Description</i>	<i>Current Munis</i>		<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>				
Fire Patches, Rank	542225				500	
<i>Radio Equipment Maintenance</i>						
Annual Maintenance Agreement with Motorola	524220	annual	1	2,500	2,500	
Verizon Phone lines for radios	524220	line	2	1,350	2,700	
Replacement batteries for Portables	524220				-	
Replacement batteries for Pagers & Misc items	524220				-	
<i>Vehicles & Equipment Subtotal</i>					145,585	
<i>Other Expenses</i>						
<i>Maintain SCBA & Compressor</i>						
Annual Service Posicheck					1,400	
Annual service on compressor						
Quarterly Breathing Air quality test					-	
Overall Kits					-	
replace 4 air bottles					-	
Upgrade 5 SCBAs					-	
Misc. items per year/breakdowns					-	
<i>Fire Prevention</i>						
Annual Updates to Codes, Standards & Laws MGL148/ CMR	542221	month			500	
Mandatory training seminars	542221				2,000	
National Fire Academy (Fire Prevention)	542221				300	
Fire Prevention meetings	542221	month	12	50	600	
Fire Prevention Dues	542221	annual	1	300	300	
<i>Subtotal Other Expenses</i>					5,100	

Division: Fire
Department: Emergency Management
Department No: 291
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	21,480	20,724	7,500	7,500	7,500	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	21,480	20,724	7,500	7,500	7,500	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	646	32	81	100	100	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	25	-	-	250	250	-	_____
Supplies	1,604	2,312	1,146	1,600	1,650	50	_____
Travel	144	-	-	204	-	(204)	_____
Utilities	4,038	5,625	3,440	2,652	2,064	(588)	_____
Vehicles & Equipment	8,837	12,060	6,038	9,565	8,712	(853)	_____
Other Expenses	2,502	4,896	-	-	1,500	1,500	_____
Subtotal Operating Expenses	17,796	24,925	10,705	14,371	14,276	(95)	_____
Total Expenses	39,276	45,649	18,205	21,871	21,776	(95)	_____

Notes:

1. FY06 Actual includes 2,502 in storm related expenses.

Division: Fire
Department: Emergency Management
Department No: 291
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Babbin, James	Deputy Director	512228	2,500						2,500
Swenson, Donald	Director	512140	5,000						5,000
Total Personnel			7,500	-	-	-	-	-	7,500

Division: Fire
Department: Emergency Management
Department No: 291

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
Maintenance supplies	524005				100	
<i>Subtotal Building Maintenance</i>					100	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
CPR, First Responder Training					250	
<i>Subtotal Professional Development/Training</i>					250	
Supplies						
<i>Office Supplies</i>						
Pens,paper,other supplies	542020				150	
<i>Custodial Supplies</i>						
Paper Goods	545005				100	
<i>Food Supplies</i>						
Emergency events, trainings	542212				200	
<i>Other Supplies</i>						
First Responder equipment (vests, shirts, etc)	542215				1,200	
<i>Subtotal Supplies</i>					1,650	
Travel (In and Out of State)						
Travel expense to State meetings	570010	Miles		0.585	-	
<i>Subtotal Travel</i>					-	
Utilities						

Division: Fire
Department: Emergency Management
Department No: 291

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
Electricity					-	
Natural Gas					-	
<i>Telephone</i>						
1 TTY phone line	530220	month	12		-	
2 Verizon Phones	530220	month	12	120	1,440	
Verizon wireless card for Mobile Command Unit	530220	month	12	52	624	
Other Utilities					-	
Subtotal Utilities					2,064	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)					200	
<i>Office Equipment Maintenance</i>						
Copier Maintenance	524205		12	175	2,100	
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Oil & filters Labor for changes	524300	each	8	50	400	
State Inspections	524300	each	3	29	87	
Labor for other repairs	524300	each			1,000	
Tires	524300	each			-	
Vehicle Repair Supplies(automotive parts)	548010				600	
<i>Vehicle Fuel</i>						
Gasoline	548000	Gallons	650	2.50	1,625	
<i>Other Equipment</i>						
Communications (mobile, portables)	524220				1,700	
Generators (repairs, filters, maintenance)	524250				1,000	
Subtotal Vehicle & Equipment					8,712	
Other Expenses						
Code Red Notification System					1,500	
Subtotal Other Expenses					1,500	

Division: Police
Department: Police
Department No: 210
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	2,509,369	2,449,975	2,644,638	2,510,665	2,662,713	152,048	_____
Overtime	336,214	468,277	393,840	381,250	326,092	(55,158)	_____
Other Personnel Expenses	49,513	90,354	42,111	47,430	28,500	(18,930)	_____
Subtotal Personnel	2,895,096	3,008,606	3,080,589	2,939,345	3,017,305	77,960	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	29,380	47,668	30,668	26,400	27,255	855	_____
Consultants	5,951	-	-	-	-	-	_____
Dues & Subscriptions	7,135	7,804	7,854	6,379	6,359	(20)	_____
Professional Development/Training	14,736	7,656	4,880	2,900	-	(2,900)	_____
Supplies	27,361	23,853	29,246	34,348	31,174	(3,174)	_____
Travel	9,551	257	2,067	2,000	-	(2,000)	_____
Utilities	37,646	39,848	37,374	37,831	37,836	5	_____
Vehicles & Equipment	105,681	139,854	216,256	207,247	192,707	(14,540)	_____
Other Expenses	37,376	6,506	1,916	7,500	5,600	(1,900)	_____
Subtotal Operating Expenses	274,817	273,446	330,261	324,605	300,931	(23,674)	_____
Total Expenses	3,169,913	3,282,052	3,410,850	3,263,950	3,318,236	54,286	_____

Notes:

1. FY06 Actual includes 34,856 in storm related expenses

Division: Police
Department: Police
Department No: 210
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Shift Differential</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Holiday</i>	<i>Total Salary</i>
Bailey, Craig J.	Police Officer	511210	51,637	2,438	2,344	12,909	1,500	150	3,911	74,889
Bybee, Larry E.	Police Officer	511210	51,637		2,169	10,327	1,500	150	3,618	69,401
Cavanaugh, George T.	Police Officer	511210	51,637	1,950	9,587	10,327	1,500	150	4,146	79,297
Champagne, Dennis A.	Police Officer	511210	51,637	2,438		5,164	1,500	150	3,342	64,231
Chaput, Glenn A.	Police Officer	511210	51,637		4,647	10,327	1,500	150	3,758	72,019
Chatigny, Albert R.	Sergeant	511212	60,932		10,968	12,186	1,500	150	4,743	90,479
Chatigny, Robert L.	Police Officer	511210	51,637		9,295	10,327	1,500	150	4,020	76,929
Clark, David L.	Police Officer	511210	51,637				1,500	150	2,913	56,200
Cronin, Michael A.	Chief of Police	511120	103,745		19,452	25,936	1,500	4,637	8,413	163,683
Cunningham, Matthew C.	Police Officer	511210	51,637	1,950		5,164	1,500	150	3,342	63,743
Donovan, Kevin F.	Sergeant	511212	60,932	2,438	2,751	15,233	1,500	150	4,589	87,593
Fournier, Ronald F.	Firearms Licensing	512216	23,310							23,310
Frost, Robert L.	Sergeant	511212	60,932	2,438	11,790	15,233	1,500	150	5,099	97,142
Gagnon, Mark D.	Lieutenant	511212	81,120		7,605	20,280	1,500		6,234	116,739
Hanshaw, Thomas G.	Police Officer	511210	51,637		4,260	5,164	1,500	150	3,444	66,155
Ingham, Gary P.	Deputy Chief -Ex. Off.	511214	88,185		15,873	17,637	1,500	1,300	6,865	131,360
Kooken, Jason E.	Police Officer	511210	51,637	2,438		10,327	1,500	150	3,633	69,685
Landry, Raymond R.	Police Officer	511210	51,637	1,950		12,909	1,500	150	3,751	71,897
Leary, Sean M.	Police Officer	511210	51,637		3,227	12,909	1,500	150	3,823	73,246
Mulrenin, Kevin P.	Police Officer	511210	51,637			10,327	1,500	150	3,364	66,978
Nichols, Thomas C.	Police Officer	511210	51,637	1,950	2,091	5,164	1,500	150	3,432	65,924
Nicolaisen, Janet	Admin. Assistant	511170	53,290		2,665					55,955
Noyes, David P.	Police Officer	511210	51,637	2,438		5,164	1,500	150	3,342	64,231
Ouellet, Kevin J.	Sergeant	511212	60,932	1,950	7,812	15,233	1,500	150	4,847	92,424
Pare, David S.	Police Officer	511210	51,637	1,950	4,794	10,327	1,500	150	3,876	74,234
Poulin, Richard A.	Police Officer	511210	51,637	1,950	4,406	5,164	1,500	150	3,563	68,370
Purvis, Michael J.	Police Officer	511210	51,637	1,950	2,327	12,909	1,500	150	3,882	74,355
Reed, Kerri	Police Prosecutor	511219	53,290		1,865					55,155
Reed, Steven G.	Police Officer	511210	51,637	1,950	1,876		1,500	150	3,129	60,242
Rodriguez, Shane	Police Officer	511210	46,836			11,709	1,500	150	3,303	63,498
Scholtz, William A.	Sergeant	511212	60,932		2,928	12,186	1,500	150	4,290	81,986
Ward, Kevin M.	Police Officer	511210	51,637		3,873		1,500	150	3,131	60,291
Wile, Robert F.	Police Officer	511210	51,637	1,950	2,237	10,327	1,500	150	3,732	71,533
Worthen, Jeffery P.	Sergeant	511212	60,932	1,950	7,507	12,186	1,500	150	4,658	88,883
Wright, Gary B.	Police Officer	511210	51,637		8,520	5,164	1,500	150	3,685	70,656
Total Personnel			1,951,382	36,078	156,869	328,219	48,000	10,287	131,878	2,662,713

Division: Police
Department: Police
Department No: 210
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	hours	1,955	52.00	101,660	Shift extensions, continuing investigations, special events, and community projects
Sick leave coverage	513150	hours	1,000	52.00	52,000	
Court Time	513210	hours	936	52.00	48,672	District Court, 6 man jury, Superior Court, Grand Jury and local hearings.
Recall	513250	hours	624	52.00	32,448	Prints, photos, accident reconstruction, SAU, SOU, K-9, arson, crime scene forensics, neighborhood watch, community events and grant matching.
Training	513500	hours	300	52.00	15,600	Training costs for all sworn personnel have been reduced by more than 50%.
Vacation Coverage Police	514218	hours	1,456	52.00	75,712	There are 5,824 hours of contractual vacation time in the police department.
Subtotal Overtime					326,092	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses	519420				-	
Reserve Officers	512210	Hrs	1,000	22.35	22,350	
Unused sick / vacation buyback	517910	person	-	-	-	
Reserve Officer Clothing Allowance	517010	person	2	750	1,500	
Department Obligations - Uniform	517010	person	31	150	4,650	
Vacation Liability		hours	-	-	-	
Subtotal Overtime					28,500	

Division: Police
 Department: Police
 Department No: 210
 Expenses

<i>Description</i>	<i>Current Munis</i>		<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>				
Advertising						
<i>Subtotal Advertising</i>						
Building Maintenance						
<i>Materials</i>						
<i>Repairs</i>						
Electrical	524005	hours	25	60	1,500	
Plumbing	524005	hours	25	60	1,500	
Heating / Cooling	524005	hours	25	60	1,500	
Carpentry / Painting / Roofing	524005	hours	25	60	1,500	
Masonry / Sealing	524005	hours	25	60	1,500	
<i>Other</i>						
Cleaning Service	524005	weekly	52	365	18,980	
Emergency Generator	524005	annual	1	400	400	
Emergency Generator Fuel	524005	gallon	150	2.50	375	
<i>Subtotal Building Maintenance</i>					27,255	
Consultants						
<i>Subtotal Consultants</i>					-	
Dues & Subscriptions						
IACP Chief & Lt. - Chief life member after 25 yrs no dues	542310	annual	1	100	100	
Massachusetts Chiefs of Police Association	542310	annual	1	759	759	
Essex County Chief's Association	542310	annual	1	350	350	
New England States Police Information System	542310	annual	1	100	100	
Massachusetts Legal Defense Fund - Chief & Lt	542310	annual	2	250	500	
Department certifications - APCO, EMD, Accreditation	542310	annual	1	1,000	1,000	
West law, legal bulletins, prosecutor's guide, Mass. Practice	542310	annual	1	2,000	2,000	
Greater Boston Police council - BAPER	542310	annual	1	1,000	1,000	
911 subscription	542310	annual	1	50	50	
Memberships in Mass. Associations	542310	annual	10	50	500	
<i>Subtotal Dues & Subscriptions</i>					6,359	
Professional Development & Training						
Police Academy fee	530310	single			-	
Communication Academy fees	530310	single			-	
Tuition for specialized training	530310	course	-	-	-	Only free courses that officers can attend on duty or their allotted training hours will be allowed in fy 2010.
Command training for supervisors	530310	employee	-	-	-	None planned in fy 2010.

Division: Police
Department: Police
Department No: 210
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Subtotal Professional Development/Training					-	
Supplies						
<i>Office Supplies</i>						
Computer, copy, resolution paper & labels	542020	department	1	3,000	3,000	
Booking room supplies, ink pads, gloves	542020	department	1	500	500	
File cabinets for annual record storage	542020	department	1	1,400	1,400	
Parking tickets	542020	department	1	800	800	
Toner kits	542020	single	12	250	3,000	
Ink cartridges	542020	single	24	50	1,200	
Disks, CD, pens,files,staples, general office supplies	542020	department	12	300	3,600	
<i>Custodial Supplies</i>						
Custodial supplies	545005	month	12	250	3,000	All custodial supplies including cleaning materials and sanitary supplies for employees, visitors and prisoners.
<i>Food Supplies</i>						
Food for prisoners held overnight	542212	month	12	50	600	
Food for guests at community events and training at PD	542212	month	12	50	600	
<i>Other Supplies</i>						
Police supplies	542210	department	1	2,800	2,800	Film and video processing supplies for licensing, booking, investigative activity. Line tape, tools, mask filters, breathalyzer supplies, flares, cruiser fire extinguishers.
Portable radio batteries	542210	single	60	40	2,400	
Flashlight batteries - nickel cadium	542210	single	40	30	1,200	
Ammunition - qualification & simmunition	542210	boxes	99	26	2,574	Targets, safety equipment and all ammunition. Firearms training will be cut by 50% and this item is reduced by 50%.
Crime Scene supplies	542210	department	1	3,000	3,000	
Special Operations Unit supplies	542210	department	1	1,500	1,500	Gas, flashbangs, lines and supply turnover.
Subtotal Supplies					31,174	
Travel						
Subtotal Travel					-	

Division: Police
Department: Police
Department No: 210
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Utilities						
Electricity	521001	monthly	12	1,375	16,500	
Natural Gas	521020	monthly	12	500	6,000	
<i>Telephone</i>						
AT&T phone lines , Verizon phones & fax lines	530220	monthly	12	200	2,400	
Cell Phones (2)	530220	monthly	12	98	1,176	
UCOM department page system	530220	monthly	12	305	3,660	
Locate Plus investigative data line	530220	monthly	12	75	900	
Language line, NCIC data link, LEAPS data link	530220	monthly	12	500	6,000	
<i>Other Utilities</i>						
Tower rental fee	524220	bi-annual	2	600	1,200	
Subtotal Utilities					37,836	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
<i>Office Equipment Maintenance</i>						
Computer system support & licensing fee	524205	annual	1	10,075	10,075	IMC fee includes mobil data terminals.
Copy & fax machines service contracts	524205	annual	1	910	910	Year 2 of a 3 year lease for the primary department copier.
Copy machines lease	524205	monthly	12	220	2,640	
Office computers maintenance	524205	annual	22	100	2,200	
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Cruisers - frontline patrol vehicles	524321	single	8	1,200	9,600	Scheduled vehicle maintenance for 8 front line crisers 3 admin. Cruisers, 3 vans and 2 motorcycles.
Cruisers - Command vehicles	524321	single	3	500	1,500	
Vans & Motorcycles - SOU, Crime Scene, Motors	524321	single	5	500	2,500	
Vehicle washing	524321	monthly	12	175	2,100	
Oil for changes	548000	quarts	1,662	2	3,324	
Filters for changes	548000	single	250	4	1,000	
Fuel filters	548000	single	100	3	300	
Tires	548010	single	56	98	5,488	
Miscellaneous repairs / parts for all vehicles	548010	single	16	500	8,000	Unforeseen repairs to all units per year.
<i>Vehicle Fuel</i>						
Gasoline	548000	gallon	26,400	2.50	66,000	It is a gamble trying to predict the price of gasoline for the next 16 months.

Division: Police
Department: Police
Department No: 210
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Other Equipment</i>						
Radar, breathalyzer, cell cameras, eyeretal logger	524205	annual	4	600	2,400	
Vehicle leases	587100	vehicle	8	8,000	64,000	5 front line cruisers in year 3 of lease then the town owns the vehicles. 2 admin. Cruisers in last year of leases. (1 taken over from DPW used) 1 Sergeants command vehicle in second year of lease..vehicle burned up in FY 09 and insurance paid to replace it and equipment in first year.
<i>Communications Equipment Maintenance</i>						
Radio maintenance calls for service	524220	single	10	300	3,000	12 mobiles, 35 portables, 2 base radios, 1 FEMA radio, 1 repeater, 1 dispatch center.
MDT maintenance & repair	524220	single	10	150	1,500	
MDT repeater and MDT 800 mgz radio modems	524220	single	10	80	800	
MDT laptop batteries	524220	single	20	80	1,600	
Cruiser electronic consoles and related electrical	524220	single	15	100	1,500	
CJIS computer maintenance contract	524220	annual	1	1,270	1,270	
State & Federal fingerprint systems maintenance	524220	annual	1	1,000	1,000	
<i>Vehicles & Equipment Subtotal</i>					192,707	
<i>Other Expenses</i>						
Printing	530230	single	1	2,500	2,500	Printing of prisoner rights cards, domestic violence notices, temporary parking signs, traffic control signs, stationary, fingerprint cards, envelopes, parking tickets, ordinance violation books.
<i>Public Safety</i>						
Lock up keeper	542215	annual	2	1,400	2,800	
Pistol permits	542215	annual	100	3.0	300	
Police K-9	530492	monthly			-	

Division: New
Department: Public Safety Communications
Department No: 230
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	385,466	431,419	45,953	_____
Overtime	-	-	-	66,240	67,813	1,573	_____
Other Personnel Expenses	-	-	-	24,223	15,443	(8,780)	_____
Subtotal Personnel	-	-	-	475,929	514,675	38,745	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	1,050	1,050	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	300	-	(300)	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	8,775	1,350	(7,425)	_____
Subtotal Operating Expenses	-	-	-	10,125	2,400	(7,725)	_____
Total Expenses	-	-	-	486,054	517,075	31,020	_____

Notes:

Division: New
Department: Public Safety Communications
Department No: 230
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Shift Differential</i>	<i>Longevity</i>	<i>Uniform</i>	<i>Holiday</i>	<i>Total Salary</i>
Deguio, Keith	Fire Dispatcher	511203	49,856	733	1,771	675	2,380	55,415
Kilgour, Laura	Police Dispatcher	511203	42,491		1,487	675	2,345	46,998
McKeon, Alexander	Police Dispatcher	511203	37,635	1,248		675	2,074	41,632
Merrill, Richard	Fire Dispatcher	511203	49,856	733		675	2,299	53,563
Morrill, Jonathan	Police Dispatcher	511203	37,635			675	2,007	40,317
Swenson, Matthew	Fire Dispatcher	511203	44,158	733		675	2,040	47,606
Toleos, Candace	Police Dispatcher	511203	39,195	1,248		675	2,157	43,275
Vacant	Fire Dispatcher	511203	49,856	733		675	2,299	53,563
Worthen, Sherrie	Police Dispatcher	511203	42,491	1,248	2,187	675	2,449	49,050
Total			393,173	6,676	5,445	6,075	20,050	431,419

Division: New
Department: Public Safety Communications
Department No: 230
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
Operational Overtime		Hours	100	31.25	3,125	Coverage of major events
Recall Overtime		Hours	48	31.25	1,500	1 recall per month 4 hours per year per
Training Overtime		Hours	36	31.25	1,125	dispatcher
Sick Leave Coverage		Hours	850	31.25	26,563	
Vacation Leave Coverage		Hours	1,136	31.25	35,500	
Subtotal Overtime					67,813	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Tuition Reimbursement		Department	-	-	-	No tuition expected fy 2010
Training		Department	-	-	-	No tuition training courses
Matron stipend	512211	Monthly	12	200	2,400	Contractual for female dispatchers
Medical Expenses		Department	1	1,000	1,000	All medical for injury on the job
Intermittent Dispatchers	512203	Hours	624	19.30	12,043	12 hours per week coverage
Subtotal Overtime					15,443	

Division: New
 Department: Public Safety Communications
 Department No: 230
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Office Supplies</i>						
Digitizer / radio master box receiver rolls		case rolls	30	35	1,050	
<i>Subtotal Supplies</i>					1,050	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
Uniform issue for new employee		uniform	2	675	1,350	
					1,350	

Division: Health & Human Services
Department: Health Services/Health Nurse
Department No: 510
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	53,189	56,957	57,294	58,732	-	(58,732)	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	53,189	56,957	57,294	58,732	-	(58,732)	_____
Operating Expenses							
Advertising	235	167	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	304	250	-	-	-	-	_____
Dues & Subscriptions	105	133	75	240	-	(240)	_____
Professional Development/Training	1,039	1,000	318	500	-	(500)	_____
Supplies	3,650	2,200	3,459	1,600	-	(1,600)	_____
Travel	950	1,033	1,697	1,746	-	(1,746)	_____
Utilities	864	667	923	1,152	-	(1,152)	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	585	750	14,420	13,670	_____
Subtotal Operating Expenses	7,147	5,450	7,057	5,988	14,420	8,432	_____
Total Expenses	60,336	62,407	64,351	64,720	14,420	(50,300)	_____

Division: Health & Human Services
Department: Health Services/Health Nurse
Department No: 510
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Vacant	Public Health Nurse	511350	-						\$ -
Total Personnel			-	-	-	-	-	-	-

Division: Health & Human Services
Department: Health Services/Health Nurse
Department No: 510
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Office Supplies</i>						
General office supplies	542020				-	
Forms preprinted	542030				-	
Custodial Supplies						
Food Supplies						
<i>Other Supplies</i>						
Medical Supplies	542224				-	
<i>Subtotal Supplies</i>					-	
Travel (In and Out of State)						
Travel to meetings	570010	miles	-	0.585	-	
<i>Subtotal Travel</i>					-	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone					-	

Division: Health & Human Services
Department: Health Services/Health Nurse
Department No: 510
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Utilities						
Subtotal Utilities					-	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Stericycle Sharps Disposal		Monthly	12	35	420	
Regional Public Health Nurse					5,000	
Per Diem Programs		hours	200	45	9,000	
Subtotal Other Expenses					14,420	

Division: Health & Human Services
Department: Council on Aging
Department No: 541
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	117,331	117,629	116,795	126,734	78,606	(48,128)	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	117,331	117,629	116,795	126,734	78,606	(48,128)	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	784	339	598	573	500	(73)	_____
Travel	-	370	363	437	702	266	_____
Utilities	843	864	1,467	1,536	1,536	-	_____
Vehicles & Equipment	4,281	4,021	5,491	3,612	295	(3,317)	_____
Other Expenses	5,200	-	-	-	-	-	_____
Subtotal Operating Expenses	11,108	5,594	7,919	6,158	3,033	(3,125)	_____
Total Expenses	128,439	123,223	124,714	132,892	81,639	(51,253)	_____

Division: Health & Human Services
Department: Council on Aging
Department No: 541
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Brothers, Doreen	Outreach Worker	511163	28,938						28,938
Brown, Pamela	Department Head	511120	49,668						49,668
Vacant	Administrative Assistat	511158	-						-
Vacant	Van Driver	511455	-						-
Various	Van Driver Part Time	512455	-						-
Total Personnel			78,606	-	-	-	-	-	78,606

Division: Health & Human Services
 Department: Council on Aging
 Department No: 541

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Office Supplies</i>						
General Supplies	542020				183	envelopes, scotch tape, manila folders, lined paper, business cards
Toner for fax machine	542020	each	1	149	149	
<i>Food Supplies</i>						
Water delivery	542020	monthly	48	3.5	168	
<i>Subtotal Supplies</i>					500	
Travel (In and Out of State)						
Home visits, meetings and conferences	570010	Miles	1200	0.585	702	Home visits, attend meetings locally and in other communities.
<i>Subtotal Travel</i>					702	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone	530220	monthly	12	128	1,536	

Division: Health & Human Services
Department: Council on Aging
Department No: 541

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Utilities						
Subtotal Utilities					1,536	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
<i>Office Equipment Maintenance</i>						
Copier Service Contract	524205	annual		295	295	
<i>Vehicle Maintenance</i>						
<i>Vehicle Fuel</i>						
Subtotal Vehicle & Equipment					295	
Other Expenses						
Subtotal Other Expenses					-	

Division: Health & Human Services
Department: Youth Services
Department No: 542
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	144,791	163,442	167,050	173,409	201,648	28,239	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	144,791	163,442	167,050	173,409	201,648	28,239	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	205	318	318	-	_____
Professional Development/Training	-	-	275	600	200	(400)	_____
Supplies	-	-	2,674	1,710	1,700	(10)	_____
Travel	-	-	1,146	1,298	1,550	252	_____
Utilities	-	-	1,837	2,520	2,460	(60)	_____
Vehicles & Equipment	-	-	-	1,005	500	(505)	_____
Other Expenses	28,197	31,930	25,745	26,000	28,000	2,000	_____
Subtotal Operating Expenses	28,197	31,930	31,882	33,451	34,728	1,277	_____
Total Expenses	172,988	195,372	198,932	206,860	236,376	29,516	_____

Notes:

Division: Health & Human Services
Department: Youth Services
Department No: 542
Salaries

Name	Position	Current Munis Object Code	Base Salary	Longevity	Education Stipends	Incentives	Uniform	Other Stipends	Total Salary
Crowley, Kathleen	Youth Recreation Director	511318	61,100	2,109					63,209
Various	After School Supervisors	512360	31,467						31,467
Various	After School Instructors	512360	35,532						35,532
Various	Summer Park Program Supervisor	512360	2,805						2,805
Various	Summer Park Program Counselors	512360	12,393						12,393
Various	Summer Park Extended Day Counselors	512360	2,592						2,592
Various	Teen and Preschool Supervisors	512360	3,648						3,648
Various	Teen and Preschool Counselors	512360	5,346						5,346
Various	Camp Kent Co Supervisors	512360	3,960						3,960
Various	Camp Kent Senior Instructor	512360	1,512						1,512
Various	Camp Kent Junior Instructor	512360	2,016						2,016
Various	Basketball Program Instructor	512360	300						300
Various	Tennis Program Instructor	512360	750						750
Various	Shooting Stars Program Instructors	512360	850						850
Various	Kayak Program Instructors	512360	500						500
Various	STAR Program Instructors	512360	1,000						1,000
Various	Boating Program Instructor	512360	2,720						2,720
Various	Lifeguards	512360	14,328						14,328
Various	Preschool-Lil Squirts program	512360	6,080						6,080
Various	Before School Program	512360	10,640						10,640
Total Personnel			199,539	2,109	-	-	-	-	201,648

Division: Health & Human Services
Department: Youth Services
Department No: 542
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
Mass recreation and park	542310	annual			75	
Mass School Age Coalition Dues	542310	annual			55	
School Age Notes	542310	annual			58	
National Recreation and park Assoc.	542310	annual			130	
<i>Subtotal Dues & Subscriptions</i>					318	
Professional Development & Training						
Conferences	530311				200	
<i>Subtotal Professional Development/Training</i>					200	
Supplies						
Office Supplies	542020				200	printer, paper, etc
Printing, Mailing	542020				1,500	brochures for all programs
<i>Subtotal Supplies</i>					1,700	
Travel (In and Out of State)						
Mileage to and from programs	571964	monthly	12	125	1,500	
Travel to conferences	571964	miles	85	0.585	50	
<i>Subtotal Travel</i>					1,550	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone						
4 nextels	530220	monthly	12	155	1,860	
office phone	530220	monthly	12	50	600	

Division: Health & Human Services
Department: Youth Services
Department No: 542
Expenses

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
Other Utilities					-	
Subtotal Utilities					2,460	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)					-	
Office Equipment Maintenance					-	
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
General maintenance on van	524300				-	
<i>Vehicle Fuel</i>						
Gasoline	548000	gallons	200	2.50	500	
Other Equipment					-	
Subtotal Vehicle & Equipment					500	
Other Expenses						
Recreation Summer and After School supplies and Equipment	530330				5,000	
Trips and entertainment	530335				12,000	
Transportation	570030				11,000	
Subtotal Other Expenses					28,000	

Division: Health & Human Services
Department: Veterans Services
Department No: 561
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	43,464	44,768	47,340	40,598	43,479	2,881	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	43,464	44,768	47,340	40,598	43,479	2,881	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	105	145	150	150	150	-	_____
Professional Development/Training	862	889	1,002	250	250	-	_____
Supplies	2,782	2,540	2,933	3,557	3,800	243	_____
Travel	3,250	3,500	2,180	885	1,278	393	_____
Utilities	1,593	1,609	951	1,200	960	(240)	_____
Vehicles & Equipment	925	848	-	-	-	-	_____
Other Expenses	56,735	77,117	116,220	177,920	258,000	80,080	_____
Subtotal Operating Expenses	66,252	86,648	123,436	183,962	264,438	80,476	_____
Total Expenses	109,716	131,416	170,776	224,560	307,916	83,356	_____

Division: Health & Human Services
Department: Veterans Services
Department No: 561
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
LaRue, Kristen	Director	511145	43,479			-			43,479
Total Personnel			43,479	-	-	-	-	-	43,479

Division: Health & Human Services
Department: Veterans Services
Department No: 561
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
Massachusetts Veterans Service Officers Association	545310				150	
<i>Subtotal Dues & Subscriptions</i>					150	
Professional Development & Training						
Department of Veterans Services and MVSOA Conferences	530310				250	
<i>Subtotal Professional Development/Training</i>					250	
Supplies						
Office Supplies	542020				350	
Custodial Supplies					-	
Food Supplies					-	
<i>Other Supplies</i>						
Flags	542142	each	150	23	3,450	
<i>Subtotal Supplies</i>					3,800	
Travel (In and Out of State)						
Travel to conferences, training	570010		1500	0.585	878	
Parking, Tolls					400	
<i>Subtotal Travel</i>					1,278	
Utilities						
Electricity					-	

Division: Health & Human Services
Department: Veterans Services
Department No: 561
Expenses

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
Natural Gas					-	
Telephone						
Office Phone & Cell Phone	530220	monthly	12	80	960	
Other Utilities					-	
Subtotal Utilities					960	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)					-	
Office Equipment Maintenance					-	
Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)					-	
Vehicle Fuel						
Gasoline					-	
Other Equipment					-	
Subtotal Vehicle & Equipment					-	
Other Expenses						
Veterans Assistance Energy	521041	person	10	3,000	30,000	
Veterans Assistance Medical	521041	person	25	1,200	30,000	
Veterans Assistances Benefit	530041	person	30	6,600	198,000	
Subtotal Other Expenses					258,000	

Division: Health and Human Services
Department: Animal Control
Department No: 570
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	24,938	25,666	25,666	26,290	28,252	1,962	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	24,938	25,666	25,666	26,290	28,252	1,962	_____
Operating Expenses							
Advertising	235	167	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	105	133	50	150	150	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	922	700	34	100	150	50	_____
Travel	950	1,033	-	-	-	-	_____
Utilities	864	667	685	660	660	-	_____
Vehicles & Equipment	-	-	181	5,220	1,815	(3,405)	_____
Other Expenses	9,919	7,400	9,978	8,220	9,410	1,190	_____
Subtotal Operating Expenses	12,995	10,100	10,928	14,350	12,185	(2,165)	_____
Total Expenses	37,933	35,766	36,594	40,640	40,437	(203)	_____

Division: Health and Human Services
Department: Animal Control
Department No: 570
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Cashman, Eileen	ACO Officer	512215	26,645	933			675		\$ 28,252

Health and Human Services
 Department: Animal Control
 Department No: 570
 Expenses

<i>Description</i>	<i>Current Munis</i>					<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>			
Advertising							
Subtotal Advertising						-	
Building Maintenance							
Subtotal Building Maintenance						-	
Consultants							
Subtotal Consultant						-	
Dues & Subscriptions							
Animal Control Officers of Massachusetts	542310	Annual	1	50	50	Subscription ACOAM	
MSPCA	542310	Annual	1	50	50	Donation for intakes	
NHSPCA	542310	Annual	1	50	50	Donation for intakes	
Subtotal Dues & Subscriptions						150	
Professional Development & Training							
Subtotal Professional Development/Training						-	
Supplies							
Office Supplies	542020				100	Share w/Annex Offices	
Custodial Supplies						-	
Food Supplies							
Other Supplies							
Hardware Supplies	542020				50	bags, bleach, other consumables	
Subtotal Supplies						150	
Travel (In and Out of State)							
Subtotal Travel						-	
Utilities							
Electricity						-	
Natural Gas						-	
Telephone							
Nextel	530220	month	12	25	300	Business Cell Line	
Land Line	530220	month	12	30	360	Desk Line	
Other Utilities							
Subtotal Utilities						660	
Vehicles & Equipment							
Office Equipment Purchases (Under \$5,000)							
Office Equipment Maintenance							

Health and Human Services
Department: Animal Control
Department No: 570
Expenses

<i>Description</i>	<i>Current Munis</i>			<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>	<i># of Units</i>			
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Filters, oil, parts		Quarterly		28.75	115	ACO Vehicle
<i>Vehicle Fuel</i>						
Gasoline	100	gallons	520	2.50	1,300	
<i>Other Equipment</i>						
Animal Control Equipment					400	Cages, leashes, net, stretcher, traps
Subtotal Vehicle & Equipment					1,815	
Other Expenses						
Courier	530492	deliveries	2	130	260	Rabies Testing
Animal Disposal	530492	calls	45	50	2,250	Problematic Control Reed Wilson
<i>Kenneling</i>						
Dogs	530492	days	38	50	1,900	Kenneling (dogs) Bed and Bisquit
Cats	530492	days	25	100	2,500	Kenneling (Cats) Merrimac River Feline Rescue Society
Animal Medical Care	530492	animals	25	100	2,500	Examination, flea treatment, prior to impound.
Subtotal Other Expenses					9,410	

Division: Health and Human Services
Department: Library
Department No: 610
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	410,410	404,811	390,735	472,400	437,571	(34,829)	_____
Overtime	-	185	187	500	500	-	_____
Other Personnel Expenses	1,000	486	-	-	-	-	_____
Subtotal Personnel	411,410	405,482	390,922	472,900	438,071	(34,829)	_____
Operating Expenses							
Advertising	-	1,501	-	-	-	-	_____
Building Maintenance	15,764	16,351	28,637	21,730	21,799	69	_____
Consultants	27,990	-	-	-	-	-	_____
Dues & Subscriptions	246	280	100	720	1,100	380	_____
Professional Development/Training	-	-	-	-	500	500	_____
Supplies	4,223	4,924	6,237	7,474	5,874	(1,600)	_____
Travel	597	716	801	1,310	1,800	490	_____
Utilities	19,260	17,798	19,318	21,264	16,800	(4,464)	_____
Vehicles & Equipment	1,211	5,369	7,148	5,760	6,677	917	_____
Other Expenses	60,946	89,688	97,902	103,000	101,576	(1,424)	_____
Subtotal Operating Expenses	130,237	136,627	160,143	161,258	156,126	(5,132)	_____
Total Expenses	541,647	542,109	551,065	634,158	594,197	(39,961)	_____

Division: Health and Human Services
Department: Library
Department No: 610
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
McDonough, Kathleen	Director	511120	66,139						66,139
Cote, Suzanne	Head of Technical Services	511388	42,628	7,731					50,359
DiTullio, Patricia	Assistant Director	5111121	44,119						44,119
Dombrowski, Clare	Children's Librarian	511358	45,105						45,105
Lemieux, Jay	Student Page	512398	2,496						2,496
Lemieux, Julie	Part Time Library Asst.	511395	4,593						4,593
Pelletier, Michaela	Head of Circulation	511389	42,628	7,495					50,123
Purdy, Dorothy	Student Page	512398	2,496						2,496
Schwotzer, Pamela	Reference Librarian	511380	23,089						23,089
Seamans, Sarah	Library Assistant	511395	32,505						32,505
Stern, Allison	Library Assistant	511395	26,963						26,963
Walker, Margie	Young Adult/Reference Librarian	511381	50,833	2,548					53,381
Vacant	Student Pages	512398	4,992						4,992
Vacant	Library Assistant	511395	13,376						13,376
Vacant	Library Assistant	511395	13,376						13,376
Vacant	Library Assistant	511395	4,459						4,459
Vacant	Administrative Asst.	511170	-						-
Vacant	Reference Librarian	511380	-						-
Total Personnel			419,797	17,774	-	-	-	-	437,571

Division: Health and Human Services
Department: Library
Department No: 610
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours			500	
Recall Overtime		Hours			-	
Training Overtime		Hours			-	
Subtotal Overtime					500	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Subtotal Overtime					-	

Division: Health and Human Services
Department: Library
Department No: 610
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Subtotal Advertising					-	
Building Maintenance						
<i>Materials</i>						
Building maint. materials	524005				500	
<i>Repairs</i>						
General Building Maint. (Repairs, replacement, etc.)	524005				5,000	
Drain pipe	524005				-	
<i>Other</i>						
Essex Alarm Monitoring	524005	annual			252	
BB Alarm Monitoring	524005	annual			552	
Building Cleaning Contract	524005	bi-monthly			14,250	
Mowing	524005	month			360	
Snow Shoveling and winter cleanup	524005	days			360	
Pest control	524005	quarter			525	
Subtotal Building Maintenance					21,799	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Annual Membership Dues ALA, ALSC, MLA, MFOL, MLTA	542310	members	5		1,100	
Subtotal Dues & Subscriptions					1,100	
Professional Development & Training						
Registration fees for staff development & training					500	
Subtotal Professional Development/Training					500	
Supplies						
<i>Office Supplies</i>						
Office Supplies	542020				3,000	
Library Supplies	542020				1,100	
Receipt Paper	542020				600	

Division: Health and Human Services
Department: Library
Department No: 610
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Patron Bar Codes	542020				-	
Overdue Notice Envelopes	542020				325	
Microfilm ink cartridges	542020				149	
Library #10 Envelopes	542020				-	
Postage	542020				-	
<i>Custodial Supplies</i>						
Toiletries	542020				200	
Copies - Staff copies	542020				500	
Subtotal Supplies					5,874	
Travel (In and Out of State)						
Travel to MVLC meetings, professional development	571964	miles	3077	0.585	1,800	
Subtotal Travel					1,800	
Utilities						
Electricity	521001	month	12	675	8,100	
Natural Gas	521020	month	12	625	7,500	
<i>Telephone</i>						
Phone lines (8148 & 8149)	530220	month	12	100	1,200	
Fax line - Local and Long distance	530220	month	12	-	-	
Other Utilities					-	
Subtotal Utilities					16,800	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
Replace computers	524250				-	
<i>Office Equipment Maintenance</i>						
Equipment Maint - copier contract	524250	month			3,208	
Equipment Maint - Microfilm Machine Maint. contract	524250	annual			589	
Equipment Maint - Technical Support (Computers)	524250				2,880	
Network Upgrad	524250				-	
Vehicle Maintenance					-	
<i>Vehicle Fuel</i>						
Gasoline					-	

Division: Health and Human Services
Department: Library
Department No: 610
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Equipment					-	
Subtotal Vehicle & Equipment					6,677	
Other Expenses						
Materials (Books, Audio, DVD, etc.)	542330				66,391	
Periodicals	542335				6,700	
Consortium Fee	542361				28,299	
MVLC - Overdrive - Downloadable Audio Fee	542361				186	
Subtotal Other Expenses					101,576	

Division: Admin & Finance
Department: Admin & Finance
Department No: 134
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	248,579	260,151	266,081	275,011	238,561	(36,450)	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	248,579	260,151	266,081	275,011	238,561	(36,450)	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	848	962	908	985	995	10	_____
Professional Development/Training	-	-	65	5,050	4,550	(500)	_____
Supplies	1,321	954	4,182	800	800	-	_____
Travel	3,944	4,914	1,033	466	293	(173)	_____
Utilities	1,127	1,691	1,839	1,800	1,920	120	_____
Vehicles & Equipment	5,674	5,674	2,109	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	12,914	14,195	10,136	9,101	8,558	(543)	_____
Total Expenses	261,493	274,346	276,217	284,112	247,119	(36,993)	_____

Notes:

1. Photo Copier Lease expenses were moved to the Municipal Bldgs budget in FY09.

Division: Admin & Finance
Department: Admin & Finance
Department No: 134
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Basque, Michael	CFO	511120	98,000						98,000
Nikas, Elizabeth	Asst Acct/finance	511121	40,368						40,368
Ring, Shaunna	Executive Secretary	511155	47,212	1,652					48,864
Vacant	Senior Bookkeeper	511159							-
Veilleux, Marie	Asst Acct/personnel	511121	47,748	3,581					51,329
Total Personnel			233,328	5,233	-	-	-	-	238,561

Division: Admin & Finance
 Department: Admin & Finance
 Department No: 134
 Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General		Hours			-	
Recall Overtime		Hours			-	
Training Overtime		Hours			-	
Subtotal Overtime					-	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Subtotal Overtime					-	

Division: Admin & Finance
Department: Admin & Finance
Department No: 134
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
ICMA	542310	annual	1	750	750	
MMA	542310	annual	1	145	145	
Mass Mun Auditors	542310	annual	1	62	65	
MAPPO	542310	annual	1	35	35	
<i>Subtotal Dues & Subscriptions</i>					995	
Professional Development & Training						
ICMA Conference	530311	person	1	3200	3,200	
MMA Conference	530311	person	1	650	650	
Umass school	530311	person	1	700	700	
MIIA Seminars	530311	person	1			
<i>Subtotal Professional Development/Training</i>					4,550	
Supplies						
<i>Office Supplies</i>						
General Supplies	542020				800	
Custodial Supplies						
Food Supplies						
Other Supplies						
<i>Subtotal Supplies</i>					800	
Travel (In and Out of State)						

Division: Admin & Finance
Department: Admin & Finance
Department No: 134
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Travel to training and meetings	571964	Miles	500	0.585	293	
<i>Subtotal Travel</i>					293	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone	530220	months	12	160	1,920	
Other Utilities					-	
<i>Subtotal Utilities</i>					1,920	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Admin & Finance
Department: Assessors
Department No: 141
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	179,926	196,898	197,725	202,600	167,958	(34,642)	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	179,926	196,898	197,725	202,600	167,958	(34,642)	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	5,630	6,000	4,250	8,000	8,000	-	_____
Dues & Subscriptions	505	400	260	405	405	-	_____
Professional Development/Training	-	-	867	2,000	2,000	-	_____
Supplies	1,003	407	847	1,100	1,100	-	_____
Travel	3,254	-	-	-	-	-	_____
Utilities	742	985	1,016	1,404	1,404	-	_____
Vehicles & Equipment	-	3,909	2,100	2,400	2,400	-	_____
Other Expenses	4,186	29,849	46,359	15,250	27,750	12,500	_____
Subtotal Operating Expenses	15,320	41,550	55,699	30,559	43,059	12,500	_____
	195,246	238,448	253,424	233,159	211,017	(22,142)	_____

Division: Admin & Finance
Department: Assessors
Department No: 141
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Cena, John	Board Member	512144	3,169						3,169
Johnson, Damian	Board Member	512144	3,169						3,169
Mainville, Mary	Head Clerk	511173	39,637	1,404					41,041
Marino, Mary	Chief Assessor	511141	73,730						73,730
Swanson, Bradford	Board Member	512144	3,169						3,169
Vacant	Head Clerk	511173							-
Zelano, Catherina	Data Collector	511143	43,680						43,680
Total Personnel			166,554	1,404	-	-	-	-	167,958

Division: Admin & Finance
Department: Assessors
Department No: 141
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Subtotal Advertising					-	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Interim year data collection	53005	annual	1		8,000	
Subtotal Consultant					8,000	
Dues & Subscriptions						
MAAO	542310	annual	1		300	
Essex County Assessors	542310	annual	1		105	
Subtotal Dues & Subscriptions					405	
Professional Development & Training						
School and Training Classes	530311				1,000	
Umass Amherst Vision Appraisal Training	530311				1,000	
Subtotal Professional Development/Training					2,000	
Supplies						
Office Supplies	542020				1,100	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					1,100	
Travel (In and Out of State)						
Subtotal Travel					-	
Utilities						
Electricity					-	
Natural Gas					-	
Telephone	530220	months	12	117	1,404	
Other Utilities					-	
Subtotal Utilities					1,404	

Division: Admin & Finance
Department: Assessors
Department No: 141
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)					-	
Office Equipment Maintenance					-	
Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)					-	
Vehicle Fuel					-	
Monthly Gas Allowance Data Collector	570010	Months	12	200	2,400	
Other Equipment					-	
Subtotal Vehicle & Equipment					2,400	
Other Expenses						
MVPC Updating of Maps	530410				3,500	
Recording Fees at Registry	542160				500	
Revaluation Patriot	588141				5,000	
Revaluation Vision	588141				15,000	
Senior Tax Work Off Program	New				3,750	
Subtotal Other Expenses					27,750	

Division: Admin and Finance
Department: Collector/Treasurer
Department No: 145
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	160,709	163,365	161,878	168,166	147,315	(20,851)	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	1,000	-	(1,000)	_____
Subtotal Personnel	160,709	163,365	161,878	169,166	147,315	(21,851)	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	1,266	491	529	500	500	-	_____
Professional Development/Training	-	-	1,079	1,100	1,100	-	_____
Supplies	3,609	2,388	2,088	2,500	2,500	-	_____
Travel	1,034	1,475	137	-	-	-	_____
Utilities	866	1,253	1,254	1,200	1,500	300	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	22,619	25,407	32,211	29,500	35,500	6,000	_____
Subtotal Operating Expenses	29,394	31,014	37,298	34,800	41,100	6,300	_____
Total Expenses	190,103	194,379	199,176	203,966	188,415	(15,551)	_____

Division: Admin and Finance
Department: Collector/Treasurer
Department No: 145
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Total Salary</i>
Cornoni, Donna	Asst Treasurer/Collector	511126	46,608	4,680				51,288
Hawkins, Katie	Principal Clerk	511172	32,500	2,444				34,944
Vacant	Head Clerk	511162						-
Ventura, Deborah	Treasurer/Collector	511125	61,083					61,083
Total Personnel			140,191	7,124	-	-	-	147,315

Division: Admin and Finance
Department: Collector/Treasurer
Department No: 145
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Subtotal Advertising					-	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
MMTC Treasurer and Assistant Treasurer	54310	annual	1	500	500	
Subtotal Dues & Subscriptions					500	
Professional Development & Training						
Umass Amherst Treasurer and Assist.	530311	class	2	550	1,100	
Subtotal Professional Development/Training					1,100	
Supplies						
Office Supplies	542020				2,500	
Custodial Supplies						
Food Supplies						
Other Supplies						
Subtotal Supplies					2,500	
Travel (In and Out of State)						
Subtotal Travel					-	
Utilities						
Electricity						
Natural Gas						
Telephone	530220	month	12	125	1,500	
Other Utilities						
Subtotal Utilities					1,500	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	

Division: Admin and Finance
Department: Collector/Treasurer
Department No: 145
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Banking Services	530020				-	
Lock Box Service	530021	annual			5,500	
Tax Title Expense	542120	Titles	240	125	30,000	
Subtotal Other Expenses					35,500	

Division: Administration & Finance
Department: MIS
Department No: 155
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	103,108	107,228	107,228	111,577	113,470	1,893	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	103,108	107,228	107,228	111,577	113,470	1,893	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	2,940	150	15,610	3,360	3,000	(360)	_____
Dues & Subscriptions	175	250	275	325	2,125	1,800	_____
Professional Development/Training	3,800	710	1,468	2,900	295	(2,605)	_____
Supplies	52	6	4,325	3,453	3,000	(453)	_____
Travel	1,421	517	690	840	1,053	213	_____
Utilities	3,034	7,656	4,982	6,288	5,124	(1,164)	_____
Vehicles & Equipment	112,935	23,040	38,136	39,210	31,850	(7,360)	_____
Other Expenses	24,744	78,108	78,999	83,191	99,069	15,878	_____
Subtotal Operating Expenses	149,101	110,437	144,485	139,567	145,516	5,950	_____
Total Expenses	252,209	217,665	251,713	251,143	258,986	7,843	_____

Division: Administration & Finance
Department: MIS
Department No: 155
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Dearborn, Pamela Lo	Network Coordinator	511137	48,338	1,789					50,127
Verret-Speck, Anne	Director Mgt. Info. Sys.	511135	61,083	2,260					63,343
Total Personnel			109,421	4,049	-	-	-	-	113,470

Division: Administration & Finance
 Department: MIS
 Department No: 155

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
Customization for Govern, MUNIS, or VISION	530005	each	1	3,000	3,000	Online Bill Payment Importing
Photos / Videos / Backup Admin for Website	530005	month	-	30	-	Not used this year
<i>Subtotal Consultant</i>					3,000	
Dues & Subscriptions						
User Group Meetings/Classes	530310	person	2	1,000	2,000	
In State Meeting Registrations	571964	person	1	125	125	
<i>Subtotal Dues & Subscriptions</i>					2,125	
Professional Development & Training						
Mass Govt.Information Systems Assoc.	542310	annual	1	175	175	
IT Experts Exchange	542310	annual	1	120	120	
<i>Subtotal Professional Development/Training</i>					295	
Supplies						
<i>Office Supplies</i>						
General Office Supplies	542020			-	-	
Custodial Supplies					-	
Food Supplies					-	
<i>Other Supplies</i>						
IT Supplies (Surge Protectors, Disks, Cables, Memory, etc.)	542020	annual est.	1	3,000	3,000	Estimate based on current FY
<i>Subtotal Supplies</i>					3,000	
Travel (In and Out of State)						
In State Travel to Meetings / Training Sessions	571964	miles	1,800	0.585	1,053	
<i>Subtotal Travel</i>					1,053	
Utilities						
Electricity					-	

Division: Administration & Finance
 Department: MIS
 Department No: 155

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Natural Gas					-	
<i>Telephone</i>						
Voice Line (1)	530220	month	12	52	624	
Modem Line for Backup Remote Access to Servers (1)	530220	month	12	-	-	Removed
ADSL Lines to DPW Garage, AWPAP	530222	month	12	70	840	Cemetery Office Closed
Cell Phones (2 - one with data)	530222	month	12	105	1,260	Data added for one phone in FY09
<i>Other Utilities</i>						
Internet Line	530222	month	12	200	2,400	
Wireless Access for Mobile Workers	530222	month	12	-	-	Not implemented
Subtotal Utilities					5,124	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
Desktop Computers	585100	each	7	700	4,900	
Laptop or Tablet Computers	585100	each	-	-	-	
Server Replacement (Windows network servers)	585100	each	3	4,000	12,000	Estimates from prev. quotes
IBM (MUNIS) Server Replacement	585100	each	-	-	-	Not needed with Munis ASP
Network Switch Replacements/Upgrades	585100	each	2	1,500	3,000	
Misc. Office Equipment for MIS / Central Use	542022	annual est.	1	500	500	
<i>Office Equipment Maintenance</i>						
Allied Telesis Extended Maintenance on WAN Switches	524210	3-year	-	1,600	-	Due in FY12
Dell Extended Maintenance on Servers (2 Years, 24x7)	524210	annual	-	-	-	None due in FY10
IBM Extended Maintenance on Unix Server (1 Year, 7x7)	524210	annual	-	-	-	Not needed with Munis ASP
Astaro Firewall/Web/SPAM Filtering/	524210	annual	1	5,000	5,000	
WAN Support	524210	annual	12	425	5,100	Town Govt.Share
General Repairs Not on Contract	524210	annual	1	1,350	1,350	Estimate based on current FY
Subtotal Vehicle & Equipment					31,850	
Other Expenses						
ADP Payroll Processing	524215	pay period	26	770	20,020	No Retirement/No Personnel
Citizen Request Management/Workorder System	524210	month	12	345	4,140	
<i>Infrastructure & Software Maintenance Contracts</i>						
ArcMail Hardware Maint./Software Subscription/Maint.	524210	annual	1	1,498	1,498	50% increase this year
DameWare	524210	annual	1	80	80	
Domain Registration Fees	524210	annual	1	225	225	
Govern Support & Maintenance	524210	annual	1	19,288	19,288	5% incr. + new UB program

Division: Administration & Finance
Department: MIS
Department No: 155

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
IBM AIX Software Support	524210	annual	-	-	-	Not needed with Munis ASP
Languard Maintenance	524210	annual	1	256	256	
Microsoft Technet	524210	annual	1	450	450	
Munis ASP Software Support/Hosting	524210	annual	1	30,380	30,380	Incl. all prev. Munis/IBM Expense
Netfrastructure - Netfraside Software Support	524210	annual	1	4,800	4,800	
Patriot Software (Personal Property)	524210	annual	1	1,800	1,800	
SchoolDude	524210	annual	1	1,300	1,300	
Solarwinds	524210	annual	1	395	395	
Symantec Ghost Maintenance 1 Yr. Renewal	524210	annual	100	2	180	
Symantec AntiVirus	524210	annual	145	15	2,150	
Verisign SSL Certificate Renewal	524210	three-year	1	2,340	2,340	
Veritas Backup Exec & Remote Agents	524210	annual	1	867	867	
Vision Software Maintenance	524210	annual	1	6,100	6,100	12% increase this year
Vision Assessor's Online Database	524210	annual	1	2,800	2,800	
Subtotal Other Expenses					99,069	

Division: Office of Community & Economic Development
Department: OCED
Department No: 174
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	222,255	243,773	259,190	271,212	190,574	(80,638)	_____
Overtime	-	-	4,864	7,939	-	(7,939)	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	222,255	243,773	264,054	279,151	190,574	(88,576)	_____
Operating Expenses							
Advertising	-	-	3,153	1,300	1,350	50	_____
Building Maintenance	-	-	-	600	1,500	900	_____
Consultants	25,368	17,764	14,650	11,600	17,000	5,400	_____
Dues & Subscriptions	1,778	1,893	1,031	1,701	1,453	(248)	_____
Professional Development/Training	-	-	1,264	1,750	1,750	-	_____
Supplies	5,213	4,120	6,337	2,500	3,000	500	_____
Travel	1,663	3,096	1,639	1,552	1,552	0	_____
Utilities	5,995	4,999	2,034	3,228	2,640	(588)	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	9,954	25,000	24,000	(1,000)	_____
Subtotal Operating Expenses	40,017	31,872	40,062	49,231	54,245	5,014	_____
Total Expenses	262,272	275,645	304,116	328,382	244,819	(83,562)	_____

Division: Office of Community & Economic Development
Department: OCED
Department No: 174
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Baptiste, Joan E.	Executive Secretary	511158	45,812	1,603					47,416
Fahey, Joseph W.	Department Head	511120	76,353	5,726					82,080
Jain, Nipun	Town Planner	511310	61,079						61,079
Vacant	Project Coordinator	511315							-
Vacant	Permit Coordinator	511316							-
Total Personnel			183,245	7,330	-	-	-	-	190,574

Division: Office of Community & Economic Development
Department: OCED
Department No: 174
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
RFP DPW Facility relocation	530210		1	450	450	
RFP 7 River Street	530210		1	450	450	
RFP Cynthia Lane	530210		1	450	450	
Subtotal Advertising					1,350	
Building Maintenance						
Materials					-	
School Street Repairs					1,500	
Subtotal Building Maintenance					1,500	
Consultants						
R Street survey plan	530005				-	
DPW Bldg Appraisal (update)	530005		35	100	3,500	
Wharf Appraisal	530005				-	
Wharf Subdivision Plan	530005				-	
Micfofab Appraisal	530005		35	100	3,500	
Healy Appraisal	530005				-	
Cynthia Lane Conceptual plan	530005				-	
Golden Triangle TDR Yield Plan	530005		100	100	10,000	
Subtotal Consultant					17,000	
Dues & Subscriptions						
APA Dues	542310				648	
NEDA/MEDC	542310				200	
Thomson West/Urban Land	542310				450	
Mass Assoc. Planning Directors	542310				80	
NAHRO	542310				75	
Subtotal Dues & Subscriptions					1,453	
Professional Development & Training						

Division: Office of Community & Economic Development
Department: OCED
Department No: 174
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
APA regional conference	530311				400	
NEDA regional conference	530311				400	
MAPD regional conference	530311				400	
43D	530311				400	
Other Training	530311				150	
Subtotal Professional Development/Training					1,750	
Supplies						
Office Supplies	542020				3,000	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					3,000	
Travel						
Travel to conferences, seminars, prof dev.	571964	miles	2,653	0.585	1,552	
Subtotal Travel					1,552	
Utilities						
Electricity					-	
Natural Gas					-	
<i>Telephone</i>						
5 school st fax 978-388-0565	530220		12	40	480	
CED phone lines 978-388-8110, 8111, 8112,	530220		12	150	1,800	
CED long distance	530220		12	30	360	
Other Utilities					-	
Subtotal Utilities					2,640	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						

Division: Office of Community & Economic Development
Department: OCED
Department No: 174
Expenses

Description	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total Cost	Notes
Pictometry	530410				5,000	
Open Space Plan update	530410				6,000	
<i>Brownfields</i>						
Wharf Closeout	530109				5,000	
Upper Millyard closeout - Phase II	530109				-	
Truck Stop closeout	530109				-	
DEP Classification fines	530109		4	2,000	8,000	
Subtotal Other Expenses					24,000	

Division: Office of Community & Economic Development
Department: Conservation
Department No: 171
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	27,186	14,971	22,551	22,567	23,400	833	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	27,186	14,971	22,551	22,567	23,400	833	_____
Operating Expenses							
Advertising	-	209	551	1,400	800	(600)	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	6,769	1,208	1,200	3,200	2,000	_____
Dues & Subscriptions	215	327	979	500	500	-	_____
Professional Development/Training	-	-	1,260	1,160	950	(210)	_____
Supplies	734	200	669	1,410	2,750	1,340	_____
Travel	1,270	200	868	1,659	1,659	1	_____
Utilities	516	253	-	648	360	(288)	_____
Vehicles & Equipment	-	-	415	-	-	-	_____
Other Expenses	-	-	1,250	750	1,750	1,000	_____
Subtotal Operating Expenses	2,735	7,958	7,200	8,727	11,969	3,243	_____
Total Expenses	29,921	22,929	29,751	31,294	35,369	4,076	_____

Division: Office of Community & Economic Development
Department: Conservation
Department No: 171
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Lopez, John	Conservation Agent	512262	18,000						18,000
	Conservation Secretary	512150	5,400						5,400
Total Personnel			23,400	-	-	-	-	-	23,400

Division: Office of Community & Economic Development
Department: Conservation
Department No: 171
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices Mass Highway Rte 100 widening	530210		1	400	400	
Legal Notices Whittier and Hines bridges	530210		1	400	400	
Subtotal Advertising					800	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Isolated wetland reviews within Golden Triangle including intergration into design plans	530005				1,600	
Consultant to Prepare Petition for portions of Amesbury to be declared as "Densley Developed Area" under the Riverfront Protection Act.	530005				1,600	
Subtotal Consultant					3,200	
Dues & Subscriptions						
Massachusetts Association of Conservation Commissions	542310				500	
Subtotal Dues & Subscriptions					500	
Professional Development & Training						
Regional Conference	530311		5	100	500	
In-House Workshop	530311				-	
MACC Conference and Training	530311		5	90	450	
Subtotal Professional Development/Training					950	
Supplies						
<i>Office Supplies</i>						
Misc. Paper, Pens, Toner, Etc.	542020				1,000	
<i>Custodial Supplies</i>						
<i>Food Supplies</i>						

Division: Office of Community & Economic Development
Department: Conservation
Department No: 171
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Other Supplies</i>						
Mass Regulations	542020		7	250	1,750	
Subtotal Supplies					2,750	
Travel						
Travel for site inspections, regional conservation meetings, MACC conferences, DEP meetings, training programs for agent	571964		12	100	1,200	
Travel for Conservation Commissioners to training and conferences	571964		785	0.585	459	
Subtotal Travel					1,659	
Utilities						
Electricity					-	
Natural Gas					-	
<i>Telephone</i>						
Cell Phone	530220		12	30	360	
Other Utilities					-	
Subtotal Utilities					360	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Designated densely developed map layer	530410				1,750	
Subtotal Other Expenses					1,750	

Division: Office of Community & Economic Development
Department: Planning Board
Department No: 175
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	7,577	2,651	2,993	5,400	5,400	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	7,577	2,651	2,993	5,400	5,400	-	_____
Operating Expenses							
Advertising	1,473	666	940	1,000	1,000	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	5,232	5,623	960	2,000	-	(2,000)	_____
Dues & Subscriptions	418	474	90	500	500	-	_____
Professional Development/Training	-	-	493	1,400	400	(1,000)	_____
Supplies	857	1,597	1,374	300	300	-	_____
Travel	-	-	-	281	234	(47)	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	1,621	4,930	2,500	4,120	10,000	5,880	_____
Subtotal Operating Expenses	9,601	13,290	6,357	9,601	12,434	2,833	_____
Total Expenses	17,178	15,941	9,350	15,001	17,834	2,833	_____

Division: Office of Community & Economic Development
Department: Planning Board
Department No: 175
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Board Secretary	Administrative assistance	512150	5,400						5,400

Division: Office of Community & Economic Development
Department: Planning Board
Department No: 175
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices	530210				1,000	
Subtotal Advertising					1,000	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Establish Affordable Housing Trust	530005				-	
General Consulting	530005				-	
Subtotal Consultant					-	
Dues & Subscriptions						
Professional Organizations	542310		1	500	500	
Subtotal Dues & Subscriptions					500	
Professional Development & Training						
Professional development for Board	530311				400	
Subtotal Professional Development/Training					400	
Supplies						
Office Supplies	542020				300	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					300	
Travel (In and Out of State)						
Travel to seminars and conferences	571964	miles	400	0.585	234	
Subtotal Travel					234	
Utilities						

Division: Office of Community & Economic Development
 Department: Planning Board
 Department No: 175
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Subtotal Utilities</i>						-
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>						-
Other Expenses						
Printing	530230				2,000	
Master Plan Expenses	530490				8,000	
<i>Subtotal Other Expenses</i>						10,000

Division: Office of Community & Economic Development
Department: Zoning Board of Appeals
Department No: 176
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	14,500	825	1,860	4,400	4,400	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	14,500	825	1,860	4,400	4,400	-	_____
Operating Expenses							
Advertising	1,885	1,969	2,001	2,450	400	(2,050)	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	1,900	-	-	-	-	_____
Dues & Subscriptions	-	228	313	433	420	(13)	_____
Professional Development/Training	-	-	-	450	-	(450)	_____
Supplies	1,493	2,683	883	525	525	-	_____
Travel	-	-	-	146	146	1	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	3,378	6,780	3,197	4,004	1,491	(2,512)	_____
Total Expenses	17,878	7,605	5,057	8,404	5,891	(2,512)	_____

Division: Office of Community & Economic Development
Department: Zoning Board of Appeals
Department No: 176
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Shift Differential</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Board Secretary	Administrative services	512150	4,400							4,400

Division: Office of Community & Economic Development
 Department: Zoning Board of Appeals
 Department No: 176
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices	530210		1	400	400	
Subtotal Advertising					400	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Mass Federation of Planning	542310		7	60	420	
MCLE	542310				-	
Subtotal Dues & Subscriptions					420	
Professional Development & Training						
In-House workshop					-	
Subtotal Professional Development/Training					-	
Supplies						
Office Supplies	542020				525	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
Subtotal Supplies					525	
Travel						
Mileage, tolls, parking	571964	miles	250	0.585	146	
Subtotal Travel					146	
Utilities						
Subtotal Utilities					-	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Subtotal Other Expenses					-	

Division: Inspectional Services
Department: Inspectional Services
Department No: 241
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	218,961	228,440	222,369	235,404	161,120	(74,284)	_____
Overtime	3,024	1,421	1,940	4,290	-	(4,290)	_____
Other Personnel Expenses	-	-	1,226	-	-	-	_____
Subtotal Personnel	221,985	229,861	225,535	239,694	161,120	(78,574)	_____
Operating Expenses							
Advertising	235	167	282	600	300	(300)	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	304	250	-	-	-	-	_____
Dues & Subscriptions	405	933	385	1,000	700	(300)	_____
Professional Dev./Training	-	-	1,758	5,900	4,400	(1,500)	_____
Supplies	1,961	1,900	2,318	2,000	3,000	1,000	_____
Travel	11,875	13,033	15,911	18,675	13,620	(5,055)	_____
Utilities	2,523	2,367	2,783	3,744	2,280	(1,464)	_____
Vehicles & Equipment	2,021	2,277	1,001	1,650	-	(1,650)	_____
Other Expenses	2,414	1,500	(73)	3,950	61,145	57,195	_____
Subtotal Operating Expenses	21,738	22,427	24,365	37,519	85,445	47,926	_____
Total Expenses	243,723	252,288	249,900	277,213	246,565	(30,648)	_____

Division: Inspectional Services
Department: Inspectional Services
Department No: 241
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipends</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Kirk, Ron	Asst. Electrical Inspector	512247	500	-	-	-	-	-	500
Lickteig, Donna	Admin. Assistant	511170	46,628	3,497	-	-	-	-	50,126
Magliaro, Mike	Asst. Plumbing/Gas Inspector	512248	500	-	-	-	-	-	500
McBride, Barry	Electrical Inspector	512241	21,788	-	-	-	650	-	22,438
Nadeau, Denis	Building Commissioner	511240	59,137	2,957	-	-	650	-	62,744
Paulhus, Edward	Plumbing/gas Inspector	511242	22,662	-	-	-	650	-	23,312
Surette, Ken	Asst. Building Inspector		-	-	-	-	-	1,500	1,500
Vacant	Health Agent	511052	-	-	-	-	-	-	-
Vacant	Health Admin. Assistant	510052	-	-	-	-	-	-	-
Total Personnel			151,215	6,454	-	-	1,950	1,500	161,120

Division: Inspectional Services
Department: Inspectional Services
Department No: 241
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices						
Public Notices	530210	ad	1	300	300	
Subtotal Advertising					300	
Building Maintenance						
Subtotal Building Maintenance					-	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Building, Plumbing, gas and Electrical Inspectors	542310				700	Building, Plumbing/Gas & Electrical Associations
Subtotal Dues & Subscriptions					700	
Professional Development & Training						
Annual Building commissioners Seminar (Amherst) + Required Training	530321	annual	1	3,000	3,000	
Annual Electrical Seminars	530321	quarterly	4	150	700	
Plumbing/Gas Inspector Seminars	530321	quarterly	4	150	700	
Subtotal Professional Development/Training					4,400	
Supplies						
<i>Office Supplies</i>						
General Office Supplies	542020				1,500	
Preprinted Forms, Permit & Violation cards, Business Card	542030				1,500	
Subtotal Supplies					3,000	
Travel (In and Out of State)						
monthly milage for Plumbing/gas and Electrical inspectors	570010	mileage	12,000	0.585	7,020	
Mileage for Building inspector	570010	monthly	12	550	6,600	
Subtotal Travel					13,620	
Utilities						
Electricity					-	
Natural Gas					-	

Division: Inspectional Services
Department: Inspectional Services
Department No: 241
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
<i>Telephone</i>						
Cell Phones (3)	530220	monthly	12	62	744	
Desk phones (4)	530220	monthly	12	128	1,536	
Other Utilities						
Subtotal Utilities					2,280	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Regional Health Agent					35,145	
Food Inspections		Insp	60	200	12,000	
Septic Inspections		hrs	250	40	10,000	
Public Beach Water Testing	530112				1,550	
Hazmat Day setup	530112	annual			2,450	
Subtotal Other Expenses					61,145	

Division: Inspectional Services
Department: Weights & Measures
Department No: 244
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	-	-	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	4,500	4,500	4,500	4,500	4,500	-	_____
Subtotal Operating Expenses	4,500	4,500	4,500	4,500	4,500	-	_____
Total Expenses	4,500	4,500	4,500	4,500	4,500	-	_____

Division: Inspectional Services
 Department: Weights & Measures
 Department No: 244
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Subtotal Supplies</i>					-	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
Expense Reimbursement	557100				4,500	
<i>Subtotal Other Expenses</i>					4,500	

Division: Public Works
Department: Public Services
Department No: 400
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	866,698	885,079	825,040	827,843	607,008	(220,835)	_____
Overtime	37,294	35,736	29,286	66,315	67,707	1,391	_____
Other Personnel Expenses	2,606	4,595	11,659	5,000	5,000	-	_____
Subtotal Personnel	906,598	925,410	865,985	899,158	679,715	(219,443)	_____
Operating Expenses							
Advertising	-	-	1,150	700	1,464	764	_____
Building Maintenance	33,955	32,441	44,321	49,500	44,000	(5,500)	_____
Consultants	-	-	8,671	-	5,500	5,500	_____
Dues & Subscriptions	-	-	737	4,585	7,635	3,050	_____
Professional Development/Training	-	-	1,072	8,000	4,000	(4,000)	_____
Supplies	77,506	93,581	103,231	115,491	118,450	2,959	_____
Travel	1,355	1,207	-	2,618	3,863	1,245	_____
Utilities	34,278	34,699	40,317	38,700	38,700	-	_____
Vehicles & Equipment	111,421	129,036	90,248	83,650	70,000	(13,650)	_____
Other Expenses	167,289	103,009	108,946	180,287	182,278	1,991	_____
Subtotal Operating Expenses	425,804	393,973	398,693	483,532	475,890	(7,642)	_____
Total Expenses	1,332,402	1,319,383	1,264,678	1,382,690	1,155,605	(227,085)	_____

Division: Public Works
Department: Public Services
Department No: 400
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipend</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Dearborn, Peter	Foreman	511405	50,794	4,056			800		55,650
Desmarais, Robert	Director	511120	30,450	1,066			267		31,783
Dondero, Stephen	Foreman	511405	50,794	7,613			800		59,207
Donovan, Robert	Asst. Foreman	511407	49,338	7,405			800		57,543
Dow, Brian	Hvy. Equip. Oper.	511411	43,764	2,184			800		46,748
Kimball, Neal	Brick./Mason	511412	43,764	2,184			800		46,748
Lucier, Michael	Hvy. Equip. Oper.	511411	43,764	2,184			800		46,748
Manor, Peter	Engineer	511314	20,361				267		20,628
McGrane, Michael	Ch. Hvy. Equip. Oper.	511410	45,115	3,620			800		49,535
Pierce, Laurie	Adm. Assistant	511170	15,543	777					16,320
Stanwood, Ted	Mechanic	511408	45,115	2,247			800		48,162
Summer Help	Seasonal	512400	62,400						62,400
Summer Help Compost	Seasonal	512417	16,000						16,000
Vacant	Superintendent	511122	-						-
Vacant	Mechanic	511408	45,116	3,620			800		49,536
Vacant	Sk. Maint. Laborer	511417	-						-
Vacant	Sk. Maint. Laborer	511417	-						-
Vacant	Sk. Maint. Laborer	511417	-						-
Vacant	Sk. Maint. Laborer	511417	-						-
Vacant	Sk. Maint. Laborer	511417	-						-
Vacant	Sk. Maint. Laborer	511417	-						-
Vacant	Sk. Maint. Laborer	511417	-						-
Vacant	Co-op Eng	512301	-						-
Total Personnel			562,318	36,956	-	-	7,734	-	607,008

Division: Public Works
Department: Public Services
Department No: 400
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	1,510	35.39	53,439	
Mechanic Overtime	513100	Event	35.00	107.65	3,768	
Training Overtime		Hours			-	
Stand-by	513100	Contract Stipend			10,500	
Subtotal Overtime					67,707	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Police Details	511211	Hours	125.00	40.00	5,000	
Subtotal Overtime					5,000	

Division: Public Works
Department: Public Services
Department No: 400
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Public Notices	530210		8	183	1,464	
Subtotal Advertising					1,464	
Building Maintenance						
Bldg and Grounds Maintenance	524005				30,000	
Repairs to Downtown Crosswalks	524005				-	
Drain in front of Town Hall	524005				-	
Erosion Control at Millyard	524005				5,000	
Flooring in DPW office	524005				3,500	
Repairs to Roof of DPW building	524005				5,500	
Clean water damage from roof	524005				-	
Subtotal Building Maintenance					44,000	
Consultants						
Pavement Management System					5,500	
Peer review Engineer						
Subtotal Consultant					5,500	
Dues & Subscriptions						
Pesticide Licenses	542310	each	2	60	120	
CDL Licenses	542310	each	4	60	240	
Professional Certificates	542310	each	3	175	525	
CDL Testing	542310	each	5	1,350	6,750	
Subtotal Dues & Subscriptions					7,635	
Professional Development & Training						
Training and Development	530311	hours	10	400	4,000	
Subtotal Professional Development/Training					4,000	
Supplies						
<i>Office Supplies</i>						
Postage	530200				200	
Office Supplies	542020				4,000	
Custodial Supplies	545005				2,000	
<i>Food Supplies</i>						
Work Release Program (Food)	529416	day			-	
<i>Other Supplies</i>						

Division: Public Works
Department: Public Services
Department No: 400
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Asphalt	553410	ton	1,091	60	65,460	
Performance Patch	553410	ton			-	
Street Paving	553410	ton			-	Covered by Chpt 90
Drain Pipe	553430	ft			2,500	
Masonry Repairs to Catch Basins	553430	unit			6,000	
Frames/Grates/Covers	553430	unit			7,200	
Backfill	553430	yd			5,500	
Post and Stub	553440	each			750	
Stop Signs	553440	each			750	
Brackets & caps	553440	each			400	
Crosswalk ballard	553440	each			810	
Informational/directional	553440	each			1,280	
Street Signs	553440	in	2,000	1.80	3,600	
DPW Other Supplies	553400	each			2,000	
Tools	553402	Mechanics	2	500	1,000	
Cemetery Supplies	554450				15,000	
Subtotal Supplies					118,450	
Travel (In and Out of State)						
Travel to mtgs, conferences, etc	570010	mile	450	0.585	263	
Milage for Director	570010	monthly	12	300	3,600	
Subtotal Travel					3,863	
Utilities						
Electricity	521001	month	12	1,100	13,200	
Natural Gas	521020	month	12	1,425	17,100	
<i>Telephone</i>						
Nextel	530220	month	12	450	5,400	
Pagers	530220	month	12	15	180	
Alarm/Security	530220	month	12	55	660	
Local Long Distance	530220	month	12	180	2,160	
Subtotal Utilities					38,700	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)						
Office Equipment Maintenance						
<i>Vehicle Maintenance</i>						
Maintenance Machinery and Equipment	524260				20,000	
Gasoline and Oil	548000					

Division: Public Works
Department: Public Services
Department No: 400
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Gas		gallon	5,900	2.50	14,750	
Diesel		gallon	7,750	3.00	23,250	
<i>Other Equipment</i>					-	
Roadside mower	527322	week	4	1,800	7,200	
Asphalt Spreader box	527322	day	12	400	4,800	
Subtotal Vehicle & Equipment					70,000	
Other Expenses						
<i>Tree Work</i>						
Emergency/Unscheduled Tree Work	529425				-	
Crane Service	529425	day	2	3,200	6,400	
Tree removal/pruning	529425	day	6	1,600	9,600	
Stump removal	529425	stump	36	110	3,960	
Catch Basin Cleaning	529410	Per Basin	2,355	8.49	19,994	
Additional Catch Basin Cleaning	529410				-	
<i>Street Sweeping</i>						
Street Sweeping	529415	curb mile	146	94	13,724	
Parking Lots	529415	hr	100	25	2,500	
Misc	529415	hr	100	30	3,000	
Cemetery Paving	529417	ft	600	6.5	3,900	
Drain Line Cleaning	529420				-	
Drain Relocation North Martin Road	529420				-	
<i>Street Markings</i>						
Center and Fog Lines	553405	ft	400,000	0.03	12,000	
Paint	553405	gallon	550	10	5,500	
<i>HazMat Disposal and Treatment</i>						
Removal of Hazardous materials	529430	month	12	100	1,200	
Abandoned materials	529430	each	100	35	3,500	
DEP compliance fees	529430	annual	2	2,000	4,000	
Site testing	529430	annual	1	3,000	3,000	
Site Cleanup	529430	annual			-	
Mowing	524005				90,000	
Subtotal Other Expenses					182,278	

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	394,383	389,300	404,652	481,722	427,049	(54,673)	
Overtime	69,199	75,489	77,534	70,705	72,364	1,659	
Other Personnel Expenses	5,066	624	1,120	2,520	4,000	1,480	
Subtotal Personnel	468,648	465,413	483,306	554,947	503,413	(51,534)	
Operating Expenses							
Advertising	-	-	169	450	450	-	
Building Maintenance	70,030	42,517	53,861	54,000	54,000	-	
Consultants	-	2,799	-	-	-	-	
Dues & Subscriptions	-	1,821	959	1,000	1,000	-	
Professional Development	-	-	-	1,000	1,000	-	
Supplies	25,896	17,525	18,285	23,500	23,500	-	
Travel	99	437	40	2,285	2,993	708	
Utilities	243,843	212,579	209,146	238,512	238,512	-	
Vehicles & Equipment	84,059	104,584	88,143	101,500	154,750	53,250	
Other Expenses	344,320	336,660	329,271	372,280	336,000	(36,280)	
Debt	1,087,040	1,087,903	1,123,725	1,138,307	1,142,243	3,936	
Employee Benefits	129,846	132,244	168,114	190,795	201,679	10,884	
Subtotal Operating Expenses	1,985,133	1,939,069	1,991,713	2,123,629	2,156,127	32,498	
Total Expenses	2,453,781	2,404,482	2,475,019	2,678,576	2,659,540	(19,037)	

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Longevity</i>	<i>Education Stipend</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Coskery, John	Repairman/Maint.	511468	49,338	3,952			800		54,090
Crovetti, Ed	Chief Operator	511460	69,805	10,463			675		80,943
Desmarais, Robert	Director	511120	30,450	1,066			267		31,783
Field, Gary	Asst. Ch. Oper.	511462	50,793	5,076			800		56,669
Hughes, Robert	Meter Repairman	511477	22,558	1,810			400		24,768
Janvrin, John	Sk. Maint. Lab.	511417	38,917	2,725			800		42,442
Klein, Steve	Meter Reader	511480	19,459				400		19,859
LeBlanc, Brian	Repairman/Maint.	511468	49,338	4,930			800		55,068
Manor, Peter	Engineer	511314	20,361	-			267		20,628
Pierce, Laurie	Adm. Asst.	511170	15,543	777			-		16,320
Toleos, Denise	Water Billing Coor.	511175	23,314	1,165			-		24,479
Vacant	Superintendent	511122	-	-			-		-
Vacant	Oper. I	511465	-	-			-		-
Vacant	Co-op Eng	512301	-	-			-		-
Total Personnel			389,876	31,964			5,209		427,049

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	1,765	38.62	68,164	
Recall Overtime		-	-	-	-	
Standby Overtime	513100	-	-	-	4,200	
Subtotal Overtime					72,364	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Police Details	511211	Hours	100	40.00	4,000	
Subtotal Other Personnel Expenses					4,000	

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices/Advertising	530210				450	
Subtotal Advertising					450	
Building Maintenance						
Buildings and Grounds Maintenance	524005				4,000	
Pump Stations	524007				50,000	
Subtotal Building Maintenance					54,000	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Dues and Subscriptions	542310	person			1,000	
Subtotal Dues & Subscriptions					1,000	
Professional Development & Training						
Training	530311	person			1,000	
Subtotal Professional Development/Training					1,000	
Supplies						
<i>Office Supplies</i>						
Postage	530200				5,000	
Office Supplies	542020				3,000	
Custodial Supplies	545005				2,000	
<i>Other Supplies</i>						
Lab Supplies	556410				10,000	
Pipes and Castings	556435				3,500	
Subtotal Supplies					23,500	
Travel (In and Out of State)						
In State Travel	570010	miles	500	0.585	293	
Milage for Director	570010	monthly	12	225	2,700	
Subtotal Travel					2,993	
Utilities						
Electricity	521001	month	12	15,834	190,008	
Natural Gas	521020	month	12	3,750	45,000	

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Telephone	530220	month	12	292	3,504	
Other Utilities						
Subtotal Utilities					238,512	
Vehicles & Equipment						
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Vehicle Maintenance	524300				2,000	
<i>Vehicle Fuel</i>						
Vehicle Gas and Oil	548000	gallons	3,500	2.50	8,750	
<i>Other Equipment</i>						
Maintenance Machinery	524260				25,000	
Rent Construction Equipment	527322				2,000	
Rent Commerical Equipment	537324				3,000	
Vehicle Insurance	574300				14,000	
Replace Equipment	587100				100,000	Alarm system, Back up genset for Laf St.
Subtotal Vehicle & Equipment					154,750	
Other Expenses						
BioSolids Disposal	529460	tons			141,000	
Sewer Lab Work	530160				10,000	
Sewer Chemicals	556460				85,000	
Sewer Other	556461				15,000	
Meter Replacement	587100				50,000	
Spot Repair on Oak St and Highland Ave	588100				-	
Inflow and Infiltration (I/I)	588100				10,000	
Liability Insurance	574022				25,000	
Subtotal Other Expenses					336,000	
Debt						
Principal Debt Long Term	593000				835,409	
Interest Long Term Debt	594000				306,834	
Interest Short Term Debt	594010				-	
Subtotal Debt					1,142,243	
Employee Benefits						
Group Health Insurance	517400				81,717	
Life Insurance	517401				297	

Division: Public Works
Department: Sewer (Enterprise Fund)
Department No: 460
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Dental Insurance	517403				920	
Medicare	517405				4,000	
Workers Compensation	517410				6,600	
Unemployment	517420				18,000	
Retirement	517490				90,145	
Subtotal Employee Benefits					201,679	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	477,167	502,433	546,571	636,251	638,144	1,893	
Overtime	112,140	107,303	102,000	119,860	122,739	2,878	
Other Personnel Expenses	3,969	4,374	3,500	3,480	4,000	520	
Subtotal Personnel	593,276	614,110	652,071	759,591	764,883	5,291	
Operating Expenses							
Advertising	-	-	1,200	6,700	6,700	-	
Building Maintenance	34,491	40,690	35,000	20,000	20,000	-	
Consultants	-	-	-	-	-	-	
Dues & Subscriptions	5,842	9,137	5,000	5,000	5,000	-	
Professional Development	-	-	2,300	1,800	1,800	-	
Supplies	91,318	117,477	110,000	134,350	134,875	525	
Travel	1,015	2,756	200	2,018	2,963	945	
Utilities	165,428	179,048	185,500	201,024	201,024	-	
Vehicles & Equipment	109,012	100,565	174,000	101,200	91,900	(9,300)	
Other Expenses	656,968	560,616	699,200	651,887	624,887	(27,000)	
Debt	565,945	546,306	543,157	565,885	644,829	78,944	
Employee Benefits	237,087	255,772	255,927	312,426	288,769	(23,657)	
Subtotal Operating Expenses	1,867,106	1,812,367	2,011,484	2,002,290	2,022,747	20,457	
Total Expenses	2,460,382	2,426,477	2,663,555	2,761,881	2,787,630	25,748	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Salaries

<i>Name</i>	<i>Position</i>	<i>Current Munis Object Code</i>	<i>Base Salary</i>	<i>Shift Differential</i>	<i>Longevity</i>	<i>Education Stipend</i>	<i>Incentives</i>	<i>Uniform</i>	<i>Other Stipends</i>	<i>Total Salary</i>
Desmarais, Robert	Director	511120	30,450		1,066			267		31,783
Dion, Jim	Oper. 1	511465	49,338	5,409	3,952			800		59,499
Fredette, Raymond	Asst. Foreman	411407	49,338		4,930			800		55,068
Higgins, Jim	Cross Connection	511463	49,338	5,309	3,760			800		59,207
Hughes, Robert	Meter Repairman	511477	22,558		1,810			400		24,768
Interns			12,000							12,000
Klein, Steve	Meter Reader	511480	19,459					400		19,859
Lickteig, Bill	Oper. 1	511465	49,338		3,952			800		54,090
Manor, Peter	Engineer	511314	20,361					267		20,628
Mason, Jeff	Water Sys. Mgr.	511460	69,805		10,463			675		80,943
Moore, Mike	Foreman	511405	50,793		7,614			800		59,207
Pierce, Laurie	Adm. Asst.	511170	15,543		777					16,320
Rogers, Tom	Asst. Ch. Oper.	511462	50,794		4,056			800		55,650
Toleos, Denise	Water Billing Coord.	511175	23,314		1,165					24,479
Vacant	Superintendent	511122	-							-
Vacant	Sk. Maint. Laborer	511417	-							-
Vacant	Sk. Maint. Laborer	511417	-							-
Wilson, Barry	Asst. Ch. Oper.	511462	50,793	8,327	4,723			800		64,643
Total Personnel			563,222	19,045	48,268			7,609		638,144

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	3,095	38.30	118,539	
Recall Overtime		Hours			-	
Training Overtime		Hours			-	
Call Back Stipend	513100	Hours			4,200	
Subtotal Overtime					122,739	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Police Details	511211		100	40	4,000	
Subtotal Other Personnel Expenses					4,000	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Legal Notices/Advertising	530210		12	350	4,200	
Consumer Confidence Report	530210				2,500	
Subtotal Advertising					6,700	
Building Maintenance						
Materials					-	
Repairs					-	
Buildings and Grounds Maintenance	524005				20,000	
Subtotal Building Maintenance					20,000	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Professional Water organizations and publications	542310				600	
MADEP SDWA Fee	542310				4,400	
Subtotal Dues & Subscriptions					5,000	
Professional Development & Training						
Training	530311	person	6	300	1,800	
Subtotal Professional Development/Training					1,800	
Supplies						
<i>Office Supplies</i>						
Postage - Water Bills, General	530200				4,300	
Postage - Consumer Confidence Report	530200				1,500	
Office Supplies	542020				2,500	
Custodial Supplies	545005				2,000	
Food Supplies	542212				1,000	
<i>Other Supplies</i>						
Tools	553402				2,000	
AsphaltProducts	553410	tons	365	55	20,075	
Pipes and castings					45,000	
<i>Water Meters</i>						
Water Meters - Residential	556462		60	175	10,500	
Water Meters- Parts	556462				1,000	
Water Meters- Commercial & Industrial	556462				3,000	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Water Meters- Replacement Program	587100				30,000	
Hydrants	556464		10	1,200	12,000	
Subtotal Supplies					134,875	
Travel (In and Out of State)						
Travel to meetings, conferences	570010	miles	450	0.585	263	
Milage for Director	570010	monthly	12	225	2,700	
Subtotal Travel					2,963	
Utilities						
Electricity	521001	month	12	11,250	135,000	
Natural Gas	521020	month	12	4,667	56,004	
Telephone	530220	month	12	835	10,020	
Other Utilities					-	
Subtotal Utilities					201,024	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						
Replace Computers (main and backup)	542020		2	1,250	2,500	
MS Windows XP OS	542020		7	100	700	
Monitors	542020		3	200	600	
Network Laser printer.	542020				-	
<i>Office Equipment Maintenance</i>						
OPC server license	542020				-	
Misc computer part inventory	542020				600	
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Vehicle Maintenance	524300				12,500	
<i>Vehicle Fuel</i>						
Vehicle Gas and Oil	548000	gallons	7,200	2.50	18,000	
<i>Other Equipment</i>						
Maintenance Machinery and Equipment	524260	each	2	20,000	40,000	
Rent Construction Equipment	527322				4,000	
Vehicle Insurance	574300	annual			13,000	
Subtotal Vehicle & Equipment					91,900	
Other Expenses						
<i>Lab Work</i>						

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Synthetic Organic Contaminants	530110				1,900	
Trihalomethanes & Haloacetic Acids	530110		4	2,500	10,000	
Volatile Organic Contaminants	530110				2,900	
Inorganic Contaminants	530110				1,000	
Secondary Contaminants	530110				800	
Lead and Copper	530110				3,000	
UCMR2 (List 1 & 2)	530110				8,000	
Cryptosporidium and Giardia (LT2)	530110				13,200	
Perchlorate	530110				300	
Total Organic Compounds	530110				3,600	
IDSE	530110				14,400	
<i>Lab Supplies</i>						
Bacteria and certification	556410				4,000	
Reagents for testing	556410				2,500	
Lab equipment maintenance parts	556410				3,000	
sample bottles and glassware	556410				1,500	
Misc. (gloves, wipes, cleaners,etc.)	556410				1,000	
<i>Water Chemicals</i>						
Aluminum Sulfate	556463				61,000	
Potassium Hydroxide	556463		102,500	2	205,000	
Chlorine	556463		10,500	2	21,000	
Potassium Permanganate	556463		3,000	3	7,500	
Sodium Flouride	556463				15,000	
Granular Activated Carbon	556463		2,103	29	60,987	
Phosphate Compound	556463		2,650	2	5,300	
Misc (Pipe Disinfectant, Red-B-Gone, etc)	556463				3,000	
Sludge Disposal					-	
Sludge removal	578100				120,000	
Analysis and permits	578100				10,000	
Field maintenance	578100				10,000	
lagoon maintenance	578100				5,000	
<i>Capital Projects</i>						
Radio Telemetry	578100				-	
Salisbury Interconnect Telemetry	578100				-	
Replace vehicles					-	
Liability Insurance	574022				30,000	
Subtotal Other Expenses					624,887	

Division: Public Works
Department: Water (Enterprise Fund)
Department No: 462
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Debt						
Principal Long Term	593000				402,250	
Interest Long Term	593000				185,579	
Interest Short Term	594010				57,000	
Subtotal Debt					644,829	
Employee Benefits						
Group Health Insurance	517400				121,086	
Life Insurance	517401				890	
Group Medex/MGD Blue Insur	517401				13,536	
Dental Insurance	517403				1,395	
Medicare	517405				5,000	
Workers Compensation	517410				11,200	
Unemployment	517420				21,000	
Retirement	517490				114,662	
Subtotal Employee Benefits					288,769	

Division: Public Works
Department: Recycle & Refuse
Department No: 433
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Refuse Disposal	653,944	710,337	691,152	885,100	924,432	39,332	_____
Recycling	140,723	128,191	129,283	126,000	3,625	(122,375)	_____
Compost Facility	-	-	1,781	13,120	13,120	-	_____
Subtotal Operating Expenses	794,667	838,528	822,216	1,024,220	941,177	(83,043)	_____
Total Expenses	794,667	838,528	822,216	1,024,220	941,177	(83,043)	_____

Division: Public Works
Department: Recycle & Refuse
Department No: 433
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Refuse Disposal						
Solid Waste and Recycling Pick Up	529100	Flat Fee			524,232	
Disposal	529100	ton	5,800	69.00	400,200	
Subtotal Refuse Removal					924,432	
Recycling						
Add Toters	529110	each	25	65.00	1,625	
Recycling and Compost Stickers		each	500	4.00	2,000	
Subtotal Recycling					3,625	

Division: Public Works
Department: Snow & Ice
Department No: 423
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	
Overtime	46,270	57,951	85,589	27,900	49,894	21,994	
Other Personnel Expenses	-	-	-	-	-	-	
Subtotal Personnel	46,270	57,951	85,589	27,900	49,894	21,994	
Operating Expenses							
Advertising	-	-	-	-	-	-	
Building Maintenance	-	-	-	-	-	-	
Consultants	-	-	-	-	-	-	
Dues & Subscriptions	-	-	-	-	-	-	
Professional Development/Training	-	-	-	-	-	-	
Supplies	126,428	65,202	193,333	65,200	116,000	50,800	
Travel	-	-	-	-	-	-	
Utilities	-	-	-	-	-	-	
Vehicles & Equipment	105,167	106,430	164,305	33,900	59,106	25,206	
Other Expenses	-	-	-	1,000	-	(1,000)	
Subtotal Expenses	231,595	171,632	357,638	100,100	175,106	75,006	
Total Expenses	277,865	229,583	443,227	128,000	225,000	97,000	

Division: Public Works
Department: Snow & Ice
Department No: 423
Other Personnel

Overtime	Current Munis Object Code	Unit Type	# of Hours	Hrly Rate (\$)	Total	Notes
General	513100	Hours	1,213	38.00	46,094	
Recall Overtime		Hours	100	38.00	3,800	
Training Overtime		Hours			-	
Subtotal Overtime					49,894	

Other Personnel Expenses	Current Munis Object Code	Unit Type	# of Units	Unit Cost	Total	Notes
Medical Expenses					-	
Tuition Reimbursement					-	
Training					-	
Subtotal Overtime					-	

Division: Public Works
Department: Snow & Ice
Department No: 423
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
Office Supplies						
Custodial Supplies						
Food Supplies	542212				1,000	
<i>Other Supplies</i>						
Salt	557421				100,000	
Sand	557422				15,000	
<i>Subtotal Supplies</i>					116,000	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
Office Equipment Purchases (Under \$5,000)						
Office Equipment Maintenance						
<i>Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)</i>						
Vehicle Maintenance	524300				25,000	
<i>Vehicle Fuel</i>						
Vehicle Gas and Oil	548000	gallons	1,000	2.5	2,500	
<i>Other Equipment</i>						

Division: Public Works
Department: Snow & Ice
Department No: 423
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Contract Plows					14,606	
Leased Vehicles					17,000	
Subtotal Vehicle & Equipment					59,106	
Other Expenses						
Sand Removal	557492					
Subtotal Other Expenses					-	

Division: Shared Expenses
Department: Employee Benefits
Department: No: 911
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Health Insurance	1,639,133	1,799,598	1,892,111	2,050,000	1,857,722	(192,278)	_____
Life Insurance	12,796	12,795	13,152	14,120	13,047	(1,073)	_____
Medex	326,142	363,842	396,582	320,000	321,480	1,480	_____
Dental	29,696	30,000	30,412	34,600	30,365	(4,235)	_____
Medicare	91,369	92,523	95,078	115,000	115,000	-	_____
Accidental Death	1,245	1,235	1,203	1,500	1,500	-	_____
Workers Compensation	19,599	32,861	32,329	36,500	36,500	-	_____
Employee Assistance Program	2,842	2,842	2,842	2,850	2,850	-	_____
Unemployment	22,391	4,777	6,436	25,000	225,000	200,000	_____
Retirement	1,337,682	1,419,583	1,784,639	1,848,354	1,860,421	12,067	_____
Subtotal Operating Expenses	3,482,896	3,760,055	4,254,784	4,447,924	4,463,885	15,961	_____
Total Expenses	3,482,896	3,760,055	4,254,784	4,447,924	4,463,885	15,961	_____

Division: Shared Expenses
Department: Employee Benefits
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Health Insurance	517400				1,857,722	
Life Insurance	517401				13,047	
Medex	517402				321,480	
Dental	517403				30,365	
Medicare	517405				115,000	
Accidental Death	517409				1,500	
Workers Compensation	517410				36,500	
Employee Assistance Program	517415				2,850	
Unemployment	517420				225,000	
Retirement	517490				1,860,421	
Subtotal Other Expenses					4,463,885	

Division: Shared Expenses
Department: Central Supply
Department No: 159
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	-	-	-	-	-	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	45,000	40,846	48,032	52,500	52,500	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	9,091	8,616	20,917	19,500	20,000	500	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	54,091	49,462	68,949	72,000	72,500	500	_____
Total Expenses	54,091	49,462	68,949	72,000	72,500	500	_____

Division: Shared Expenses
Department: Central Supply
Department No: 159
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
<i>Subtotal Building Maintenance</i>					-	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Office Supplies</i>						
Copy Paper	542023				8,000	
Computer Supplies	542025				3,500	
Postage	530200				41,000	
Custodial Supplies					-	
Food Supplies					-	
Other Supplies					-	
<i>Subtotal Supplies</i>					52,500	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Office Equipment Purchases (Under \$5,000)</i>						

Division: Shared Expenses
Department: Central Supply
Department No: 159
Expenses

<i>Description</i>	<i>Current Munis</i>				<i>Total Cost</i>	<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>		
Lease Annex Copier	587150		1		3,000	
Lease Town Hall Copier	587150		2		6,500	
Lease Postage Machine	587150		1		5,000	
<i>Office Equipment Maintenance</i>						
Copiers, Telephones, Typewriters	524205				5,500	
Vehicle Maintenance (include nonfuel consumables i.e. oil, filters)					-	
<i>Vehicle Fuel</i>						
Gasoline					-	
Other Equipment					-	
<i>Subtotal Vehicle & Equipment</i>					20,000	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Shared Expenses
Department: Municipal Buildings
Department No: 192
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	58,316	58,281	79,206	69,720	75,148	5,428	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	-	-	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	33,644	45,685	52,155	58,020	58,020	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	91,960	103,966	131,361	127,740	133,168	5,428	_____
Total Expenses	91,960	103,966	131,361	127,740	133,168	5,428	_____

Division: Shared Expenses
Department: Municipal Buildings
Department No: 192
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
Subtotal Advertising					-	
Building Maintenance						
Materials						
Repairs						
Cleaning Town Hall, Annex, COA, School St, Millyard Condo	524005	weeks	52	739	38,428	
General Repairs Town Hall, Annex, COA, School St. Millyard Conc	524005				15,000	
Park Restroom (formally in Public Works)	529440	weeks	32	260	8,320	
Beach Restroom (formally in Youth Services)		weeks	10	260	2,600	
Other						
Millyard Condo Fees	524010	month	12	900	10,800	
Subtotal Building Maintenance					75,148	
Consultants						
Subtotal Consultant					-	
Dues & Subscriptions						
Subtotal Dues & Subscriptions					-	
Professional Development & Training						
Subtotal Professional Development/Training					-	
Supplies						
Subtotal Supplies					-	
Travel (In and Out of State)						
Subtotal Travel					-	
Utilities						
Electricity	521001	month	12	2750	33,000	
Natural Gas	521020	month	12	2085	25,020	
Telephone					-	

Division: Shared Expenses
Department: Municipal Buildings
Department No: 192
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Utilities					-	
Subtotal Utilities					58,020	
Vehicles & Equipment						
Subtotal Vehicle & Equipment					-	
Other Expenses						
Subtotal Other Expenses					-	

Division: Shared Expenses
Department: Landry Stadium (Enterprise Fund)
Department No: 643
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Advertising	-	-	-	-	-	-	_____
Building Maintenance	11,954	7,859	6,946	6,500	6,500	-	_____
Consultants	-	-	-	-	-	-	_____
Dues & Subscriptions	-	-	-	-	-	-	_____
Professional Development/Training	-	-	-	-	-	-	_____
Supplies	-	-	-	-	-	-	_____
Travel	-	-	-	-	-	-	_____
Utilities	-	-	-	-	-	-	_____
Vehicles & Equipment	-	-	-	-	-	-	_____
Other Expenses	-	-	-	-	-	-	_____
Subtotal Operating Expenses	11,954	7,859	6,946	6,500	6,500	-	_____
Total Expenses	11,954	7,859	6,946	6,500	6,500	-	_____

Division: Shared Expenses
 Department: Landry Stadium (Enterprise Fund)
 Department No: 643
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Advertising						
<i>Subtotal Advertising</i>					-	
Building Maintenance						
Repairs						
<i>Other</i>						
General Maintenance	520000				6,500	
<i>Subtotal Building Maintenance</i>					6,500	
Consultants						
<i>Subtotal Consultant</i>					-	
Dues & Subscriptions						
<i>Subtotal Dues & Subscriptions</i>					-	
Professional Development & Training						
<i>Subtotal Professional Development/Training</i>					-	
Supplies						
<i>Subtotal Supplies</i>					-	
Travel (In and Out of State)						
<i>Subtotal Travel</i>					-	
Utilities						
<i>Subtotal Utilities</i>					-	
Vehicles & Equipment						
<i>Subtotal Vehicle & Equipment</i>					-	
Other Expenses						
<i>Subtotal Other Expenses</i>					-	

Division: Shared Expenses
 Department: Outdoor Lighting
 Department No: 424
 Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Operating Expenses							
Utilities	147,545	140,332	150,006	170,004	170,004	-	
Subtotal Operating Expenses	147,545	140,332	150,006	170,004	170,004	-	
Total Expenses	147,545	140,332	150,006	170,004	170,004	-	

Division: Shared Expenses
Department: Outdoor Lighting
Department No: 424

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Utilities						
Electricity	521010	month	12	14,167	170,004	
Natural Gas					-	
Telephone					-	
Other Utilities					-	
Subtotal Utilities					170,004	

Division: Shared Expenses
Department: Debt Service
Department No: 710
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Principal	1,488,650	1,354,870	1,346,300	1,332,740	1,748,780	416,040	_____
Long Term Interest	574,728	622,762	567,372	653,644	767,841	114,197	_____
Short Term Interest	507,728	300,436	419,764	318,000	32,250	(285,750)	_____
Subtotal Operating Expenses	2,571,106	2,278,069	2,333,436	2,304,384	2,548,871	244,487	_____
Total Expenses	2,571,106	2,278,069	2,333,436	2,304,384	2,548,871	244,487	_____

Division: Shared Expenses
Department: Debt Service
Department No: 710

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Principal	590000				1,748,780	
Interest Long Term	594000				767,841	
Interest Short Term	594010				32,250	
Subtotal Other Expenses					2,548,871	

Division: Shared Expense
Department: Insurance
Department No: 945
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	<i>Variance</i>	<i>Appropriation</i>
EXPENSES							
Operating Expenses							
Surety Bonds	1,960	1,960	2,300	2,300	2,300	-	_____
General Liability	345,163	354,811	356,000	276,000	276,000	-	_____
Subtotal Operating Expenses	347,123	356,771	358,300	278,300	278,300	-	_____
Total Expenses	347,123	356,771	358,300	278,300	278,300	-	_____

Division: Shared Expense
 Department: Insurance
 Department No: 945
 Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Surety Bonds	574010				2,300	
General Liability	574022				276,000	
Subtotal Other Expenses					278,300	

Division: Shared Expenses
Department: State & County Assessments
Department No: 801
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Mosquito Control	41,037	40,058	40,285	40,241	40,102	(139)	_____
Parking Surcharges	17,320	11,560	21,260	21,260	18,060	(3,200)	_____
Special Education	2,070	3,454	15,472	17,226	12,456	(4,770)	_____
Charter School	579,529	612,498	636,480	552,096	522,610	(29,486)	_____
Essex Aggie Tuiton	175,495	197,373	199,883	181,149	147,215	(33,934)	_____
Retired Teachers Health Ins	779,376	1,008,538	996,147	1,134,632	1,249,587	114,955	_____
School Choice Out	696,943	621,117	591,746	598,367	530,596	(67,771)	_____
MVRTA	65,227	90,715	86,187	86,187	65,804	(20,383)	_____
Air Pollution	4,033	4,142	4,304	4,383	4,371	(12)	_____
MBTA	25,274	40,370	46,366	18,650	38,819	20,169	_____
Subtotal Operating Expenses	2,386,304	2,629,825	2,638,130	2,654,191	2,629,620	(24,571)	_____
Total Expenses	2,386,304	2,629,825	2,638,130	2,654,191	2,629,620	(24,571)	_____

Division: Shared Expenses
Department: State & County Assessments
Department No: 801
Expenses

<i>Description</i>	<i>Current Munis Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	<i>Notes</i>
Other Expenses						
Mosquito Control	560125				40,102	
Parking Surcharges	560128				18,060	
Special Education	560131				12,456	
Charter School	560132				469,085	
Essex Aggie Tuiton	560133				147,215	
Retired Teachers Health Ins	560143				1,249,587	
School Choice Out	560300				530,596	
MVRTA	560307				65,804	
Air Pollution	560308				4,371	
MBTA	560309				38,819	
Subtotal Other Expenses					2,576,095	

Division: Shared Expenses
Department: Other Assessments
Department No: 802
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Historical Commission	210	-	-	500	500	-	_____
Visitors Center	-	500	500	500	500	-	_____
Camp Kent	8,813	11,504	11,125	11,340	11,340	-	_____
Improvement Association	1,000	1,000	1,000	1,000	1,000	-	_____
MVPC	5,163	5,239	10,331	11,425	12,725	1,300	_____
Elderly Services of Merrimac Valle	1,519	-	1,519	1,519	1,519	-	_____
Whittier Reg	973,600	1,132,527	1,016,934	889,982	824,559	(65,423)	_____
Subtotal Operating Expenses	990,305	1,150,770	1,041,409	916,266	852,143	(64,123)	_____
Total Expenses	990,305	1,150,770	1,041,409	916,266	852,143	(64,123)	_____

Division: Shared Expenses
Department: Other Assessments
Department No: 802
Expenses

<i>Description</i>	<i>Current Munis</i>					<i>Notes</i>
	<i>Object Code</i>	<i>Unit Type</i>	<i># of Units</i>	<i>Unit Cost</i>	<i>Total Cost</i>	
Other Expenses						
Historical Commission	523169				500	
Visitors Center	530174		1	500	500	
Camp Kent	530175		1	11340	11,340	
Improvement Association	530435				1,000	
MVPC	560305				12,725	
Elderly Services of Merrimac Valley	560306				1,519	
Whittier Reg	560310				824,559	
Subtotal Other Expenses					852,143	

Division: Other
Department: Reserve Fund
Department No: 132
Roll Up

	FY06 Actual	FY07 Actual	FY08 Actual	FY09 Approp	FY10 Request	Variance	Appropriation
EXPENSES							
Personnel							
Salaries	-	-	-	-	-	-	_____
Overtime	-	-	-	-	-	-	_____
Other Personnel Expenses	-	-	-	-	-	-	_____
Subtotal Personnel	-	-	-	-	-	-	_____
Operating Expenses							
Reserve Fund	-	50,000	50,000	50,000	50,000	-	_____
Subtotal Operating Expenses	-	50,000	50,000	50,000	50,000	-	_____
Total Expenses	-	50,000	50,000	50,000	50,000	-	_____